

Northeastern System Federation members strike on the D&H

Action a success: CP agrees to make correction to paychecks

Brothers and Sisters on the BMWED Northeastern System Federation conducted a successful strike action March 7, 2016 in response to unaddressed payroll issues on Canadian Pacific's Delaware & Hudson Railway.

The strike began at 6 a.m. and caught CP by surprise. By 2 p.m., NESF General Chairman Dale Bogart called an end to the walkout after railroad management agreed to a meeting and the 80-plus members of the D&H returned to work.

The meeting between CP and BMWED officials occurred the following week, where Brother Bogart said the railroad set up more consistent protocol to address payroll issues and dedicated at least three payroll employees to resolve

future problems. Correction checks to employees have begun, Brother Bogart said.

BMWED members on the D&H were having issues with their paychecks going back to last year. Those problems included shortages on hours worked, accuracies in payment at the correct hourly rates, being paid incorrectly or not at all for holidays and vacations, and having health insurance and supplemental sickness benefits deprived while on medical leave of furlough.

Brother Bogart said repeated attempts to rectify these shortchanges were disregarded by



CP until the strike on March 7. He said if CP had responded to a letter sent from BMWED to the railroad on Feb. 9 asking to meet and correct employee payroll problems, a strike action would not have been necessary.

"As a result of our strike, CP is finally starting to take this issue seriously," Brother Bogart said. He added that the railroad has begun the process of cutting checks to members for missed payments. "No one wants to strike, but at some point, when you're not getting paid, you're forced to take a stand."

Brother Bogart said the quick resolution was



BMWED members on Canadian Pacific D&H Railway struck March 7 over payroll issues. The matter was resolved by day's end.

ideal and the successfulness of the strike was a team effort.

"At the end of the day, what I think the moral of the story is, when we organize and when we stick together as one, we get the respect we deserve," Bogart said.

BMWED President Freddie Simpson agreed. "I'm proud of our Brothers and Sisters on the D&H. Going on strike is a last resort. It takes courage to stand up to your employer and these members on the Northeastern System Federation did just that. I'm encouraged by their success and the result they achieved. Their strike is proof that we are strongest when we stick together."

Unions/NJT reach agreement and avoid strike BMWED negotiates as part of multi-union coalition

The Commuter Railroad System Division (CRSD) of the BMWED reached an eleventh-hour tentative agreement March 11 with New Jersey Transit Rail Operations, avoiding a strike that would have affected tens of thousands of commuters into New York City.

The CRSD negotiated the contract, which

had not been ratified as of press time, as part of a labor coalition that consisted of every railroad union on the NJT property. The historic show of union solidarity resulted in a strong contract for members in the face of stiff pushback from NJT management and New Jersey Gov. Chris Christie. Over 4,000 union employees worked on the NJT for nearly five years without a contract.

The BMWED was represented Continued on Page 2



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Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWE.org.

BMWE Division **JOURNAL CON**

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Union/NJT, From Page 1

in negotiations by CRSD General **Chairman Mick Barrett and BMWED** Northeast Region Vice President Seán Gerie.

"We are very proud of the work that we did here obtaining this agreement. The members stood with us and they got a contract that they deserved," Brother Barrett said. "We are going to put it in their hands now through the ratification process. We thank them for their patience and fortitude through this long, hard process."

Brother Gerie said the following: "This is the perfect example of trade unionism. The members stood with their unions and the unions fought like hell for the members. The Governor sorely underestimated us and thought he could just bully his way through this. We proved him wrong."

Details of the agreement will be released after CRSD membership has a chance to review it.

QR Codes

A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the mobile web.



How to Use QR Codes

To access the information, you will need to download one of several free QR Code reader apps on your smartphone. When you see a QR Code, focus your camera on the image and the application will recognize the code and automatically open up the link to display the web content.









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BMWED Arbitration Director Gary Hart retires

BMWED Director of Arbitration Gary Hart retired this January, culminating a long and distinguished Union and railroad career.

"Brother Gary is a committed and dedicated leader in our Brotherhood and will be sorely missed, but I wish him all the best in his retirement," BMWED President Freddie Simpson said. "You didn't have to be around Gary long before you recognized that he came to work every single day to serve, advance and protect the rights of his fellow brothers and sisters on the railroad. He is a proud Union man and a good Brother, and our Union will miss his dedication and service."

Brother Hart began his railroad career in 1975 on the old Chicago & North Western, holding positions of Trackman, Machine Operator, Truck Driver, Assistant Track Foreman, Track Foreman and Track Inspector. He also served stints as President and Local Chairman out of Lodge 1847 and on the C&NW System Federation Joint Protective Board.

In his 13 years of service with the Brotherhood's Arbitration Office in Chicago, Brother Hart first served as a staff assistant, then as our Union's member of the National Railroad Adjustment Board Third Division, and finally as the department's Director for the last two years.

In retirement, Brother Hart is looking forward to traveling with his wife of 30-plus years, Derith, and spending time invested in hobbies.

Congratulations, Brother Gary and enjoy your well-earned retirement!



Gary Hart (left) is congratulated by President Simpson.

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Union Pacific Railroad Workers Represented by Nichols Kaster, PLLP File Class Action Complaint Alleging Systematic Violations of the Americans With Disabilities Act

On February 19, 2016, six current and former employees of Union Pacific Railroad Company filed a class action lawsuit in the Western District of Washington at Seattle (Case No. CV15-1865JCC), asserting that Union Pacific engaged in a pattern and practice of discrimination in violation of the Americans with Disabilities Act ("ADA"), 42 U.S.C § 12101 *et seq*.

The case[1] alleges that Union Pacific has put numerous long-time employees out of work due to their actual or perceived disabilities even though they could perform their jobs. The suit explains that Union Pacific requires certain employees to disclose particular health events or conditions. Once an employee makes such a disclosure, Union Pacific removes the employee from service and conducts a so-called "Fitnessfor-Duty" procedure, but the employees allege that this evaluation does not assess whether an employee can perform the essential functions of their job.

The employee is not even physically evaluated, and Union Pacific routinely disregards the opinions of treating doctors who do evaluate the employee. Instead, Union Pacific collects extensive medical information from the employee and conducts a "file review" of the information. Plaintiffs allege that Union Pacific then mines the medical information and disqualifies the employees from service—either by deeming them "medically disqualified" or by issuing permanent, unnecessary work restrictions that it then refuses to accommodate.

The six named plaintiffs allege that Union Pacific discriminated against them through this

"Fitness-for-Duty" protocol. The plaintiffs include the following employees, all of whom were taken out of service by Union Pacific:

- An individual who has had a pacemaker for more than 20 years as a Union Pacific employee, who had never had a work-related incident as a result;
- An individual with fully-controlled epilepsy who had never had a work-related incident as a result;
- An individual who had lightheadedness on a few isolated incidents outside of work;
- An individual with a fully-controlled heart condition who never had a work-related incident;
- An individual with fully-controlled seizure disorder; and
- An Iraq War veteran formerly diagnosed with PTSD who never had a work incident as a result.

Plaintiffs seek to certify a class of: "Individuals who were removed from service over their objection, and/or suffered another adverse employment action, during their employment with Union Pacific for reasons related to a Fitness-for-Duty evaluation at any time from 300 days before the earliest date that a named Plaintiff filed an administrative charge of discrimination to the resolution of this action."

Plaintiffs' Counsel James H. Kaster stated, "Our clients were capable of performing the essential functions of their jobs, and in fact were doing their jobs safely for a long time. In most cases, they never had a work related incident as a result of their conditions, and their treating

doctors informed Union Pacific they were fit to work. Nevertheless, Union Pacific apparently stopped them from working because they had once been diagnosed with certain conditions. Railroads are not exempt from the Americans with Disabilities Act and the ADA prohibits discrimination against disabled employees who can perform the essential functions of their jobs."

The plaintiffs are represented by James H. Kaster, David E. Schlesinger, Bonnie M. Smith, Nicholas D. Thompson and Charles A. Delbridge of Nichols Kaster, PLLP; Bradley W. Wahrlich and Kristoffer S. Mayfield of Hildebrand McLeod and Nelson; and Joseph A. Grube and Karen K. Orehoski of Breneman Grube Orehoski, PLLC.

For more information please visit the Nichols Kaster website at www.nka.com.



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SECRETARY-TREASURER'S REPORT

Fighting for crumbs: the myth of "Trickle Down" economics

As we enter into this presidential election year, we are hearing a lot of rhetoric from all sides regarding the plight of working Americans and the vanishing middle class. We hear politicians promise they are going to create millions of jobs, raise stagnant wages, rebuild the middle class and "Make America Great Again."

However, when you get beyond the rhetoric and look at their platforms, one party in particular gleefully touts cutting taxes for the rich; rolling back regulations that protect the environment, the financial system, and the workforce, slashing social programs such as Medicaid, Medicare, Social Security and Railroad Retirement; and implementing Right-to-Work laws nationwide. Such regressive policies will not raise the middle class; they will only further our demise and widen the divide between the wealthy and the rest of us.

History shows that the "trickle-down theory" of economics is a fallacy contrived by the rich to serve the rich. Yes, cutting taxes for the rich and reducing regulations will undoubtedly put more money in the pockets of corporations and the wealthy. However, there is nothing that will magically make corporations and the rich "trickledown" a share of that windfall to the workers who build that wealth on the shop floor, on the railroads, or in any other workplace in America. The rich did not get rich by giving money away; they got rich largely by exploiting workers, hoarding their wealth, and keeping it close. Putting more dollars in the pockets of the wealthy is not going to put one thin dime in your pocket or in the pocket of any other American worker.

In the post-World War II era, unionization in the United States was close to 40 percent of the workforce. During the decades that followed, the United States was the dominant economic power in the world and the first country to have a middle-class majority. When U.S. labor unions were at their strongest (1947-1972), worker productivity and family median incomes both rose exponentially and the American Dream was

alive and well. Today, with private sector unionization at 7 percent and public unions under relentless attack, virtually all those gains have been wiped out and U.S. income inequality is growing at the fastest rate since the Great Depression. Today, the top 1 percent owns as much wealth as the bottom 90 percent and American working families are falling farther and farther behind.

So how does the American worker get his or her piece of the pie and truly make America great again? The same way our forefathers did it: Unionize, Organize, and Collectively Bargain for a fair share of the wealth our labor creates for others. Wealth won't just "trickle-down" on its own, and politicians can't fix that. Only workers and their unions, fighting together, can carve out their slice of the economic pie. There is no magic to it and there is no other way. We either fight for our slice together as unionists and voters; or fight over the meager crumbs that fall from the table of the rich and powerful.

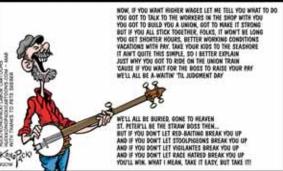
A Reminder on Holiday Rules

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are For detailed information contact furloughed.

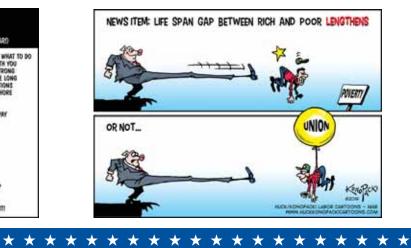
your General Chairperson.

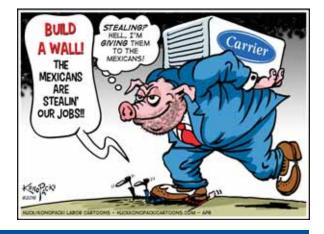
- The complete list of holidays are: New Year's Day
 President's Day
 Good Friday
 Memorial Day
 Fourth of July
 Labor Day
- Thanksgiving Day Day after Thanksgiving Christmas Eve (the day before Christmas is observed)
- Christmas Day
 New Year's Eve (the day before New Year's Day is observed)





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Brotherhood Awards 2015 BMWED Scholarships

The Brotherhood is pleased to announce the two winners of the 2015 BMWED Annual Scholarship Award. BMWED scholarships were recently awarded to Alexandria M. Grow and Erik M. Vazquez. Each scholarship award is in the amount of \$2,000.

Alexandria M. Grow is currently a student at Tompkins Cortland Community College in Dryden, New York. She graduated from Gilbertsville - Mount Upton High School in Mount Upton, New York in June 2015. Grow plans to pursue a career as a history teacher at the high school or college level.



