# THE BMWED JOURNAL

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES DIVISION of the International Brotherhood of Teamsters



# Affiliated System Federation and Consolidated Rail System Federation Agree to Merger

## New formation will be named the Alliance System Federation



fficers of the BMWED's Affiliated System Federation and Consolidated Rail System Federation agreed to merge the two systems July 25. Brother Jason Graham, who serves as CRSF General Chairman, was chosen by officers of both the former systems to lead the new Alliance System Federation at the meeting in Pigeon Forge, Tenn.

Brother Jack E. David, General Chairman of the Affiliated System, was elected as the Senior General Chairman and will serve in that capacity until his retirement, expected sometime later next year. The new federation officially begins on Jan. 1, 2020.

The move to merge the two systems will add greater membership numbers, strength and consolidation to the system. Members on the affected properties will retain their current vice general chairman, but will all now be included under the same umbrella.

The meeting to merge did not come without much deliberation and consideration. All full-time officers, along with joint protective board members of the current Affiliated System Federation and Consolidated Rail System Federation, had lengthy discussions. During the meeting, both federations

This merger has been long overdue and is a perfect fit that will benefit our members...

- General Chairman David

met separately to address any concerns and to answer questions in regard with a merger. Later that day, after all questions were met and answered, both Federations came together and voted unanimously in favor of the merger. In addition, the group agreed to adopt new bylaws and agreed to name the new federation the Alliance System Federation. "This merger has been long overdue and is a perfect fit that will benefit our members both presently and in the future," General Chairman David said.

Iso in attendance at the meeting were President Freddie N. Simpson, Secretary-Treasurer David D. Joynt, Vice President Roger Sanchez (who oversaw the elections), Vice President Sean Gerie, and numerous other officers and guests. This merger will officially take place at the beginning of next year with the following elected as full time officers:

#### Officers:

Jack E. David - Senior General Chairman

Jason Graham - General Chairman

Johnny Long - First Vice Chairman

Jesse Dewe - Second Vice Chairman

Justin Blankenship - Vice Chairman/Secretary Treasurer

#### Vice Chairmen:

Perry Geller Jr.

Dave Beal

Dave Ostrum

**Sheldon Swain** 

**Byron Dunwoody** 



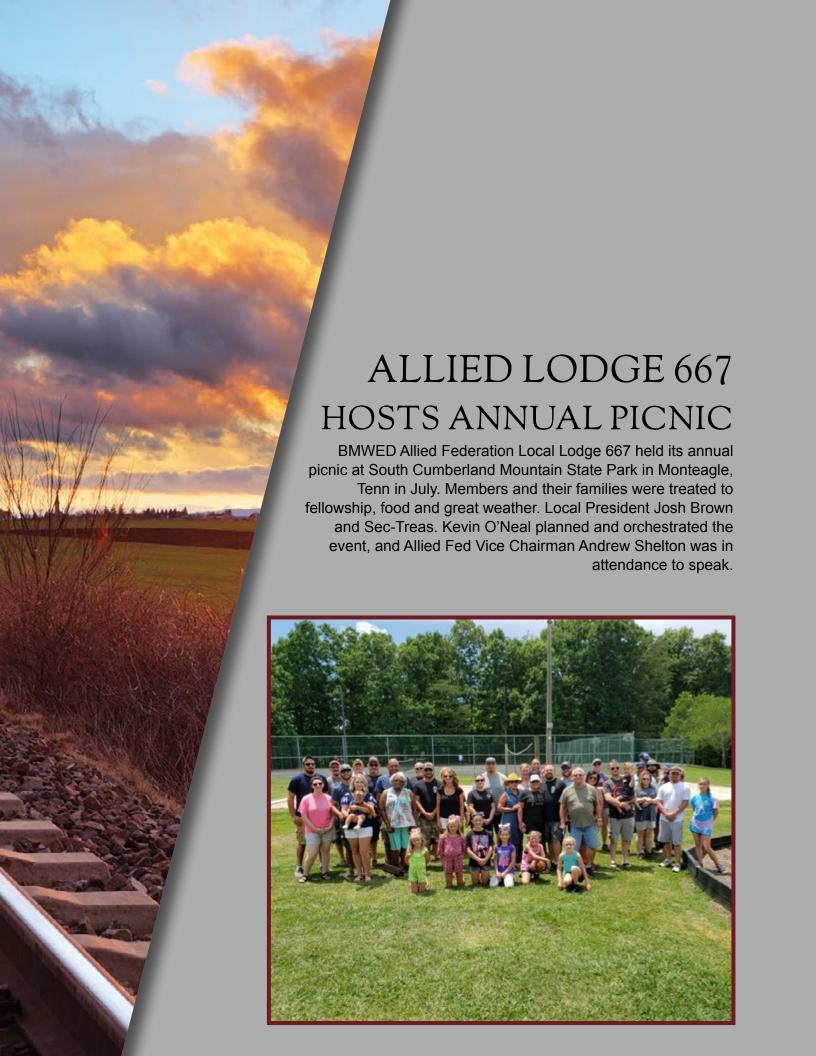






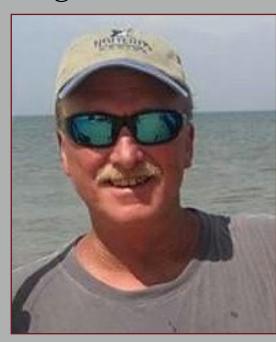
# NESF Local Lodge 228 Holds Meeting Members of BMWED Northeastern System Federation Local Lodge 228 met earlier this

Members of BMWED Northeastern System Federation Local Lodge 228 met earlier this summer to discuss important local issues on the property and strategize. NESF General Chairman Dale Bogart and Secretary-Treasurer Renato Rufo attended the meeting to lend their guiding wisdom and help.









**Gerald Ferguson** 

**Tommy Wright** 

BMWED Allied Federation Local 153 Brothers Gerald Ferguson and Tommy Wright retired this past July after long and distinguished railroad careers on CSX's Peninsula Subdivision in Virginia.

The two friends worked together for many years and are universally admired and beloved by their fellow Lodge 153 union brothers.

Congratulations to Tommy and Gerald and best wishes for a long and enjoyable retirement.



# BSD Local Lodge 509 Hosts Annual Summer Family Picnic



Members and their families of BMWED Burlington System Division Local Lodge 509 gathered once again this summer for its annual Family Picnic. The event is always a success and tons of fun. It is great to see not just the members of the lodge coming together in Brotherhood, but also their spouses, children and friends.



# ASF Brothers Hensley and Simmons Retire

Happy retirement to BMWED Brothers Mike Hensley (42 years of service) and Greg Simmons (39 years), both hanging up their boots earlier this summer. Affiliated System Division Local Lodge 0558 honored the two longstanding brothers on July 13 at a lodge meeting. Congrats!



## FOLLOW THE BMWED ON SOCIAL MEDIA









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Brotherhood of Maintenance of Way Employes IBT

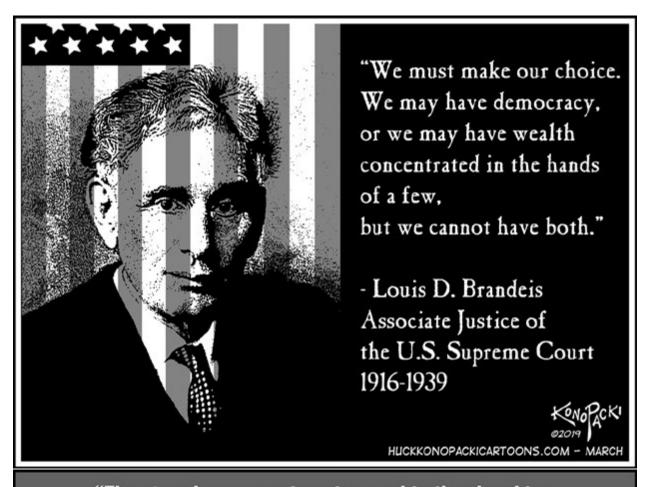
SIGN UP for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at www.bmwe.org, or send your name and email address to dinclima@bmwe.org, along with a request to be added to the BMWED News Alert list.

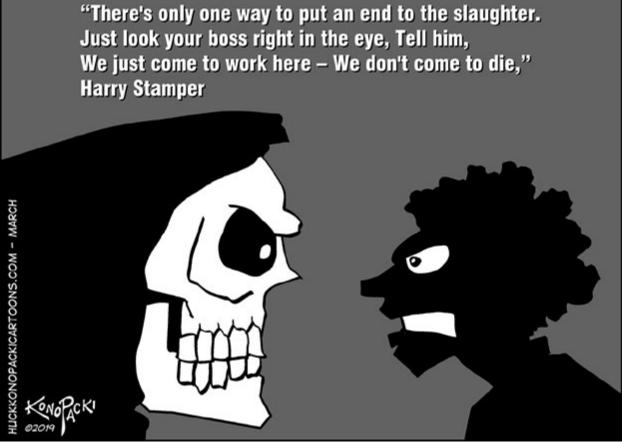
# JUST A REMINDER Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current.

Railroad employers do not always provide this information to the BMWED.

Phone numbers can be found at **BMWE.org**.





# **BMWED** Habitat for Humanity 2019

Protherhood of Maintenance of Way Employes members gathered in Grand Island, Neb. this summer to help in the construction of a Habitat For Humanity home. The community service project has become an annual endeavor for the group, and every year the number of BMWED members grows.

The mission statement of Habitat for Humanity is "Seeking to put God's love into action, Habitat for Humanity brings people together to build homes, communities and hope."

Much respect and admiration for the group of Brothers and Sisters who joined in the community service project this year.



Thank You





# Secretary-Treasurer's REPORT

David D. Joynt

# THE FIGHT FOR RAIL SAFETY IS A COLLECTIVE EFFORT

ou have likely heard about the Federal Railroad Administration's reversal of its 2014 two-person crew proposed mandate this summer. The FRA's about-face reignited the debate on train crew size, muddied the future of train transportation in this country and became the most prominent example of the railroads' desire to capitalize on a favorable corporate and political landscape.

Yet, crew size is just one recent example of the railroads' goal of placing profits above all else, including employee and public safety. Across virtually all American railroads, management has increasingly sought ways to milk more revenue, even if those profit streams involve deemphasizing or outright eliminating safety rules and regulations.

On top of crew limits, the FRA, under its new direction, has green-lighted testing of aerial drone track inspection and unmanned ontrack inspection machines. It is not difficult to see the motive: drone and unmanned-machine inspection would require less manpower, less expense in wages and benefits, and greatly benefit the corporate bottom line. Rail honchos will also claim that this new inspection technology is more foolproof than the human eye, but those accuracy claims are unsubstantiated and frankly not as important to management as the financial windfall they represent.

"Wall Street is setting the terms and pressuring (railroad) executives," House



Transportation Committee Chairman Rep. Peter DeFazio (D-Ore.) said at a hearing on the state of rail labor on June 20. "(The railroads) aren't concerned about safety. Their monthly or quarterly profits are what is watched by Wall Street. Only if there's an absolutely catastrophic accident that bankrupts a railroad will they care about it, but short of that, they don't give a damn."

At the most recent meeting of the Rail Safety Advisory Committee, FRA Administrator Ronald Batory stated that his instructions are to grant as many technology waivers as possible to the railroads in order to collect data and conclude the viability of new tech. This is a new directive and it has energized the railroads to pursue unmanned inspection technology in earnest.



Freddie N. Simpson, BMWED President

here's a biblical tale from the Book of Luke that even those amongst us who aren't well-versed in the Christian Bible or – for that matter – particularly religious, likely know well. The parable of the Good Samaritan, in which a Samaritan traveling along a long and dangerous road to Jerusalem, stops to help a beaten and dying Jewish man that many others have already passed, is an important lesson in humility, kindness, putting aside differences, and responding to the needs of our fellow man.

