



Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters

Freddie N. Simpson
President

Perry K. Geller, Sr.
Secretary-Treasurer

November 28, 2011

All General Chairmen

Dear Sirs and Brothers:

Re: **Observance of the 2011 – 2012 Christmas and New Year's Holidays**

I have received several inquiries regarding the observance of the 2011 – 2012 Christmas and New Year's holidays under the National Holiday Agreement. In order to clarify the observance of these holidays, please refer to the "Questions and Answers" on the reverse side of this correspondence.

Fraternally yours,

President

cc: Mr. Perry K. Geller, Sr.
National Division Vice Presidents
Mr. Charles R. Hogue
Mr. Steven V. Powers

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BMWED
QUESTIONS AND ANSWERS
of the
2011 – 2012
CHRISTMAS and NEW YEAR’S HOLIDAYS
under the
National Holiday Agreement

1. Question:

On what days will the 2011 – 2012 Christmas Day and New Year’s Day holidays be observed under the provisions of the National Holiday Agreement?

ANSWER:

In accordance with well-established and mutually accepted practice, when any of the holidays enumerated in the National Holiday Agreement falls on a Sunday, the holiday will be observed on the following Monday. Inasmuch as Christmas Day (December 25, 2011) and New Year’s Day (January 1, 2012) fall on Sunday, the Christmas Day holiday will be observed on Monday, December 26, 2011, and the New Year’s Day holiday will be observed on Monday, January 2, 2012.

2. Question:

On what days will the 2011 – 2012 Christmas Eve and New Year’s Eve holidays be observed under the National Holiday Agreement?

ANSWER:

Section I of the National Holiday Agreement provides that the Christmas Eve holiday is “the day before Christmas is observed” and the New Year’s Eve holiday is “the day before New Year’s Day is observed.” Since the Christmas Day holiday will be observed on Monday, December 26, 2011, the Christmas Eve holiday will be observed on Sunday, December 25, 2011. Similarly, since the New Year’s Day holiday will be observed on Monday, January 2, 2012, the New Year’s Eve holiday will be observed on Sunday, January 1, 2012.