Grow is the daughter of Brother Timothy M. Grow, member of Northeastern Federation Local Lodge 1632 from Mount Upton, New York, who has been a member of the BMWED since 2003.

Grow has participated in extracurricular activities including cheerleading, drama club and SADD (Students Against Destructive Decisions). She has also volunteered at a no-kill animal shelter and a town fair to support the local fire department.

According to Grow, her dad's membership in the BMWED means stability for her and her younger siblings. "Thanks to the BMWED, my family will continue to have a stable income, a consistent living environment, and my siblings will be able to have their dad put them to bed each night," Grow said.

Grow said she was incredibly happy to find out she would receive the award. "This scholarship helps me get through the semester," she said. "Thank you so much for choosing me. It makes all the difference in my life."

Erik M. Vazquez is a student attending Greeley County High School in Tribune, Kansas. He will graduate in May 2016 and plans to attend Fort Hays State University in Hays, Kansas, followed by Kansas State University. He plans to pursue a career in drafting or mechanical or electrical engineering.

Vazquez is the son of Brother Octavio Vazquez, Sr., from Tribune, Kansas, who has been a member of

"In asking how these things

have impacted my life, it is more

honest and humbling to say that

they have done nothing short of

Adam H. - McCalla, AL.

had a steady job, making a good

"Throughout his career, he has

wholly enabling my life.

Unified System Division Local Lodge 1216 since 2005.



Throughout high school, Vazquez has pursued many extracurricular activities, including SADD, golf, football, basketball and holding class office. He has volunteered for Meals on Wheels and several blood drives, among other causes. Vazquez has spent his summers as a cattle feeder maintainer, general construction worker, self-employed lawn care worker and farm laborer.

His father's BMWED membership has ensured that his father has the safest and most comfortable working environment possible, according to

think I speak for my entire family when I say, we can't thank the BMWED enough for allowing us to live the American Dream without worry."

Selena A. – Lincoln, NE.

"The BMWED has a track record of looking out for its employees and championing the rights of the worker, and I am sure that they have played a major role in the current level of safety and rights that laborers across the country now enjoy. I come from the south, and Unions don't always have a positive connotation where I'm from, but I can genuinely say that unions like the BMWED have only ever had the best interests of my dad and my family at heart. You have kept my dad safe over the years and you have protected his rights and the rights of workers like him for years."

Trevor M. - Fayetteville, GA.

"Without his hard work and the BMWED, I don't think I'd have the opportunity to make my dad proud as a college student. With the Vazquez. "I know my family can rely on the union to negotiate for everything that will keep my dad safe on the job," he said.

Vazquez also said he is thankful that his dad can work in an environment free from discrimination and harassment. "My father is a naturalized citizen, originally from Mexico, and has been subject to a variety of forms of discrimination during his lifetime," Vazquez said. "The railroad is the first job he's had where not only is discrimination not tolerated, but where he knows he'll have a strong advocate in the BMWED should he ever encounter such an occasion."

When he found out he would be a scholarship recipient, Vazquez said he was overjoyed. "This scholarship is something I feel very proud of, and the money really helps my family with tuition costs," he said.

The BMWED annual scholarship is designed to encourage and recognize the achievements of BMWED members and their dependents and assist them in obtaining a college education, with preference to those who are studying labor-related subjects. The scholarship is typically awarded in November of each year. Application dates are announced in the BMWED Journal and on the website at www.bmwed.org.

Brotherhood of Maintenance of Way my dad has been able to support me and my dreams of becoming an oral surgeon." Kirstan H. – Sioux Falls, SD.

"The Brotherhood of Maintenance of Way Employes Division has impacted my life by helping ensure safe travel via railways throughout the country." Dallin E. – Hamilton Square,

NJ.

"The BMWE is one thing that helps keep my mind at ease. The BMWE is helping me get through college mainly because it provides my dad with a safe working environment while also guaranteeing him a job. I don't have to wonder about if my tuition will be paid for nursing school and this is all thanks to the union. I know my dad will be taken care of because not only does the BMWE take care of him while he's on the job but also long after he is gone."

Heather M. - Odum, GA.

Continued on Page 8

BMWED is proud to announce our 2015 Scholarship Award winners in this edition of the Journal. There were a number of highly qualified applicants which made this year's selection process extremely challenging.

The BMWED Scholarship requires each applicant to submit an essay of 300 words or less describing "How the BMWED has impacted my life." Below are some selected excerpts drawn from student essays submitted with their BMWED Scholarship applications. All excerpts are from children and dependents of BMWED members. The National Division Officers take this opportunity to congratulate all the applicants for their insightful observations about the role of the BMWED in their lives.

* * *

"The BMWE carriers out many actions that I hope to employ in my future such as collectively bargaining for workers rights, ensuring equality at work, and protecting those without a voice. The protection the BMWE gives my father enables him to have a safe, stable, and inviting work environment. This in turn allows him to support me and my dreams both emotionally and financially."

Victoria M. – Odum, GA.

wage, with good benefits, all of
 which are hard to find these days. I
 know it has been due to the tireless
 efforts of the BMWE, who work
 tirelessly to ensure that their
 members have the best and safest
 jobs possible."

Hannah H. – Kitts Hill, OH.

"The BMWED has, over the years, allowed my father, and my family, job security. Our family is able to follow our dreams, not only because my father is an extremely hard worker, but because the BMWED has provided the security of my father's employment and ensured that he makes fair wages for all the hard work he does. I

Around the Brotherhood

BMWED CRSF Lodge 166 elects Lodge Officers

BMWED CRSF Local Lodge 166 met in Battle Creek, Michigan on Jan. 30 to elect Lodge Officers and conduct traditional union business.



CRSF Local Lodge 109 hosts meeting

Members of BMWED CRSF Local Lodge 109 met for a regular meeting earlier this year and posed for a photo to show off their solidarity. Looking great, Brothers!



Allied Local 2163 Brother Everett Griffin retires

Congratulations to Brother Everett Griffin on his retirement after 36 years of service and BMWED membership. Brother Griffin is a member of the Allied Federation's Local Lodge 2163 in Waycross, Georgia. Here he is pictured receiving his retirement certificate from Allied Vice General Chairman Russell Farmer.



You can now visit the BMWED on Facebook at Brotherhood of Maintenance of Way Employes, and follow us on *Twitter* at **BMWEDIBT**.

BMWED Penn Fed Local 3082 hosts meeting

Members of BMWED Penn Fed Local Lodge 3082 held a regular meeting last year. According to Lodge President Jason Ruperto, members in attendance were rewarded with Brotherhood t-shirts.



BMWED Affiliated System Local Lodge 1464 draws big crowd

Brother Ken Akers sends in this photo of his most recent Local Lodge meeting (BMWED Affiliated System Fed Local 1464, Fort Gay, W.Va.) and he's laying down a challenge to other lodges to beat the attendance. By our count, there's over 60 Brothers at this meeting (including a cute, little special guest front and center).

Thank you, Brother Ken, for the photo and guite an impressive showing of solidarity to the Brothers of Lodge 1464!



USD Local 216 marches in Omaha parade

BMWED Unified System Division Local Lodge 216 members and their families marched with our Brotherhood banner last Labor Day in Omaha, Nebraska. Union pride on full display!