It is not my intention to "preach" in this column. I simply feel that, in many ways, the lesson of the Good Samaritan is a societal guideline that we must occasionally revisit. It is a lynch-

# President's PERSPECTIVE

pin, a foundation, in which we strive to build our world, our country, our communities, and yes, our unions. It is not dependent on religious faith, in nationality, or in heritage. It is a moral rooted in humanity. It is an illustration of being selfless and kind. It is representative of being our Brother's keeper, even when we share very little in common other than kinship of our fellow man.

The bedrock of our Brotherhood is the understanding and commitment to solidarity. We are all in this together. It is what I have always relied on to show me the way forward as President of the BMWED and it is the truest sense of what belonging to a Union is all about.

Currently, in this country, we are seeing an increasingly selfish and individualistic mindset rise to prominence. Success is calculated by how much wealth and power one can achieve, even if that so-called "success" is attained by lying, cheating and exploiting vulnerable people. It is antithetical to a caring and just society and it is a rot that must be eradicated. In the past, labor unions have been an effective remedy to this problem, and I'm hopeful that they can be so again.

We in the BMWED can be leaders in this crusade against greed, bigotry and selfishness. We can set an example by volunteering in our communities, supporting charitable organizations, and lending our time and efforts to those in need. We can support public policy that lifts us all up together, instead of legislation that tramples the least amongst us in an effort to further buoy those at the very top of the ladder.

It is antithetical to a caring and just society and it is a rot that must be eradicated.

I don't need to tell you that a majority of Americans are falling behind. We cover that subject in every Journal. Myself, as well as the fellow officers of this Brotherhood, speak on it in all our lodge visits and BMWED educational conferences. It is the prevailing subject of the day in the United States – a problem that is worsening and one that we can rectify if we remember to love our neighbor and truly strive to put that selfless mindset first.

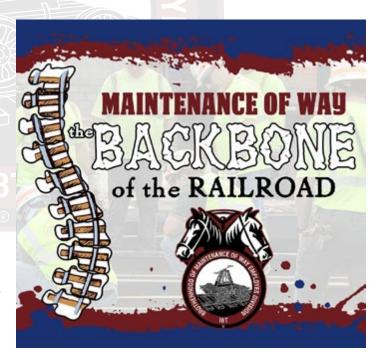
But, as the lesson of the Good Samaritan teaches us, it doesn't apply just to our Union, or to Rail Labor, or to solely the Teamsters or Organized Labor as a whole. This parable is applicable to all of us, men and women; white, black and brown; American or Mexican; worker or management. When one of us is struggling, it is imperative that we help. That we don't look the other

way. That we lend a hand and make the necessary and critical effort to care for everyone.

As we move forward in these trying times, I intend to steer this Brother-hood in the direction of helping the least among us. We will fight at the bargaining table to lift up not just our members, but workers everywhere. We will strive to help our most vulnerable friends by fighting for healthcare for all Americans, a fair and livable wage, and a society that values people, family, and prosperity for all.

- Freddie N. Simpson, President







# BMWED MEMBERS RATIFY 5-YEAR CONTRACT WITH PADUCAH & LOUISVILLE RAILWAY



Paducah, KY – July 15, 2019 – Members of the Brotherhood of Maintenance of Way Employes Division of the International Brotherhood of Teamsters recently ratified a new five-year collective bargaining agreement with the Paducah & Louisville Railway.

With more than 84 percent of the ballots returned, the agreement was ratified with 60 percent of the ballots voting in favor of the new agreement.

The agreement will become effective retroactively January 1, 2019 (with back pay) and extends through December 31, 2023. The ratified contract settles wage and work rule matters, including a freeze on health and welfare contributions, prescription co-pays and deductibles.

General wage increases total 13.75 percent over the life of the contract, with a \$500 signing bonus and a protected number of positions during the duration of the deal.

These levels of increases will keep BMWED employees' wages above the national average, with no increases towards health and welfare contributions. In this current economic climate, an agreement without health insurance concessions is important and was vital for BMWED members on the P&L.

an agreement without health insurance concessions is important and was vital...



# DEATH BENEFIT DEPARTMENT

	CLAIME DAID DUDINE MADEU ADDU	
REPURI OF DEATH BENEFIT	CLAIMS PAID DURING MARCH. APRIL.	MAT AND JUNE 2019

NAME	CITY/STATE	LODGE/SYSTEM/RR	<u>D.O.D.</u>
LOUIS GRECO	LEWISTON, ID	0104 BURNOR/LIFE	01/03/19
CLINE WERT	PRINCETON CITY, WV	0075 AF/LIFE	01/27/19
DWAYNE P. PRUETT	TWIN FALLS, ID	1402 USD/LIFE	03/07/19
WILLIAM LEMBKE	CASS LAKE, MN	0706 BURNOR/LIFE	03/12/19
JOSE M. AGUILAR	HOLLISTER, CA	O407 USD/LIFE	03/12/19
JAMES H. FRASER	MEDWAY, ME	0633 NE/LIFE	03/28/19
DARYL LOWRY	DALLAS, OR	1054 USD/LIFE	03/30/19
DELBERT L. ALBIN	PLATTSMOUTH, NE	0216 USD/LIFE	04/27/19
PAID MARCH 1, 2019 TO JU	LY 1, 2019		\$4,000.00
AMOUNT PREVIOUSLY PAIL	)		\$45,573,307.75
TOTAL AMOUNT PAID TO DA	ATE		\$45,577,307.75
NUMBER OF CLAIMS PAID	-8		

### REPORT OF DEATH NOTICES RECEIVED DURING MARCH, APRIL, MAY AND JUNE 2019

SCOTT M. BARRIER	KALISPELL, MT	1092	BURNOR/BNSF	02/17/19
EDWARD A. BOERSMA	EAST CHICAGO, IN	2857	BURL/NIR	02/21/19
STEPHEN J. JORDAN	KENNEDALE, TX	2409	AT&SFF/BNSF	03/09/19
BRANDON K. GORRELL	VANCOUVER, WA	0757	USD/UP	04/01/19
ARCHIE L. LUX	ROBINSON, ND	4104	BURL/SOO	04/01/19
HERSHEL E. ROUNDS, JR.	CASSVILLE, MO	0216	USD/UP	05/03/19
TRISTAN D. STEWART	AMARILLO, TX	2413	AT&SFF/BNSF	05/05/19
ROGER E. LEE	WINSLOW, AZ	2417	AT&SFF/BNSF	05/12/19
DELBERT COVINGTON	WILMINGTON, DE	0695	AF-SE/CSXT	05/24/19
EDWARD G. RHEA	MEDFORD, OK	2405	AT&SFF/BNSF	05/25/19
ANTHONY Q. PALADENI	NAPAVINE, WA	0309	BURNOR/BNSF	05/26/19
JOHN P. BAILEY	HARRODSBURG, KY	0542	SOU/NS	05/27/19
WILLAM G. LEWIS	ORRICK, MO	4120	ASF/NS	06/09/19
FRANK URBAN	WAHOO, NE	1105	BURL/BNSF	06/16/19
CHARLES E. SLATER	PASCO, WA	0159	BURNOR/BNSF	06/17/19
GARY GONZALEZ	WESTON, MO	0344	BURL/BNSF	06/24/19
ROBERT J. TAYLOR	LAKEMOOR, IL	2853	USD/UP	06/26/19



## **Secretary-Treasurer Report**

**CONTINUED FROM ON PAGE 11** 

ecently, **BNSF** applied for suspension of frequency of track inspections due to their planned use of drones to inspect track. The BMWED sued, and the result (at least currently) is the railroad agreed to let BMWED members to continue inspecting while BNSF ran tests of the tech. These new unmanned machines check for essentially everything an inspector looks for, including but not limited to tie strength and density, track gauge, spiking pattern, creepers, track deficiencies and track geometry.

On top of using new, unmanned inspection technology, BN has also reneged on its "commitment" to "key routes." Key routes were determined by the railroad as the critical safety routes, mostly because they frequently carry crude oil tankers. A derailment on a key route would be far worse because of the HAZMAT freight, so the railroad – undoubtedly afraid of the bad press it would receive if it dumped another crude oil train – increased inspections on those routes.

However, under a new and less scrutinizing FRA, BN has decided to let the key route designations expire, presumably because the pressure is off from federal regulators and inspections slow down trains, which in turn slows down revenues.

As you can see, these current trends are all focused on profitability at the expense not just railroad jobs, but also of public safety. The railroads are taking advantage

of a government that is keen on deregulation and a corporate railroad landscape that is pushing the envelope on safety in the name of financial gain.

It will take a concerted and collective coordination between all or rail labor, elected officials, and the general public to push back. We can do this by continuing to bring scrutiny to these railroad policies (like precision scheduled railroading), banging the drum in the press against bad railroad management decisions, supporting and voting for politicians that support our effort to retain important railroad jobs through regulations and legislation, and the remain united in our approach. Together, we are our strongest.

- David D. Joynt, Secretary-Treasurer



# BMWED BNSF Members Meet

embers of two BMWED Burlington Northern System Federation local lodges and one tie gang held meetings over the summer, where they discussed local issues on the property and conducted union business.

Check out pictures on facing page to the right ▶



(from left to right) Michael Bradley, Christopher Luchka, Andrew Jukich, Joshua Halbert, Michael Kastern, Peter Houle, Chris Bachman, Christian Bucheger, Kent Anderson, Kelly Houle, Greg Skogen, Dennis Hansen, Dustin Pietsch, Robert Paul, Richard Hailey, Josh Merrier, Kevin Rieland.



(from left to right) Mat Scherbing, Ryan Wood, Chuck Enselein, Zane Sampson, David Penner, Matt Brisbois, Jason Sauvageau, Jim Duval, Wade Penner, Mike Sorman, David Carroll, Kyle Johnston, Kent Anderson, Mike Havelin, Jim Morse, Josh Kramer, Bob Fitzgerald, Bruce Glover, Paul Lehman, Jason Lanthier.



(from left to right) Chris Bachman, Mike Bradely, Alex Stepan, Brandon Little, Matt Black, Andy Jukich, Josh Halbert, Randy Walter, Jim Walter Nate Wilkin, Greg Skogen, Kyle Grimm, Chirs Luchka, Peter Houle, Kent Anderson, Kelly Houle, Kevin Reiland, Josh Klemz, Mike Kastern, Dustin Pietsch.

# STOPPING 'SCABBY THE RAT' IS LATEST NLRB PLOY

the National Labor Relations Board (NLRB) is mulling a move that would curb unions' freedom of expression on the picket line.

For nearly three decades, inflatable balloons like "Scabby the Rat" and "Corporate Fat Cat" have informed the public about construction companies and others who are hiring non-union labor or engaging in anti-union activity. But now the NLRB is considering a crackdown on their use and those of banners as well, saying they could scare away customer from "neutral" businesses.

"Their use is unlawful under the [National Labor Relations] Act and not protected under the First Amendment because they are being used specifically to menace, intimidate and coerce in aid of an unlawful purpose," NLRB general counsel Peter Robb asserted in a brief filed last month.

Of course, this has never been an issue before. Previously the agency allowed unions to express themselves as they saw fit. But corporations don't like it. And they are using their power to push for political decisions in their favor.

Mind you, all this has happened on the heels of several pro-worker regulations being rolled back in recent years. Rules pushed by the Obama administration, for instance, that would have raised the salary levels of workers eligible for overtime or tamped down on companies hiring outside firms to pressure workers not to organize have been scrapped.

