

Allied Federation

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters



Dennis R. Albers

General Chairman

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Brothers and Sisters,

Our Union has been fighting CSXT's implementation of the new TimeTrax payroll system since the Carrier unilaterally put it into place in mid-November 2020. Prior to implementation, we demanded to bargain over TimeTrax and pointed out many flaws with the way our members would be required to report time and receive pay. CSXT rebuffed our demand to bargain and dismissed our repeated warnings that the TimeTrax program would cause pay shortages, and that many members would be harmed.

Unfortunately, the problems that we predicted would occur with the TimeTrax program have come true. Since CSXT rolled out its TimeTrax program, the Membership has been greatly disrupted and harmed. Incredibly, even though these problems are getting worse, the Carrier continues to refuse our demand to suspend the use of the TimeTrax program so that we can mutually fix those problems and make sure they do not happen again. CSXT's actions and the harm its failed program is causing the Membership is intolerable.

Therefore, the Allied Federation, with the full support of the Penn Federation and Alliance System Federation, has filed a lawsuit in the federal court in Louisville, Kentucky to obtain an injunction ordering CSXT to immediately cease and desist from further use of the TimeTrax system until we can mutually agree on a system that works for both sides and does not harm the Membership. After extensive discussion with a labor law firm that specialize in Railway Labor Act law, we believe this is the proper path to take.

In the meantime, we remain ready and willing to meet with the Carrier to negotiate and agree upon an appropriate solution to the ever-worsening TimeTrax mess. We have asked the Carrier to meet with us to start that process as soon as possible. We also note that in cases like the one just filed against the Carrier, the clock is ticking, and the case will move along on an expedited basis.

Please share this letter with other Members in your area.

In Solidarity,

Dennis R. Albers
General Chairman
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