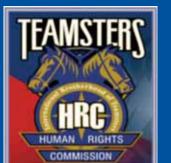


RETIREMENT CHANGES DURING 11/01/2015 TO 01/31/2016

***	* December 2014	***			ROBERT G PATSEY	CRSF	0109	GTW	10/02/2015	EARL TOWNSEND	CRSF	0707	CSXT	11/04/2015
KIM H SHEPPARD	ICGF	1 393	IC	12/05/2014	DENNIS L WALL	CRSF	1980	CSXT	10/02/2015	JOHNNY RAMSEY JR	SOU	0804	NS	11/04/2015
					ROBERT R BEELER	BURL	1832	BNSF	10/03/2015	DAVID GARCIA	USD	1862	UP	11/06/2015
*:	** January 2015	***			JOEL K BEGEMAN			BNSF	10/03/2015	MICHAEL V JOHNSON	USD	1227	UP	11/07/2015
ROBIN ROSSMELL	CRSD	2907	NJT	01/06/2015	DOUGLAS H BROTTEN	BURNOR	1280	BNSF	10/03/2015	JOSEPH C YAWN	SOU	0627	NS	11/09/2015
WALTER WALTON	CRSD	2905	NJT	01/07/2015	PATRICK S SHEA	CRSF	1657	CSXT	10/03/2015	ROBERT L DE SMITH	BURL	1662	S00	11/10/2015
HOWARD L WILSON	ICGF	1393	IC	01/30/2015	MICHAEL E DEMBOWSKI	PENN	3043	NS	10/03/2015	LONNIE A HANCOCK	BURL	1903	NICT	11/13/2015
					MICHAEL PETRONIO	CRSF	1234	NS	10/05/2015	IGNACIO E MOJARRO	USD	0134	UP	11/13/2015
	*** June 2015 *	**			DARYL D HERTLEIN	PENN	3030	NS	10/05/2015	JORGE Y LEPE	AT&SFF	0526	BNSF	11/20/2015
S J BERTLING	AT&SFF	2417	BNSF	06/01/2015	JEFFERY R DOLGE	BURNOR		BNSF	10/06/2015	MICHAEL A LANE	BURL	1320	BNSF	11/21/2015
BRUCE R GODMARE	WCSD	1710	WCL	06/01/2015	WAYNE E SILKENSON	BURNOR		BNSF	10/06/2015	SEBASTIAN J FIACCO JR	CRSF	0910	CSXT	11/21/2015
CALIXT R CHARLEBOIS	WCSD	2926	WCL	06/02/2015	LARRY M KLOSTER	BURNOR		BNSF	10/08/2015	ODIS L MILLER	USD	0508	UP	11/22/2015
RODNEY R LANAVILLE	WCSD	2926	WCL	06/02/2015	TIMOTHY J LYONS	BURL	1316	BNSF	10/09/2015	W L NAILS	SOU	0673	NS	11/28/2015
RICHARD A TUOMI	WCSD	1710	WCL	06/30/2015	JAMES F GANLEY JR	CRSF	0201	KEOL	10/13/2015	LANE C CRAVEY	AF	0682	CSXT	11/30/2015
	*** 1.1. 0045 **	*			RANDY T ROYSTON	AT&SFF	0493	BNSF	10/16/2015	WILLIAM R ROWE	CRSF	2780	NS	11/30/2015
	*** July 2015 **		DNCE	07/01/2015	GEORGE E HALLORAN	N E	0633	ST	10/16/2015	LANCE L PETERSON	USD	0686	UP	11/30/2015
JERRY L STAGEMEYER	BURL	1214	BNSF	07/01/2015	BERT E HIGHLAND JR	WCSD	1710	WCL	10/16/2015	*** Do	cember 2015	***		
PHIL L HITCHINGS	CRSF CRSF	0109	GTW GTW	07/02/2015 07/07/2015	RAYMOND J FITZWATER	AF	1376	CSXT	10/19/2015	KEITH A COOPER	ASF		NS	12/01/2015
VICTOR E STONE ANTHONY J JOHNSON	USD	0109 1879	UP	07/26/2015	GREG A SANDSTROM	BURL BURL	0509 0509	BNSF BNSF	10/22/2015 10/22/2015	CLIFFORD R THOMPSON	ASF	0580 1464	NS	12/01/2015
ANTHONY J JOHNSON	030	10/9	UP	07/20/2015	MICHAEL E SCHMITZ ROBERT F BOSWELL			UP	10/22/2015	LORENZO T ALCANTAR	BURL	2857	NIR	12/01/2015
*	** August 2015	***			JAMES P CLARK	USD USD	0381 0473	UP UP	10/23/2015	URRVANO GAMEZ	BURL	0961	BNSF	12/01/2015
RODNEY K JENSEN	USD	0700	UP	08/02/2015	JOSE G ACEVEDO	SOU	0473	NS	10/28/2015	MICHAEL W KUHNEL	BURL	1108	BNSF	12/01/2015
NICK CARDERA	CRSF	1650	CSXT	08/02/2015	EDWARDO R ANDRADE	BURL	2857	NIR	10/29/2015	RICHARD J LARSEN	BURL	1108	BNSF	12/01/2015
LOUIE G MONGENEL	CRSF	1650	CSXT	08/08/2015	KEN W BROWN	USD	2857 2427		10/30/2015	LEO M NIEDZIELA	BURL	1302	BNSF	12/01/2015
MICHAEL W ETTENHOFER	WCSD	2926	WCL	08/11/2015	HECTOR M SANCHEZ	USD	2427 1096	UP	10/30/2015	KENNETH D REEVES	BURL	1142	BNSF	12/01/2015
DALE A SCHWED	USD	0377	UP	08/23/2015	JEROME I ZIEMKE	USD	2431		10/30/2015	MICHAEL J ANECKI	BURNOR		BNSF	12/01/2015
BRUCE G BURDICK	USD	1381	UP	08/24/2015	CRAIG A GIACOMETTI	AF	1540	KCS	10/31/2015	KIM M CAROW	BURNOR		BNSF	12/01/2015
HENRY H HARPER	WCSD	1710	WCL	08/28/2015	CLIFFORD R BURKHARDT	AT&SFF	2402	BNSF	10/31/2015	THOMAS D JOCHIM	BURNOR		BNSF	12/01/2015
RONALD J SHIMEK	BURL	0420	S00	08/31/2015	JOHN V CRAMER	BURL	1214	BNSF	10/31/2015	KURT M KVALE	BURNOR		BNSF	12/01/2015
DOUGLAS J ORENDER	USD	0473	UP	08/31/2015	LONNY R FOSTER	BURL	1214	BNSF	10/31/2015	KEVIN B NOOR	BURNOR		BNSF	12/01/2015
					MONTE D LEMKAU	BURL	1214	BNSF	10/31/2015	BRUCE L SWANG	BURNOR		BNSF	12/01/2015
***	September 201	5 ***			TIMOTHY W LEWIS	BURL	1142	BNSF	10/31/2015	JAMES D STIMMLER JR	CRSD	2910	SPTA	12/01/2015
RENARDO L LYNCH	ICGF	0469	NIC	09/01/2015	RAYMOND E WALSH	BURL	2852	BNSF	10/31/2015	DONALD E SHOWALTER	CRSF	1664	NS	12/01/2015
DREW A LAIRD	PENN	3009	NS	09/01/2015	CHARLES W WHITMAN	BURL	0961	BNSF	10/31/2015	VIRGIL E NINGEN	USD	1071	UP	12/01/2015
CHARLES D HAWLEY	USD	0410	UP	09/01/2015	NICK J KISH	BURNOR	0158	MRL	10/31/2015	LYLE R MARSH	BURNOR	1092	BNSF	12/02/2015
ARTHUR J BRANDT	WCSD	1710	WCL	09/01/2015	JOHN L FEDDE	USD	1071	UP	10/31/2015	GLENN E MEUSEC	BURNOR	1763	BNSF	12/02/2015
JEFFREY BAKOS	PENN	3023	NS	09/02/2015	ARMANDO GUARDIOLA	USD	0941	UP	10/31/2015	GLEN CAMPBELL	CRSF	1997	NS	12/02/2015
TIMOTHY J VALENCIA	USD	0779	UP	09/07/2015	RONALD L O NEIL	USD	1133	UP	10/31/2015	DUANE WATKINS	CRSF	1629	NS	12/02/2015
RAUL V REVELES	BURL	0042	S00	09/10/2015	MARK J SCHMITT	USD	0239	UP	10/31/2015	VANCE A NELSON	SOU	0034	NS	12/02/2015
THOMPSON D CHEE	USD	1402	UP	09/11/2015	MARK L BANDLE	WCSD	2932	WCL	10/31/2015	JERRY L PAULSEN	USD	0216	UP	12/02/2015
FRANCIS J BROWN	PENN	3063	NS	09/14/2015						JAMES P WALSH	BURNOR		BNSF	12/03/2015
EUGENE C ZIMMERMAN	BURL	1965	S00	09/23/2015		November 201				DANIEL A JOPEK	CRSF	0427	CR	12/03/2015
SIDRONIO HUERTA	USD	1020	UP	09/23/2015	ROY L MC CARTY	BURL	0961		11/01/2015	RAMON T RAMIREZ	BURL	0798	BNSF	12/04/2015
JOHN PERONI JR	USD	1246	UP	09/26/2015	JOEL C GASKINS	BURNOR			11/01/2015	RONALD BUSER	CRSF	1984	CSXT	12/05/2015
MACARIO N CANO	BURL	0042	S00	09/30/2015	JUAN A HERNANDEZ	BURNOR			11/01/2015	TERRY FUSSELL	SOU	0619	NS	12/06/2015
GEORGE W BRANCH	ICGF	0637	IC	09/30/2015	PATRICK F ST HILAIRE	BURNOR		BNSF	11/01/2015	ROGER D SHARP	BURL	1105	BNSF	12/07/2015
MICHAEL F PETRUCCI	PENN	0935	NS	09/30/2015	MARK A MAGNETT	USD	1216	UP	11/01/2015	THOMAS B RAKES	BURNOR		BNSF	12/08/2015
ROBERT P YONKI	PENN	0935	NS	09/30/2015	MICHAEL K SCHMITZ	USD	1133	UP	11/01/2015	JAMES S JOHNSON	BURNOR		BNSF	12/12/2015
FERNANDO EDGAR	USD	1862	UP	09/30/2015	BOBBY J CALLAWAY	AT&SFF	2411		11/02/2015	RICHARD C WILLIAMS SR GARY A WIEDEL	ASF BURL	0551 1316	NS BNSF	12/15/2015 12/15/2015
DUANE A KOPP JEFFREY D PETTIJOHN	USD USD	1034 0342	UP UP	09/30/2015 09/30/2015	THOMAS G BEDORE MICHAEL E HENNING	BURNOR BURNOR			11/02/2015 11/02/2015	GARY A WIEDEL MICHAEL L ZIERFUS	BURL	0788	BNSF	12/15/2015
	USD	0342	UP	09/30/2015						STANLEY C DIERKS	BURNOR		BNSF	12/16/2015
JIM A VIGIL	USD	0119	UP	07/30/2013	GREG S JOHNSON STEVE R KUCHARYSKI	BURNOR BURNOR		BNSF BNSF	11/02/2015 11/02/2015	RICHARD C WILLIAMS	BURNOR		BNSF	12/16/2015
*:	** October 2015	***			DOUGLAS L PALMITER	CRSF	0320 1629	NS	11/02/2015	DONALD J BUCCI	CRSD	2910	SPTA	12/18/2015
MILTON W SNODGRASS	AF	1041	UP	10/01/2015	DOUGLAS L PALIVITER DANNY M JONES	ASF	0599	NS	11/02/2015	ALLEN F PIPPIN	BURNOR		BNSF	12/26/2015
DON B HERRON	BURNOR		BNSF	10/01/2015	KENNETH R SORRELLS	ASF	0599	NS	11/03/2015	DUANE E WIVHOLM	BURNOR		BNSF	12/29/2015
TIMOTHY D KUHNHENN	BURNOR		BNSF	10/01/2015	LARRY P BRADY	BURL	0798		11/03/2015	MICHAEL J SPOTTS	PENN	3043	NS	12/30/2015
LESLIE J METZGER	BURNOR		BNSF	10/01/2015	EARL E CROWDER	BURL	2621	BNSF	11/03/2015	RICHARD S FAHRINGER	AF	1155	CSXT	12/31/2015
RANDY L THOMAS	CRSF	1900	CSXT	10/01/2015	DENNIS L MC KEE	BURL	0798		11/03/2015	DONALD L ALEXANDER	BURNOR		BNSF	12/31/2015
WESLEY V WEEKLY	CRSF	0505	CSXT	10/01/2015	JON A WELCH	BURL	1832		11/03/2015	MICHAEL L METZINGER	BURNOR		BNSF	12/31/2015
TIMOTHY W WIREMAN	CRSF	1900	NS	10/01/2015	MARK B ANDRIESEN	BURNOR		BNSF	11/03/2015	GEORGE A SCHUMAN	BURNOR		BNSF	12/31/2015
STEVE D YAGER	USD	1133	UP	10/01/2015	JOSEPH E BRYAN	CRSF	1037	NS	11/03/2015	LAWRENCE J FITZPATRICK	CRSF	0612	CSXT	12/31/2015
RODGER M JOHNSON	BURL	1316	BNSF	10/02/2015	LAWRENCE T JAGIELSKI	CRSF	2780	NS	11/03/2015	ISAURO R CASTILLO	USD	1152	UP	12/31/2015
MICHAEL J ABERL	CRSF	1037	NS	10/02/2015	REX P KLINE	CRSF	1037	NS	11/03/2015	WILLIAM E LA FORGE	USD	2853	UP	12/31/2015
LONNY L DIEHL	CRSF	1997	NS	10/02/2015	JOHN D RIPKA	BURNOR	0908	BNSF	11/04/2015	JAIME T MARQUEZ	USD	1862	UP	12/31/2015
MARK A KLINE	CRSF	0109	GTW	10/02/2015	ROBERT L NEVITH	CRSD	2905	NJT	11/04/2015	DELMAR E WILSON JR	USD	1133	UP	12/31/2015
GIUSEPPE MARINELLO	CRSF	0176	GTW	10/02/2015	ROBIN A LAWSON	CRSF	1362	NS	11/04/2015					
										*** Ji	anuary 2016	***		
										TOM J KONEN	BURL	1214	BNSF	01/01/2016
Loarn moro			Co	ntoot D				ютг		KEVIN J ADAMS	USD	0227	UP	01/01/2016

Learn more about the **Teamsters Human Rights Commission** and how you can participate.

Contact BMWED Vice President Roger Sanchez at (281) 354-4812 or by email at lodge1507@aol.com.



MICHAEL J SPOTTS	PENN	3043	NS	12/30/2015
RICHARD S FAHRINGER	AF	1155	CSXT	12/31/2015
DONALD L ALEXANDER	BURNOR	1763	BNSF	12/31/2015
MICHAEL L METZINGER	BURNOR	2825	BNSF	12/31/2015
GEORGE A SCHUMAN	BURNOR	0297	BNSF	12/31/2015
LAWRENCE J FITZPATRICK	CRSF	0612	CSXT	12/31/2015
ISAURO R CASTILLO	USD	1152	UP	12/31/2015
WILLIAM E LA FORGE	USD	2853	UP	12/31/2015
JAIME T MARQUEZ	USD	1862	UP	12/31/2015
DELMAR E WILSON JR	USD	1133	UP	12/31/2015
*** Jar	nuary 2016 *	**		
TOM J KONEN	BURL	1214	BNSF	01/01/2016
KEVIN J ADAMS	USD	0227	UP	01/01/2016
MANUEL CARREON	USD	1402	UP	01/01/2016
GARY L HART	USD	1847	BMWE	01/01/2016
DONALD J NICKELATTI	BURL	0509	BNSF	01/02/2016
HAROLD E BROWN	AF	0667	CSXT	01/04/2016
DOUGLAS W PETERS	AF	0667	CSXT	01/04/2016
HAROLD W GRIFFIN	SOU	0567	NS	01/04/2016
MICHAEL J VILLA SR	AT&SFF	2401	BNSF	01/06/2016
THOMAS J FOX	CRSF	0707	CSXT	01/08/2016
JOHN F MC MAHON JR	CRSF	0612	CSXT	01/08/2016
DELBERT TURNER	CRSF	1980	CSXT	01/14/2016
JOSEPH BONVENCA	CRSD	2906	NJT	01/25/2016



In March, 2015 the Brotherhood's Communication Action Team (CAT) began visiting railroad worksites around the country. The CAT focused on gathering member input with a Contract Survey. With National Negotiations in their very early stages, the BMWED leadership wanted to know your perspective on what issues are most important.

After twelve months of energetic member engagement, the CAT has brought the Survey process to an end. We are thrilled to report that we've gathered over 9,000 Surveys from every corner of the country. Please review the following numbers:

- Worksites visited: 780
 - Surveys collected: 9,202 Survey results:

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- Health care as the #1 issue: 53%
 - Wages as #1 issue: 24%
 - Additional paid time off as #1: 9%
 - Safety as #1 issue: 6%
 - Travel pay as #1: 4%
 - No response: 4%

In addition to the results above, members selected Health Care as a #2 issue on 23% of surveys, while Wages as a #2 issue received 39%. Since our last report in September, 2015 these two issues have held steady as the primary concerns of our membership. As a result, we will be focusing our energies on these issues at the negotiating table, and on the job thru the CAT.