Let's call this what is really is – a continuation of a Republican effort to boost the corporate profits of big business at the expense of workers who are doing all they can to keep their heads above water. Fewer rules for companies, but more rules for those who want to hold them accountable.

Unions can and do push back against corporate power, but it is clear the NLRB is trying to make that harder to do. Halting unions' use of some giant inflatable balloons, however, will not stop this movement. It has the support of the people and resolve of union leadership to push forward either way.





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> Freddie N. Simpson President and Editor

> > **David D. Joynt** Secretary-Treasurer

C. Clark Ballew
Associate Editor

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# A Reminder of Holiday Events

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are furloughed.

See What's Coming Up For

## **BMWED**

- Nov. 13-14: Southern System Division Convention - Pigeon, TN
- Jan. 15, 2020: Deadline to complete BMWED scholarship applications is January 15, 2020 (applications available at bmwe.org)

The Journal • BMWED

#### AROUND THE BROTHERHOOD

Brother Jorge Flores and Other Bicyclists Pedal from Houston to Austin for 33rd Annual MS 150 Fundraiser



**BMWED Local Lodge 1058** President Jorge Flores once again rode his bicycle 150 miles from Houston, to Austin, Texas as a part of the world's largest Multiple Sclerosis fundraiser.

The two-day trip from Houston to La Grange and then eventually to Austin has been an annual cycling fundraiser for 33 years. In that time, it has raised a staggering \$240 million to help find a cure for M.S.

Congratulations to Brother Flores for completing the journey and much admiration for his dedicated community service.

## ROLL OF HON



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JUAN M ALMONTE MIGUEL A ALVARADO	CRSF	0991 2009
TERRY LANDERSON	N F	1551 2009
DERRICK LANDERSON		
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THOMAS A BAGNI		
ROB BAILEY		
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MARK J BARBOSA		
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SCOTT W BARNHART	USD	0874 2009
CAMERON B BARROW	ASF	0599 2009
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MARVIN ROW	USD	1020 2009
CHASON W BRADLEY KEVIN D BRECKENRIDGE	ASF	0577 2009
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DANIEL W BURKE		
KYLE D BUSWELL	BURNOR	0272 2009
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EDUARD S CARDOZA	N E	0228 2009
JORDY B CARTER	AF-SE	0562 2009
JORGE M CASTILLO		
AARON S CLARK JOSHUA K COFFMAN	N E	3008 2009
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ADAM G COLLINS		
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ROBERT GREENOUGH	BURNOR	0735 2009
JOSH GREGG TAYLOR R GREGORY		
MARK E GRIFFIN	N E	1718 2009
EDWARD J GRIMMER WILLIAM HAAS	PENN	3091 2009
JAMES C HALLTHOMAS E HAMBY	SOU	0585 2009
WILLIAM D HARRIS	SOU	0523 2009
TYLER R HARTSTEEN JUSTIN K HAYCOOK	USD AF-SW	0874 2009
JUSTIN K HAYCOOKEMERSON HENDERSON JR	BURL	0788 2009
JARED S HENRY NICHOLAS R HERNANDEZ	N E	0228 2009
JOSE A HERNANDEZ HERON HERNANDEZ	ICGF	0469 2009
CHARLES A HIATT	SOU	0546 2009
RAYMOND HICKMAN EDDIE L HICKS	PENN BURL	3068 2009
BRANDON D HICKS	SOLL	0536 2009
JAMIE W HICKSCHARLES A HILDITCH JR	PENN	3094 2009
AARON P HOUSEHOLDER. CODY S JACKSON	PENN	3018 2009
BENJAMIN L JACKSON SR.	BURL	1074 2009
BRANDON M JACOBBRANDON V JAHNER	AF-SW BURNOR	1100 2009
ALAN G JANKOWSKI STEPHEN A JARMAN	N E	1718 2009
MICHAEL JAUTZ	CRSD	2907 2009
STEPHEN J JELLEYJAMES M JENSEN		
JAMES C JOHNSON	SOU	0636 2009
KELVIN L JOHNSON JEFF S JOHNSON		
PAUL G JOHNSTON	PENN	0935 2009
JACQUES M JONES	SOU	0585 2009
JAMES A JORDAN BRANDON D JUHNKE		
STEPHEN P KANE	PENN	3023 2009
THOMAS M KATONA ANDREW S KEEFER		
WALTER T KEELS JR JORDAN R KISSLER	AF-SE	0547 2009
RYAN T LAFAVE	AF-SW	0601 2009
DOMENICO LAMPASI ROYCE W LANDER	PENN	3004 2009
RYAN LANMAN	BURNOR	1092 2009
AARON LAWSONCHRIS A LAY	N E USD	1718 2009
ALBERT LEACH JOEL L LERCH	AF-SW	1176 2009
JOSEPH J LEWICKI JR	CRSD	2905 2009
TONY D LIETZ WALTER R LIVINGSTON IV	BURNOR	1092 2009
JEREMIAH LOPEZ	CRSF	0201 2009
TONY A LOWDER	AF-SE SOU	0696 2009 0524 2009
KEVIN LOWENADLER JAMES B LOZOWSKI	N E	1718 2009
JUSTIN M MANDELBAUM	CRSD	2907 2009
STANLEY M MANNGLENN R MARCOTTE	BURL N E	0788 2009
JOSEPH J MARINO	N E	1718 2009
THOMAS M MARTIN	N E	1368 2009
JOSHUA J MAURER	PENN	3004 2009
PATRICK L MC CARTHY ERIC R MC KINNON		
DAVID A MC MILLAN WILLIAM J MC VICKER		3005 2009
GEORGE E MEEKER PANCHO A MENDOZA	N E	1718 2009
DEMETRIS K MILES	SOU	0529 2009
JACOB D MILLER CHARLES A MILLS		
DANIEL E MITCHELL	BURNOR	0295 2009
LUKUS A MOFIELD SHAWN T MONTGOMERY		
WILLIAM R MOONEY MARIO A MORALES JR		
RICHARD H MOSCHKAU	SOU	0645 2009
LARRY MOSLEY JEREMY M MOYER	AF-SW PFNN	1058 2009
PATRICK R MULHOLLAND . LANCE E MURRAY	BURNOR	0295 2009
PAUL MUSSO	N E	1718 2009
JEROME C NATION JAY D NEWTON	SOU	0585 2009
JAY D NEWTON VINCENT D O BOYLE III	PENN	3089 2009
GARRY J O CONNOR BRETT A O GARA	BURL	0788 2009
MARTY R O LENAFELIPE OCHOA JR	CRSF	1259 2009
KYLE E OSTERLOH	USD	1046 2009
BRIAN J PALMER DOMENICK PALUMBO JR .		
JOSH PATTERSON	BURNOR	1092 2009
JOHN W PATTON KEVIN L PERRY	USD	1402 2009
CHARLES A PHELPS KENNETH M PHILLIPS		
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ANTHONY L PITTMAN		
PAUL POIRIER JR CARLOS POLANCO JR		
JUSTIN M POOR	ASF	1599 2009
STEVEN M PRESCOTT CHARLES PRITCHETT	AT&SFF	2418 2009
JASON L RABER	PENN	3018 2009
DAVE RALL	BURNOR	0295 2009
RIGOBERTO RAMIREZ CHANCE K RAMPLEY	ICGF	0469 2009
ROBERT C RANDALL	SOU	0627 2009
JUAN L RAZO MARK P RECKER	CRSF	0507 2009
JAMES C REESE		
GLEN M RICHARDS	N E	1718 2009
CORY A ROBERTS		
JORGE A RODRIGUEZ MATTHEW D ROEBOCK	ICGF	0469 2009
CRAIG A RONGLIEN DAVID J ROOP		
RYAN R ROSS	AF-SE	0562 2009
TIMOTHY C RUE BENJAMIN J SAFFER		
DUSTIN E SALYER		
JOHN J SALZER JR	BURL	2435 2009
TRAVIS J SANDERS ERNIE D SARGENT	AF-SW N F	0450 2009
SAM R SARVER	AF-SW	1365 2009
RONNEY R SCHORAH	PENN	3005 2009
MICHAEL T SEAFORD TRENT R SESSIONS		
CLAUDE T SHERRILL	SOU	05462009
BRANDEN E SHOEMAKER TIMOTHY L SHOWVER	PENN	30112009
CHAD M SHROYER	PENN	3006 2009
MICHAEL C SIKES	SOU	0567 2009
CHRISTOPHER D SILVA MARK SIMMONS	BURNOR	1092 2009
STEVEN W SINCLAIR	USD	1216 2009
ANDREW SMITH		
JOSHUA D SMITH		
SHAUN SMITH	BURL	2435 2009
DAN E SMITH BRIAN L SNOW	PENN AT&SFF	3041 2009
ADAM R SORRELLS	ASF	0599 2009
VINCENT R SPAGNOLI JR	PENN	3039 2009
MARION D SPENCE TIMOTHY L SPRINGER	AF-SW ICGF	2729 2009
MATTHEW A STAHL	AF-SW	0450 2009
TROY J STANTON SCOTT E STEINBACH	AF-SE	0885 2009
CHRISTOPHER R STINEBERT	PENN	3041 2009
JASON A STRANG COREY L STRAUGHTER		
WILLIAM J STUBBS	AF-SW BURNOR	0735 2009
ROBERT J SWEENEY	CRSF	0201 2009
RANDALL J SWINEHART MICHAEL D SZUBA		
JAMES C TESTERMAN	PENN	3075 2009
JAMES G THOMAS JAMES A TIBBETTS	ASF	2703 2009
TRISTAN L TIFFANY	UKSF N E	1037 2009
DELMER R TINDALL JR	BURL	0700 2000
DEAN H TUSCANO MICHAEL J VALENTINO		0766 2009
	NE	1718 2009
BRETT E VAUGHN	N E SOU	17182009 17182009 28382009
BRETT E VAUGHN EDMANUEL VELEZ	N E SOU PENN	1718 2009 1718 2009 2838 2009 3014 2009
BRETT E VAUGHN	N E SOU PENN PENN	1718 2009 1718 2009 2838 2009 3014 2009 3014 2009
BRETT E VAUGHN EDMANUEL VELEZVIKTOR VOINICKAS DANIEL E WALDERA MARK WALKER	N E	17182009 17182009 28382009 30142009 30142009 30412009 30142009
BRETT E VAUGHN EDMANUEL VELEZ VIKTOR VOINICKAS DANIEL E WALDERA MARK WALKER BILLY J WALKER	N E	17182009 17182009 28382009 30142009 30142009 30412009 30142009 30142009
BRETT E VAUGHN EDMANUEL VELEZ VIKTOR VOINICKAS DANIEL E WALDERA MARK WALKER BILLY J WALKER GERALD M WALSH JERRY A WALSH	N E	1718 2009 1718 2009 2838 2009 3014 2009 3014 2009 3014 2009 0450 2009 0201 2009 0201 2009
BRETT E VAUGHN EDMANUEL VELEZ VIKTOR VOINICKAS DANIEL E WALDERA MARK WALKER BILLY J WALKER GERALD M WALSH JERRY A WALSH DWAYNE E WALTON	N E	1718 2009 1718 2009 2838 2009 3014 2009 3014 2009 3014 2009 3014 2009 3014 2009 3010 2009 3010 2009 3010 2009 3010 2009 3010 2009
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BRETT E VAUGHN. EDMANUEL VELEZ VIKTOR VOINICKAS. DANIEL E WALDERA MARK WALKER. BILLY J WALKER. GERALD M WALSH. JERRY A WALSH. DWAYNE E WALTON. COLE F WARNICK. THOMAS E WEISSE	N E	1718200928382009283820093014200930142009301420093014200902012009020120090201200902012009030120090158200904502009
BRETT E VAUGHN. EDMANUEL VELEZ VIKTOR VOINICKAS. DANIEL E WALDERA MARK WALKER. BILLY J WALKER. GERALD M WALSH JERRY A WALSH DWAYNE E WALTON. COLE F WARNICK. THOMAS E WEISSE. MICHAEL G WHITE ALEX S WHITE ERIC J WHITE. DONALD WIDAJEWSKI II	N E	1718200928382009283820093014200930142009301420093014200930142009301420093014200904502009020013382009045020090450200904502009
BRETT E VAUGHN. EDMANUEL VELEZ VIKTOR VOINICKAS. DANIEL E WALDERA MARK WALKER BILLY J WALKER GERALD M WALSH JERRY A WALSH DWAYNE E WALTON. COLE F WARNICK. THOMAS E WEISSE MICHAEL G WHITE ALEX S WHITE ERIC J WHITE. DONALD WIDAJEWSKI II. KENNETH L WIGGINS. JEREMY S WILL	N E SOU PENN PENN PENN PENN AF-SW CRSF N E AF-SW BURNOR AF-SW AF-SW ASF ASF LCGF BURL AF-SE	171820092838200928382009301420093014200930142009301420093014200902012009020120090201200903012009015820090450200904502009056512009
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BRETT E VAUGHN EDMANUEL VELEZ VIKTOR VOINICKAS. DANIEL E WALDERA MARK WALKER BILLY J WALKER GERALD M WALSH JERRY A WALSH DWAYNE E WALTON COLE F WARNICK THOMAS E WEISSE MICHAEL G WHITE ALEX SWHITE ERIC J WHITE DONALD WIDAJEWSKI II. KENNETH L WIGGINS JEREMYS WILL JOHNNY L WILLIAMS ANDREW J WILLIAMS SAM L WILLIAMS	N E SOU PENN PENN PENN PENN PENN PENN AF-SW CRSF N E AF-SW BURNOR PENN AF-SW BURNOR PENN AF-SW ASF ASF LCGF BURL AF-SW SOU USD SOU SOU	.1718 2009
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BRETT E VAUGHN EDMANUEL VELEZ VIKTOR VOINICKAS.  DANIEL E WALDERA MARK WALKER BILLY J WALKER GERALD M WALSH JERRY A WALSH DWAYNE E WALTON. COLE F WARNICK. THOMAS E WEISSE MICHAEL G WHITE ALEX S WHITE ERIC J WHITE ERIC J WHITE HONALD WIDAJEWSKI II. KENNETH L WIGGINS. JEREMY S WILL JOHNNY L WILLIAMS. ANDREW J WILLIAMS. SAM L WILLIAMS. SAM L WILLIAMS. SAM L WILLIAMS. SAM L WILLIAMS. OMAR W WILSON OMAR W WILSON FRANCIS E WILSON STEVE B WITHOW BENDOLL JERRY L WOODDEL.	N E	1718200928382009283820093014200930142009301420093014200930142009301420093014200930142009301420093014200930162009301620093068200930682009306820093068200930682009306820093012009301200930242009305562009305762009305772009305820093058200930582009305820093058200930582009306820093068200930682009
BRETT E VAUGHN EDMANUEL VELEZ VIKTOR VOINICKAS.  DANIEL E WALDERA MARK WALKER BILLY J WALKER GERALD M WALSH JERRY A WALSH DWAYNE E WALTON. COLE F WARNICK. THOMAS E WEISSE MICHAEL G WHITE ALEX S WHITE ERIC J WHITE ERIC J WHITE HONALD WIDAJEWSKI II. KENNETH L WIGGINS. JEREMY S WILL JOHNNY L WILLIAMS. ANDREW J WILLIAMS. SAM L WILLIAMS. SAM L WILLIAMS. SAM L WILLIAMS. SAM L WILLIAMS. OMAR W WILSON OMAR W WILSON FRANCIS E WILSON STEVE B WITHOW BENDOLL JERRY L WOODDEL.	N E	1718200928382009283820093014200930142009301420093014200930142009301420093014200930142009301420093014200930162009301620093068200930682009306820093068200930682009306820093012009301200930242009305562009305762009305772009305820093058200930582009305820093058200930582009306820093068200930682009
BRETT E VAUGHN EDMANUEL VELEZ VIKTOR VOINICKAS. DANIEL E WALDERA MARK WALKER BILLY J WALKER GERALD M WALSH JERRY A WALSH DWAYNE E WALTON. COLE F WARNICK. THOMAS E WEISSE MICHAEL G WHITE ALEX SWHITE ERIC J WHITE ERIC J WHITE ERIC J WHITE HONALD WIDAJEWSKI II. KENNETH L WIGGINS. JEREMY S WILL JOHNNY L WILLIAMS. ANDREW J WILLIAMS. ANDREW J WILLIAMS. ANDREW P WILSON. OMAR W WILSON. FRANCIS E WILSON. STEVE B WITHOW RANDY L WOODALL JERRY L WOODALL	N E	1718200928382009301420093014200930142009301420093014200930142009301420093014200930142009301420093014200930162009301620093068200930682009306820093068200930682009306820093068200930120093051200930522009305362009305362009305362009305362009305362009305362009305362009305362009305362009306820093068200930682009306820093068200930682009
BRETT E VAUGHN EDMANUEL VELEZ VIKTOR VOINICKAS. DANIEL E WALDERA MARK WALKER BILLY J WALKER GERALD M WALSH JERRY A WALSH DWAYNE E WALTON. COLE F WARNICK. THOMAS E WEISSE MICHAEL G WHITE ALEX SWHITE ERIC J WHITE ERIC J WHITE DONALD WIDAJEWSKI II. KENNETH L WIGGINS. JEREMY S WILL JOHNNY L WILLIAMS. ANDREW J WILLIAMS. ANDREW J WILLIAMS. ANDREW J WILLIAMS. TOMAR W WILSON FRANCIS E WILSON OMAR W WILSON FRANCIS E WILSON FRANCIS E WILSON FRANCIS E WILSON RANDY L WOODALL JERRY L WOODALL JERRY L WOODALL JERRY L WORDEN. MARK A WYNDHAM SR. DEREK E YOHN ZACHARY D YOHN. MATTHEW B YOUMANS THOMAS Z YOUNG WILLIAM J ZELLER III	N E	1718 20092838 20092838 20093014 20093014 20093014 20093014 20093014 20090450 20090450 20090551 20090556 20090561 20090561 20090561 20090561 20090561 20090561 20090561 20090561 20090561 20090561 20090561 200905636 200905636 20090536 20090941 200905636 20090947 20090947 20090567 20090969 20090969 2009
BRETT E VAUGHN EDMANUEL VELEZ VIKTOR VOINICKAS. DANIEL E WALDERA MARK WALKER BILLY J WALKER GERALD M WALSH JERRY A WALSH DWAYNE E WALTON. COLE F WARNICK. THOMAS E WEISSE MICHAEL G WHITE ALEX S WHITE ERIC J WHITE ALEX S WHITE ERIC J WHITE ALEX S WHITE UNDALD WIDDALEWSKI II. KENNETH L WIGGINS JEREMY S WILL JOHANNY L WILLIAMS. ANDREW J WILLIAMS. ANDREW P WILSON. OMAR W WILSON. FRANCIS E WILSON. MATHEW B WILSON. MARK A WYNDHAM SR. DEREK E YOHN ZACHARY O YOHN. MATHEW B YOHN. MATHEW B YOHN. MATHEW B YOUMANS. HOMES E YOUNG.	N E	1718 20092838 20092838 20093014 20093014 20093014 20093014 20093014 20090450 20090450 20090551 20090556 20090561 20090561 20090561 20090561 20090561 20090561 20090561 20090561 20090561 20090561 20090562 2009



