

***A letter identical to the one below was sent to the heads of each of the Class I Railroads on February 1, 2020, offering them an opportunity to discuss the survey conducted by the Teamsters Rail Conference, "High Alert 2";***

Dear Mr. Young:

As you know, the International Brotherhood of Teamsters has taken great interest in efforts by Union Pacific to improve security – as well as workforce training and awareness – in light of heightened security threats against our nation's railroads. As worker representatives and as investors, we care deeply about the Company's long-term security and viability, and have fought for improved accountability across the industry.

In 2004-2005, the Teamsters Rail Conference surveyed thousands of members of the Brotherhood of Locomotive Engineers and Trainmen (BLET) and the Brotherhood of Maintenance of Way Employees Division (BMWED) to gain insight into the day-to-day realities of security preparedness on our nation's railroads from the perspective of front line workers. As you are aware, the results of that survey by the Teamsters Rail Conference revealed alarming and dangerous gaps in security on our nation's railroads. Those results were published in September 2005 in a report entitled, "High Alert: Workers Warn of Security Gaps on Nation's Railroads."

We have followed up on that ground-breaking study with a new survey asking identical questions to determine if, in the intervening five years, effective steps have been taken to address the security gaps revealed in the 2005 report. To that end, members of the BLET and the BMWED completed 7,280 surveys evaluating safety and security measures in place at the Class 1 carriers, including Union Pacific. The Teamsters Rail Conference has compiled those results in a new report, "High Alert 2," that highlights our findings.

We believe the findings of this survey reveal both areas of improvement as well as ongoing problems related to security preparedness and training within Union Pacific as well as throughout the industry.

We invite you and/or your designated representatives to meet and discuss the results and recommendations of our survey prior to us releasing any findings to other concerned constituents. We believe our survey will provide Union Pacific a crucial front line perspective of the effectiveness of security efforts implemented by the Company.

To facilitate this meeting, please have someone from your office contact David Cameron, Assistant to the Director of the Rail Conference, at (202) 437-3177, to set up a time later this month to discuss our report, its findings and our recommendations

We look forward to hearing from you.

Sincerely,

John Murphy  
International Vice President, IBT  
Director, Teamsters Rail Conference