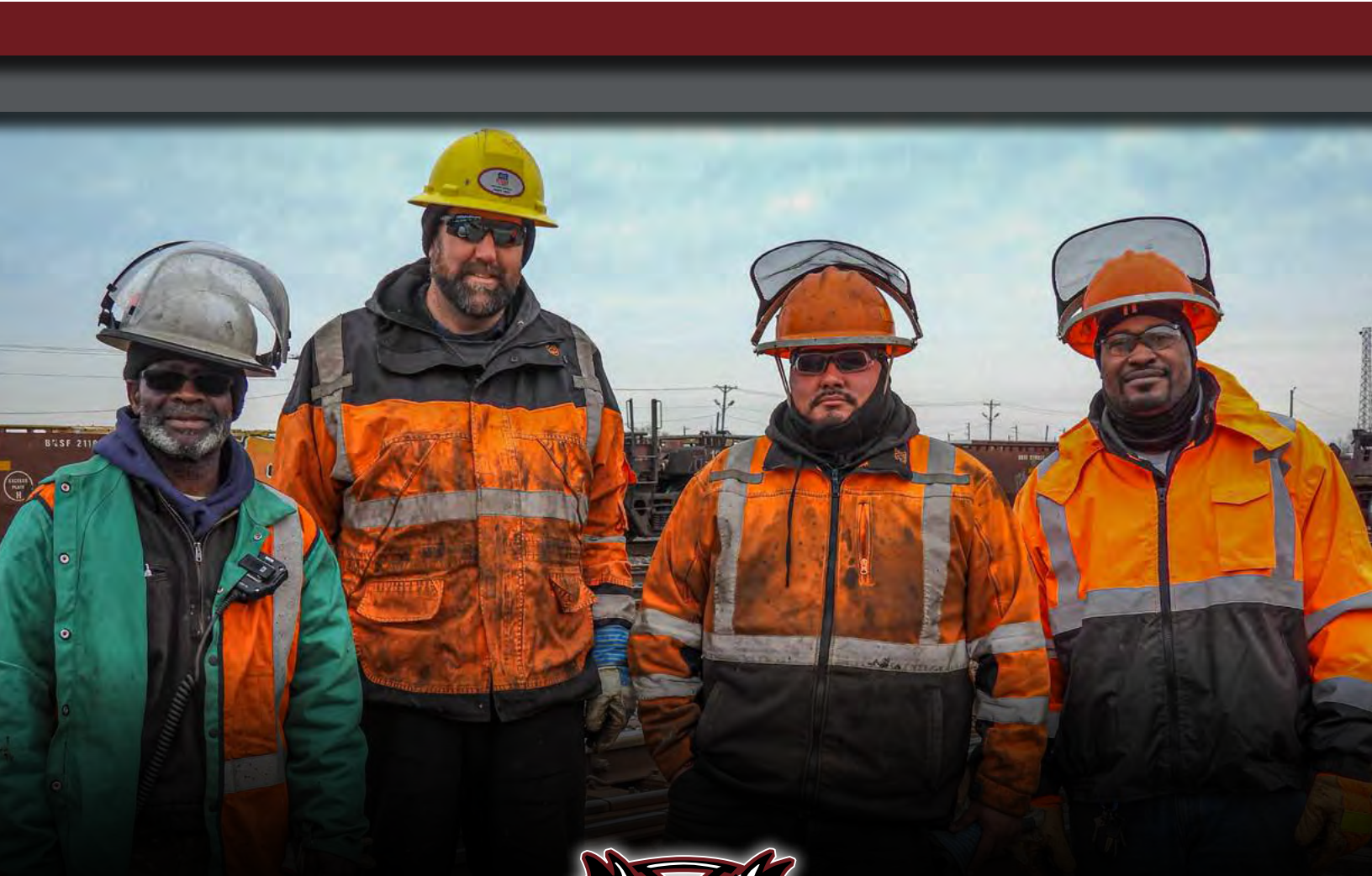


# THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION  
of the International Brotherhood of Teamsters



***6<sup>TH</sup> Regular Convention Information***

---

***Rail Unions Invoke Federal Mediation with CPKC Over DM&E Pay, Benefits Dispute***

---

***BMWED applauds bi-partisan Secure Tracks Act legislation***

---



***President's Perspective***

---

***Safety Department: BMWED Helps Secure Member Inclusion in East Palestine Health Tracking Study***

---

***Information about Amending Bylaws and Submitting Resolutions for Convention***

---

# FORGED IN FIRE AND ICE: BMWED CREWS KEEP AMERICA'S RAILS MOVING

**M**uch of the United States has dealt with historic cold and heavy snowfall this winter, and that means Maintenance of Way crews are working in the frigid temps, ensuring the safe passage of trains across the country, in spite of the weather.

Extreme cold brings serious challenges, but BMWED-IBT workers are always ready. Spotted earlier this year, in the northern plains where winter bites hardest, a Burlington Northern System Federation crew is getting it done, intentionally heating rail with controlled fire to run back pull-aparts — a time-honored MOW tradition (because it works).

No matter the weather, this is just one way BMWED members are out doing the hard, necessary work to keep trains running safely.

...a time-honored  
**MOW**  
Tradition  
(because it works).



**SAVE THE DATE**  
**June 22 - 24, 2026**  
*Sheraton Grand Chicago Riverwalk*  
*301 E North Water St, Chicago, IL 60611*



**WE LEAD THE WAY**



## **Sixth Regular Convention of the Brotherhood of Maintenance of Way Employees Division - IBT**

The Sixth Regular Convention of the Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters will be held June 22 - 24, 2026, at the Sheraton Grand Chicago Riverwalk in Chicago, IL. More information will be provided as the Convention dates approach.

### ***BMWED Bylaws, Article I, Sections 5 and 6***

**Sec. 5.** The National Division shall convene in regular Convention in the month of June, quadrennially, at a time and date and in such city as may be determined by the National Division President and National Division Secretary-Treasurer jointly, with the approval of the National Division Executive Board.

The rules contained in the current edition of Robert's Rules of Order shall govern the BMWED in all cases to which they are applicable and provided they are not inconsistent with these Bylaws and any special rules of order the BMWED may adopt.

**Sec. 6.** At each regular Convention of the National Division, delegates shall be entitled to cast one vote for every member in good standing of the membership which he represents. Each National Division Officer shall be a delegate ex officio but he may not participate in the election of National Division Officers.

# ENJOY RETIREMENT BROTHER BUTCH!



The BMWED-IBT is pleased to congratulate Brother Charles “Butch” Winkle on his recent retirement. Brother Butch began his railroading career in 2010 on CSX-T and is a proud member of Allied Federation Local Lodge 0696. Throughout his career, Brother Butch held several positions, including Machine Operator, B&B Mechanic, and B&B Machine Operator.

Lodge 0696 President Bill Brumett added, “Everyone at 0696 wishes Butch a long and happy retirement. I’m glad to have worked alongside him as a friend and union brother.”

*The photo above was taken during Butch’s last day on his tools. Pictured from right to left are Louis Davis, Charles “Butch” Winkle, Lonnie McClanahan, Gary Boatman, and Nicholas Siders.*

---

# L&SI BROTHERHOOD MEMBERS MARK 130 YEARS ON MICHIGAN'S UPPER PENINSULA

---



**D**ivision Lodge 1489 brothers in Marquette, Michigan, working for the Lake Superior & Ishpeming Railroad (L&SI), a historic line operating since 1896, are marking 130 years of rail service this year. Spanning roughly 23 miles of track in Michigan's Upper Peninsula, the L&SI has long played a key role in moving iron ore from the Marquette Range to Great Lakes shipping docks. These brothers are often working in some of the harshest winter conditions in the country.

BSD Lodge 1489 Local Chairman Scott Shepich (pictured) added, "That dock supplies roughly 7 million tons of iron ore to steel mills in the U.S. annually. It's a big job to keep 200 pockets running 10 months out of the year. Winter repairs, as we call it, are hard work in the elements 75 feet above the water. I'm incredibly proud of these guys I work with."

# BMWED

## Lodge Secretary-Treasurer Service Pins

The following Brothers have been awarded Secretary-Treasurer of their respective lodge.

DATE	NAME	LODGE	# YEARS
06 / 04 / 2025	John Clark	0910	10
01 / 01 / 2026	Brian Rumler	0343	20
01 / 01 / 2026	Elliot Vasquez	2655	20
02 / 13 / 2026	Jason Plotz	1562	10
03 / 19 / 2026	Matthew Larson	1643	10



**Brotherhood of Maintenance of Way Employees Division – IBT**  
*6th Regular National Division Convention*  
**June 22 – 24, 2026 | Chicago, IL**

A webpage has been created to host important documents and information related to the 6th Regular BMWED National Division Convention.

Please visit the link below to access:

<https://www.bmwe.org/weleadtheway>

# BMWED MEMBERS ON HURON AND EASTERN RAILWAY (HESR) RATIFY NEW AGREEMENT

**B**MWED members on the Huron and Eastern Railway (HESR) have ratified a new collective bargaining agreement by a vote of 14-4.

The new deal includes a compounded wage increase of 18.1 percent over four years, along with vacation and paid time off improvements. The 18 members of the HESR are members of the Brotherhood's Allied Federation.



“We are proud to report that the members of the Huron and Eastern have locked in improvements to their wages, benefits and working conditions on that property,” Allied General Chairman Brian Thompson said. “Throughout this process, the members were engaged, responsive and provided significant input to the bargaining table. Their involvement was paramount in securing this contract and I commend them for their diligence.”

Headquartered in Vassar, Mich., the HESR comprised of 331 operating miles, mostly in Michigan’s “Thumb” region. It has interchanges with the Canadian National, the Great Lakes Central and Lake State Railway, and was acquired by Genesse & Wyoming in 2012.



# BMWED Supplemental Benefits

## IMPORTANT UPDATE

Employee Benefit Systems has partnered with our brothers and sisters in the BMWED for many years. Most recently EBS was awarded the **National Endorsement for the Disability plan** that protects our members income on top of what the Railroad Retirement Board pays (up to \$5,000 per month in year 2). By request of members of BMWED we have added a legal plan that covers family matters such as custody, adoption, divorce. Traffic issues including DUI, Wills and Trust, Immigration and much more!

### Vice Chairman:

To schedule your open enrollment and make these benefits available to your members email Tammy Weatherman, Vice President of Sales at [tweatherman@ebsworksite.com](mailto:tweatherman@ebsworksite.com) for more information.