HAD G ALFORD	.ICGF	0657 1999
ANDRO I ALMEIDA HILIP D BALDWINRANDON G BALTIMORE	.CRSF	0305 1999
HILIP D BALDWIN	.USD	0508 1999
RANDON G BALTIMORE ASON J BAWIEC TEPHEN R BEACH TEVEN A BERNDT ON J BLANCHETTE	.ICGF	0694 1999
TEDUEN D DEACH	ATRCEE	0305 1999
TEVEN A REPUDT	CRSENP	1363 1999
ON J BI ANCHETTE	AF-SF	0916 1999
EVIN BOND	ICGF	.0654 1999
EVIN BOND	.AF-SW	0564 1999
ELLY W BOYLES. ATRICK G BRANCH. IAURICE M BROWN LAN A BUCHKO. ERRY W BURKS SR IAVID A BURNETT. ICTOR M CALDERON JR. IMOTHY J CARWISE.	. USD	0134 1999
IAURICE M BROWN	.AF-SE	0916 1999
LAN A BUCHKO	.ICGF	0469 1999
ERRY W BURKS SR	.CRSF	0991 1999
AVID A BURNETT	.PENN	3061 1999
ICTOR M CALDERON JR	.ICGF	0469 1999
OBERT E CARR	.AF-SW	1012 1999
IMOTHY J CARWISE	.AF-SE	2912 1999
IMOTHY J CARWISE	.ASF	05721999
HUMAS J CHESTER SR	.PENN	30121999
ENNETH D COATES	.USD	1642 1000
ONVIDANIEIS	.AF-SE	1043 1999
AWPENCE LDELGADO	. CIKOI	0174 1000
OBERT F DOMZALSKI	CRSD	2910 1999
ANA I DORMAN	ICGE	1393 1999
A DOWNING	ICGF	. 1539 1999
IARK A DRAYTON	.AF-SE	1643 1999
OSHUA P EDWARDS	. AT&SFF	2417 1999
URKANO K EDWARDS	.SOU	0585 1999
RANK J ELSWICK	.BURNOR	0236 1999
OBERT F DOMZALSKI	.ICGF	1067 1999
ICHMOND A ESSEL	.CRSD	2905 1999
ABRIEL M FLAHERTY	.AF-SE	2167 1999
ALGORIZATION OF THE CONTROL OF THE C	.CRSF	1657 1999
TACEY J GOODMAN	.ICGF	1069 1999
RANK H GREGOR JR	.CRSF	1657 1999
OBERT D GULLEDGE JR	.AF-SE	2655 1999
DRIAN S HALCOMB	.AF-SE	1745 1999
OCK 1 3 HAWILTON	. CROF	1007 1999
EVEC I HEDNANDEZ	.AF-SE	0124 1000
ERRY D HOOTS	ΔT&SEF	2433 1999
OBEDT S HUTCHINS	AF OF	2400 1000
OHN F IANUCCI	. AF-SE . CRSF	0547 1999 0201 1999
OHN E IANUCCI	. AF-SE . CRSF . CRSF	0547 1999 0201 1999 0109 1999
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OHN E IANUCCI VILLIAM JACKSON OBERT C JOHNSON OHN E JOHNSON JR	. CRSF . CRSF . AT&SFF	0547 1999 0201 1999 0109 1999 2417 1999 1037 1999
AROLD J HARVEY JR. EYES J HERNANDEZ. ERRY D HOOTS OBERT S HUTCHINS. OHN E IANUCCI. VILLIAM JACKSON OBERT C JOHNSON. OHN E JOHNSON. TEPHEN E KAY	. CRSF	0547 1999 0201 1999 0109 1999 2417 1999 1037 1999 0564 1999
OHN E IANUCCI	CRSFAT&SFFAF-SWAT&SFF	0547 1999 0201 1999 0109 1999 2417 1999 1037 1999 0564 1999 2417 1999
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OYCE C KELLY  IICHAEL A KENNEDY  AKE H KING  RYAN W LARSON  .USS W LATHERS  ARRA A LEWIS JR  JUAN T LLANES  LARK A LOVE  IARCHAND D MAILEY  ORNEL D MARTYNIUK SR  ICTOR MC ALLISTER  JULI LIAM MC COMAS	AT&SFF PENN AT&SFF CRSF AT&SFF PENN CRSFNP AF-SE ICGF CRSF CRSF	2417 . 1999 .2413 . 1999 .2433 . 1999 .2405 . 1999 .3011 . 1999 .3011 . 1999 .3655 . 1999 .0469 . 1999 .0881 . 1999 .0201 . 1999
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IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON USS W LATHERS ARRAA LEWIS JR UAN T LLANES IARK A LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER VILLIAM M MC COMAS IICHAEL P MC KENNA TEVEN G MILLER UNT B MILLER VAN R MOORE YLE R MORGAN VAN R MOORE YLE R MORGAN	ATASFF PENN ATASFF CRSF PENN ATASFF PENN CRSFNP ICGF CRSF AF-SE ICGF CRSF AF-SE ICGF CRSF AF-SE LGGF CRSF AF-SE SGU CRSFNP CRSFNP.	
IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON USS W LATHERS ARRAA LEWIS JR UAN T LLANES IARK A LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER VILLIAM M MC COMAS IICHAEL P MC KENNA TEVEN G MILLER UNT B MILLER VAN R MOORE YLE R MORGAN VAN R MOORE YLE R MORGAN	ATASFF PENN ATASFF CRSF PENN ATASFF PENN CRSFNP ICGF CRSF AF-SE ICGF CRSF AF-SE ICGF CRSF AF-SE LGGF CRSF AF-SE SGU CRSFNP CRSFNP.	
IOYOE'C KELLY IIICHAEL A KENNEDY AKE H KIING RYAN W LARSON IUSS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MALLEY OCTOR MC ALLISTER IICHAEL D MARTYNIUK SR IICHAEL M MC COMAS IIICHAEL M MC COMAS IICHAEL M MC COMAS IICHAEL M MC COMAS IUCHAEL M MC COMAS IUCHAEL M MC KENNA TEVEN G MILLER UART B MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY IRAIG A NICKELS ESSIE D OLIVER	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSFNP. AF-SE. ICGF. CRSF. CRSF. CRSF. ICGF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. USD. AF-SE. USD. AF-SE. USD. AF-SE.	
IOYOE'C KELLY IIICHAEL A KENNEDY AKE H KIING RYAN W LARSON IUSS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MALLEY OCTOR MC ALLISTER IICHAEL D MARTYNIUK SR IICHAEL M MC COMAS IIICHAEL M MC COMAS IICHAEL M MC COMAS IICHAEL M MC COMAS IUCHAEL M MC COMAS IUCHAEL M MC KENNA TEVEN G MILLER UART B MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY IRAIG A NICKELS ESSIE D OLIVER	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSFNP. AF-SE. ICGF. CRSF. CRSF. CRSF. ICGF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. USD. AF-SE. USD. AF-SE. USD. AF-SE.	
OYCE C KELLY  IICHAEL A KENNEDY  AKE H KING  RYAN W LARSON  USS W LATHERS  ARRA A LEWIS JR  UAN T LLANES  IARK A LOVE  IARCHAND D MAILEY  ORNEL D MARTYNIUK SR  ICTOR MC ALLISTER  IILHAM M MC COMAS  IICHAEL P MC KENNA  TEVEN G MILLER  UART B MILLER  UART B MILLER  UART B MILLER  UART B MILLER  OE A MILLER  ONALD W MOWREY  RAIGA ON INCKELS  ESSIE D OLIVER  ASON J PANICHI	AT&SFF. PENN. AT&SFF. CRSF. AT&SFF. PENN. CRSF. AT&SFF. PENN. CRSF. USD. AF-SE. USD. AF-SE. USD. AF-SW. WCSD. AF-SW.	
OYCE C KELLY  IICHAEL A KENNEDY  AKE H KING  RYAN W LARSON  USS W LATHERS  ARRA A LEWIS JR  UAN T LLANES  IARK A LOVE  IARCHAND D MAILEY  ORNEL D MARTYNIUK SR  ICTOR MC ALLISTER  IILHAM M MC COMAS  IICHAEL P MC KENNA  TEVEN G MILLER  UART B MILLER  UART B MILLER  UART B MILLER  UART B MILLER  OE A MILLER  ONALD W MOWREY  RAIGA ON INCKELS  ESSIE D OLIVER  ASON J PANICHI	AT&SFF. PENN. AT&SFF. CRSF. AT&SFF. PENN. CRSF. AT&SFF. PENN. CRSF. USD. AF-SE. USD. AF-SE. USD. AF-SW. WCSD. AF-SW.	
IOYCE C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON USS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IILLIAM M MC COMAS IICHAEL P MC KENNA ITEVEN G MILLER UST B MILLER UST B MILLER UST B MILLER OE A MILLER YAN R MOORE YLE R MORGAN ONALD W MOWREY RAIGH ON HORGEN RAIGH ON HORGEN SESSIE D OLIVER ASON J PANICHI RANK E PENTON JR IICHAEL P RANK E PERTION ICHAEL P RANK E PERRIO	AT&SFF. PENN. AT&SFF. PENN. AT&SFF. CRSF. AT&SFF. PENN. CRSFNP. AF-SE. ICGF. CRSF. AF-SE. PENN. CRSFNP. ICGF. USD. AF-SE. USD. AF-SE. WGSD. AF-SE. WCSD. AF-SE. WCSD. AF-SE. WCSD.	
IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON IVSS W LATHERS ARRA A LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IICHAEL PM C KENNA TEVEN G MILLER URT B MILLER OE A MILLER VAN R MOORE VAN R MOORE YELE R MORGAN ONALD W MOWREY RAIG A NICKELS ESSIE D OLIVER ASON J PANICHI RANK E PERKIO HERON L PERRY ARON E PORTER	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. ATSE. CRSF. USD. AF-SE. USD. AF-SE. USD. AF-SE. WCSD. AF-SE. WCSD. AF-SE. WCSD. AF-SE.	
IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON IUSS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IICHAEL P MC KENNA TEVEN G MILLER UAT B MILLER UAT B MILLER OE A MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY RAIGA NICKELS ESSIE D OLIVER ASON J PANICHI RANK E PENTON JR. IMARK E PERSKIO HERON L PERRY ARON L PORYER ARON L PERRY ARON L POWERS	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSFNP. AF-SE. ICGF. CRSF. CRSF. AF-SE. PENN. ICGF. USD. AF-SE. SOU CRSF. USD. AF-SE. USD. AF-SE. CRSF. USD. AF-SE. USD.	
OYCE C KELLY  IICHAEL A KENNEDY  AKE H KING  RYAN W LARSON  IYUSS W LATHERS  ARRA A LEWIS JR  JAN T LLANES  LANT ALLANES  LARCHAND D MAILEY  ORNEL D MARTYNIUK SR  ICTOR MC ALLISTER  JILLIAM M MC COMAS  IICHAEL PMC KENNA  TEVEN G MILLER  UAN T MOORE  VAN R MOORE  VAN R MOORE  YEL R MORGAN  ONALD W MOWREY  RAGG AN INCKELS  ESSIE D OLIVER  ASON J PANICHI  LARK E PERKIO  HERON L PERRY  ARON E PORTER  OHN O POWTER  OHN O POWTER  ARON E PORTER  OHN O POWTER  TEPHEN D QUINN	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. ATASFF. PENN. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. USD. AF-SE. WCSD. AF-SE. WCSD. AF-SW. WCSD.	
IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON IUSS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MALLEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER JILLIAM M MC COMAS IICHAEL MC KENNA TEVEN G MILLER URT B MILLER OE A MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY "RAIG A NICKELS ESSIE D OLIVER ASON J PANICHI RANK E PERTON JR IARK E PERKIO HERON L PERKY ARON E PORTER OHN C POWERS TEPHEN P QUINN OBERT J RASK	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSFNP. AF-SE. ICGF. CRSF. ICGF. CRSF. ICGF. USD. AF-SE. USD. AF-SE. WCSD. AF-SE. AF-SE. USD. CRSF. USD. CRSF. USD. CRSF. USD. CRSF.	
IOYCE C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON USS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IICHAEL M M MC COMAS IICHAEL M M MC COMAS IURT B MILLER UST B MILLER UST B MILLER UST B MILLER OE A MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY RAIGH ON HORE REIGH ON H	AT&SFF. PENN. AT&SFF. CRSF. AT&SFF. PENN. CRSF. AT&SFF. PENN. CRSF. AF-SE. ICGF. CRSF. AF-SE. PENN. CRSFNP. AF-SE. USD. AF-SE. WGSD. AF-SE. WCSD. BUSD. CRSF. WCSD. BUSD. CRSF. WCSD. BUSD. B	
IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON IVSS W LATHERS ARRA A LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IICHAEL PM C KENNA ITEVAN B MILLER UST B MILLER OE A MILLER VAN R MOORE VAN R MOORE VAN R MOORE YELE R MORGAN IONALD W MOWREY INGRIGHER SESSIE D OLIVER ASON J PANICHI RANK E PERKIO HERON L PERRY ARON E PORTER OHN C POWERS TEPHEN P QUINN IOSEPH A REIS ESFERY D RINGS ICHOLOGY	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. ATSE. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. CRSF. USD. AF-SE. WCSD. BURNOR AF-SE.	
IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON IUSS W LATHERS ARRAA LEWIS JR UAN T LLANES IARCHAND D MAILEY ICTOR MC ALLISTER ICTOR MC ALLISTER IICHAEL D MARTYNIUK SR ICTOR MC ALLISTER IICHAEL D MARTYNIUK SR ICTOR MC ALLISTER IICHAEL P MC KENNA TEVEN G MILLER URT B MILLER URT B MILLER URT B MILLER OE A MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY RAIGA NICKELS ESSIE D OLIVER ASON J PANICHI RANK E PERFKIO HERON L PERRY ARON E PORTER OHN C POWERS TEPHEN P QUINN OSBERT J RASK OSEPH A REIS EFFERY D RHOADS NITHONY RICCIO	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSF. USD. AF-SE. USD. AF-SE. USD. AF-SE. CRSF. USD. CRSF. CRSF. USD. CRSF. CRSF. USD. CRSF.	2417 1999 .3012 1999 .2403 1999 .2203 1999 .2405 1999 .2606 1999 .0464 1999 .0468 1999 .0469 1999 .0112 1999 .0112 1999 .0112 1999 .0469 1999 .0566 1999 .0566 1999 .0566 1999 .0566 1999 .0576 1999 .0577 1999
IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON IVSS W LATHERS ARRA A LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IICHAEL PM C KENNA ITEVAN B MILLER UST B MILLER OE A MILLER VAN R MOORE VAN R MOORE VAN R MOORE YELE R MORGAN IONALD W MOWREY INGRIGHER SESSIE D OLIVER ASON J PANICHI RANK E PERKIO HERON L PERRY ARON E PORTER OHN C POWERS TEPHEN P QUINN IOSEPH A REIS ESFERY D RINGS ICHOLOGY	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSF. ATASFF. PENN. CRSF. USD. AF-SE. WCSD. AF-SE. WCSD. AF-SE. CRSF. USD. AF-SE. WCSD. AF-SE. CRSF. USD.	
OYCE C KELLY  IICHAEL A KENNEDY  AKE H KING  RYAN W LARSON  IUSS W LATHERS  ARRA A LEWIS JR  UAN T LLANES  IARKA LOVE  IARCHAND D MAILEY  ORNEL D MARTYNIUK SR  ICTOR MC ALLISTER  IILHAM M MC COMAS  IICHAEL PMC KENNA  TEVEN G MILLER  UART B MILLER  UART B MILLER  UART B MILLER  OE A MILLER  UART B MICKELS  ESSIE D OLIVER  ASON J PANICHI  RANK E PERKIO  HERON L PERRY  ARON E PORTER  OBERT J RASK  OSEPHA REIS  EFFERY D RHOADS  NTHONY RICCIO  ERMAINE ROBINSON  EITH T ROSE  ONATHAN E SCOTT	AT&SFF PENN AT&SFF PENN AT&SFF CRSF AT&SFF PENN CRSFNP AF-SE ICGF CRSF AF-SE ICGF CRSF AF-SE USD AF-SE	
IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON I'USS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MALLEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IICHAEL PM CKENNA TEVEN G MILLER URT B MILLER URT B MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY RAGA ON ICKELS ESSIE D OLIVER ASON J PANICHI RANK E PERKIO HERON L PERRY ARON E PORTER OHO C POWERS TEPHEN P QUINN IOSERT J RASK OSEPH A REIS EFFERY D RHOADS NTHONY RICCIO EFMAINE ROBINSON EITH T ROSE INNIS J SHEAL	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. ATSE. CRSF. WCSD. AF-SE. WCSD. AF-SE. WCSD. AF-SE. WCSD. AF-SE. WCSD. AF-SE. WCSD. AF-SE. CRSF. WCSD. AF-SE. CRSF. WCSD. AF-SE. CRSF. CRSF. WCSD. AF-SE. CRSF. WCSD. AF-SE. CRSF. WCSD. AF-SE. CRSF. WCSD. BURNOR. AF-SE. CRSF.	
IOYCE C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON USS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IILHAM M MC COMAS IICHAEL MC KENNA TEVEN G MILLER UIRT B MILLER UIRT B MILLER UNT B MILLER OE A MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY RAIGA ON JENNICH RANK E PERKIO HERON L PERKY ARON J PANICHI RANK E PERKIO HERON L PERRY ARON E PORTER OBER A REIS EFFERY D RHOADS ITHONY RICCIO ERMAINE ROBINSON EITH T ROSE ONATHAN E SCOTT ENNIS J SHEAL ONALTH ROBINSON EITH T ROSE ONATHAN E SCOTT ENNIS J SHEAL ONALTH ROBINSON EITH T ROSE ONATHAN E SCOTT ENNIS J SHEAL	ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSF. ATASFF. PENN. CRSF. USD. AF-SE. CRSF. USD. CRSF. USD. AF-SE. CRSF. USD. DUSD. AF-SE. CRSF. USD. AF-SE. CRSF. USD. CRSF. AF-SE. CRSF. USD. AF-SE. CRSF. AF-SE. CRSF. AF-SE. AF-SE	
IOYCE C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON USS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IILHAM M MC COMAS IICHAEL MC KENNA TEVEN G MILLER UIRT B MILLER UIRT B MILLER UNT B MILLER OE A MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY RAIGA ON JENNICH RANK E PERKIO HERON L PERKY ARON J PANICHI RANK E PERKIO HERON L PERRY ARON E PORTER OBER A REIS EFFERY D RHOADS ITHONY RICCIO ERMAINE ROBINSON EITH T ROSE ONATHAN E SCOTT ENNIS J SHEAL ONALTH ROBINSON EITH T ROSE ONATHAN E SCOTT ENNIS J SHEAL ONALTH ROBINSON EITH T ROSE ONATHAN E SCOTT ENNIS J SHEAL	ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSF. ATASFF. PENN. CRSF. USD. AF-SE. CRSF. USD. CRSF. USD. AF-SE. CRSF. USD. DUSD. AF-SE. CRSF. USD. AF-SE. CRSF. USD. CRSF. AF-SE. CRSF. USD. AF-SE. CRSF. AF-SE. CRSF. AF-SE. AF-SE	
IOYOE'C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON IUSS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MALLEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IICHAEL PM C KENNA TEVEN G MILLER UNT B MILLER OE A MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY RAIGH AND HORDEN TEPHEN P QUINN IONALD W MOWREY INTERNIC MENTON INT	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSFNP. AF-SE. ICGF. CRSF. CRSF. AF-SE. ICGF. USD. AF-SE. USD. CRSF. CR	
IOYCE C KELLY IICHAEL A KENNEDY AKE H KING RYAN W LARSON USS W LATHERS ARRAA LEWIS JR UAN T LLANES IARKA LOVE IARCHAND D MAILEY ORNEL D MARTYNIUK SR ICTOR MC ALLISTER IILHAM M MC COMAS IICHAEL MC KENNA TEVEN G MILLER UIRT B MILLER UIRT B MILLER UNT B MILLER OE A MILLER VAN R MOORE YLE R MORGAN ONALD W MOWREY RAIGA ON JENNICH RANK E PERKIO HERON L PERKY ARON J PANICHI RANK E PERKIO HERON L PERRY ARON E PORTER OBER A REIS EFFERY D RHOADS ITHONY RICCIO ERMAINE ROBINSON EITH T ROSE ONATHAN E SCOTT ENNIS J SHEAL ONALTH ROBINSON EITH T ROSE ONATHAN E SCOTT ENNIS J SHEAL ONALTH ROBINSON EITH T ROSE ONATHAN E SCOTT ENNIS J SHEAL	ATASFF. PENN. ATASFF. PENN. ATASFF. CRSF. ATASFF. PENN. CRSFNP. AF-SE. ICGF. CRSF. CRSF. AF-SE. ICGF. USD. AF-SE. USD. CRSF. CR	