(It is also important to note that hundreds of members wrote notes on the Surveys about their concerns regarding Contractors on the property. Needless to say, this is a deep concern of leadership on all levels, and is being addressed by Federation officers.)

The CAT is currently preparing for the next phase in its work. In the coming weeks we will launch a fullscale education and action program around defending our health care. The Carriers' attacks on our healthcare benefits promise to be vicious in this round of bargaining. To defend what we have – which has been the overwhelming feedback of members in the Surveys – we'll have to tool up and prepare.

As 2016 progresses, the 540 Front Line Communicators who make up the CAT will be working with the Internal Organizers to get the word out about the next phase. We'll begin with conversations about how we've won the benefits we have, and who our enemies are who want to take them away. By early summer we anticipate a day of national unity where we show the Carriers that the BMWED is united on the issue of healthcare.

If you are interested in joining the CAT's organizing, please reach out to your General Chairperson or the CAT Internal Organizing Coordinator and let them know you are interested in more information. The CAT Coordinator is Carcy Dall and he can be reached by email at cdall@bmwe.org.

We encourage all members to print this Report out and share it with coworkers. Please contact us if you have any questions. Thank you.



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Senate

WASHINGTON, TUESDAY, JULY 21, 2015

RECOGNIZING THE BOBBY FAMILY OF ROSCOE, SOUTH DAKOTA

Mr. ROUNDS. Mr. President, today I wish to recognize the Bobby family from Roscoe, SD, for their work in railroad service. Roger, Duane, Albert, Bill, and Dale—led by their late father La Vern Bobby —have served a combined total of 232 years with the railroad industry. The six men have worked with Chicago, Milwaukee, St. Paul, and Pacific Railroads, all serving in the Maintenance of Way department throughout their careers.

Following La Vern, who joined railroad service in 1955 after serving on a U.S. Navy destroyer in World War II, the Bobby boys have dedicated their lives to the railroad. Their railroad service has spanned across a variety of Midwestern States, including South Dakota, Minnesota, and Illinois. They have made many sacrifices, frequently traveling, moving, and leaving their families at home to fulfill their duties with the railroad.

The entire Bobby family deserves recognition for their hard work ethic, patriotism, and service to the railroad system. I extend my sincere gratitude and appreciation to the Bobby family for their dedication to an industry that is vital to our economy by connecting our country and transporting goods. I hope that the Bobby legacy will continue to thrive with the generations to come.

Pages 9 - 12 contain the official directory of the National Division and System Officers and State Legislative Directors of the BMWED as of March, 2016. The directory is published twice annually.

Bobby family honored at the U.S. Senate

No doubt, longtime members of the BMWED will remember the Bobby family. The late patriarch, Lavern Bobby and his five sons, Roger, Duane, AI, Bill and Dale, together combined for 232 years of dedicated railroad service, all in the maintenance of way craft. Brother Roger Bobby served our Brotherhood for 30 of his 42 railroad years, retiring as Vice Chairman/Secretary-Treasurer of the Burlington Northern System Federation in September 2008.

When the last of the Bobby family line retired from the railroad last year (the youngest son, Dale, retired from CP Railroad on May 30), it culminated the Bobby family's impressive run of railroad employment — and caught the eye of the United States Congress.

The Bobby's are originally from Ipswich and grew up in Roscoe,

South Dakota. With that in mind, U.S. Sen. Mike Rounds of South Dakota presented a Congressional commendation to the Senate, which you can read above.

With the greatest of respects, our Brotherhood recognizes the Bobby family and their dedicated service to the railroad and our Union. Much congratulations for six proud careers well served.

How the BMWED has impacted my life, From Page 5

"Having a father who belongs to the BMWED for over 30 years has impacted my life in many ways. The most prominent way is because of my father receiving higher wages and better benefits. Our family's receives better health, dental, and vision benefits because BMWED negotiates for better contracts. In addition, his working conditions and environment has become much safer for him to work."

Heather P. – Grand Island, NE.

"BMWED-represented members and their dependents not only have better health insurance than non-union workers, but they also earn significantly higher wages and have better, safer work rules through collectively bargained agreements. BMWED members earn higher hourly rates, and eligible for overtime prior to working a full scheduled 40-hour work week, and have a safer work environment than non-represented employees. This translates into BMWED members earning more income in less hours than nonrepresented railroad workers, and coming home safely every night to their families."

Zachary C. – Berkley, MI.

"I have a long history of the "Railroad Life". My mother grew up as a railroad kid with her father working for BNSF Railway for 43 years. Yes it was hard work, but there were "benefits"- retirement income, health insurance for the families; and they had the BMWE to back them, to help them keep jobs, to help them have safety measures to prevent from being hurt or even

killed, and to represent them in receiving decent wages for their hard work."

Matthew T. - Chillicothe, TX.

"The BMWED can make such a massive difference on how I prepare for entering the fields of engineering and architecture. It would be highly influential personally, because I will be able to carry on the name of BMWED as a supporter."

David C. – Houston, TX.

DIRECTORY

THE OFFICIAL DIRECTORY OF THE BMWED NATIONAL DIVISION & SYSTEM OFFICERS AND STATE LEGISLATIVE DIRECTORS AS OF MARCH 2016

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—Clinchfield Railroad Company MacArthur Bridge Manufacturers Railway Company Norfolk and Portsmouth Belt Line Railroad Company

Norfolk Southern Corporation Former–Des Moines Union Railway Company Interstate Railroad Company Norfolk & Western Railway Company Southern Railway Company Wabash Railroad Company Northeast Illinois Railroad Corporation (Metra) Terminal Railroad Association of St. Louis

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Norfolk Southern Corporation Seaboard System Railroad, Incorporated Louisville & Nashville Railroad Seaboard Coast Line Railroad Atlantic Coast Line Railroad Columbia, Newberry and Laurens Railroad Atlanta and West Point—The Western Railway of Alabama-Georgia Railroad (including Augusta and Summerville Railroad) Atlanta Joint Terminals El Dorado and Wesson Railway Evansville & Western Railway Company Florida East Coast High Point, Thomasville & Denton Railroad Huron & Eastern Railway Kansas City Southern Railway Company

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Kansas, Oklahoma & Gulf Railway Company Missouri-Illinois Railroad Company

Missouri-Kansas-Texas

Railroad Company Missouri Pacific Railroad Company New Orleans & Lower Coast Railroad Company Union Terminal Railway Company (St. Joseph, Missouri) Weatherford, Mineral Wells & Northwestern Railway Company Winston-Salem Southbound Railway

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ATCHISON, TOPEKA & SANTA FE FRISCO SYSTEM **FEDERATION**

(316) 283-1470 Fax: 316-283-7264

Atchison, Topeka & Santa Fe Railway Company Former—Illinois Northern Railway St. Joseph Terminal Railroad Company Burlington Northern Santa Fe Railway Company Former-Quanah, Acme & Pacific Railway Company St. Louis-San Francisco Railway Company Colorado & Wyoming Railway Company Gulf, Colorado and Santa Fe Railway Company Houston Belt Terminal Railway Hutchison and Northern Railway Company Los Angeles Junction Railway Louisiana Railway and Navigation Company of Texas Northeast Oklahoma Railroad Company Panhandle and Santa Fe Railway Company Sand Springs Railway Company South Kansas & Oklahoma Railroad Wichita Terminal Association, Wichita Union Terminal Railway Company

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BURLINGTON NORTHERN SYSTEM FEDERATION

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Burlington Northern Railroad Company Former-Oregon Electric Railway Oregon Trunk Railway Camas Prairie Railroad Lake Superior Terminal & Transfer Railway Company Longview, Portland and Northern Railway Company Montana Rail Link, Inc. Oregon, California & Eastern Railway Company Saint Paul Union Depot Spokane International Railroad Company Willamina & Grand Ronde Railroad Company

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BMWEDUS@aol.com

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STACI MOODY-GILBERT

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rsanderson@cox.net

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JIM VARNER

Vice General Chairmar P.O. Box 87 Newcastle, WY 82701 (307) 532-1941 jimbo55@outlook.com

Union Pacific System

CHICAGO & EASTERN ILLINOIS SYSTEM DIVISION

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–Missouri Pacific Railroad Company (Chicago & Eastern Illinois Railroad)

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COMMUTER RAILROAD SYSTEM DIVISION

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1-(800) 344-2718 Toll Free in CT, DE, NY, NJ, PA Fax: 215-245-2237 crsd2773@aol.com www.crsdbmwe.org

New Jersey Transit Rail Operations, Incorporated Southeastern Pennsylvania Transportation Authority

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CONSOLIDATED RAIL SYSTEM FEDERATION

(419) 734-9811 Fax: (419) 734-7267 crsf1@frontier.com

Amtrak (Albany-Rensselaer, New York Area) Amtrak (Beech Grove, Indiana Shop) Amtrak (Kalamazoo, Michigan, to Michigan City, Indiana Facilities) Consolidated Rail Corporation Shared Assets

(Detroit, New Jersey, Philadelphia) CSX Transportation, Inc.

 Consolidated Rail Lines (NYC) Pittsburgh & Lake Erie Railroad
 Grand Trunk Rail System
 Springfield Terminal Railway Company

(Pan Am Railways) Boston and Maine Corporation Indiana Harbor Belt Railroad Company

Keolis Commuter Services Monongahela Connecting Railroad Company Norfolk Southern Corporation — Akron, Canton & Youngstown Railroad Co.

 – Актоп, canton & roungstown Railroad Co. Lorain & West Virginia Railway Co.
 New York, Chicago & St. Louis Railroad Co. including Nickel Plate, Lake Erie and Western and Clover Leaf Districts, and Wheeling & Lake Erie Districts
 Pittsburgh & West Virginia Railway Co.
 St. Lawrence and Atlantic Railroad Company

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NORTHEASTERN SYSTEM FEDERATION

Amtrak (Northeast Corridor) Amtrak (South Station, Boston, Massachusetts) CSX Transportation, Incorporation —Consolidated Rail Corporation —New York Connecting Railroad Penn Central—New York, New haven and Hartford Railroad Company Delaware & Hudson Railway Company Guilford Transportation Industries (Springfield Terminal Railway Company), Main Central Railroad Company, Portland Terminal Company New York, Susquehanna and Western Railroad Corporation

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PENNSYLVANIA FEDERATION

(215) 574-3515 Fax: 215-574-1910 www.pennfedbmwe.org

Akron and Barberton Belt Railroad Company Amtrak

Penn Central

 Chicago Union Station Company
 Washington Terminal Company
 Canton Railroad Company
 CSX Transportation , Inc.
 Consolidated Rail Corporation
 Baltimore & Eastern Railroad Company
 Buffalo Creek Railroad
 Ironton Railroad Company, the
 Lehigh Valley Railroad Company
 Penn Sylvania-Reading Seashore Lines
 Monongahela Railway Company
 Maryland and Pennsylvania Railroad
 Company

 Middle Fork Railroad Company

Norfolk Southern Railway Company –Consolidated Rail Corporation (See CSX Transportation, Inc.) Western Maryland Railway Company

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Escanaba and Lake Superior Railroad Company Harbor Belt Line Railroad McCloud River Railroad Northwestern Pacific Railroad Company Ogden Union Railway and Depot Company Peoria and Pekin Union Railway Company Petaluma and Santa Rosa Railroad Company Portland Terminal Railroad Company Pueblo Union Depot & Railroad Company San Diego & Arizona Eastern Transportation Company Sierra Railroad Company South Omaha Terminal Railway Company Southern Pacific Transportation Company, -Western Lines —Pacific Lines Stockton Terminal & Eastern Railroad Tucson, Cornelia and Gila Bend Railroad Union Pacific System Former—Mount Hood Railway Company Sacramento Northern Railway Tidewater Southern Railway Company Western Pacific Railroad Company Yakima Valley Transportation Company Utah Railway Company VAE Nortrak - Cheyenne, WY Plant Valley & Siletz Railroad Company

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Jeffery J. Bainte

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New Mexico VACANT

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North Carolina

North Dakota VACANT

Texas

DEATH BENEFIT DEPARTMENT

REPORT OF DEATH BENEFIT CLAIMS PAID DURING NOVEMBER AND DECEMBER, 2015

0347

0594

1862

0389

0042

3063

0922

0562

0568

NAME	CITY/STATE	LODGE/S	SYSTEM/RR
TERRANCE O. ANDERSON	CARY PLT., ME	0633	NE/LIFE
FERNANDO ANGUIANO	LITTLETON, CO	0014	BURL/LIFE
JOHN W. BARNETT	COLUMBUS, OH	0566	ASF/LIFE
COSMO COSTELLO	ASHTABULA, OH	1650	CRSF/LIFE
JOHN R. FISCH	CALEDONIA, MN	1965	BURL/LIFE
RICHARD W. HARTLEP	ATTICA, IN	2703	ASF/LIFE
EDWIN J. MADSEN	SALT LAKE CITY, UT	0968	USD/LIFE
DONALD E. TUTOR	OREGON, IL	1832	BURL/LIFE
PAID NOVEMBER 1, 2015 TO DEC			•
AMOUNT PREVIOUSLY PAID			\$45,518,307.75
TOTAL AMOUNT PAID TO DATE .			\$45,521,807.75
NUMBER OF CLAIMS PAID – 7			

REPORT OF DEATH NOTICES RECEIVED DURING NOVEMBER AND DECEMBER, 2015

JONATHAN R. CASTINE CHARLES DEANES MELVIN L. HEWITT JAMES P. JACOBSON JOSE L. MORALES MARTIN J. PORRINI RANDAL L. STROSNIDER WILLIAM STURDIVANT WILLIAM A. TILLER ATHOL, MA HAMPTON, VA DEMING, NM KITTITAS, WA STONE PARK, IL NATIONAL PARK, NJ WEIMAR, CA LILESVILLE, NC SOUTH BOSTON, VA CRSF/ST ASF/NS USD/UP BURNOR/BNSF BURL/SOO PENN/CR USD/UP AF/CSXT ASF/NS Sign up for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at <u>www.bmwe.org</u>, or send your name and email address to <u>dyack@bmwe.org</u>, along with a request to be added to the BMWED News Alert list.