### Members:

Contact our service center for questions at [railroadservice@ebsworksite.com](mailto:railroadservice@ebsworksite.com)

## RAILROAD DISABILITY Nationally Endorsed

What happens if you're unable to work due to an illness or accident?  
Your Railroad provided disability plan **only provides a portion of your income of \$750/week.** *Can you and your family afford a cut in pay?*

**EBS has 2 buy-up option plans that *PAY IN ADDITION* to the Railroad provided benefit.**

Get more details at: [www.ebsworksite.com/bmwed](http://www.ebsworksite.com/bmwed)

**NEW**

## LEGALEASE Legal Protection Made Simple



LegaleASE gives you and your family access to a nationwide network of experienced attorneys, concierge attorney matching, and coverage for many common personal legal matters, all designed to save you time, money, and worry. **The plan can help with:**

- Wills and estate planning
- Real estate matters
- Family law issues
- Consumer and financial disputes
- Traffic and auto matters
- Immigration and more

## NEED HELP FILING A CLAIM?

Benefit Questions • Billing Questions • Help to File Claims • Questions on How to Enroll

Contact our Railroad Service Team:

(844)964-1100

[railroadservice@ebsworksite.com](mailto:railroadservice@ebsworksite.com)

[www.ebsworksite.com/railroad-service](http://www.ebsworksite.com/railroad-service)

# SAFETY DEPARTMENT:

## BMWED HELPS SECURE MEMBER INCLUSION IN EAST PALESTINE HEALTH TRACKING STUDY



In the aftermath of the 2023 East Palestine, Ohio train derailment, long term health concerns have remained a priority for both residents and railroad workers who were exposed during response and recovery efforts. This summer marked an important milestone with the formal launch of the East Palestine Train Derailment Health Tracking Study, a multi year, community driven research initiative led by university and public health partners.

From the earliest stages of program development, the Brotherhood of Maintenance of Way Employees Division worked directly with university partners to ensure that Maintenance of Way employees who were affected by the derailment would be eligible to participate in the study. BMWED

General Chairman Johnny Long and BMWED Director of Safety Roy Morrison collaborated with researchers to make certain that the role of railroad workers was recognized as part of the impacted population.

Both leaders were present at the ribbon cutting ceremony launching the program, alongside academic researchers, public health officials, and community representatives. Their participation reflected BMWED's commitment to ensuring that the experiences of its members are included in long term health research and not overlooked in broader community based studies.

The East Palestine Train Derailment Health Tracking Study is designed as a longitudinal health monitoring and research program focused on

CONTINUED ON NEXT PAGE

# SAFETY DEPARTMENT ARTICLE

*CONTINUED...*

understanding the potential impacts of exposure to chemicals released during the derailment. The study emphasizes community engagement, transparent communication with participants, and coordination with local health providers. Its purpose is to support informed health care decisions and guide future public health interventions for those affected by the incident.

BMWED's involvement helped bridge the gap between researchers and the railroad workforce. By working with university partners during the planning stages, BMWED ensured that eligibility criteria reflected the real world conditions faced by members who worked in or around the derailment area and who may have experienced occupational exposure while performing their duties. The study framework recognizes occupational cohorts, including railroad workers, as populations of interest when they were directly affected by the derailment.

The program will continue over several years and will include health

assessments, data collection, and ongoing engagement with participants and community stakeholders. This approach is intended to provide a clearer understanding of possible long term health outcomes associated with the derailment and related chemical exposures.

For BMWED, participation in this initiative reflects a broader commitment to protecting the health and safety of its members beyond immediate incident response. By ensuring that Maintenance of Way employees are included in scientific research efforts following major rail incidents, BMWED continues to advocate for transparency, accountability, and worker inclusion in all aspects of post incident recovery and evaluation.

Members seeking additional information about the study, including participation opportunities and updates, can visit the University of Kentucky College of Public Health's East Palestine Train Derailment Health Tracking Study webpage.

<https://cph.uky.edu/research/projects/east-palestine-train-derailment-health-tracking-study>



# AROUND THE Brotherhood



**ALLIED FEDERATION  
LOCAL LODGE #0409**

## ALLIED LODGE 0409

Allied Federation Lodge 0409 held its first meeting of the new year. Following the meeting, Lodge President Joe Monaco, Local Chairman Elliott Nava Padilla, and Secretary Adrian Mata hosted an open bowling event with food and refreshments. Brothers were joined by friends and family for an evening of fun and fellowship.

# AROUND THE Brotherhood

## WREATHS ACROSS AMERICA



On December 13, BMWED members participated in Wreaths Across America ceremonies to honor the service and sacrifice of America's veterans.

Among those taking part was Brother Darren Brown, a U.S. Army veteran and member of AT&SFF Lodge 0204, who participated in the ceremony at Pikes Peak National Cemetery in Colorado Springs, Colorado. Also representing BMWED were Vice President Staci Moody-Gilbert, a U.S. Navy veteran, and her husband, BMWED Retiree Mitch Gilbert of Burlington System Division Lodge 1214, who participated in a ceremony in Grand Island, Nebraska.

Their presence reflects the BMWED Armed Forces Council's continued commitment to honoring veterans and remembering those who gave their lives in service to our nation.

# ARSF LODGE 0302

# AROUND THE Brotherhood



BMWED members and their families gathered February 21 in Louisville, Ky. for American Rail System Federation Local Lodge 0302's regular Union meeting. Discussions that day consisted of the pending UP-NS merger, safety conditions at Norfolk Southern, and combating the carrier's chronic and intentional violations of the CBA.

Several of the members included their families for this gathering, providing great camaraderie and fellowship. Also in attendance were Local Lodge 0302 President Jason Messenger, ARSF Vice Chairman Trapper Cory and BMWED National Division Secretary-Treasurer Dale Bogart.

It's encouraging to see families involved in the Union and coming together to better their working conditions and welfare on the job. Solidarity!

# RAIL UNIONS INVOKE FEDERAL MEDIATION WITH CPKC OVER DM&E PAY, BENEFITS DISPUTE

Three rail labor unions have invoked federal mediation after more than a year of stalled contract talks with Canadian Pacific Kansas City (CPKC), citing particularly, the railroad's mistreatment of employees on its former Dakota, Minnesota and Eastern (DM&E) lines.

IAM Union (International Association of Machinists and Aerospace Workers) District 19, the Brotherhood of Maintenance of Way Employees Division (BMWED), and the Brotherhood of Railroad Signalmen (BRS) have been bargaining as a coalition with CPKC since February 2025 under 19 collective bargaining agreements. While the parties are in accord on wage increases consistent with agreements with the other Class I railroads and have agreed to nationally negotiated health care changes, significant issues remain unresolved.

**“CPKC leadership has publicly warned others to be skeptical of merger promises, yet they are breaking their own,”** said IAM District 19 President & Directing General Chair Reece Murtagh. **“Our members are still waiting for the wage parity and benefits they were told would come with this merger.”**

CPKC's DM&E employees remain excluded from the railroad industry's National Health and Welfare Plan and earn about 10% less than Soo Line workers and more than 12% less than nearby Kansas City Southern employees, despite performing the same work. They are the only U.S. craft employees at



**...‘One Railroad Connected,’ but its actions tell a very different story” ...**

any Class I railroad without coverage under the national plan or an equivalent plan. Additionally, CPKC's proposed sick leave agreement is more restrictive and conditioned than the sick leave agreements the unions have with the other Class I railroads, and CPKC's Delaware and Hudson employees are also underpaid.

**“CPKC calls itself ‘One Railroad Connected,’ but its actions tell a very different story,”** said BRS Midwest Vice President Kurt Mullins. **“Signalmen on the DM&E are treated differently solely because of legacy geography, not because of the work they perform.”**

The former DM&E lines, which run primarily through Iowa and Missouri, sit at the core of CPKC's integrated U.S. operations. When Canadian Pacific reacquired the DM&E and later merged with Kansas City Southern, executives promised DM&E employees their wages would be brought up to Soo Line rates. The unions say those commitments have not been honored.

CONTINUED ON NEXT PAGE

## RAIL UNIONS INVOKE FEDERAL MEDIATION CONTINUED...

“These workers are doing Class I railroad work for Class II wages, and CPKC knows it,” said BMWED President Tony Cardwell. “There is no legitimate justification for treating DM&E employees as second-class railroaders on a fully integrated Class I system.”

Because talks have stalled, the unions have requested mediation services from the National Mediation Board under the Railway Labor Act.

The coalition of unions has also highlighted that CPKC projected its merger would create approximately 750 new U.S. craft jobs. Nearly three years later, net craft employ-

ment is only about 100 jobs above pre-merger levels.

“We are prepared to work through the Railway Labor Act process,” the unions said in a joint statement. “But fairness for DM&E employees is not optional; respect and dignity are long overdue.”

The unions will also work for an agreement to address the other unresolved issues, but, given CPKC’s obstinacy, the unions have moved to dispute to the next step in the process-federal mediation.

“We are prepared to work through the Railway Labor Act process,” the unions said in a joint statement. “But fairness for DM&E employees is not optional; respect and dignity are long overdue.”

---

*The IAM Union (International Association of Machinists and Aerospace Workers) represents approximately 600,000 active and retired members in aerospace, defense, airlines, shipbuilding, rail, transit, healthcare, automotive, and other industries across North America.*

*The Brotherhood of Maintenance of Way Employees is a division of the International Brotherhood of Teamsters that represents approximately 1.4 million members in a diverse membership base, including all modes of transportation as well as others across North America.*

*The Brotherhood of Railroad Signalmen represents over 10,000 active members in North America across freight railroads, transit, commuter, and signal shops.*



# President's PERSPECTIVE

# TAKE THEM FOR THEIR WORD, THE RAILROADS CAN'T BE TRUSTED ON ATI



Tony Cardwell,  
BMWED President

passage of trains is the bedrock of their operations. But is this genuine sentiment or just empty platitude? Sadly, we believe the latter.

For instance, during a Transportation Research Board conference in Washington, D.C. Jan. 13, a railroad executive with BNSF acknowledged thousands of outstanding track defects remain unaddressed on their territories, suggesting little to no concern about it. They dismiss these defects as commonplace, unimportant and non-dangerous and seem to imply that some longstanding Federal Railroad Administration defect codes are inconsequential to safety.

Their consternation likely stems from the recent FRA decision to place certain parameters on the use of Automated Track Inspection (ATI), particularly the

The railroads publicly **suggest** that safety is paramount and that the safe

CONTINUED ON NEXT PAGE

release of defect reports to the government. They understand those reports will show hundreds if not thousands of track defects; defects they know are currently monitored and often remedied by track inspectors.

Railroad officials suggest many of these defects are trivial and insignificant to the safe passage of trains. But releasing a detailed inspection report to the FRA would nonetheless look bad and inevitably lead to scrutiny, especially in the event of a derailment. Much to their dismay, they find themselves tantalizingly close to their goal of automating track inspection, yet stymied by the government's insistence to check its work. Quite the sticky wicket.

BMWED track inspectors on every railroad dedicate themselves daily to the safe passage of trains. Every day, they report to work with the knowledge of their territory and the skill that comes with years of experience. It is a point of pride and an immense responsibility that provides a person with fulfillment in their life's work.