## ROLL OF HONOR

MICHAEL J SPERRY	AT&SFF	2413 1999
TROY W STOBAUGH	CRSF	0109 1999
IRA J STRICKLAND	AF-SE	2163 1999
GEORGE J STUART	PENN	3012 1999
PAUL V TAMMARO	CRSF	0201 1999
TROY R TOOLEY	AF-SE	0409 1999
JOHN H VERONEAU JR	CRSF	0987 1999
RUFUS W WALLER JR	PENN	3005 1999
RICHARD J WEZELL	CRSF	0109 1999
BRIAN D WHITMORE	PENN	3012 1999
KEVIN R WOLFORD	ASF	0599 1999
DARIN R WOLFRUM		
DAVID L YEOMANS II	CRSF	0166 1999



PETER A ARCHIE	ASF	0599 1989
JIMMY D BAILEY	ASF	0551 1989
RICHARD C BEAVERS		
JACKSON BEN	AF-SW	2921 1989
LORENZA BENNETT	AF-SW	11931989
JERRY R BLOHM	BURNOR	0158 1989
GERALD L BRADSTROM	CRSF	0166 1989
F L BRANTLEY		
JOEL D BRAXTON	AF-SW	1099 1989
JEROME E CAMPBELL	USD	1046 1989
LEONARD M CARTER	AT&SFF	0493 1989
ANTHONY CHORAK	ICGF	0469 1989
JON D DANIEL	AF-SW	2286 1989
LARRY L DARNELL		
DONNIE W DENNIS	ICGF	1067 1989
PAUL J DOTSON		
VINCENT G DRAFZ	USD	2853 1989
MORRIS E ENGLISH	AF-SW	1099 1989
STEVEN M EPSTEIN	CRSF	0987 1989
MURPHY EVANS JR		
ROBERT D FAULKNER	AT&SFF	2433 1989
JOHNNY J FELDER	CRSD	2910 1989
RICHARD W FELDMAN		
THOMAS J GAHAGAN JR		
JOE G GUNTER		
HARRY W HARBORD		
R K HARPER		
JESSIE HARRIS III	AT&SFF	2600 1989
CARL W HICKS		
MARVIN L HILDRETH		
CHARLES K JARNAGIN	CRSFNP	1362 1989
KIRK A JOHNSON		
PERRY JONES	AF-SE	1857 1989
IAN R LARSON		
DAVID J MAINES		
T O MARSHALL		
KEVIN M MATTOX		
JAMES F MC HALE		
JAMES T MIDDLETON		
ERNEST A MITCHELL		
TIMOTHY P MURPHY		
R L MUSSELWHITE	SOU	0619 1989

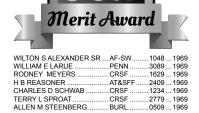
HAROLD W MYLER	.BURL	.0798 198
MICHAEL E NOVAK	.BURNOR	. 1326 198
JOACQUIN OCHOA	.BURL	.2857 198
TIMOTHY R OWENS	.AT&SFF	.0493 198
B PARAMO	.CRSF	.0507 198
G L PAYNE	.SOU	.0529 198
N E PAYNE	.SOU	.0529 198
ROGELIO PEREZ	.EJ&E	.0463 198
L B PRICE		
RICK R RANDALL	.BURNOR	.1326 198
LEE A REYNOLDS	.AT&SFF	.2433 198
J B SAFFORD	.SOU	.0585 198
BENNIE R SCOTT	.AF-SW	.2762 198
SCOTT J SEABROOK	.BURNOR	.0295 198
ROBERT A SECODY	.USD	.1020 198
MARCUS N SIMS	.SOU	.0536 198
MARTY L SMITH	.AF-SW	.1099 198
J L SPARKS	.SOU	.0808 198
MICHELLE L TATE	.BURL	.0042 198
DOUGLAS E TEEL	.AF-SW	.1099 198
ALLEN R TILLEY	.SOU	.0636 198
G L TUCKER	.SOU	.0619 198
A D TUCKER	.SOU	.2838 198
VERNON WILLIAMS	.PENN	.3086 198
STEVEN O WILLIAMS	.CRSF	.2780 198
MARK S WILSON	.CRSF	.0109 198
GARY R WRAMBEL	.CRSD	.2910 198
ANDREW S YOUNG	.ICGF	.0616 198
MARK A ZABROCKI	.BURNOR	.0016 198
RICKEY D ADKINS	.AF-SE	. 1038 197



JOSEPH D ADKINS	ASF	1464 1979
BRIAN PANDRAS	AF-SW	1048 1979
ADRIAN E ANTOLICH	USD	0686 1979
CHARLES A ANTONITES	ICGF	0017 1979
T R ARCHULETA	AT&SFF	2407 1979
RONALD E ARMSTRONG	AF-SE	1854 1979
BENNY W ARNOLD	AF-SW	1021 1979
JESSE A ASHCRAFT	AF-SW	1549 1979
GARTH P BADURA	USD	0968 1979
KENNETH J BAILEY	BURNOR	0159 1979
IKE BAKER		
RALPH A BEARD		
JOHN T BERGERON	AF-SW	1048 1979
FLOYD O BLALOCK		
GLENN W BODENHAM		
MICHAEL C BROADNAX		
BLAINE D BROWN		
MIKE A BURGESS		
JAMES W BURNS		
JEFFREY K CABLE		
BRIAN CADWELL		
DONALD E CALHOUN		
JOHN P CAMPBELL		
JEFF D CATE		
GLEN E CHURCH	AF-SE	0667 1979

