

# Canadian Pacific & CEO Hunter Harrison – Profitable and Rich

*So why are they asking us to pay more for our Healthcare?*

Let's take a look at Hunter Harrison.  
In 2015 as CEO of CP, he made:

- **\$2,200,000** in salary;
  - **\$3,700,000** in stock awards;
  - **\$4,100,000** in options awards;
  - And **\$5,665,000** in other compensation.
- **US\$15,665,000 in total compensation.**

This information is according to proxy statements filed by CP for the 2015 fiscal year.



We work hard for a very profitable corporation. In 2015, Canadian Pacific racked up 20.1% in profits. In the first half of 2016, profits skyrocketed to 28% - much, much more than what the average U.S. Corporation makes.

Despite CP's great profitability, management wants us to pay a lot more for our Healthcare. In negotiations they're telling our Union leadership that they want us to be more "Mainstream" in what we pay. Given what CP pays its executives, this just isn't fair. It's corporate greed.

If CP has the money to pay CEO Harrison and other executives huge salaries and bonuses, they can afford to keep our Healthcare the way it is. We need to continue to take action to show Railroad executives like Harrison that we're serious about maintaining our Healthcare benefits.



***Healthcare NOT Wealthcare***