Railroad executives should feel the same obligation, but it's increasingly clear they don't. Their priority does not lie in safety, like that of a track inspector, but rather in profitability. Ponder for a second what they are saying in their boardrooms. They appear to assert they can skirt past "insignificant" de-

fects; that they alone have the authority to deem what problems are important and which are trivial. That a detailed list of defects would appear problematic but only to the "naïve" public who don't "understand" railroading.

But these executives have never driven a spike. They wouldn't know a defect if their shiny, penny loafer was standing on it. They only understand that defects slow train traffic, and that the millions they spent lobbying for ATI was intended to give them carte blanche over the inspection process.

The railroads have no authority or moral right to gamble public safety against a scale with record profitability. Without safe trackage, the industry disintegrates. Track inspection in adherence to FRA code is imperative and anything short of it is dangerous. Until the carriers can commit to strict observance and complete remedial action, they cannot be trusted.

With Pride in Our Craft,

Tony D. Cardwell  
BMWED President



# CHECK OUT THE NEW BMWED STORE



# VISIT US AT [myunionstore.com/bmwed](http://myunionstore.com/bmwed)

All products featured here are available to order in bulk for your local's members, rallies, meetings and events!



Patch 3"

**\$5**



American Spike T-shirt  
(front & back) design

**\$25**



Ball cap

**\$22**



Key chain

**\$5**

Softshell Jacket

**\$80**



Ball cap

**\$25**



Pocket watch

**\$145**



Blackbone of the railroad  
T-SHIRT (2 colors)

**\$25**



Beanie

**\$15**



Wrist watch

**\$135**

Teamster hoodie  
(front & back) design

**\$50**



SCAN TO VIEW ALL PRODUCTS



For customized and bulk orders contact us at:

[orders@universalpromotions.com](mailto:orders@universalpromotions.com)



[BUYUNIONMADE.COM](http://BUYUNIONMADE.COM)

Contact us

6939 West 59<sup>th</sup> Street

Chicago, IL 60638

[universalpromotions.com](http://universalpromotions.com)

708-656-1818



## **BMWED APPLAUDS BI-PARTISAN SECURE TRACKS ACT LEGISLATION**

***The Senate and House bills would ensure safe rail operations  
through visual track inspection***

**V**isual inspection of railroad track is paramount to the safe passage of trains and the protection of everyone who works, lives or travels on or alongside our nation's extensive rail network. Millions of people rely on professional track inspectors to ensure that the nearly 150,000-mile railroad systems stretching nationwide meet the strict requirements for safe train travel.

The Brotherhood of Maintenance of Way Employees-International Brotherhood of Teamsters (BMWED-IBT) represented track inspectors possess unrivaled expertise. Every day, our members perform the essential duties required to ensure that freight and passenger trains safely reach their destinations. Their dedication, skill, proficiency, and commitment to our county's rail system is a trust only worthy to a group with their steadfast abilities and knowledge.

**CONTINUED ON NEXT PAGE**

# **BMWED APPLAUDS BI-PARTISAN SECURE TRACKS ACT LEGISLATION CONTINUED...**

The country's largest freight rail carriers, increasingly consolidated in their stranglehold of America's rail network, are actively attempting to reduce visual track inspections by 50 to 75 percent, shamelessly risking track-caused derailments and community safety in the name of insatiable record profitability.

Senators Tammy Baldwin (D-WI) and Josh Hawley (R-MO) and Congresswoman Dina Titus (D-NV) recognize that fact. They all understand that any automated track inspection (ATI) technology is nothing more than a tool. ATI can greatly assist in the imperative work track inspectors perform daily, but it cannot replicate -- let alone replace -- the intuition, insight, expertise and instinct that BMWED track inspectors hone through decades of committed professionalism and stewardship of public safety.

"I want to thank Senators Baldwin and Hawley and Congresswoman Titus for their bipartisan support of this vital Secure Tracks Act legislation and commend them for coming together to introduce this important bill in the Senate and House of Representatives respectively," BMWED President Tony Cardwell said.. "Rail safety is not a contentious partisan issue. It defies political squabbling because it is straightforward, common sense."

Americans trust the railroads to be safe. The men and women of the BMWED take that public confidence sincerely. They carry it with them every single day in their professionalism and commitment to their job. Such devotion cannot be outsourced or replicated by heartless machines. It only lives within the human soul. We all can sleep soundly at night knowing, hopefully soon by federal law, that a professional human track inspector ensured that every inch of our country's railroad is safe.

---

## **THE SECURE TRACKS ACT WOULD:**

- Require all main line track designated for operation at Class 3 speeds or higher to perform visual track inspections twice each week
- Require any defect or unsafe condition identified to be corrected, protected or removed from service immediately upon detection
- Require qualified inspectors, if they find a deviation, to immediately initiate remedial action and grants the inspector sole authority to authorize any subsequent movements to facilitate repairs on track that is out of service
- Prohibit the Secretary of Transportation from a waiver, exemption, or modification of any safety regulation if the proposed alternative inspection, detection, or monitoring method fails to identify or detect all defect conditions defined or recognized as unsafe under applicable Federal Railroad Administration regulations
- Require that a qualifying Track Geometry Measurement System (TGMS), a type of ATI, operates over various track classifications at specified frequencies-up to four times a year

# RETIREMENT CHANGES DURING 12/26/2025 TO 02/28/2026

**\*\*\* January 2025 \*\*\***

TIMOTHY S KUEHNOW BURNOR 0320 BNSF  
01/17/2025

**\*\*\* February 2025 \*\*\***

JOE D STRATTON ARSF 0586 NS  
02/01/2025

**\*\*\* May 2025 \*\*\***

TIMOTHY P BEAHM ARSF 3009 NS  
05/01/2025

**\*\*\* June 2025 \*\*\***

STEVEN P WYMAN ALL 0347 B&E  
06/19/2025

**\*\*\* August 2025 \*\*\***

SHAUN M KEENAN ALL 0160 B&E  
08/30/2025

**\*\*\* September 2025 \*\*\***

JOHN M LENTZ ALL 0201 KEOL  
09/02/2025

**\*\*\* October 2025 \*\*\***

BRETT A LONGSINE BURL 1214 BNSF  
10/02/2025  
ANTHONY D SHARROW ALL 0176 GTW  
10/14/2025  
JONATHAN W WILLIAMS AT&SFF 2033 BNSF  
10/15/2025  
TONY L CAMPBELL BURL 1316 BNSF  
10/27/2025

**\*\*\* November 2025 \*\*\***

STEPHEN B REED AF 1176 UP  
11/01/2025  
RAUL A FLORES JR BURL 1108 BNSF  
11/01/2025  
TERRY D MINOR BURL 2621 BNSF  
11/01/2025  
RICHARD W CHANDLER ARSF 1551 NS  
11/02/2025  
GREGORY A HERNDON BURNOR 0249 BNSF  
11/02/2025  
CLYDE W OVERLA ARSF 1362 NS  
11/04/2025  
Jody A SCHAFFER ARSF 2307 NS  
11/20/2025  
FELIPE L OCHOA UPRF 2857 NIR  
11/21/2025  
GAMEZ JUVENTINO JR AF 1021 UP  
11/25/2025

RICHARD P REASON AF 1176 UP  
11/29/2025  
FRANCISCO CHAVEZ USD 1227 UP  
11/30/2025

**\*\*\* December 2025 \*\*\***

J D PEAVY ARSF 0529 NS  
12/01/2025  
RUSSELL W NISSEN USD 0473 UP  
12/01/2025  
EDGAR J PHILLIPS JR ARSF 0660 NS  
12/02/2025  
BRETT A OGARA BURL 0788 BNSF  
12/02/2025  
CHARLES D BERKENBILE AT&SFF 0361 BNSF  
12/03/2025  
JEFFREY L QUANSTROM AT&SFF 2418 BNSF  
12/03/2025  
RICHARD D WATSON AT&SFF 0493 BNSF  
12/03/2025  
EDWARD MARTINEZ SR AT&SFF 2419 BNSF  
12/06/2025  
FLOYD JOE USD 1020 UP  
12/08/2025  
MICHAEL L STARKEY USD 0473 UP  
12/08/2025  
TERRY A HANSON BURNOR 1326 BNSF  
12/10/2025  
IRWIN CORDOVA AT&SFF 2415 BNSF  
12/11/2025  
PAUL W CHAPMAN JR BURL 2621 BNSF  
12/11/2025  
DAVID E SMITH ARSF 0529 NS  
12/12/2025  
RICHARD F HAMM WCSO 2927 WCL  
12/14/2025  
STEPHEN L MANSELL ARSF 2838 NS  
12/26/2025  
ROBERT M ANGELO USD 0918 UP  
12/30/2025  
RICHARD D CREEK USD 1133 BMW  
12/30/2025  
JOHN D PYEATT USD 0508 UP  
12/31/2025  
GORDON H STAUP USD 0134 UP  
12/31/2025  
ERIC W TSO USD 1020 UP  
12/31/2025

**\*\*\* January 2026 \*\*\***

DANNY I WEATHERLY ARSF 0568 NS  
01/01/2026

DAVID L LA BONTE BURNOR 1280 BNSF  
01/01/2026  
KEITH A ROSIN USD 1216 UP  
01/01/2026  
GEORGE J NAUMANN ARSF 0224 NS  
01/03/2026  
DALE L TENORIO AT&SFF 0204 BNSF  
01/04/2026  
DAVID D MENZE BURL 1214 BNSF  
01/06/2026  
SCOT A WEBB USD 0325 UP  
01/06/2026  
N JAMES DEMOTT BURL 1142 BNSF  
01/07/2026  
CLINTON G AVIS AT&SFF 0745 BNSF  
01/09/2026  
WILLIE L BOYKIN AT&SFF 2033 BNSF  
01/09/2026  
JOHN D WADE BURL 1320 BNSF  
01/09/2026  
BILLY J GOEWY USD 1067 KCS  
01/10/2026  
PAUL D GEORGE ALL 0201 KEOL  
01/14/2026  
DALE A FORGEY BURL 1108 BNSF  
01/18/2026  
ROBERT M BOONE AT&SFF 0493 BNSF  
01/31/2026



# NOTICE:

## ALL BMWED SYSTEM DIVISION / FEDERATION & LOCAL LODGE OFFICERS

This is just a reminder that all BMWED local lodges are required by federal law to **file US Department of Labor Form LM-3 or LM-4 by June 29, 2026. Every local lodge should submit their lodge bank statements through March 31, 2026, as soon as the March 2026 bank statement is available**, so your LM-3 or LM-4 can be completed by National Division.

If you have any questions, contact National Division Auditors Joe Corley (586) 942-0547 or Eric Rose (734) 731-6055 for assistance. Failure to complete the LM report can result in either civil enforcement, or for willful violations, criminal penalties against the Lodge Secretary-Treasurer and Lodge President.