DEE P CLARK	CRSFNP	1363 1979
STEVEN G CLAUSSEN	.BURL	1832 1979
C S COLE	SOU	0636 1979
CLAUDE COPLEY	ASF	1464 1979
RICK R DANIEL	BURL	1351 1979
MARK A DAVIDSON		
JEFFERY P DELAP	.BURL	1965 1979
BERNIE W DOUD		
WILLIAM M DOYLE		
TOM D EDWARDS	AT&SFF	2405 1979
RICK L ELY	AF-SE	2705 1979
HERMAN R ENGLAND	ASF	0551 1979
DARRELL E ESPE		
LYLE R ETZEN	USD	0381 1979
JAMES T FAUST	AF-SE	1643 1979
STEVEN A FIGUEROA	BURNOR	0159 1979
R B FITZGERALD		
PHIL O FLETCHER	SOU	0567 1979
Danny L FULTS		
ROGER L GAGE	AT&SFF	2411 1979
J D GAINER	AF-SE	1857 1979
NICOLAS M GARCIA	BURL	0961 1979
JORGE C GONZALEZ	USD	1002 1979
VICENTE L GUTIERREZ	AT&SFF	2405 1979
MANUEL GUTIERREZ	USD	0941 1979
LEMUEL HARBUCK	AF-SE	1643 1979
R M HARDIN	AF-SE	0676 1979
DONALD R HAYES		
KEVIN M HELLMAN		
STEVE J HENSEL	BURL	1320 1979
BARRY W HILLIUS	BURNOR	0306 1979
MICHAEL W HOEHNE	AF-SW	1338 1979
MICHAEL T HOPKINS		
DANNY L HOPSON	ASF	0558 1979
JOHN M HORN		
JOEL W HUGHES		
STEPHEN A JENNINGS		
JERRY M JENSEN	BURL	1320 1979
DARWIN L JOHNSON	AF-SW	0644 1979
ERIC G JOHNSON	AF-SW	0644 1979
KARL W JOHNSON	CRSF	0166 1979
DOUGLAS L JOHNSTON	CRSFNP	1997 1979
ERNIE E JONES	AT&SFF	2415 1979
DENNIS W JUHL		0342 1979
DOUGLAS R KEITHLEY		
JOEY E KENT	AF-SE	1857 1979
DAVID KOTTWITZ	AF-SW	0996 1979
JERRY M L HEUREUX RICKY D LANTZ	.BURL	1105 1979
GREGORY A LEE		0757 1979
RALPH G MALONEY		
ERIC L MAPPS	AF-5W	1099 1979
DOUGLAS V MASON		
BRADLEY W MC DONALD	AF-5W	2729 1979
MICHAEL J MC FATTER	CRSFNP	1997 1979
JOSEPH C MC MAHON		
TIMOTHY J MILLER		
DAVID S MILLS CLINTON D MITCHELL		0500 1979
HENRY N MONTGOMERY	AF-5W	1353 1979
JAMES H MOORE	AF-5W	1549 1979
ROBERT W MORRIS		
CURTIS J MOSS	AE SW	0522 1070
GARY MUEX		
STEVEN W MULLENS		
IAMES DINELSON		1718 1070
JAMES R NELSON	ΛΕ.QE	0016 1070
IVII II II L INIOI IULAO	∪⊏	
ROSARY R PADILLA	RURNOP	0205 1070

M R PINKLEY	AF-SE	0676	. 1979
MARK R POWELL			
ORLEN D POWELL JR	CRSFNP.	1362	. 1979
GREGORY B PRATER			
RICHARD D PROBST	USD	0377	. 1979
WILSON R PRYER			
JAIME RAMIREZ	AT&SFF	2401	. 1979
JERRY D RATHGEBER			
JAMES S REAMS	AF-SE	0885	. 1979
DAVID RENOIS	AF-SW	0965	. 1979
STEVE M REVES	AT&SFF	2405	. 1979
PASCUAL J REYES	USD	1096	. 1979
RONNY C RICHARDSON	AF-SW	2432	. 1979
G R ROBINSON	AF-SE	1035	. 1979
PABLO C ROJAS	USD	0085 .	. 1979
LONNIE L SANDOVAL	AT&SFF	2415	. 1979
GRANT E SCHNASE	BURL	1108	. 1979
ROBIN L SCHULTZ			
DAVID R SCOVILLE			
R L SEARS			
DAVID L SEIB			
TERRY C SHEPARD			
Joe S SHEPHERD	SOU	0660	1979
LYNN C SHIELDS			
STEVEN M SIMMONS	AF-SF	2624	1979
BENNY L SKILES			
EZELL W SMITH			
JAMES Q SMITH			
JOSE R SOLIS RIOS	AF-SW	1058	1979
DONALD A SPARLING			
NATHAN E STEINWEDEL	PENN	3075	. 1979
NAMON J STRINGER	AF-SE	0885	. 1979
GARY D SUGINO	USD	0968	. 1979
THOMAS SUMMERS	AF-SE	0916	. 1979
JOSEPH S TELANO JR	AF-SW	0944	. 1979
ARNOLD M THOMAS	AF-SW	1365	. 1979
DOUGLAS TRAUTH JR			
FRANKLIN TSO	AT&SFF	2417	1979
DAVID S WALDMANN	AT&SFF	2421	. 1979
HOMER J WALLS	AF-SF	1643	1979
NORMAN G WHITCOMB JR	AF-SE	0547	. 1979
TOM D WILLIAMS	AT&SFF	0493	. 1979
RUSSELL T WILLIAMS	PENN	3005	. 1979
HENRY YAZZIE	AT&SFF	2417	. 1979
RONALD G YOUNG	AF-SW	0366	. 1979
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RALPH SULLENDER... PEDRO C VALDIVIA ....





# - 2019 Scholarship Winners -

Winners of the BMWED scholarship in their own words

See Pages 26 -28



The Journal • BMWED

#### AROUND THE BROTHERHOOD

BMWED VP Sanchez Recognized for Lifetime Achievement



**BMWED Vice President of the South Region** Roger Sanchez was presented with a Lifetime Achievement Award recently at a "Weekend with the Teamsters" event in Milwaukee, Wisc. A 45-year member and officer in our Union, we congratulate Brother Roger for the well-deserved honor.

## - 2019 Scholarship Winners -

The Brotherhood of Maintenance of Way Employes Division of the IBT is pleased to announce the winners of this year's BMWED scholarships.

The scholarship awards were increased at last year's BMWED Convention to four, \$4,000 scholarships. This was done mostly to encourage and promote the education of more of our members and their dependents. Special considerations were also give to all applicants that pursued labor-related fields of study.

Applications for the BMWED scholarships tripled this past year. The competition for the awards was steep and a number of the applicants were difficult to separate. The BMWED is proud to recognize the four winners below, along with a few words from the accomplished students.



**Aaron Vazquez** - "I aspire to start up my own web design business. Like any business owner, I hope to make my brand recognizable so that people will seek out my services when they see my work. I will treat my employees with the respect that they will give me and strive to make the work environment enjoyable. I believe my parents play a big part in wanting to be successful in life because I see the benefits they receive by working hard and with integrity.



# Ashley Ortega - What are your career aspirations? Where do you see yourself going in your career? What do you hope to accomplish?

"As a Biological Sciences major with an emphasis in Microbiology and Immunology, I plan on conducting medical research, applying the knowledge I am gaining throughout college. Although there are numerous careers that can involve conducting medical research, there is one path I desire to pursue. I hope to conduct research relating to diabetes and how the body is affected by this condition. I especially desire to shed insight into how to treat diabetes in a more efficient and cost-saving manner. Since treating the condition often means slowing its progression, I hope to find a way that will cure it. Realizing that some form of diabetes affects many families throughout the world, I believe that finding alternative, effective manners to treat it is crucial.

Further, I wish to be involved in the treatment of diabetes in my community. Coming from a community where many individuals have had an experience with some form of diabetes, I am inspired to labor for a cure. As a professional, I expect to work in a hospital or at a university conducting research. A setting such as this would allow my findings to be applied to a national and global audience. Knowing that science involves a lot of trial and error, I know that conducting research will be frustrating at times. Whether the hypotheses I will soon test are right or wrong, these findings will expand the public's knowledge of the human body. My failures will eliminate possibilities and my successes will create many more. As such, working at a hospital or university, my triumphs and my losses will be contributions to the field of science and to the discovery of alternative ways to treat diabetes."

## If you become a business owner or a manager of people within a company, how do you plan to treat your employees?

"If I work in a situation where I oversee the work that is to be done, I would ensure that the workplace is an environment that fosters creativity, dedication, and communication between the employees. As a manager, I would demonstrate to the employees that they can inform me of their concerns and suggestions. If there is anything they need, I would encourage the workers to meet with me and discuss what may trouble them. I would set apart time throughout the day to speak to the employees and remain involved in their interests. Giving them an opportunity to express themselves can lead to a workplace where everyone looks forward to their day. I want to create an environment where every employee is valued and looks forward to completing their duties. I plan on developing a successful work environment, where everyone is encouraged to communicate their opinions and motivated to pursue the company objectives. With a content workforce, the organization can accomplish its goals."

#### How does your parents' working careers influence what you envision for yours?

"Both of my parents have always worked in careers involving physical labor. Because of their careers, they are both resilient and tenacious. Like many who are involved in physical labor, my parents are admirable. For many years, they have been working in careers in scorching heat and piercing cold. They earn wages by working unusual hours, in atypical conditions, and by toiling over whatever project they need to complete. Despite it all, they are determined and they continue to work in these conditions without ever giving up. Throughout my life, I have noticed how physical labor can be detrimental to the individual's health. Careers like those of my parents exposes people to environmental conditions that affect their well-being. Changing weather, heavy lifting, and constant movement can lead to illness, aching muscles and joints, and injuries that may never heal. Essentially, physical work is exhausting and can seem disheartening. Witnessing the labor of my parents, I am motivated to attend college and seek a career involving medical research. I hope to apply the same dedication to my future career that my parents apply to their jobs. Just as they have always been driven to improve their economic situation, I wish to follow the American dream and seize the opportunities I am offered."



# Ryan Rockenbach - What are your career aspirations? Where do you see yourself going in your career? What do you hope to accomplish?

"As of now, I aspire to be a crime scene investigator. I really want to join a police force and be promoted to crime scene investigator so that I can document and test evidence left at crime scenes. I see myself working in the field for a few years before being promoted to a field supervisor. From there on, I can see myself joining a federal agency, returning to the bottom of ladder. Eventually, I hope to become a crime lab manager for a federal agency. In my career as a crime scene investigator and analyst, I hope to be able to decrease the backlog of evidence that currently exists, brining closure to some of the victims of crimes. Because federal agencies require retirement at an age of around fifty-seven, I hope to be able to practice law in my later years. If I am lucky enough, I would like to be granted a

judgeship, allowing me to properly administer trials with adherence to the constitution and laws of our nation."

## If you become a business owner or a manager of people within a company, how do you plan to treat your employees?

"If I became a business owner or manager for a company, I would treat my employees with compassion and an open-door policy. I have had managers that have not understood what it was like to be in my shoes, responding with bitterness to my complaints. Compassion is the better alternative because it shows that you care and want to take steps to correct a wrong. I also believe that the best kind of managers are the ones that are willing to drop what they are doing to hear the complaints or problems that their workers have. At one point, the boss was probably in the same position as the worker, so they should take the time to hear concerns relating to their employees' jobs. Employees also need to feel that they are free to walk into their supervisor's office, which I would be sure to let them know that they could come talk to me at any time. When the boss is able to relate to their workers, better working relationships are formed, which are the key to success for a company."

#### How does your parents' working careers influence what you envision for yours?

"My parents' careers have really influenced my career choice and aspirations because they have shown me that all things happen for a reason; that as long as you put in the work, you can get to where you want to be. Due to how hard they have worked to get where they are, I have set high expectation for myself, believing that I can get anywhere, usually managerial positions, as long as I work hard enough at it. Their careers have also shown me that it does not matter how much the paycheck is, that what matters is the satisfaction that you achieve out of work. This has led me to pursue careers which typically do not make glorious salaries, instead focusing on careers that make a difference and provide a sense of accomplishment."