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05/14/15 10/11/15 10/18/15

11/24/15 11/14/15

10/30/15 10/26/15 10/23/15

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12/31/15

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12/02/15

12/19/15

11/22/15

12/26/15

09/18/15

12/18/15



Job Opening Information System Staff Assistant

The BMWED-IBT National Division is seeking applicants for the position of Information System Staff Assistant. The position is immediately available and will be located at our National Division Office in Novi, MI with a starting salary of \$70,897.81.

An Information System Staff Assistant is responsible for Server Support and other duties assigned by the National Division Secretary Treasurer. Candidates must have a Bachelor's degree in Information Systems and be customer service oriented. Support duties include management of and technical assistance with servers, networking and disaster recovery.

BMWED will provide job training, a relocation package and other benefits.

The BMWED is an Equal Opportunity Employer. Resumes should include details of your work history, union activity, education, training and a sample of your writing skills.

You may email your resume to contactus@bmwe.org, or by U.S. Mail

Job Opening - BMWED c/o Perry K. Geller, Sr., Secretary Treasurer 41475 Gardenbrook Rd Novi, MI 48375

If you have a special hobby or talent, hold public office, WE or have a story you would like to share, we would like to hear from you. Share your story with our WANT **BMWED Brothers and** Sisters in the BMWED Journal. ТО Please send us your pictures and brief details along with a name, address and telephone number. HEAR You may email, or send by U.S. Mail to: cballew@bmwe.org FROM Or, **BMWED** Journal c/o Clark Ballew 41475 Gardenbrook Road YOU Novi, MI 48375-1328

JANUARY-FEBRUARY-MARCH 2016

at:



president's **PERSPECTIVE**

Recent events have proven that success lies in unity

Our Brotherhood's recent accomplishments featured on the front page of this Journal the successful strike action by members of the Northeastern System Division on Canadian Pacific's Delaware & Hudson line and our last-minute, strikeavoiding agreement reached with New Jersey Transit — are two examples of what can be accomplished when workers come together as one.

On the D&H, our Brothers and Sisters were not getting equitably paid in accordance with the collectively bargained agreement. Members there reported inaccuracies on their hourly rates, incorrect or missing payments for holidays and vacations, and denials of health insurance and supplemental sickness benefits while on medical leave or furlough. Obviously, this was a major problem.

Despite repeated attempts to gain meeting with CP management, time drew on with insufficient response. After much deliberation and faced with limited recourse, a surprise strike was called for Monday, March 7.

NSD General Chairman Dale Bogart led his members on a walkout early that morning. Within minutes, every BMWED track worker on the D&H joined ranks and left the job. It was an action that took courage and would not have been successful without the unity of everyone involved. Because every worker stood down, the strike was a success. By 2 p.m. that very afternoon, CP officials informed the Brotherhood that they would meet the next week and ensure that all employees were paid fairly and accurately.

Later, that very same week, a coalition of 11 rail unions including the BMWED — spent several days in Newark, N.J. hotel meeting room. For almost five years, union railroaders of all crafts had worked without a contract. Despite two Presidential Emergency Boards making fair recommendations — not perfect, mind you, but reasonable — NJT management and New Jersey Gov. Chris Christie insisted on playing hardball with our members' livelihoods.

Facing a looming strike that would cripple the daily train commute into downtown Manhattan, union leaders and members — including our own **Commuter Railroad System Division General Chairman Mick** Barrett and BMWED Northeast Region Vice President Seán Gerie — successfully beat back NJT's unfair demands and struck a deal that mirrored closely the P.E.B. #249 recommendations. In doing so, they also avoided a strike - which, while an effective tool, is always a last resort.

Brothers and Sisters, as you can see from these two examples, we must stick together if we are to succeed. Times are tough on organized labor. Our national, state and even local politics are awash with money from folks who are out to destroy us. It may sound hokey, but it is true. All we have to combat this attack is the strength of each other, united as one.

It is important to remember that strikes are a last-case measure for our Brotherhood. We do not conduct strike-authority votes or take strike actions lightly. A great deal of effort is put forward to avoid having to use a walkout, and only when it is determined that no other course will be effective do we engage in a strike action. The overuse of a strike — much like the overuse of any tool only diminishes its effectiveness.

On the D&H and the NJT, we were successful in a time when union victories seem to be increasingly fewer and farther between. This is encouraging because it proves once again that solidarity carries the day. It was not just the officers who accomplished these two feats. It was the members, our Brothers and Sisters. It was all of us. The support that came from all corners of our Brotherhood was evident in phone calls, emails, and messages on our BMWED Facebook page. Our Brothers and Sisters on the D&H and the NJT were buoyed knowing that they had support from BMWED members on every railroad, in every system, nationwide.

This brings me to our Brotherhood's Communication

Action Team, or C.A.T. My hope is that you're familiar with it by now. A year has passed since we first put the C.A.T. in motion, and we are making encouraging progress. We have identified 540 "Front Line Communicators," rank-and-file members from all across the country that have demonstrated the initiative to take on an increased and important role in the union. Out C.A.T. Internal Organizers have visited 780 worksites across the United States, and collected over 9,000 surveys and contact information from members in regard to National Bargaining.

In the coming weeks, the C.AT. will launch a full-scale education and action program around defending our healthcare and beating back the carriers' attacks on our benefits. which was the overwhelming feedback of members in the surveys - we will have to prepare. We'll start with conversations about our benefits, how they were one, and who our enemies our who want to take them away. By summer, we anticipate a day of national unity where we show the carriers that the BMWED is united on protecting our healthcare.

In closing, it is important to remember that our success hinges on our ability to stick together, united and committed to pushing forward as one. This is what brought us to strength in the past and it is what will continue to prosper us in the future.