## THANK YOU FOR YOUR SERVICE!

### BROTHER ROBERT MOSS

Robert Moss is a thirteen-year BMWED member who works for Union Pacific as a Track Foreman. Brother Moss is a proud member of Allied Federation Local Lodge #0212.

Before hiring on the railroad, Brother Moss proudly served in the United States Marine Corps for four years. He was stationed at Camp Pendleton, California, and deployed to Iraq in 2007. During his deployment, he served as a machine gunner with a mobile assault platoon.

Brother Moss speaks with great pride about his time in uniform, noting that he had the honor of serving alongside some of the best Americans to ever walk this earth. His military service helped shape the work ethic and discipline he brings to the railroad today.

Thank you for your military service, Brother Moss!





# TEAMSTERS *Scholarship Fund*



Carson Kildow - 2025 Winner  
Father: Kristopher Kildow  
BMWED BSD Lodge 1320

INVESTING

IN FUTURE

TEAMSTERS

**APPLY BY APRIL 1, 2026**  
*for the*  
**TEAMSTERS SCHOLARSHIP FUND**

## APPLY NOW: 2026 TEAMSTERS SCHOLARSHIP FUND

High school seniors of the Class of 2026 who are the financial dependent of a Teamsters member in good standing are encouraged to **apply for the scholarship by April 1, 2026.**

Scholarships will be available for use towards a four-year college or university and training or vocational programs that are related to work in a Teamsters-represented industry, class, or craft. In 2025, the Brotherhood of Maintenance of Way Employes proudly produced 33 winners, each awarded \$2,000 to help advance their education.

Apply today at: <https://teamster.org/scholarships/>

List of 2025 BMWED Teamsters Scholarship Fund winners:

<https://www.bmwed.org/secondary.aspx?id=1055>

# INJURED ON THE RAILROAD? CALL A BMWED DESIGNATED FELA LAW FIRM DESIGNATED AND APPROVED FELA FIRMS ARE THE BEST IN THE BUSINESS

**T**he Federal Employers Liability Act, also known as FELA, is a federal law enacted in 1908, that protects and compensates railroad workers – including BMWED members – that are injured on the job. FELA is essentially the form of Workers' Compensation within the railroad industry. If an injured railroad employee can establish that the railroad employer was at least partially negligent in causing the injury, whether it be through unsafe work conditions, a faulty piece of equipment or machinery, etc., the injured employee is entitled to compensation. FELA covers job-related injury, death, and occupational illness and disease.

All BMWED-designated law firms are approved to handle FELA cases for BMWED members and have an established record of successful litigation experience. Additionally, ALL BMWED designated law firms provide services on a contingency basis that is subject to a reduced fee structure, as approved by the BMWED National Division. Below is a list of law firms approved to handle cases for BMWED members under the FELA.

BMWED members are free to choose any firm they please. No officer, official or member of the BMWED will be paid a referral fee or any other payment in connection with a member's selection of a firm.



---

## BMWED DESIGNATED FELA LAW FIRMS

CONTINUED ON NEXT PAGE

**Blunt & Slocomb, Ltd**  
1115 Locust Street, 4th Floor  
St. Louis, MO 63101  
TELEPHONE: 618-656-7744  
TOLL FREE: (800) 323-5538  
FAX: 618-656-7849  
[www.bluntlaw.com](http://www.bluntlaw.com)  
[dlb@bluntlaw.com](mailto:dlb@bluntlaw.com)  
[paulslocomb@yahoo.com](mailto:paulslocomb@yahoo.com)

**Brent Coon & Associates**  
3801 E. Florida Ave., Suite 905  
Denver, CO 80210-2500  
TELEPHONE: 303-756-3243  
TOLL FREE: (888) 756-3243  
FAX: 303-756-3595  
[Brent@bcoonlaw.com](mailto:Brent@bcoonlaw.com)  
[www.bcoonlaw.com](http://www.bcoonlaw.com)

**Casey Jones Law**  
729 N. Washington Ave., Suite 600  
Minneapolis, MN 55401  
TELEPHONE: 612-293-5249  
[info@caseyjones.law](mailto:info@caseyjones.law)  
[nthompson@caseyjones.law](mailto:nthompson@caseyjones.law)  
[www.caseyjones.law](http://www.caseyjones.law)

**Cavanagh Law Group &  
Daniel J. Downes, P.C.**  
161 North Clark Street, Suite 2070  
Chicago, IL 60601  
OFFICE: 312-425-1900  
CELL: 312-953-5839  
FAX: 312-425-1904  
[dan@cavanaghlawgroup.com](mailto:dan@cavanaghlawgroup.com)  
[upsdwns11@gmail.com](mailto:upsdwns11@gmail.com)

# BMWED DESIGNATED FELA LAW FIRMS CONTINUED...



## **Christy & Ferguson**

201 West Broadway, Suite G12  
North Little Rock, AR 72114  
OFFICE: 501-758-0278  
CELL: 501-707-5257  
FAX: 501-758-0480  
[jferguson.raillaw@gmail.com](mailto:jferguson.raillaw@gmail.com)  
[www.chrischristylaw.com](http://www.chrischristylaw.com)

## **Hubbell Law Firm**

1100 Main Street, Suite 2323  
Kansas City, MO 64105.  
OFFICE: 816-221-5666  
TOLL FREE: (800) 821-5257  
FAX: 816-221-5259  
[cleach@hubbellfirm.com](mailto:cleach@hubbellfirm.com)  
[jdavis@hubbellfirm.com](mailto:jdavis@hubbellfirm.com)

## **Ingebritson & Associates, PA**

7141 Amundson Avenue  
Edina, MN 55439  
TELEPHONE: 612-340-8290  
TOLL FREE: (800) 282-6393e  
FAX: 612-342-2990  
[Russ@Ingebritson.com](mailto:Russ@Ingebritson.com)  
[www.ingebritson.com](http://www.ingebritson.com)

## **James A. Ebert, LLC**

1720 Mars Hill Road  
Suite 120-118  
Acworth, GA 30101  
OFFICE: 404-872-7759  
CELL: 770-842-4775  
FAX: 404-872-9430  
[www.jamesebert.com](http://www.jamesebert.com)  
[jebert@jamesebert.com](mailto:jebert@jamesebert.com)

## **Jones, Granger Law Firm**

P. O. Box 4340  
Houston, TX 77210-4340  
OFFICE: 713-668-0230  
TOLL FREE: (800) 231-3359  
FAX: 713-956-7139  
[www.JonesGranger.com](http://www.JonesGranger.com)

## **Naumes Law Group LLC**

2 Granite Avenue, Suite 425  
Milton, MA 02186  
OFFICE: 617-227-8444  
TOLL FREE: (844) 826-8445;  
CELL: 617-699-4541  
[www.naumeslaw.com](http://www.naumeslaw.com)  
[robert@naumeslaw.com](mailto:robert@naumeslaw.com)  
[christopher@naumeslaw.com](mailto:christopher@naumeslaw.com)

## **Pratt & Tobin, P.C.**

150 S. Bellwood Drive  
P.O. Box 179  
East Alton, IL 62024  
TELEPHONE: 618-259-8011  
TOLL FREE: (800) 851-5562  
FAX: 618-259-6793  
[www.prattandtobin.com](http://www.prattandtobin.com)  
[lawoffice@prattandtobin.com](mailto:lawoffice@prattandtobin.com)  
[btobin@prattandtobin.com](mailto:btobin@prattandtobin.com)

## **Rossi Vucinovich P.C.**

1000 Second Avenue, Suite 1420  
Seattle, WA 98104  
TELEPHONE: 425-646-8003  
TOLL FREE: (866) 357-7245  
FAX: 425-646-8004  
[railroad-injuries.com](http://railroad-injuries.com)  
[jvucinovich@rvflegal.com](mailto:jvucinovich@rvflegal.com)

## **The Moody Law Firm, Inc.**

500 Crawford Street, Suite 200  
P. O. Box 1138  
Portsmouth, VA 23705  
TELEPHONE: 757-393-4093  
TOLL FREE: (800) 368-1033  
FAX: 757-397-7257  
[www.moodyrllaw.com](http://www.moodyrllaw.com)  
[will@moodyrllaw.com](mailto:will@moodyrllaw.com)

The BMWED-IBT is proud to announce a new Union College Benefit, providing BMWED members and their families with exclusive tuition discounts in a network of participating colleges and universities. This benefit would apply in addition to any institutional or federal grants and scholarship awards, helping further reduce out-of-pocket education costs.

The BMWED College Benefit includes a network of regionally accredited institutions offering deeply discounted certificate, associate, bachelor's, master's, and doctoral programs. Recognizing that many of our members balance demanding work schedules with family and community responsibilities, the program prioritizes accessibility by offering 100% online options across more than 250 programs.

To explore available programs and learn more about the tuition discounts, we encourage you to visit the BMWED College Benefit website at <http://www.ebsunioncollegebenefit.org/BMWED> to complete the request form, or access the program through our Member Benefits page at <http://www.bmwe.org/memberbenefits>.



**EARN AN UNDERGRADUATE  
DEGREE AT YOUR  
OWN PACE FOR NO MORE  
THAN \$5,250 A YEAR!**



**UNLIMITED COURSES FOR NO MORE THAN \$5250 PER YEAR  
• FREE TEXTBOOKS • TUITION GUARANTEE • 100% ONLINE • 60  
PROGRAMS**