# Zach Williams - What are your career aspirations? Where do you see yourself going in your career? What do you hope to accomplish?

"In one day becoming a computer hardware engineer, I hope to be part of a significant change to technology - one that will have the potential to better the lives of millions of people. It will be a challenging path throughout college, but I plan to persevere and overcome obstacles to earn a prestigious place in the workforce."

# If you become a business owner or a manager of people within a company, how do you plan to treat your employees?

If I one day become a business owner or manager within a company, I would treat my employees with utmost respect. My position would not be possible without them anyways, so constantly giving back to them and treating them as they deserve would be of great importance to me."



"Growing up, I have seen firsthand how my parents work through all that they can, no matter what they're going through. This is a constant inspiration to me in that it will push me to strive to be my best in school and in my job when that day comes. My mother and father both have come from lower places and have overtime worked and overcome in order to provide for their family, and I couldn't be more inspired and appreciative of their influence over me."



# Mandatory Electronic Filing of DOL Report Forms LM-3 and LM-4 REMINDER

The U.S. Department of Labor has made Electronic Filing of Forms LM3 and LM-4, Labor Organization Annual Reports, MANDATORY beginning April 1, 2018. As of that date, the Department of Labor will no longer accept paper reports. All LM reports filed by local lodges will also need to be signed electronically by the Lodge Secretary-Treasurer and President. If one or both of those positions in the lodge are vacant, another lodge officer(s) will need to sign the report electronically. To sign a report electronically, you must first obtain a Username and Password on the Department of Labor website. The Username and Password that you obtain will not expire and will remain in effect as long as you are a lodge officer.

At this time, we are requesting that all Lodge Secretary / Treasurers and Presidents go to the Department of Labor website and obtain their Username and Password if they have not done so already. Go to <code>www.olms.dol.gov</code>. Click on "Electronic Forms System (EFS)" in the "OLMS Highlights" section and proceed to "Access the OLMS EFS". Click on "Register for an EFS User ID and Password" and follow the instructions.

Do not obtain a Union Pin at this time. Be sure to keep your Usernames and Passwords in a safe place so that they are available when it is time to sign the LM report. If you wish to provide your Username and Password to National Division Headquarters, we will keep them on file in case they are lost or misplaced. A copy of the form shown below will be provided by regular mail to all lodge Secretary-Treasurers in early April.

Simply fill in the blanks and forward the form to National Division either by regular mail, fax: (248) 662-2659 or email: cwalker@bmwe.org. You can obtain a copy of this form by calling National Division Headquarters at (248) 662-2625 or <code>cwalker@bmwe.org</code>. If you should need any assistance in obtaining your Username and Password, please don't hesitate to contact National Division Auditor Joe Corley at (248) 662-2611 or Audit Clerk Candy Walker at (248) 662-2625.

	Lodge Secretary	Lodge President	Lodge#
Name			
Username			
Password			

# 03/01/2019 TO 06/30/2019

#### \*\*\* JUNE 2018 \*\*\*

FRED C EVANS CRSF 0887 NS 06/01/2018 WILLIAM A MARX JR CRSF 1356 CSXT 06/02/2018

#### \*\*\* JULY 2018 \*\*\*

WILFREDO C FIGUEROA CRSF 0482 CSXT 07/02/2018 JESSE A DEWE CRSF 0895 CSXT 07/14/2018

#### \*\*\* **SEPTEMBER 2018** \*\*\*

GARY E BROOKS AF 0075 CSXT 09/28/2018

#### \*\*\* OCTOBER 2018 \*\*\*

PAUL A FULLER CRSF 0910 CSXT 10/01/2018 FRANK CAPPELLUTI CRSF 0305 CR 10/04/2018 THOMAS E PLECKER JR AF 0075 CSXT 10/31/2018

#### \*\*\* NOVEMBER 2018 \*\*\*

DOUGLAS L JOHNSTON CRSF 1997 NS 11/01/2018 HOLLAND EWING BURL 2857 NIR 11/02/2018 REX N CASS CRSF 1980 CSXT 11/03/2018

#### \*\*\* DECEMBER 2018 \*\*\*

RUFUS J HOGUE III SOU 0529 NS 12/03/2018 ANTHONY BAHE AF 2921 UP 12/21/2018 R B FITZGERALD AF 1058 UP 12/21/2018 KEMMY J BEVILL AF 1193 UP 12/31/2018 MICHAEL F DUTSON USD 1227 UP 12/31/2018 ROGER KEE USD 1020 UP 12/31/2018

#### \*\*\* JANUARY 2019 \*\*\*

LEONARD A BUCKLEY AF 0112 BMWE 01/04/2019 CHARLES R WAGES AF 0601 UP 01/11/2019 MARK A LUCKY AF 2286 UP 01/15/2019

#### \*\*\* FEBRUARY 2019 \*\*\*

JOSEPH BARNHART AF 0996 UP 02/01/2019 GLENN A JACKSON AF 1058 UP 02/01/2019

CARLOS J SEPULVEDA AF 2286 UP 02/01/2019 KENNETH A TRUSCLAIR AF 1176 UP 02/01/2019 LEWIS L HOPE BURNOR 0309 BNSF 02/01/2019 JAMES F RESCH BURNOR 0706 BNSF 02/01/2019 JOHN K MORRELL CRSF 0201 KEOL 02/01/2019 MICHAEL J BEARD SOU 0808 NS 02/01/2019 RANDY R FANSLER SOU 0586 NS 02/01/2019 ROY R PAULSMEYER BURL 0788 BNSF 02/02/2019 TERRY L SCOTT BURL 1320 BNSF 02/02/2019 JACK L DE MARCE BURNOR 1055 BNSF 02/02/2019 JORGE L VELEZ BURL 2857 NIR 02/07/2019 JAMES M STUBSON BURNOR 0908 BNSF 02/08/2019 EDDIE E CURL BURL 0798 BNSF 02/15/2019 **GODFREY W BROWN AF 2915 FEC** 02/27/2019 TROY N JAMES JR AF 1549 UP 02/28/2019

#### \*\*\* MARCH 2019 \*\*\*

PAT D O BRYAN AF 1035 CSXT

02/28/2019

DAVID A RANDOLPH USD 0216 UP 02/28/2019

BILLY A BEASLEY ASF 0551 NS 03/01/2019 SHAWN M CARROLL ASF 0287 NS 03/01/2019 GARY W THOMPSON ASF 0568 NS 03/01/2019 ROBERT F GIBSON BURL 1490 SOO 03/01/2019 TIMOTHY S SHERMAN BURL 0099 SOO 03/01/2019 RICKEY L BAGWELL BURNOR 0104 BNSF 03/01/2019 TERRY J GOEHRING BURNOR 2825 BNSF 03/01/2019 S G LOMINACK SOU 0808 NS 03/01/2019 TERRY C SHEPARD USD 0757 UP 03/01/2019 LOWELL D DUSEK BURNOR 1326 BNSF 03/02/2019 BRIAN JANDERSON BURNOR 0303 BNSF 03/03/2019 DAVID G PALU USD 0473 UP 03/03/2019 J D GAINER AF 1857 CSXT 03/04/2019 RICHARD M ROLLINGER BURNOR 0908 BNSF 03/05/2019

RANDY K BOLEN JR WCSD 1710 WCL 03/08/2019
GARY L DOCKTER BURNOR 1326 BNSF 03/09/2019
WILLIAM C FLOM USD 0216 UP 03/13/2019
MAURICE CARTER ASF 0599 NS 03/26/2019
RICKY L HARRISON USD 0410 UP 03/29/2019
JAY R FIECHTNER BURNOR 0306 BNSF 03/30/2019

03/30/2019 \*\*\* APRIL 2019 \*\*\* NICK A DEMONTE BURL 2857 NIR 04/01/2019 LEROY SANFORD BURNOR 0309 BNSF 04/01/2019 JOSEPH S DOSCH BURNOR 1326 BNSF 04/02/2019 VERNON E RIEMER JR BURNOR 1280 BNSF 04/02/2019 MICHAEL E NOVAK BURNOR 1326 BNSF 04/05/2019 JAMES F GANGE BURL 1481 SOO 04/12/2019 DAVID C ANDERSON BURNOR 0320 BNSF 04/17/2019 DAVID R HASKINS CRSF 0201 KEOL 04/22/2019 ROOSEVELT HOUSE ASF 0995 NS 04/30/2019

#### \*\*\* MAY 2019 \*\*\*

MARK J ALMGREN BURNOR 1296 BNSF 05/01/2019 VINCENT ENDRIK CRSD 2910 SPTA 05/01/2019 ANTHONY M REIL CRSD 2910 SPTA 05/01/2019 HERMAN R ENGLAND ASF 0551 NS 05/02/2019 THOMAS A DOSS SOU 0546 NS 05/02/2019 J L SPARKS SOU 0808 NS 05/02/2019 DANIEL A BOVAT N E 2436 NECR 05/03/2019 MARK A KEYASKO N E 1551 DH 05/03/2019 WILLIAM R COSTELLO CRSD 2910 SPTA 05/06/2019 RICHARD L JOHNSON ASF 0571 NS 05/09/2019 RICKEY W KERRIDGE WCSD 2926 WCL 05/10/2019 VICENTE L GUTIERREZ AT&SFF 2405 BNSF 05/11/2019 ARMANDO HERMOSILLO BURL 2435 BNSF 05/11/2019 DAVE N MULLANEY CRSF 0201 KEOL 05/13/2019 COREY M WILBANKS AT&SFF 1251 BNSF

05/15/2019

# 03/01/2019 TO 06/30/2019

#### \*\*\* MAY 2019 Continued\*\*\*

RANDALLG DE SCHEPPER BURNOR 1055 BNSF 05/15/2019

ERIC L JOHNSON BURL 0014 BNSF 05/16/2019 DAVID L TOLLERS BURNOR 0320 BNSF

DAVID L TOLLERS BURNOR 0320 BNSF 05/16/2019

TERRY R MINES BURL 1074 BNSF 05/18/2019

HOWARD M DUGGER AT&SFF 0361 BNSF 05/23/2019

L E GREEN ASF 0568 NS 05/30/2019

BRET BARNES BURNOR 0295 MRL 05/31/2019

GARY W LAWYER N E 1368 NS 05/31/2019

RICHARD E BELMORE JR USD 1096 UP 05/31/2019

BRAD G FREDERKING USD 1216 UP 05/31/2019

DALE R RAGETH USD 1216 UP 05/31/2019

### \*\*\* JUNE 2019\*\*\*

LARRY A C BERTRAND JR AF 1048 BNSF 06/01/2019

STEVE L SMITH USD 1133 UP

06/01/2019 MARTIN D COOK ASF 0598 NS 06/03/2019

JOHNNIE D BURROW AF 0601 UP 06/10/2019

FREDRICH SCHLICKBERND USD 0899 UP 06/10/2019

DANIEL A HILANDS PENN 3047 NS 06/11/2019

JOHN P GIGLIOTTI PENN 3008 NS 06/17/2019

LENNY KUBIAK PENN 3004 NS 06/19/2019

RICHARD A ESPINOZA USD 0686 UP 06/23/2019 LAWRENCE L PURCELLAT&SFF 2418 BNSF 06/25/2019

BENNY L SKILES AT&SFF 2409 BNSF 06/25/2019 ARTHUR C THORN AT&SFF 0526 BNSF 06/25/2019

#### \*\*\* DECEMBER 2019\*\*\*

RICKY D MACKEY AF 1038 CSXT 12/03/2019



ENAN

Learn more about the

## **Teamsters Human Rights Commission**

and how you can participate.

**Contact BMWED** 

Vice President, Roger Sanchez

281-923-7960

or email:

lodge1507@aol.com

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