ROLL OF HONOR

KU				HU			ί.	MATTHEW S HILL	USD ASF	0922 1464	2006 2005	DAVID F MC DONALD	AF-SW CRSF		2005 2005
								JOHN M HILL	USD		2005	JAMES MC KENZIE II	AF-SE		2005
				EARLOW M COSTINE	AF-SE	0547	2005	DWAYNE M HINES	AF-SE		2005		AF-SE		2005
				GARY M CRAIN		1701	2005	HUNTER P HOBSON	AF-SE	1355	2005		SOU		2005
		0010				8080	2005	MATTHEW S HOGUE	USD	0922	2006	DANIEL MENA	USD		2005
	- J Y	eur		MATTHEW D CRAWFORE BRIAN M CURINGTON		0800 0361	2005 2006	QUANNAH J HOLCROFT JAMES P HOLLAND		0345 1464	2005 2006	C A MENCHACA T M MENCHACA	AF-SW AF-SW		2005
1				STEVEN D CYRUS		1464		GREGORY R HOLLOPETER	ASF	1404 1381	2006		BURNOR		2005 2006
MERIT		ARD				1252	2006	NATHAN D HOLMES	CRSF		2005		PENN		2006
		AND				0216	2005	JEREMY M HOLTON	BURL	0014	2005	MICHAEL W MILLER	USD		2005
J B ABILA JR	USD	0941	2006	DOUGLAS R DANIELSON		1246	2005	ARTHUR R HONEYFIELD		1196	2005	ANTHONY R MILLER	USD		2006
BRADLEY S ADDINGTON		0571	2006	TRAVIS R DAVID		2705	2005	K E HORN	AF-SW		2005	JEREMY S MILLS	AF-SW		2006
PARIS E ADKINS ANDY L ADKINS	AF-SE SOU	0112 0586	2005	REYES J DAVILA MARK S DAVIS		1402 1012	2005	EDZAL HORN JR	AF-SE	0225	2005		CRSF		2005
LORING R ALDRIDGE	USD	0586 1054	2006 2005	JOSHUA C DAVIS		2162	2006 2005	TOMMY R HOUSTON BRIAN J HOWE	AF-SW PENN		2006 2006	RICHARD L MITCHELL SCOTT K MONAHAN	ASF CRSF		2006 2005
JORDAN L ALDRIDGE	AT&SFF	2033	2005			0874	2005	ADAM V HOYT	USD	1054	2005	DONALD A MOORE	AF-SW		2005
BRENT A ALDRIDGE	ASF	1464	2005	JAMES L DAVIS JR		3011	2006	JOSEPH A HUEBL	AT&SFF	2404	2005	STEPHEN B MOORE	AF-SE		2005
FABIAN E AMARO	AT&SFF	2416	2005	JOSE L DE DIOS	USD	0134	2005	JASON K HUGHES	AT&SFF	0493	2006	MICHAEL T MORRIS	AT&SFF	1251	2005
FRANCISCO J ANAYA	USD	0968	2005	DORRI DE LOACH III		2163	2005	PAUL W HUGHES JR	AF-SE	1155	2005	CHRISTOPHER L MOWERY			2005
CLAY F ANDREWS	PENN	0935	2005	JONATHAN W DEEL		0034	2006	JASON M HUNT	ASF	0551	2005	ELIAS J MUKHAR	USD		2005
MICHAEL J ARNOLD MICHAEL C ARNOLD	AT&SFF AF-SE	2413 1038	2005 2005	LONNY O DELLALUCIA BLAKE E DEMENT		1227 2600	2005 2006	LAWRENCE E HUNT III CHRISTOPHER HUNTER	AT&SFF	2404 0225	2005 2005	JAMINSON MULLINS JEETINDRA MUNGROO	AF-SE		2005
ANDREW R ARSTEIN	AF-SE USD	0874	2005	JOSHUA E DENNEY		2600 0636		WILLIAM L HURD	AF-SE AT&SFF	0225 0518	2005	BILLY V MURPHY	AF-SW AF-SW		2005 2005
TRACY S ASHER	AF-SE	1155	2005	CHRISTOPHER R DIGIOCOMO		3041	2005	DWAYNE HUTCHINSON			2005		ASF		2005
ALEX S AULTMAN	SOU	0619	2005	STEVEN L DILLARD		0599		WESLEY R HUTCHISON		0203	2006		AF-SE		2005
MARK A BAILEY	ASF	0551	2005	LEROY DOBBINS JR		1058	2005	MICHAEL J HYATT	AF-SE	0562	2005	AARON R MURRAY	USD	2853	2005
ANDRE L BALL	AF-SE	0338	2005	MARK A DOSS		1464	2005	MATTHEW C HYDE	AT&SFF		2006		USD		2006
GARY E BALL	USD	1381	2006	PAUL N DOWDY		0075	2005	STEVEN C JACKSON	AT&SFF	2402	2005	JEFF A NASH	USD		2005
JAMES J BARB II RHETT T BARKER	SOU USD	2003 0968	2006 2005	GARY L DRAKE KEITH E DUGGER		1155 0586	2005 2006	SCOTT E JOHNSON	SOU	0525	2005	RAMIRO NAVA	USD		2006
DERRIK J BARNES	AT&SFF	2403	2005	BYRON W DUNWOODY		0300	2006	LUCIUS A JOHNSON PHILLIP O JONES	BURL USD	2621 1847	2005 2005	RONALD NESBIT JR JAMES W NEVINS	CRSF AT&SFF		2005 2005
BRADLEY R BARNETT	AT&SFF	2433	2005			0518	2006	CHRIS H JONES	AT&SFF	1251	2005	JANDREAU E NEZ	USD		2005
WILLIAM C BATE JR	USD	1381	2005	DEVIN D DWIGHT	SOU	1618	2005	KIMBALL JONES	AF-SW		2006	MATTHEW J NICHOLSON			2006
TERRY G BAXLEY	SOU	8080	2005	ARTHUR W EAGEN		0702		LEMUEL I JONES	SOU	0546	2005	JAMES E NORRIS	AF-SW		2006
PAUL BEAUPARLANT	PENN	3011	2006	STACY D EDGAR		0675		FURMAN W JONES	AF-SE	1993	2005				2005
A J BENSON	AF-SW	1549 1251	2005 2006			1058 0636	2005 2005	ERIN M JORDAN	AF-SE		2005				2005
CHARLES D BERKENBILE CLINTON J BERRY	AF-SE	1251 1355	2006 2005	ROBERT B ELDRIDGE KENNETH R EMERSON		1038	2005	MARCUS JOSEPH DUSTIN J KELSCH	AF-SW USD	1012 0968	2006 2005	MICHAEL T ORE ALEJANDRO B ORTEGA	USD USD		2006 2006
BRENT L BERRY	USD	0085	2005	THOMAS A FACKLER		1155	2005	K D KELSO	USD		2005	FREDDIE J ORTEZ	USD		2000
GREGORY D BETHEA	AF-SE	0563	2005	MATTHEW G FERRI		0409	2005	PAUL E KETTNER	BURNOR	0104	2005	ARMANDO B PARGA	AF-SW		2005
BRYAN K BLACK	ASF	1464	2005	KYLE E FIFE	USD	1096	2005	KEVIN K KINARD	AF-SW	1012	2006	ALFRED PARKES III	AF-SE		2005
JUSTIN M BLANKENSHIP		1464	2005			1402	2005	CURT A KINCAID	AT&SFF	2403	2005		USD		2005
JAMIE E BOLES	SOU	0645	2005		USD	1227	2005	BRANDON C KING	AT&SFF	2600	2006		CRSD		2006
TYLER D BOOKER STANLEY G BOOKOUT	BURL AT&SFF	1108 1251	2006 2006			0107 0567	2006 2005	MICHAEL KING	SOU	0808	2005	KEVIN L PENROD	AT&SFF		2006
JAMES S BOREMAN	CRSF	1532	2006	JARROD E FRAZIER		0508	2005	LESLIE G KINSEY JOSEPH C KIRKPATRICK	AT&SFF	2413 2600	2005 2006	ALFREDO PEREA JERRY J PEREZ JR	USD BURL		2005 2006
TERRY R BOWENS	ASF	1464	2005	BRANDON K FRESQUEZ		1351	2006	JOHNATHAN D KNOWLES		0567	2005	ROBERT E PERRY	AF-SW		2005
JOSEPH M BOWLES	ASF	1464	2005	KENNETH E FRIES		0899	2005	MARK J KNOX	ASF	0226	2005		CRSFNP		2005
TATE L BOWLES	USD	1402	2005	G R GALLARDO		1571	2005	BENJAMIN T LACROIX	USD	0342	2005	ANDRE D PHELPS	AF-SW	1058	2005
GORDON E BOYLAN	AT&SFF	2600	2006	MIGUEL A GARCIA		1338	2005	ROGEL S LAGPACAN	AT&SFF	2410	2005	JERRY W PHELPS	CRSF		2006
JUSTIN BRADFIELD	AF-SE	0665	2005	JOSEPH GARCIA		2410	2006	WESLEY C LAMBERT	AT&SFF	2033	2006		AT&SFF		2006
HESS V BRANCH GENE D BRANTLEY	AF-SE AF-SE	0695 0702	2005 2005	BRANDON J GARR STEVEN M GILLASPY	USD AT&SFF	1227 0493	2005 2006	JEREMY A LANDERS RUSSELL T LANE	AT&SFF AF-SW	2411 1058	2005 2005	JUSTIN A PHILLIPS JASON E PIGG	ASF AT&SFF		2005 2005
BLANE BREEDING	AI-SL ASF	0702	2005	ERIC E GILLESPIE		1058	2005	LORENZO LAUREANO	USD	0407	2005	JUSTIN S PLYBON	ASF		2005
JOHN P BREEN	BURL	1108	2005	DANIEL A GILLIARD		2163	2005	GERALD W LAWSON	SOU	0586	2005	TRAVIS J POWELL	USD		2005
BILLY R BREWSTER	ASF	0571	2005	TIMOTHY K GOBER	AT&SFF	2033	2006	ALAN B LEE	AF-SE	0562	2005	ZANE A POWELL	USD		2005
TYLER K BRIMHALL	USD	0918	2005			0508	2005	DONALD G LEE	AT&SFF	0493	2006	JASON PRICE	AF-SE	0562	2005
TEOFILO K BROOKS	AF-SW	2286	2006			0522	2005	KELLY J LEE	USD	0757	2005		AT&SFF		2006
JOHN P BROWN	AF-SW	0601	2006	REUBEN GOMEZ		0918	2005	STACY M LENERS	USD	1133	2005	CHARLES C PRICE JR	ASF		2005
SCOTT A BROWN ROBERT M BRULIMSKI	USD PENN	0914 3041	2006 2006	TRAVIS P GORACKE GAYLON D GRAVATT		1316 2403	2006 2005	JOSEPH L LESLIE DALE B LEWIS	PENN AF-SE	3061 0547	2005 2005		AT&SFF AT&SFF		2005 2005
MATTHEW S BRYANT	AF-SE	0075	2005	JOSEPH L GREENHALGH		0968	2005	WILLIAM A LEWIS	BURNOR	0236	2005	CHARLES L RAINSBARGER			2005
ROBERT BUCHANAN	BURL	1351	2006	JAMES F GREGORY		1664	2005	TRAVIS M LIBBY	NE	0633	2005	LUIS F RAMOS JR	AT&SFF		2005
EVAN J BYRD	AF-SE	1854	2005	JOSHUA J GRIDER	ASF	0226	2006	JED D LIGHT	CRSF	2780	2006	JEREMY A REYNOLDS	USD	1216	2005
HEATH R CAMPBELL	ASF	0580	2006	TODD W HAARSTICK		0420	2005	JAKE L LILYA	USD	1402	2006	DOUGLAS W RHODES	AF-SE		2005
JAMES T CAMPBELL	USD	0757	2005	THOMAS E HAGEMASTER		0507	2005	LANCE E LINCOLN	AT&SFF	2404	2005		AF-SE		2005
KURT CAPUTO JOSE L CARDENAS	PENN USD	3014 0134	2006 2005	DAVID E HALL ROBERT A HALL		3043 1381	2005 2005	FRANK F LION	AT&SFF USD	1082	2005	ANDRE A RICHARDS ROBERT C RIEVES	CRSF AF-SW		2005
DIEGO J CARDENAS	USD	0134 0968	2005	BEVIN L HALL		0493	2005	DWIGHT B LLOYD JEFFREY J LOEHR	WCSD	0918 2927	2005 2006		USD		2006 2005
JASON C CARR	AF-SE	2163	2005			0473	2005	CLIFFORD D LOGAN	AF-SE	0671	2005		USD		2005
CODY L CARRIER	AT&SFF	2404	2005			1464	2006	RICARDO O LORA	USD	0134	2005	KEVIN L ROBERTSON	AF-SE		2005
JASON N CARTER	SOU	0536	2006	CRAIG T HAMPTON	CRSF	1396	2006	TIMOTHY D LUCHIEN	USD	1096	2005		AT&SFF	0518	2006
DORSEY W CARY III	USD	1216	2006	MARION L HANNAH JR		0536	2005	JONATHAN D LUSK	ASF	0551	2005	HANK W ROMINE	USD		2005
BRYAN R CASE	AT&SFF	2412	2005	CHARLES R HARDIN		0551	2005	CHARLES J MADER	BURL	1108	2005		AF-SE		2005
JAMES CHAMBERLAIN JEFFREY CHLEBOWSKI	AT&SFF	2403 2927	2005 2005	JOHNNY HARPER DAVID G HARRELL		2600 2413	2005 2005	ANDREW P MADZIN BLAKE M MARCH	CRSD USD	2906 1402	2006 2005	TEDDY P ROSE SHAUN A ROSE	AF-SE SOU		2005 2005
DUSTIN S CHRISTENSEN		1227	2005	SAMUEL HARRIOTT JR		2413	2005	MARTIN E MAREK	ASF	0551	2005		USD		2005
DONALD L CHRISTIAN JR		0571	2005	CHAD L HATCH		0757	2005	ANTHONY MARIN	ASF AT&SFF	2413	2005		SOU		2005
JOHN C CHRISTIE	AT&SFF	2414	2005	JERRY D HAWKINS		0662	2006	KENNETH M MARLOW		0134	2005	DAVID E SABBATH	AF-SW		2005
CALE R CLEMENTS	AT&SFF	0493	2005			0599		CHARLES B MARSHALL		0216	2005		AT&SFF		2005
JOHN F CLINE	AT&SFF	2600	2006	ROGER HAZELWOOD JR		0075	2005	RODERICK K MATTHEWS		1058	2006		USD		2006
RUSSELL E COBB	AF-SE	0499	2005	KURTIS L HEALEY		0601	2006	DONALD W MC ANALLY		2033	2006	JAMES G SAMONS	AF-SE		2005
RYAN D COLSON BRENNAN R COMER	AT&SFF ASF	2413 0577	2005 2005	CHARLES W HEIDEL CHRIS HERNANDEZ		0546 0134	2005 2005		AF-SE	1643	2005	WALTER J SANDERS	AF-SW		2005
CARL J COOK	ASF BURNOR	0577 0104	2005 2005	HUMBERTO H HERRERA		0134 0085	2005	KEVIN L MC CARTY PARIS A MC CLAIN	PENN SOU	3061 0523	2006 2006		ASF AT&SFF		2005 2006
DONALD L COOK JR	AF-SE	0562	2005	JUAN R HERRERA-CHAVEZ		1096	2005	THOMAS E MC COLL	AF-SE	0523	2000		USD		2000
JEREMY J COOP	USD	0325	2005	AARON C HERZKA		3005	2006	KEVIN O MC COY	ASF	1464	2005	Roll of Honor, o			
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$\star \star \star \star \star$	* * *	$\star \star$	$\star \star \star$	$\star \star \star \star \star$	$\star \star$	$\star \star \tau$	* * * 7	$\star \star \star \star \star$	* *	* * *	$\star \star \star$	$\mathbf{x} \star \star \star \star$	* *	$\star \star \star$	\sim