# ROLL OF HONOR



GERARDO AREVALO-AGUILERA	BURL	2920	2016
ALEXANDER E ATKINS	UPRF	3039	2016
RAFAEL BAEZ	ALL	0201	2016
ANDREW P BATES	ARSF	0887	2016
DALLAS W BEATON	ALL	0166	2016
CLINT A BELL	BURL	2920	2016
TIMOTHY J BIGHAM	AF-SW	0564	2016
TYLER X BOYD	ARSF	3004	2016
JUSTIN T BROWN	CRSD	2910	2016
GREGORY L BROWN SR	AF-SW	1058	2016
TONY G CARRASCO	UPRF	3089	2016
DANIEL C COYLE	UPRF	3014	2016
JEFFREY M CRETE	ALL	0201	2016
BRYAN S DEAN	UPRF	3011	2016
JASON T DOPPELHEUER	ARSF	3008	2016
ANDREW DUTTON	ARSF	2838	2016
CHRISTOPHER D ESHLEMAN	UPRF	3011	2016
ARTUR FERNANDES	ALL	0201	2016
GLENN A GODWIN	UPRF	3095	2016
JASON P GRASCHER	AF-SW	0644	2016
JUSTICE L HARPER	UPRF	3011	2016
JIMMY W HODGES JR	AF-SW	0564	2016
DAVID E JACKSON III	AF-SW	1353	2016
CHRISTOPHER G JOBSON	UPRF	3089	2016
RICKY A KLINE	ARSF	0991	2016
NICHOLAS KOSCO	ARSF	0537	2016
DANIEL P KOWALSKI	ARSF	3004	2016
BRANDON F LADNER	USDIC	1539	2016
JEFFREY P LANDSMANN	UPRF	3089	2016
FORREST A LEMOND	AF-SW	2286	2016
MANNY L LOPEZ	AF-SW	0366	2016
LEONARD S LUCAS	USDIC	1171	2016
JOSE A MARTINEZ	UPRF	0655	2016
ANTHONY R MEDINA	ARSF	1259	2016
ANTHONY C MOAKE	AF-SW	0965	2016
JAYSON M MONTIETH	UPRF	3012	2016
WESLEY A MOORE	AF-SW	0450	2016
DAVID W PARKER	AF-SW	0450	2016
JOSEPH PIAZZA JR	UPRF	3014	2016
ABRAM C PHILLIPS	USDIC	0017	2016
MICHAEL W PITTS	AF-SW	0564	2016
JOHN R PIVARIUNAS	CRSD	2910	2016
FREDDIE PLUM JR	AF-SE	2914	2016
KYLE ROUNDTREE	USDIC	1171	2016
DAVID T RUELE	AF-SW	2717	2016
SALVADOR J RUIZ IV	ARSF	2440	2016
ANTHONY J SCONFENZA	UPRF	3068	2016
RANDY SHAW	ARSF	0226	2016
NICHOLAS R SINGLETON	AF-SW	0601	2016
MICHAEL SMITH	ARSF	2003	2016
JUSTIN W SOULE	AF-SW	1058	2016
JOHNNY TAYLOR	AF-SW	2729	2016
KEVIN D VAN HONK	B&LE	1115	2016
RUSSEL D WATTS	USDIC	1539	2016
RODNEY S WHIDDON	AF-SW	2286	2016
JESSE ZAVALA	AF-SW	1338	2016



MITCHELL W ALLRED	AF-SW	0564	2011
TODD J ARMSTRONG	AF-SE	2705	2011
DAVID A BAKER	AF-SE	0885	2011
JASON R BASS	AF-SE	1993	2011
DAMIAN E BENITEZ	AF-SW	1021	2011
MARK A BIERLY	AF-SE	2162	2011
CURTIS A BLACK	ALL	2779	2011
JARED M BLIMLING	ARSF	1599	2011
KELSEY R BOBO	AF-SW	0564	2011
JUSTIN M BOOTH	AF-SE	0993	2011
NICHOLAS R BRELAND	AF-SE	2167	2011
AARON C BRIGGS	ALL	0704	2011

FREDERICK B BROADUS	AF-SW	0927	2011
JONATHAN W BRYANT	AF-SE	1643	2011
TERRY W CAMPBELL	AF-SE	0667	2011
RICHARD CANTU	AF-SW	1058	2011
TYLER CHAMBERS	ARSF	0546	2011
DAVID W COCHRAN	AF-SE	0992	2011
CHRISTOPHER W COMBEE	AF-SE	0547	2011
COLE D COOK	AF-SE	2388	2011
ROBERT D COOK JR	ALL	3060	2011
MATTHEW J COUCHENOUR	AF-SE	2162	2011
NICHOLAS CUBBAGE	ARSF	0577	2011
DAVID DIAZ	AF-SE	2655	2011
JONATHAN E DUKE	AF-SE	1643	2011
BRYAN M ELLENBERGER	ARSF	3084	2011
BOBBY W FLORES	AF-SW	1338	2011
BRIAN N FRY	AT&SFF	2414	2011
DEREK R FUZESY	BURNOR	0016	2011
ALAN C GEORGESCU	UPRF	3082	2011
MICHAEL D GILBERT	ARSF	0586	2011
JONATHAN A GRAHAM	ARSF	0599	2011
STEVEN R GREEK	AF-SE	2705	2011
SHERMAN W GREGORY	AF-SE	0547	2011
STEVEN W GRUBBS	AF-SE	0153	2011
DYLAN M HALL	AF-SE	0986	2011
DANIEL L HAMS	AF-SE	0670	2011
KACEY M HARRIS	AF-SW	0927	2011
CORY M HARRIS	AF-SE	0702	2011
NATHAN S HASTY	AF-SE	0702	2011
SHAUN C HATCHELL	ARSF	0523	2011
JERRY L HAZLETT JR	AF-SW	1353	2011
NATHAN T HICKLE	AF-SE	1028	2011
JUSTIN R HIGNITE	AF-SE	0885	2011
RUSSELL A HUELLE	BURNOR	1763	2011
JUSTIN S JEWELL	ARSF	0551	2011
JOSHUA A JOHNSON	ARSF	2703	2011
WILLIAM S JOHNSON	AF-SE	0562	2011
DECLAN A JOYCE	ALL	1466	2011
NICHOLAS D KELLEY	AF-SW	1058	2011
NATHAN C KINCART	ARSF	0662	2011
NICHOLAS KING	ARSF	0302	2011
CHRISTOPHER R KING	AF-SE	2163	2011
BOBBY J KNISLE	AF-SE	0153	2011
CODY T KRUPP	ARSF	1396	2011
ROBERT D LANNING	AF-SE	0056	2011
DEMETRIOS C LIRAS	AF-SE	0409	2011
JIMMY A LOWDER	ARSF	0524	2011
KENNETH R LOWE	ARSF	0571	2011
RONALD G MAMULA	AF-SE	2655	2011
DONALD W MEADOR	AF-SW	1041	2011
JACOB MERCADO	ALL	0201	2011
DALIEN L MINOR	AF-SW	0564	2011
MICHAEL K MONGER	UPRF	3075	2011
NATHAN C MOORE	ARSF	1396	2011
IAN M MOORE	ALL	0482	2011
HARLAN B MORROW	AF-SE	0992	2011
KEVIN M MURASKI	ARSF	1700	2011
BRETT D NEAHR	ALL	0881	2011
MARK Z NEMYER	ARSF	1362	2011
JOHN D NEWMAN	ARSF	3061	2011
DAVID P OCHMAN	ARSF	3094	2011
WILLIAM B PALMORE	AF-SE	0153	2011
ADAM T PANEK	AF-SE	0986	2011
JEREMY PELFREY	AF-SE	1745	2011
WILLIAM A POWELL	ALL	1356	2011
KEITH A RAY	AF-SE	0725	2011
HARLEY F RAYBURN	AF-SE	0698	2011
LEVI J RAYBURN	AF-SE	0698	2011
SHANNON L READD	AF-SE	1028	2011
ANTOINE T REYNOLDS	AF-SW	0601	2011
JEREMY S RICHARDS	AF-SE	0670	2011
JESSE S ROTHENHOEFER JR	ARSF	3098	2011
DOUGLAS J SCHMIDT	ALL	3060	2011
LEVI D SCOTT	UPRF	2444	2011
ERIC B SHAW	AF-SE	1028	2011
MAX J SIEGEL	ALL	0866	2011
JASON T SNAVELY	ARSF	3077	2011
STEPHEN L SOUDER	ARSF	3098	2011
ABRAHAM C SOUDERS	AF-SE	0885	2011
MC KENDRID S SOYK	AF-SE	2388	2011
JOHN N STAGGS	AF-SE	0725	2011
JAMES P STALLINGS	ARSF	0523	2011
JOHN F STANG	ARSF	1396	2011
ADAM L STEFANIK	AF-SE	0409	2011
MATTHEW J SWENSON	AF-SE	0702	2011
RYAN C SWOPE	ARSF	3061	2011
VOLODYMYR TANCHYN	USDEJE	0358	2011
BEAU THEISEN	ARSF	2725	2011
ADRIANNE D TOPPS	AF-SE	0992	2011
KENNETH C TRITSCHLER	AF-SE	0885	2011
MARVIN P UPDIKE	ARSF	0599	2011
BENITO VEGA	CRSD	2905	2011
CHAD R VYROSTEK	AF-SW	0522	2011
BRYAN WALKER	AF-SE	2915	2011
SCOTT J WATERS	ALL	0895	2011
DAVID S WATKINS	ARSF	0645	2011
JEREMY E WATSON	ARSF	0580	2011

JEREMY R WAUGH	ARSF	3009	2011
ADAM R WHEELER	AF-SE	0695	2011
TIMOTHY W WHITE	ARSF	3061	2011
DOUGLAS S WOLFE	ARSF	0551	2011
LEONIDAS M WOOLRIDGE	ARSF	0566	2011
JESSE L WORLEY	ARSF	0523	2011
DUSTIN A WYANT	AF-SE	0499	2011



GARY E BALL	USD	1381	2006
MOSES G BALLESTROS	USD	0508	2006
JAMES J BARRE II	ARSF	2003	2006
BRADLEY R BARNETT	AT&SFF	2433	2006
PAUL J BARRICK	ARSF	2307	2006
PAUL BEAUPARLANT	UPRF	3095	2006
CHARLES D BERKENBILE	AT&SFF	0361	2006
JOHN E BIERNOT	USD	1196	2006
TYLER D BOOKER	BURL	1108	2006
STANLEY G BOOKOUT	AT&SFF	1251	2006
GORDON E BOYLAN	AT&SFF	2600	2006
BLANE BREEDING	ARSF	0571	2006
TEOFILO B BROOKS	AF-SW	2286	2006
MATTHEW A BROWN	ALLASF	0558	2006
SCOTT A BROWN	USD	0914	2006
JOHN P BROWN	AF-SW	0601	2006
JOSHUA N BROWN	AF-SE	0667	2006
ROBERT M BRULINSKI	UPRF	3041	2006
GUY C BUDDENBERG	AF-SE	0885	2006
STEVE M BULLARD	AF-SE	0562	2006
CORY T BYRD	AF-SE	0562	2006
HEATH R CAMPBELL	ARSF	0580	2006
KURT CAPUTO	UPRF	3014	2006
JASON N CARTER	ARSF	0536	2006
DORSEY W CARY III	AF-SW	0345	2006
BILLY J CASAU	AT&SFF	2416	2006
RALPH C CHESTNUT	AF-SE	0139	2006
DONALD L CHRISTIAN JR	ARSF	0571	2006
JOHN F CLINE	AT&SFF	2600	2006
JEREMY A CONNER	AF-SE	1155	2006
ARTURO C CONTRERAS	USD	0508	2006
BARRY L COOPER	ARSF	0537	2006
JOFFREE J COOPER	AF-SE	0112	2006
TRAPPER B CORY	ARSF	0302	2006
SCOTT R COX	AF-SE	0885	2006
MICHAEL L COX	AF-SE	2945	2006
KENNETH R COYLE	AF-SE	2162	2006
RANDY J CROUSE	AF-SE	1162	2006
BRIAN M CURINGTON	AT&SFF	0361	2006
THOMAS J DAIGLE JR	AF-SW	1252	2006
MARK S DAVIS	AF-SW	1012	2006
NICK M DAVIS	USD	1402	2006
BRANDON K DAVIS	AF-SE	1155	2006
JAMES L DAVIS JR	UPRF	3028	2006
JONATHAN W DEEL	ARSF	0034	2006
BLAKE E DEMENT	AT&SFF	2600	2006
DEMETRIOS D DENNIS	USD	0134	2006
STEVEN L DILLARD	ARSF	0599	2006
KEITH E DUGGER	ARSF	0586	2006
BYRON W DUNWOODY	ARSF	0301	2006
KEVIN L DUROSSETTE	AT&SFF	0518	2006
ROBERT C EDWARDS	AF-SE	0665	2006
JOHN M EGBERS	AF-SE	0885	2006
WAYNE E EGGLESTON III	ARSF	2725	2006
TIMOTHY D EVANS	AF-SE	0665	2006
BOBBY R FANNIN JR	AF-SE	0885	2006
MARK A FRANKLIN	ARSF	0568	2006
GREGORY M FULTS	AF-SE	0667	2006
CHRISTOPHER GABLE	AF-SE	0624	2006
KAYNE J GANO	AF-SE	0547	2006
JOSEPH GARCIA	AT&SFF	2410	2006
ERNIE GARCIA	AT&SFF	2416	2006
DANNY J GILBERT	USD	1096	2006
STEVEN M GILLASPY	AT&SFF	0493	2006
TIMOTHY K GOBER	AT&SFF	2033	2006
JORGE G GONZALEZ	USD	0134	2006
TRAVIS P GORACKE	BURL	1316	2006
JOSEPH L GREENHALGH	USD	0968	2006
JOSHUA J GRIDER	ARSF	0226	2006
WESLEY D GROGAN	AF-SE	0670	2006
GARRETT J GULUBICKI	ALL	0201	2006
JACOB D GUSTAF	BURL	2920	2006
ROBERT P HACKNEY	AF-SE	0547	2006
GREGGORY HACKNEY	AF-SE	0885	2006

BEVIN L HALL	AT&SFF	0493	2006
DANIEL C HALT	AF-SE	0885	2006
MICHAEL E HAMARI	USD	1054	2006
BRIAN K HAMILTON	ALLASF	0558	2006
GARY A HAMMONS JR	ARSF	1464	2006
CRAIG T HAMPTON	ARSF	1396	2006
AUSTIN S HANLIN	AF-SE	1556	2006
SHAUN O HARBISON	AF-SE	0986	2006
STEPHEN E HARMON	AF-SE	0547	2006
JERRY D HAWKINS	ARSF	0662	2006
MICHAEL HAYES JR	AF-SE	1162	2006
KURTIS L HEALEY	AF-SW	0601	2006
BRANDON T HEINBAUGH	ARSF	3098	2006
ROBERT HERRERA	AF-SW	0115	2006
ERIC D HERRING	AF-SE	0670	2006
STEVE HIETT	ARSF	3061	2006
DICK R HIGGINBOTHAM	USD	0922	2006
JAMES R HINKLE	ARSF	0636	2006
RALPH HOFF	CRSD	2905	2006
MATTHEW S HOGUE	USD	0922	2006
JAMES P HOLLAND	ARSF	1464	2006
JASON K HUGHES	AT&SFF	0493	2006
BRETT M HUNT	ARSF	2440	2006
WILLIAM L HURD	AT&SFF	0518	2006
CLINTON D HYATT	ALL	0866	2006
MATTHEW C HYDE	AT&SFF	0493	2006
JAMES D JETT	ARSF	0567	2006
BARRY W JOLLY	AF-SE	1155	2006
KIMBALL JONES	AF-SW	1252	2006
MARCUS JOSEPH	AF-SW	1012	2006
DOUGLAS W JOYCE	AF-SE	0338	2006
DANIEL B JURKIEWICZ	ARSF	3018	2006
BRANDON C KING	AT&SFF	2600	2006
JEREMIAH KIRKLAND	AF-SE	0056	2006
JOSEPH C KIRKPATRICK	AT&SFF	2600	2006
WESLEY C LAMBERT	AT&SFF	2033	2006
CARL E LEWINTER	AF-SE	0986	2006
JAKE L LILYA	USD	1402	2006
JEFFREY J LOEHR	WCSO	2927	2006
LEE A LUKAS	AT&SFF	2417	2006
ANDREW P MADZIN	CRSD	2906	2006
KENNETH J MANEY	ALLASF	0558	2006
ISIAH J MARLIN JR			

# ROLL OF HONOR

TODD A THOMAS	AF-SE	0670	2006
JON M THOMAS	ARSF	0586	2006
JESUS I TORRES	USD	0134	2006
CORNELL TUCKER	UPRF	3089	2006
TEVITA M TUIFUA	USD	0968	2006
BENJAMIN J TURNER	AT&SFF	2033	2006
TIMOTHY A UPTON	AF-SE	1556	2006
URIEL VALENCIA-ALVAREZ	USD	0085	2006
TOMMY VASQUEZ	USD	1862	2006
CLINT J VAUGHAN	AT&SFF	2433	2006
RAYMOND A VILLANUEVA	USD	0134	2006
JOE L VOGELE	AF-SW	1025	2006
WILLIAM M VOGLER	AF-SE	0670	2006
JOHN D WADE	BURL	1320	2006
MATTHEW J WAKEFIELD	ARSF	2838	2006
PETE J WARNER	USD	1381	2006
GREGG C WEASE	AF-SE	2162	2006
DAVID A WEBBER	BURL	1351	2006
ZACHARY L WHITE	BURL	1351	2006
STEVEN E WHITE	AT&SFF	1600	2006
JOHNATHAN R WILLIAMS	USD	1020	2006
ARTHUR L WILLIAMS JR	AF-SW	1012	2006
HENRY A WING	BURL	1108	2006
JUSTIN J WOGLER	ARSF	0532	2006
CRAIG C ZIEGLER	UPRF	3041	2006
JOSE L ZUAZUA	USD	0922	2006



STANLEY B BRANNON	AF-SE	1857	2001
SHAWN T BURMASTER	USDIC	0616	2001
JOHN C CARLISLE	USDIC	0654	2001
JAMES S CARTER	AF-SW	0564	2001
WILLIAM J CODY	ALL	1356	2001
RICHARD L COLVIN	USDIC	1171	2001
JEREMY P DAVIS	AF-SE	0916	2001
MICHAEL P FONTENOT	AF-SW	1715	2001
FRED P GARRETT	AF-SW	0212	2001
JEFFERY L GATTIS	AF-SE	0992	2001
CHRISTOPHER H GEEZIL	ALL	0987	2001
JASON GOLMAN	USDIC	1539	2001
BRIAN A GORDON	AF-SE	0547	2001
MARTY C GOSS	AF-SE	2426	2001
LEE HORNBOSTEL	AF-SW	0965	2001
KEVIN M HULSEY	ARSF	1081	2001
DEREK JOHNSON	ARSF	1081	2001
CARLOS R JONES	USDIC	0652	2001
GREGORY S JONES	AF-SE	1643	2001
DARREN LONG	AF-SE	2067	2001
TIMOTHY L MIESNER	AF-SW	0965	2001
CHRIS NEAL	AF-SE	0563	2001
MICHAEL A NORRIS	AF-SE	1857	2001
J R NURRENBERN	AF-SE	2912	2001
DAVID A OSTRUM	ALL	0895	2001
TIMOTHY S PORTER	AF-SE	2912	2001
MARK G POWELL	AF-SE	2161	2001
CLARENCE POWELL	USDIC	0657	2001
JOHN O ROBERTS	AF-SE	0665	2001
CARL RUSSELL JR	AF-SE	1155	2001
TROY A SHELVEY	USDIC	1539	2001
MICHAEL J SHISLER	AT&SFF	1251	2001
JOHN A SILARSKI	AF-SW	0450	2001
TYRONE SMITH	AF-SE	1993	2001
ROBERT D STRICKLAND	AF-SE	0702	2001
JOHNNY L THOMPSON JR	USD	0227	2001
RICHARD B TYRELL JR	AF-SE	2912	2001
ELLIOT A VASQUEZ	AF-SE	2655	2001
STEPHEN C WILLIAMS	ARSF	1081	2001
EARL F WILSON IV	AF-SE	2162	2001
RICK J WOOTEN	AF-SW	1540	2001



CHRISTOPHER C BILLET	UPRF	3041	1996
PATRICK R BOLTON	USDIC	0615	1996
JASON D BOTTS	AF-SW	0345	1996
CHARLES L BRENT JR	UPRF	3041	1996
TERRY D CHAMBLESS	AF-SW	2762	1996
WILLIAM C DAMM	CRSD	2910	1996
W E DARLINGTON	AT&SFF	2413	1996
DENNIS R GILBERT JR	UPRF	3041	1996
PETER GILLIAM	USD	0508	1996
Todd H Golden	AF-SW	0564	1996
DARIN S GOODMAN	AF-SW	0965	1996
MARVIN J HARKEMA JR	USD	1196	1996
THOMAS N HAYES	UPRF	3041	1996
JOSE HUERTA	AF-SW	2286	1996
MARK D JACKSON	AT&SFF	1251	1996
KEITH T JOHNSON	AT&SFF	2409	1996
SAM D KING JR	AF-SW	1176	1996
KYLE C LAFONTAINE	AF-SE	0916	1996
ROBERT L LIGATTI	UPRF	3089	1996
DAVID J MARTIN	USD	0686	1996
AUDON R MARTINEZ	AT&SFF	2419	1996
BRIAN P MC CARTHY	UPRF	3089	1996
QUINCY MC KENZIE	CRSD	2910	1996
JAVIER A MELENDEZ	USD	0941	1996
RAYMOND E MILLER	USDIC	1165	1996
MIGUEL PALOMINO JR	AT&SFF	2419	1996
ARTHUR H PINO	USD	0686	1996
DAMIAN M PIRELLI	UPRF	3012	1996
J D REED	USDIC	0637	1996
RUSSELL RUIZ	USD	0686	1996
CARZELL THOMAS JR	USDIC	1171	1996
DENNIS TUOHEY	UPRF	3005	1996
ARTURO D VENTURA	AT&SFF	2419	1996



MILTON A CARTER	ARSF	0536	1991
LUIS C CHAVEZ	USD	1227	1991
JAMES A DAVIS	ARSF	0525	1991
DENNIS E HEISE	BURL	1552	1991
ANDREW P WARD	USDIC	0067	1991