STEVE HIETT

DICK R HIGGINBOTHAM USD

CRSF

1562

0922

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IRELAND MC COY II

CODY B MC DONALD AF-SW

ASF

2005

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0580

1099

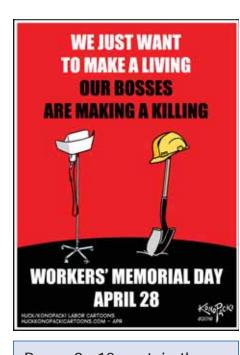
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II of Honor, F	From Pa	age 15		BRANDON T DODD	AT&SFF	0361	1995	HENRY A JOHNSON	SOU	0523	1986	BRIAN B GONZALES USD		0204	
-	ASF	0599	2006	ROBERT D FLETCHER CHRISTOPHER J FORD	BURNOR BURL	0159 1302	1995 1995	DAVID L KEMP ART L MALDONADO	SOU USD		1985 1986		AT&SFF USD	0204 0343	
	CRSD	2906	2006	STEVE A FUENTES	USD	0508	1995	KENNETH R MANLEY	USD		1985		PENN	3018	
THY J SCHWEITZER		0473	2006	DENNIS R GILBERT JR	PENN	3041	1996	ROBERT E MC CARTHY I			1986		PENN	3075	
LERMO SERRANO JR		0134	2005	PETER GILLIAM	USD	0508	1996	KEVIN L MERCER	AF-SW		1985		CRSF	1056	
HONY N SHACKLEFORD	CRSD	2905	2006	SANTIAGO E GONZALES	AT&SFF	2419	1995	GERALD W MILLER JR	SOU	0523	1985	DARRYL K HELLER	CRSF	1657	
	AF-SE	0409	2005	WILLIAM GONZALES JR		2417	1996	BRADLEY E NOBLES	AF-SW		1985		AF-SE	1377	
	AT&SFF	0518	2006	TERRY L HALL	AF-SW	1353	1995	F PARHAM	SOU		1986		USD	0922	
	USD	0508	2006	SCOTT A HARDISTY	AT&SFF	2401	1995	EDGAR J PHILLIPS JR	SOU		1986		PENN	3075	
	ASF	0613	2005	THOMAS N HAYES	PENN	3041	1996	PAUL H SEEGARS	SOU		1985		PENN	3014	
	AT&SFF USD	2403 0899	2005 2005	ALBERT J HERRERA PHILLIP E HEUSLER	USD AT&SFF	0779 2419	1995 1995	DAVID A SMALLWOOD MARK J SWEENEY	SOU CRSD		1985 1985		USD CRSF	2854 1984	
	CRSFNP	1362	2005	JAMES W HOLDEN	PENN	3041	1995	A J YOUMANS	SOU		1985		PENN	3028	
	AF-SW	0927	2005	MICHAEL S HOLLAND JR		0104	1995	STANLEY J ZERINGUE	SOU	0660	1985		PENN	3039	
	USD	1227	2005	RICHARD E HUSS JR	AT&SFF	2401	1995	Shinker S ZERINGUE	500	0000	1705		NE	1718	
	ICGF	2834	2005	MARK D JACKSON	AT&SFF	1251	1996						AT&SFF	2413	
IAS M SNIDER	AF-SE	0061	2005	ERVIN D KIKER	AT&SFF	2405	1995	4				JOHN A JARRELL	CRSF	1900	
ES SORIANO	USD	0085	2006	JEFF D KILE	AT&SFF	2413	1995			0 01 10			USD	1847	
	AF-SE	2705	2005	JESSIN D KRUCKENBERG		2414	1995			ear			ASF	0551	
	USD	0381	2005	ROBERT L LIGATTI	PENN	3089	1996						PENN	3094	
	AF-SW	0675	2005	ANTHONY B LOCKE	CRSFNP	1362	1995						ASF	0571	
	USD	1096	2006	JACKIE D LOWERY	SOU	0636	1995	MERIT		ARD			PENN	3068	
	AF-SE	0665 2600	2005	TODD P MAINS CHRIS D MARCUM	BURNOR	0389 2418	1995 1005	JOHN S ABEYTA	AT & CEE	0204	1075		PENN CRSF	0400 0427	
	AT&SFF SOU	2600 0808	2006 2005	RAMON MARCUM	AT&SFF AT&SFF	2418 2419	1995 1995	JOHN S ABEYTA WILLIAM M ALERT	AT&SFF CRSF	0204 0991	1975 1976		AF-SE	0427 1376	
	AF-SE	0808	2005	AUDON R MARTINEZ	AT&SFF AT&SFF	2419 2419	1995	HERMAN ALEXANDER	PENN		1975		AT&SFF	0493	
	AF-SW	1099	2005	NICHOLAS C MAZZILLI	PENN	3068	1995	KEVIN D ALTMAN	PENN		1975		PENN	3030	
	BURNOR	0236	2005	BRIAN P MC CARTHY	PENN	3089	1996	ROBERT J ARNOLD	BURL		1976		AF-SE	0061	
	AF-SE	1038	2005	JESUS M MEJIA	AT&SFF	2419	1995	DAVID M BAKER	PENN		1975		USD	1757	
THOMAS	CRSF	0201	2005	JAVIER A MELENDEZ	USD	0941	1996	JOE A BARAGRY	AT&SFF	2418	1976		CRSF	0201	
	USD	1227	2005	CHRISTOPHER D MILLS		1763	1995	FRANCIS L BARDO	PENN		1976		BURL	0509	
	USD	0134	2006	JEREMY A MOLLOY	AT&SFF	2402	1995	RAMON L BARNES	CRSFNP		1975	GUADALUPE J MARQUEZ		0800	
	AF-SE	2163	2005	GERALD G MORRIS	BURNOR	1763	1995	LEE V BARNETT	SOU		1975		AT&SFF	0204	
	PENN	3089	2006	DAVID M MORRIS	BURNOR	1326	1995	KEVIN R BELLINSKI	PENN		1975	PATRICK J MC CARTHY		2910	
	AT&SFF AF-SE	2033	2006 2005	NAZARIO G NORIEGA	AT&SFF	2417	1996 1005	RICHARD P BENSON	ASF		1975	WILLIAM W MC NAVAGE RONALD K MEAD	AT&SF	2780 2405	
	USD	0562 1381	2005	DEAN H PACHUR MIGUEL PALOMINO JR	BURNOR AT&SFF	1426 2419	1995 1996	RODNEY P BIRCH LEONARD BLACKIE	PENN USD		1975 1976		ICGF	2405	
	USD	0107	2005	DAMIAN M PIRELLI	PENN	3012	1996	SAMUEL BLACKIE	USD		1976		USD	0473	
	AT&SFF	2433	2006	BELFRED T PRYER SR	AF-SW	1176	1995	ANDERS BOGAN	N E		1975		AT&SFF	2412	
	USD	0216	2005	JEFFREY L QUANSTROM		2418	1995	JOHN A BOGETTI	PENN		1975		PENN	3012	
	AF-SW	1025	2006	DANIEL R QUIROZ	USD	0508	1995	HARRY A BROWN	PENN	3047	1975	WILLIAM E MILLER	BURNOR	0159	
S P WALKER	AT&SFF	2407	2006	CHRISOPHER READING	PENN	3089	1996	CHARLES R BRUMLEY JR	AF-SW	0564	1975	GEORGE C MOLDOVAN	PENN	3094	
	USD	1227	2005	MIKE L REIF	AF-SW	1254	1995	JOSEPH E BRYAN	CRSF		1976		USD	2853	
	SOU	0536	2005		USD	0508	1995	GUY L BRYDGE	PENN		1975		AT&SFF	2418	
	AF-SE	0225	2005	W L ROBERTS	AF-SE	0547	1995	DONALD J BUCCI	CRSD		1976		PENN	3047	
	BURL	2852	2005	THERRY RUCKER III	AT&SFF	2413	1995	WESLEY M BURTON	PENN		1975		BURL	1105	
	BURL	1351	2006	CARLOS H SALDIVAR BARRY L SANDERS	AT&SFF	2413	1995	STEVEN A BUSCH	USD		1975		USD PENN	0899	
	BURL AT&SFF	1351 2413	2006 2005	RICK M SANDOVAL	AT&SFF AT&SFF	2402 2413	1995 1995	DAVID G CABLE MICHAEL CALLAHAN	USD CRSF		1975 1975		AT&SFF	3012 2414	
	ASF	2413 0301	2005	JEFFRY J SHORTER	AT&SFF AT&SFF	2413 2417	1995	ERNEST B CAPPS	AF-SE		1975		BURL	1832	
	USD	1227	2005	CURTIS D SHUPE	AT&SFF	2417	1995	SCOTT J CARLSON	CRSF		1975		USD	0107	
	AF-SW	1058	2006	LEONARD C SMITH	BURNOR	0159	1995	WILLIAM D CARROLL	PENN		1975		PENN	3075	
	AF-SW	1012	2006	GERRY L SMITH	BURNOR	1092	1995	JEFF J CARSWELL	USD		1976	JOHN PERONI JR	USD	1246	
T W WILSON	USD	0918	2005	ERIC M SONDGEROTH	BURL	1302	1995	DAVID H CASTRO	BURL	1074	1975	JOHN J PIECZYNSKI	PENN	3014	
	USD	0968	2005	BRYAN G STEELE	PENN	3041	1996	KENNETH R CHAFFINS	PENN		1975		CRSF	0305	
	BURL	1108	2006	STEVEN C STONE	ΝE	2957	1995	JAMES R CHRISMAN	SOU		1975		PENN	3075	
	ASF	0580	2005	BARTIMUS THYMES	AF-SW	1176	1995	ORRIN P COLLINS	ASF		1975		BURL	0509	
RTO ZAMARRIPA		1071	2005	JASON S TOBIAS	USD	1196	1995	DANNY H COX	ICGF		1975		AF-SW	1099	
	AT&SFF	2419	2005	LARRY TRINIDAD	USD	0227	1996	RICK L CRENSHAW	AT&SFF		1975 1075		CRSF	0201	
	PENN USD	3041	2006	DENNIS TUOHEY	PENN	3005 3041	1996 1996	WILLIAM W CRIM FRANK P CULKIN	AT&SFF CRSD		1975 1975	WILLIAM P ROBERSON CHARLES W ROBERTS	USD CRSF	0899 1350	
ZUAZUA	USD	0922	2006	JAMES M VANDERFORD ARTURO D VENTURA	PEININ AT&SFF	3041 2419	1996 1996	JEFFREY B CYPHER	PENN		1975 1975		AT&SFF	2412	
	0			M N VINSON	ASF	1464	1990	ROBERT D DAILEY	PENN		1975		USD	1152	
2				DARRELL M WANECK	AF-SW	1099	1995	STANLEY F DAVID	AT&SFF		1975		ICGF	1069	
		0.0			AT&SFF	2417	1995	KEITH F DAVIES	PENN		1975	WILLIAM R ROWE	CRSF	2780	
		rear		CLARENCE YAZZIE	USD	1020	1995	ROBERT W DAVIS	PENN		1976		AF-SE	1377	
				TERRY W ZAPALAC	AF-SW	1099	1995	MICHAEL E DEMBOWSKI			1975		BURL	1302	
							_	JOSEPH M DI BONAVENTURO			1975		PENN	3063	
IERIT	AV	/ A R C)					ROBIN R DIETZ	PENN		1975		USD	1517	
		0407	1005					WARREN J DISMANG	AT&SFF		1975		USD	1216	
	USD AT 8. SEE	0407	1995 1005	3		one		WILLIAM A DOOLING	PENN		1975 1075		N E AE SE	0090 1377	
	AT&SFF PENN	2402 3068	1995 1995					DANA E DUNCAN RODNEY G EHMEN	PENN BURL		1975 1975	RICHARD A SCHUMACHER GEORGE A SCHUMAN	AF-SE BURNOR	0297	
	PENN PENN	3068 3068	1995 1995					DANIEL W ELLENBERGER			1975 1976		USD	0297 0377	
	AT&SFF	2419	1995	MERIT		ARD		RAYMOND J FISHER	BURL		1976		PENN	3017	
	BURNOR	1092	1995	IVI E K I I		AKU		NICHOLAS FLOCCO	PENN		1975		USD	0343	
	T&SFF	2400	1996	JOSEPH ANANIJEW	CRSD	2906	1985	ROBERT C FLOYD	USD		1975		CRSF	0887	
	AF-SW	0376	1995	ALLAN M BLAND	AF-SE	2067	1986	LARRY L FOUNTAIN	CRSF	1037	1975		AF-SW	0601	
	BURL	1903	1996	JAMES D BOTHUN	SOU	0523	1985	DWIGHT L FOUTCH	BURL		1975		PENN	3043	
	PENN	3041	1996	A W BROWN	SOU	0536	1985	RAYMOND S FOUTS	BURNOR		1975		PENN	3002	
	PENN	3014	1995	TIMOTHY CHICIRDA	CRSD	2910	1985	WILLIAM A FREDIEU	AF-SW		1976	JAMES D STIMMLER JR		2910	
	USD	1196	1995	NICHOLAS P DEROBERTIS		2905	1985	STEVE G FRISBEE	SOU		1976		PENN	3068	
	PENN	3041	1996	ALEX E DICKERSON	SOU	0660	1985	LUIS E GALINDO	USD		1975		AT&SFF	2406	
	AT&SFF	2402	1995 1005	JERRY L DOWNS	BURL	1903	1985	JUAN R GARCIA	BURL		1975		AT&SFF PENN	2409 3018	
	AT&SFF	2404	1995 1995	VINCENT ENDRIK	CRSD	2910	1985 1085	JOSEPH J GAYDOS	PENN		1975 1075		PENN AT&SFF	3018 2409	
	AT&SFF USD	2417 0899	1995 1995	JOSEPH ESPOSITO B F GORE	CRSD SOU	2906 0536	1985 1985	KEITH GAYHART WILLIAM H GEARHART	PENN		1975 1975		BURNOR	2409 0303	
	USD PENN	0899 3089	1995 1996	SAMUEL HELLER	SOU	0536 1618	1985 1985	VILLIAW H GEARHART	PEININ AT&SFF		1975 1975		AF-SE	0303 0916	
	AT&SFF	2418	1990	SAWUEL HELLER STEVEN J HOFFMAN	CRSD	2906	1985	THOMAS L GILT	CRSF	1900	1975		AT&SFF	2401	
N L DINGMAN					· · · · · ·										