MARC R NICCUM	USD	0922	1986
EDGAR J PHILLIPS	JR ARSF	0660	1986
MARCOS J RAMIREZ	AT&SFF	2417	1986



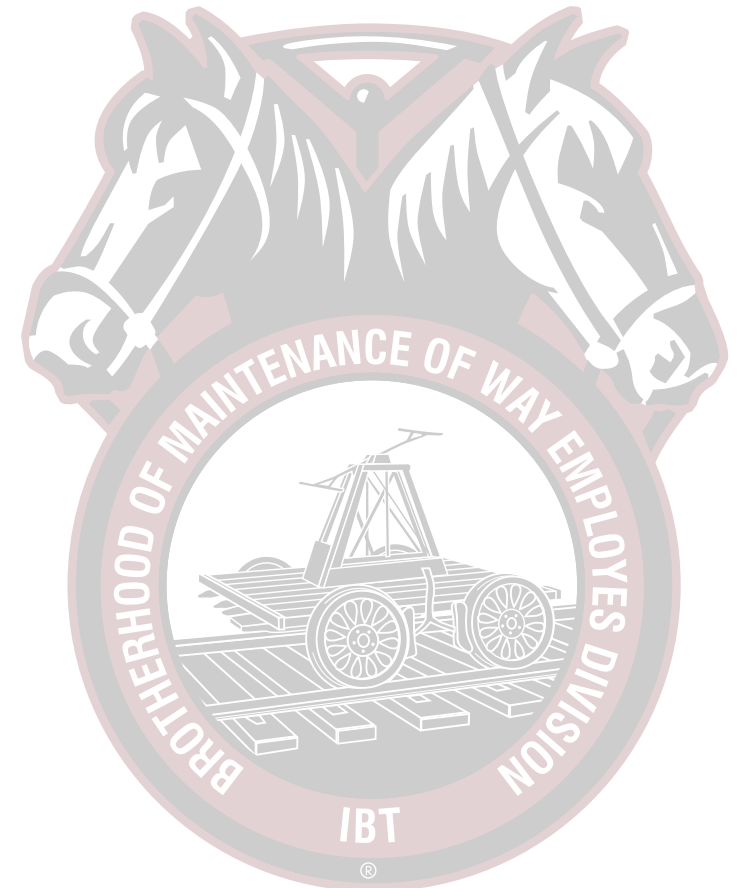
PETE MERCADO JR	BURL	0014	1981
BILL R PALMER	AF-SW	0688	1981
STEPHEN B REED	AF-SW	1176	1981
MILTON W SNODGRASS	AF-SW	1041	1981



WILLIAM M ALERT	ARSF	0991	1976
ROBERT J ARNOLD	BURL	1108	1976
DONALD J BUCCI	CRSD	2910	1976
JEFF J CARSWELL	USD	0437	1976
ROBERT D DAILEY	ARSF	0935	1976
ROBERT W DAVIS	ARSF	3018	1976
TEDDY L FAULKNER	AT&SFF	1600	1976
RAYMOND J FISHER	BURL	1965	1976
JERRY D HAMAKER	USD	0968	1976
MICHAEL J NOGA	ARSF	1396	1976
SIMON PUENTE JR	AT&SFF	2419	1976
MARK A SECCO	USD	0377	1976
MARK S WALLUZAK	ARSF	2725	1976
RONALD J WITKOWSKI	ALL	0866	1976



ARTHUR DAVIS SR	AF-SW	1176	1971
JOHN D HARRIS	BURNOR	0320	1971
LEONARD L HARRIS	AF-SE	1162	1971
ROBERT A HERRMAN	USD	1216	1971
AREND MEINEMA	ARSF	0991	1971
BARRY C MORRIS	C&E	1003	1971
JOHN E MURPHY	BURL	2621	1971
ALFRED O OLSON	UPRF	0228	1971
MARK S WIMMER	BURL	1906	1971
WAYNE S YOUNG	BURNOR	0735	1971





We're Proud to Protect  
Members of the BMWED

# LECMPA

Protecting transportation workers since 1910.

# The Best Coverage. The Best Benefits. The Best Rates.

- » Payroll Deduction With No Enrollment Fee
- » 365 Days of Coverage Immediately
- » Up to Two Months for Free
- » \$100 Cash Reward for Referrals
- » Accidental Death Coverage On and Off the Job
- » Loyalty Dividend for Retirees



Referrals That Lead to a New Member Earn You a  
**\$100 Cash Reward!**

800.514.0010 | [underwriting@lecmpa.org](mailto:underwriting@lecmpa.org) | [lecmpa.org](http://lecmpa.org)



# JEREMY S. CHARLES

APRIL 30, 1986 — FEBRUARY 23, 2026



It is with deep sadness that our Brotherhood must report a workplace fatality.

Brother Jeremy S. Charles, 39, a four-year member of BMWED United Passenger Rail Federation Local Lodge 3011, was fatally struck by a train Feb. 23 while cleaning switches in the blizzard around Lancaster, Pa.

While a complete investigation is still ongoing, Brother Charles was using a jetpack to clear snow and likely did not hear the approaching train. Brother Charles was employed by Amtrak.

Our deepest and most sincere condolences go out to Brother Charles and his family, co-workers, Union Brothers and many friends. His loss is heavy and his colleagues are hurting.

We all understand the danger of our profession, but the hurt of a loss is continually deep and painful. Every day we return home to our loved ones is a blessing. Please be safe out there.



# SAFETY BULLETIN

## 2026-02

### **SUBJECT: Employee Fatality – Train Approach Warning**

---

*This alert does not have the force or effect of law and is not meant to bind the public in any way. FRA will not rely upon this alert as a separate basis for enforcement action or other administrative penalty. Conformity with this alert (as distinct from existing statutes and regulations) is voluntary only, and nonconformity will not affect rights and obligations under existing statutes and regulations.*

The Federal Railroad Administration (FRA) is investigating an accident that resulted in a roadway worker fatality, on Amtrak in Lancaster, PA. At the time of the accident, the fatally injured employee, who had approximately 4.5 years of experience, was using a backpack blower to clear snow from a switch. The employee was part of a maintenance-of-way work group using train approach warning (TAW) as their method of on-track safety. The fatally injured employee was struck by a train traversing main track.

While the investigation into this accident is ongoing, FRA is issuing this bulletin to remind railroads, employees, and contractors of the importance of complying with all Federal rail safety requirements and railroad operating rules when using TAW in the foul of the track. Specifically, FRA reminds railroads, employees, and contractors of the importance of:

1. Understanding and strictly adhering to railroad rules and Federal regulations (49 CFR Part 214, Subpart C) regarding the chosen form of on-track safety, such as TAW;
2. Ensuring all individuals, employees or contractors, assigned to perform maintenance-of-way work on or near the track are provided comprehensive training on railroad rules governing TAW for roadway worker protection;
3. Ensuring railroads conduct sufficient periodic oversight to ensure compliance with railroad rules for roadway workers who utilize TAW;
4. Empowering employees to seek immediate clarification of any safety rule, especially rules for roadway workers who utilize TAW; and
5. Remaining vigilant of the dangers associated with fouling a track and the importance of strictly following all rules associated with the chosen form of on-track safety, such as TAW.

FRA also encourages all stakeholders to review the FAMES<sup>1</sup> alert issued related to this accident, available at: <https://railroads.dot.gov/elibrary/fames-alert-9>.

---

<sup>1</sup> The Fatality Analysis of Maintenance-of-way Employees and Signalmen (FAMES) Committee was formed by FRA in collaboration with railroad labor and management representatives. FAMES analyzes fatalities and other incidents, focusing on identifying risks, trends, and factors affecting roadway worker safety and periodically issues findings and recommendations to reduce the risk of future occurrences.

The purpose of this Safety Bulletin is to ensure that the railroad industry and employees are aware of this recent fatal accident. As FRA completes its investigation, FRA may take additional actions as necessary for safety.

For further information, please contact Tim Presser, RWP/RMM Specialist, at [timothy.presser@dot.gov](mailto:timothy.presser@dot.gov) or (208) 241-9458.

Issued: February 26, 2026

##



**Federal Railroad  
Administration**

## **BMWED DIVISION - *THE JOURNAL***

2026  
Volume 10 • Number 19

**Tony Cardwell**, *President and Editor*

**Dale Bogart**, *Secretary-Treasurer*

**C. Clark Ballew**, *Associate Editor*

The BMWED Journal (ISSN 1049-3921/USPS 067460) is digitally distributed by the office located at 41475 Gardenbrook Road, Novi, MI 48375-1328.

**Send contact information changes to**

**BMWED**

**41475 Gardenbrook Road  
Novi, Michigan 48735-1328**



## How to Amend the BMWED National Division Bylaws at Convention

BMWED members should know that changes to our National Division Bylaws can be proposed and voted on at the National Division Convention.

Bylaws amendments may be adopted by a majority vote of the delegates present, provided the proposed amendment is submitted to the Bylaws Committee in time for publication in the official BMWED trade journal, with the final notice published at least 30 days before Convention. In order to be published in the Journal 30 days before the convention, the proposed bylaw must be received by the National Division no later than May 6, 2026. Proposed Bylaws amendments may be submitted to the Bylaws Committee by sending them to the following email address: [bylaws@bmwe.org](mailto:bylaws@bmwe.org).

Bylaws proposals can also be mailed into National Division at:

**Bylaws Committee**  
**41475 Gardenbrook Road**  
**Novi, MI 48375**

Proposed Amendments not received by the Bylaws Committee in time to be published in the BMWED Journal can still be considered if submitted to the Bylaws Committee, but will require supermajority approval of three-fourths (3/4) of the delegates present.

If you are considering submitting an amendment, please be sure it is timely and in proper written form.

**BMWED Bylaws can be viewed at**  
**<https://www.bmwe.org/bylaws>**





## How to Submit a Bylaws Resolution Proposal for Convention

BMWED members should know that, although aspirational, the adoption of Resolutions must be received by the Resolutions Committee no later than 30 days prior to convention.

- Resolutions may be adopted by a majority vote of the delegates present, provided the proposed resolution is submitted to the resolution committee at least 30 days before the Convention. Although mail-in resolutions have traditionally been accepted, resolution proposals may also be submitted to [Resolutions@bmwe.org](mailto:Resolutions@bmwe.org) and will be forwarded to the BMWED President. Otherwise, written copies may be sent to the BMWED President in Novi, MI.

**Tony Cardwell**  
**BMWED President**  
**41475 Gardenbrook Road**  
**Novi, MI 48375**

- Proposed Resolutions not received by the Resolutions Committee at least 30 days before the convention will require supermajority approval of three-fourths (3/4) of the delegates present.
- Please note that Resolution 31 of the current BMWED National Division Bylaws requires resolutions to be submitted 45 days before the convention to be guaranteed distribution to all delegates at the convention. National Division will endeavor to get all resolutions to all delegates submitted within the 30-day period; however, remember only those that are received 45 days out are guaranteed to be distributed to the all delegates.

If you are considering submitting a Resolution, please be sure it is timely and in proper written form. All current resolutions will be considered for readoption by the Resolutions Committee and will not require them being resubmitted.

**BMWED BYLAWS CAN BE VIEWED AT**  
**<https://www.bmwe.org/bylaws>**





Every bona fide candidate for National Division office may supply the National Division with a picture and a brief campaign announcement of 250 words or less to be published in the last edition of the BMWED Journal prior to Convention which will be released May 20, 2026. In order to be published in the May 20, 2026 Journal, the material must be received no later than May 4, 2026.

Candidate announcements will not be edited, corrected, or in any way modified, but may be returned if they contain obscenities.

Furthermore, Bona Fide Candidates have access to the American Arbitration Association to send candidate announcements directly to the membership via email or traditional mail. That service will be available starting on April 6, 2026.

**POLICY FOR DISTRIBUTING CAMPAIGN MATERIAL IS ON  
THE FOLLOWING PAGE OR VIEWED AT  
<https://www.bmwe.org/weleadtheway>**



**Policy for Distributing Campaign Material at Candidates' Expense – Starting 75 Days before the First Day of the 2026 Convention.**

The BMWED National Division maintains this policy, allowing bona fide candidates in National Division Officer Elections to request that the National Division distribute the candidates' campaign literature using the National Division's membership list, including its email list, at the candidates' expense. The National Division has delegated the task of distributing such campaign literature to the American Arbitration Association (AAA). In fulfilling this task, the BMWED National Division and its agent, AAA, assumes **no** responsibility for any of the contents of the candidates' campaign literature, including the literature's factual content. Likewise, the distribution of such campaign literature does **not** constitute any endorsement whatsoever, expressed or implied, by the BMWED National Division or its agent, AAA, of any candidate or slate of candidates for election to office in the BMWED National Division Officers Election.

The AAA will charge a rate of \$350.00 per distribution for each **CONVENTION DELEGATE** electronic mailing (mailing list of delegates provided to AAA by BMWED National Division and not exceeding 500 recipients) and must be paid before communication is sent. Email communication with the entire membership will need to be handled on a case-by-case basis, with fees agreed upon between the candidate and the AAA. Hard Copy distribution will be by agreement between the Candidate/Candidates and AAA, and must be paid before the communication is sent. All materials to be distributed must be in pdf file format.

All mailings and email communications must be received by AAA no less than one week before being distributed. Please note that all electronic Campaign literature will come from the same email address, [AAAElections@adr.org](mailto:AAAElections@adr.org), which may end up in a junk mail folder and each recipient will have the right to reject future communications. Neither BMWED National Division nor AAA will be liable in these cases. Moreover, you should be fully aware that not every member shares or updates their email address and contact information with the Brotherhood, and the BMWED National Division can only provide AAA with the most up-to-date information in our system, which will be used for these communications.

Once the campaign period begins, if you desire to distribute campaign literature in connection with the BMWED National Division Officers' election, please contact **Kenneth Egger** at the American Arbitration Association at [eggerk@adr.org](mailto:eggerk@adr.org).

When contacting the AAA, explain that you are a candidate in the BMWED-IBT BMWED National Division Officer Elections and that you would like to disseminate campaign literature. The election campaign distribution will last for 75 days starting Wednesday, April 8, 2026. The last communications will go out on June 9, 2026, and thus must be received by the American Arbitration Association no later than June 2, 2026.

As a reminder, there is a prohibition against using union and employer funds (including cash, facilities, equipment, supplies, and time paid for by the union or employer) to support any person's candidacy in a union officer election. Additionally, nothing in this policy restricts any rights of members and candidates to review membership-related data as allowed by the National Division Bylaws.

NOTE: \* The Maximum number of delegates allowed to vote in elections will not exceed 500 because fewer than 500 local lodges are active.



## OBJECTION PROCEDURES FOR EXPENDITURES NOT GERMANE TO COLLECTIVE BARGAINING

represented by the Brotherhood, and who has elected to become an agency fee payer may become an objector to expenditures not related to collective bargaining, contract administration, or other chargeable expenditures. An agency fee payer, who elects to become an objector through these procedures, shall pay a fee calculated in accordance with Section 5 of this Policy.

Sec. 2. To become an objector, an employee represented by the Brotherhood, shall notify the National Division Secretary-Treasurer of his or her objection in a separate envelope by certified mail postmarked during the month of March each year. An employee who desires to object but is unable to make a timely objection because he or she is not subject to a Union Shop Agreement in March must make an objection within thirty (30) days after becoming subject to Union Shop obligations and receiving notice of these procedures. The objection shall be signed and shall contain the objector's current home address and the Subordinate Lodge number, if known. The objector shall keep the Brotherhood informed of any change in address. Objections may only be made by individual employes; no petition objections will be honored.

Sec. 3. The following categories are examples of chargeable expenditures to the extent permitted by law:

- a. All expenses concerning the negotiation of agreements, practices and working conditions;
- b. All expenses concerning the administration of agreements, practices and working conditions, including grievance handling, all activities related to arbitration, and discussion with employes in the bargaining unit or employer representatives regarding working conditions, benefits and contract rights;
- c. Convention expenses and other normal union internal governance and management expenses;
- d. Social activities and union business meeting expenses;
- e. Publication expenses to the extent coverage is related to chargeable activities;
- f. Litigation expenses related to contract administration, collective bargaining rights and internal governance;
- g. Expenses for legislative and administrative agency activities closely related to the negotiation of administration of contracts and working conditions;
- h. All expenses for the education and training of members, Officers and staff intended to prepare the participants to better perform chargeable activities;
- i. All strike fund expenditures and other costs of group cohesion and economic action, e.g., demonstrations, general strike activity, informational picketing and the like;
- j. A proportional portion of all overhead and administrative expenses.

Sec. 4. In the first quarter of each year, the Brotherhood shall publish these policies and procedures in the Journal to provide notice to employes represented by the Brotherhood of their right to object and the procedures for objecting. The Brotherhood shall also send a copy of these policies and procedures to each person who objected the previous year to inform the person of his or her right to renew the objection for the current year.

Sec. 5. The Brotherhood shall retain a neutral auditor to perform an independent audit of the records of the Brotherhood and to submit an annual report for the purpose of determining the percentage of expenditures that fall within the categories specified in Section 3. The amount of the expenditures during the previous fiscal year that fall within Section 3 shall be the basis for calculating the reduced dues or fees and assessments that must be paid by the objector for the current fiscal year.

Sec. 6. The neutral auditor shall complete the report for each fiscal year. This report shall include an analysis of the major categories of union expenses attributable to chargeable and non-chargeable activities. A copy of the neutral auditor's report shall be sent to each person who made an objection in the current previous year.

Sec. 7. Each person entitled to receive the audit report may challenge the legal and arithmetic bases of the calculations in the neutral auditor's report by filing an appeal with the National Division Secretary-Treasurer. Such appeal must be made by sending a signed letter to the Secretary-Treasurer postmarked no later than thirty (30) days after the date that the audit report was mailed.

Sec. 8. All appeals received by the union within the time limits specified above shall be determined by expeditious referral to an impartial arbitrator chosen through the rules of the American Arbitration Association (AAA) for the impartial determination of union fees. The Brotherhood shall notify the AAA that challenges to the calculation of its fees and assessments have been received from one or more persons and include the names and addresses of the persons who filed the appeals and who must be notified of the proceedings. Thereupon, in accordance with its rules, the AAA will appoint an arbitrator and notify the Brotherhood and the challenger. In addition, the following rules shall apply:

- a. All appeals shall be consolidated and heard as soon as the AAA can schedule the arbitration and shall be at a location selected by the AAA to be the most convenient for those involved in the proceeding.
- b. Each party to the arbitration shall bear its, or their own, costs. The challengers shall have the option of paying a pro rata portion of the arbitrator's fees and expenses. The balance of such fees and expenses shall be paid by the Brotherhood.
- c. Challengers may, at their expense, be represented by counsel or another representative of their choice. Challengers need not appear at the hearing and shall be permitted to file written statements with the arbitrator instead of appearing. Such statements shall be filed no later than the beginning of the hearing before the arbitrator. Post-hearing statements may be filed in accordance with the provisions of Section 8(g).

d. Fourteen (14) days prior to the start of the arbitration, challengers shall be provided with copies of all exhibits or a list of all such exhibits intended to be introduced at the arbitration by the Brotherhood and a list of all witnesses the Brotherhood intends to call, except for exhibits and witnesses the Brotherhood may introduce for rebuttal. When a list of exhibits has been provided, any challenger shall have a right to receive copies of such exhibits by making a written request for them to the National Division Secretary-Treasurer. Additionally, copies of all exhibits shall be available for inspection and copying at the hearing.

e. A court reporter shall make a transcript of all proceedings before the arbitrator. This transcript shall be the official record of the proceedings and may be purchased by the challengers. If challengers do not purchase a copy of the transcript, a copy shall be available for inspection by challengers at the National Division during normal business hours.

f. The arbitrator shall have control over all procedural matters affecting the arbitration in order to fulfill the dual needs of an informed and expeditious arbitration. The arbitrator shall set forth in the decision the legal and arithmetic bases for the decision, giving full consideration to the legal requirements limiting the amount that objectors may be charged.

g. The parties to the arbitration shall have the right to file a post-hearing statement within fifteen (15) days after both parties have completed submission of their cases at the hearing. Such statements may not introduce new evidence or discuss evidence not introduced in the arbitration. The arbitrator shall issue a decision within forty-five (45) days after the final date for submission of post-hearing statements or within such other reasonable period as is consistent with the AAA rules and the requirements of law.

h. The decision of the arbitrator shall be final and binding on all findings of fact supported by substantial evidence on the record considered as a whole and on other findings legally permitted to be binding on all parties.

i. Upon receipt of the arbitrator's award, any adjustment in favor of the challenger will be made from the Union escrow account. Any adjustments in favor of the union shall be due and owing within thirty (30) days. An individual failing to pay any adjustments in full within the prescribed thirty-day period will be considered as being in non-compliance with provisions of the Union Shop Agreement.

Sec. 9. The National Division Officers will have the authority to amend this policy, as it deems appropriate.

Sec. 10. The provisions of this procedure shall be considered legally separable. Should any provision or portion be held contrary to law by a court of an arbitrator, the remaining provisions or portions thereof shall continue to be legally effective and binding.

# THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION  
of the International Brotherhood of Teamsters

**Brotherhood of Maintenance of Way Employes Division  
41475 Gardenbrook Road  
Novi, MI 48375-1328**

*Copyright © 2026 by BMWED*

*All rights reserved. No part of this publication may be reproduced, distributed, or transmitted in any form or by any means, including photocopying, recording, or other electronic or mechanical methods, without the prior written permission of the publisher, except in the case of brief quotations embodied in critical reviews and certain other noncommercial uses permitted by copyright law. For permission requests, write to the publisher, addressed "Attention: Permissions Coordinator," at BMWED Journal c/o Clark Ballew, 41475 Gardenbrook Road, Novi, MI 48375-1328.*