Roll of Honor, From Page 16

RONALD J WALKER	PENN	3012	1975
MARTIN J WALKER	AT&SFF	2407	1976
MARK S WALUZAK	ASF	2725	1976
CHARLES D WATTS	AF-SE	1745	1975
WESLEY V WEEKLY	CRSF	0505	1975
RICHARD WEGMANN	BURNOR	0297	1976
WILLIAM G WELLS	PENN	3075	1975
DANIEL M WICKS	CRSD	2907	1975
DANIEL J WILLIAMS	CRSF	1900	1975
JOHN A WISEMAN	AF-SE	1745	1975
RONALD J WITKOWSKI	CRSF	0866	1976
DAVID E YAROSH	CRSF	1350	1975
HERBERT I YAZZIE	AT&SFF	2417	1975
FREDRICK A YOUNG	CRSF	1056	1976
MARVIN A ZARING	PENN	3002	1975
ROBERT A ZENNER	USD	2854	1975
DAVID A ZLOMKE	BURL	1214	1975







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official directory of the

National Division and

System Officers and State

Legislative Directors of the

BMWED as of March, 2016.

The directory is published

twice annually.



Safety Alert: Roadway Worker Good Faith Challenge

This Alert highlights the life-saving importance of a good faith challenge and the absolute right of every roadway worker to initiate such a challenge.

The purpose of a good faith challenge is straightforward: To provide roadway workers with a non-punitive mechanism for raising and resolving on-track safety concerns so the work can be performed safely.

A good faith challenge is an opportunity to jointly resolve any on-track safety concerns; it is not a confrontation with your foreman or railroad management. An on-track safety briefing¹ is the first opportunity to make a good faith challenge; however, a challenge can be made at any time. The vast majority of challenges are promptly and fairly resolved between the challenging employee(s) and the Roadway Worker-in-Charge at the job site.

Roadway Worker Protection is governed by Federal Railroad Administration (FRA) regulations, 49 CFR 214, Subpart C, which provides for the good faith challenge procedure. Each railroad has implemented a program under the regulation which affords on-track safety to all roadway workers who perform duties on or in proximity to a track. Each railroad's program must spell out the good faith challenge procedures and the roles and responsibilities of employers and employees in the prompt and equitable resolution of challenges.

The FRA regulation provides, in part:

- §214.311(b): Each employer shall guarantee each employee the absolute right to challenge in good faith whether the on-track safety procedures to be applied at the job location comply with the rules of the operating railroad, and to remain clear of the track until the challenge is resolved.
- §214.311(c): Each employer shall have in place a written procedure to achieve prompt and equitable resolution of challenges made in accordance with §§214.311(b) and 214.313(d).

¹ The FAMES Committee found that insufficient or nonexistent on-track safety briefings or re-briefings were possible contributing factors in 19 (46%) of the analyzed fatalities.

Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWE.org.

Apple Setup Instructions

From your Apple device, open the App Store, single click the Search button that is in the bottom, right corner. At the top of the screen, type "rss" in the search field and click Search. Scroll down the results until you get to XFeed RSS Reader and click it. You will be presented with more info on the application. Single click the Free button so it changes to say Install. Single click the Install button so the app is added to your phone. Once finished, click the icon to start the app. Single click the Plus button at the bottom of the screen and type http:// www.bmwe.org/rss.xml in the feed URL box. Single click Search so the feed can be found.

Android Setup Instructions

Open the Market. Single click the Search button in the upper, right hand corner. At the top of the screen, type rss in the search field and click Search. Scroll down until you get to "gReader (Google Reader / RSS)" and click it. Single click the Download button. Single click the "Accept & download" button. Once downloaded click the "Open" button. Select your Google account and click "Allow." Single click the + in the upper right-hand corner and type http:// /www.bmwe.org/rss.xml in the feed URL box. Select Search. Once the feed is found click the + sign to add the feed.



Scan me for instructions to download the app for BMWED news §214.313(d): Each roadway worker may refuse any directive to violate an on-track safety rule, and shall inform the employer in accordance with §214.311 whenever the roadway worker makes a good faith determination that on-track safety provisions to be applied at the job site do not comply with the rules of the operating railroad.

Labor, Management and FRA fully support a roadway worker's absolute right to initiate a good faith challenge without fear of retaliation or discipline. FAMES reminds roadway workers and supervisors that the good faith challenge process begins when an employee raises an on-track safety concern.

Recommendations:

• Employees should remain clear of track until the challenge is resolved.

- All roadway workers should know where to access the railroad's good faith challenge procedures and understand the resolution process.
- Roadway workers should periodically review the good faith challenge procedures at on-track safety briefings.
- Supervisors and co-workers should actively encourage the use of the good faith challenge.
- Employers should periodically review their on-track safety program to identify and remove any administrative or procedural barriers to the utilization of the good faith challenge.
- While the good faith challenge is specific to Roadway Worker Protection, the FAMES Committee encourages the use of similar concepts to resolve other safety issues.

Remember: If you are uncertain about your safety, trust your instincts; make a good faith challenge. You may be saving your life or the life of a co-worker.

The FAMES Committee consists of safety representatives from a cross section of rail labor, railroad management, and federal regulators. FAMES is a continuous improvement process that relies on the candid sharing of available data and the views of its participants. To enable the process, FAMES explicitly refrains from making any findings regarding whether any past or present practice or protocol satisfies any legal duty or standard of care.

The views, opinions, and recommendations contained in this report are those of the FAMES Committee and do not necessarily represent the views, opinions, or recommendations of any specific railroad, labor organization, or governmental agency.

You can now visit the BMWED on Facebook at

Brotherhood of Maintenance of Way Employes, and follow us on Twitter at

BMWEDIBT.

A Vice President Speaks

A diverse union makes us strong



Roger Sanchez Vice President – South Region

One beautiful thing about our Brotherhood is, despite all our variations — our ethnicities, our religions, our hair color, skin color, languages and gender — when it comes to our jobs, our union, and ultimately, our future, we are all in the same boat.

The railroads know exactly how much we cost them. They have it researched down to the penny. One major reason National Bargaining is progressing slowly is because the carriers want to bring our health insurance cost-share to "mainstream norms." That means they want to reduce the amount we cost them on their account legers.

This sort of accounting does not reflect your personality, morals, values or work-ethic. We are all unique in many fascinating ways, but in the railroads eyes, we are all costing them too much money. In other words, our jobs are a unifying similarity. You might speak English, you might speak Spanish, you might even speak Navajo. But, to the railroads' ear, you speak "Payroll Expense."

When I gather with BMWED members at meetings across the U.S., I have the chance to talk with Brothers and Sisters of many different backgrounds and upbringings. On the surface, it seems easy to stereotype the "typical" rail labor member. After all, a "railroader" is a "John Henry," right? Strong, tough, hard-working. But the truth is, our membership is not easily typecast. Sure, some of us fit the "John Henry" model. But our Brotherhood is comprised of an incredible wealth of people with unique backgrounds and life-experiences. These differences add to our Union and the collection of our heritages make us stronger. That is why I remain hopeful that more of our diversity will be reflected in the future of the BMWED leadership.

As a BMWED Vice President, Teamster Human Rights Commission member and an advisor to the Brotherhood's Diversity Committee, I'm often in discussions about how our union can utilize all members. As I wrote above, we may be unique individuals, but collectively we are all Brothers and Sisters on the job.

Our union is mindful of including and respecting everyone. I can confidently say that our Brotherhood's leadership wants to see diversity in its upcoming direction. One of my most important roles on the Diversity Committee is simply encouraging members of all races, backgrounds and gender to become active and strive for leadership positions at the local, system and national levels of our union. We also encourage members to apply for staff positions that become available and are listed in the BMWED Journal and on the BMWED web page.

I remain confident that if any member in any local lodge on every system or federation in this Brotherhood shows initiative and promise, their Brothers and Sisters will vote for and support them — regardless of color, creed or heritage. This is because our members recognize that our commonality outweighs any differences. We are all railroaders and we are in this together.

Today's diverse population, workforce and communities are here to stay. In fact, this diversity will only increase.

This is the future and our union, with effective leadership, is embracing this range of culture. By doing so, our Brotherhood will grow stronger as a Union!

The BMWED's leadership opportunities and employment are open to all our members. The Union is You! Anyone of us regardless of race, color, creed, or background can get involved in the Union by attending local lodge meetings, participating in the BMWED's new internal organizing campaign called the **Communication Action** Team (C.A.T.), or running for officer positions, starting at your local lodge. I encourage all to do so, because together we are unified, and the Union Makes Us Strong.

Do you have an interesting hobby or a great story to tell? Pictures from a recent lodge meeting or event? We want to hear and see them. Contact the Journal at: cballew@bmwe.org

LOCAL LODGES

Please notify the BMWED National Division of the passing of any retired BMWED member.

Call (248) 662-2660

extension 636.

IMPORTANT ANNOUNCEMENT 2016 LOCAL LODGE OFFICER TRAINING SEMINARS

The dates have been set for this year's BMWED Local Lodge Officer Training Seminars. They are as follows:

July 12-13, Charleston, SC August 2-3, Phoenix, AZ October 25-26, St. Louis, MO

The training seminars are intended to enhance the skills and knowledge of Local Lodge Officers. Seminar attendees will learn how to run effective Lodge meetings, manage Local Lodge funds, encourage greater member participation at local level, and generally become more familiar and inspired to carry our Brotherhood into the future.

The seminar schedule and application forms have been mailed to each BMWED Local Lodge President, Lodge Secretary-Treasurer and Local Chairman. Applications to attend will be accepted on a first-come, first-served basis. Space is limited. Successful applicants will receive written confirmation from BMWED National Division.

For additional seminar information, please contact BMWED Project Coordinator Katie Fruzynski at katie@bmwe.org.

Statement of BMWED on Amtrak Collision in Chester, PA.

[WASHINGTON] On April 3, 2016, Amtrak Train #89 collided with a backhoe performing track maintenance work in the Northeast Corridor near Chester, Pa. The accident tragically took the lives of two Amtrak track workers and injured approximately three dozen passengers aboard the train.

"The Brotherhood of Maintenance of Way Employes Division (BMWED) mourns the tragic loss of life in Chester, PA. Our thoughts and prayers are with the families of the fallen at this extremely difficult time. We also express our concern for those passengers on Train 89 who suffered injuries in this tragic accident," said BMWED National President Freddie N. Simpson. "There have been three track worker fatalities in Amtrak's Northeast Corridor since March 1, 2016. This is totally unacceptable and points to systemic deficiencies in the safety culture at Amtrak," Simpson said.

BMWED General Chairman Jed Dodd echoed the concerns about safety culture at Amtrak, stating, "Amtrak has abandoned a close call reporting system that permitted these problems to be identified and resolved without waiting for fatalities, fired long-service railroad managers without due process, instituted a draconian discipline program designed to intimidate and silence the rank and file regarding safety, put safety training into the hands of trainers with no railroad experience, and hired senior managers who have no experience in operating or maintaining a railroad. This is a recipe for disaster and the blame should lay squarely at the feet of senior management officials responsible for these misguided and regressive policies."

BMWED is fully cooperating with the National Transportation Safety Board and the Federal Railroad Administration to determine the cause of the tragic accident in Chester, Pa. and prevent recurrence. BMWED remains ready, willing and able to sit down with the senior decision makers at Amtrak and do the hard work necessary to improve safety culture and jointly reestablish a comprehensive safety program for the benefit of Amtrak passengers and employees alike.



Brotherhood of Maintenance of Way Employes Division 41475 Gardenbrook Road Novi, MI 48375-1328

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