

Resolution to Establish the BMWED Armed Forces Council as a Standing Committee

WHEREAS, the Brotherhood of Maintenance of Way Employees Division includes many members who have served, or continue to serve, in the Armed Forces of the United States, including the National Guard and Reserve components; and

WHEREAS, these members bring leadership, technical skill, safety awareness, discipline, and a strong sense of public service that strengthen both the Brotherhood and the railroad industry; and

WHEREAS, military service often presents unique employment considerations, including military leave coordination, reemployment rights, access to earned benefits, family support considerations, and the transition from active service into railroad careers; and

WHEREAS, the Brotherhood has previously acknowledged the importance of providing organized support, recognition, advocacy, and resource coordination for military connected members and their families; and

WHEREAS, the Brotherhood of Maintenance of Way Employees Division recognizes that effective support for military connected members often requires coordination with rail carriers, government agencies, veterans' organizations, educational institutions, and other stakeholders to improve employment opportunities, access to benefits, workforce transition programs, safety initiatives, and related resources; and

WHEREAS, formal recognition of a permanent Armed Forces Council will strengthen the Organization's ability to support those members, enhance recruitment and retention of veterans, promote awareness of employment protections, and ensure continuity of institutional knowledge regardless of changes in leadership;

THEREFORE, BE IT RESOLVED, that the Brotherhood of Maintenance of Way Employees Division go on record to formally recognize the BMWED Armed Forces Council as a standing committee of the Organization; and

BE IT FURTHER RESOLVED, that the Armed Forces Council shall meet periodically, including at the BMWED National Convention, and shall work in coordination with the National Division to support members who serve or have served in the Armed Forces and their families; and

BE IT FURTHER RESOLVED, that the Armed Forces Council shall be authorized, in coordination with BMWED leadership, to engage rail carriers, government agencies, veterans' organizations, industry partners, educational institutions, and other appropriate stakeholders to advance initiatives that support military connected members, strengthen workforce development, promote safety, and expand opportunities within the railroad industry; and

BE IT FINALLY RESOLVED, that the Brotherhood remains committed to supporting all members who have answered the call to military service, ensuring their rights, dignity, and contributions remain a recognized and permanent part of the BMWED mission.

Submitted by: Brother Karl Snowden, Vice President Lodge 2409, AT&SFF

Date: March 20, 2026



Fw: Armed Forces Council Resolution

From Reese Saulter III
Date Fri 3/27/2026 1:59 PM
To Victoria Thurlow

1 attachment (82 KB)

Resolution to Establish the BMWED Armed Forces Council as a Standing Committee.pdf;

Victoria,

Here is a resolution that I received.

Fraternally,

Reese Saulter
Vice President South Region
BMWED-IBT
404-665-6334
<https://www.youtube.com/watch?v=H8dnnh0gFH4&t=2s>

From: Karl Snowden ✓
Sent: Friday, March 27, 2026 1:31 PM
To: Resolutions <resolutions@bmwe.org>
Subject: Armed Forces Council Resolution

Please see attached resolution for consideration.

Thank you,

Karl Snowden
Vice-President
Lodge 2409

Resolution to Support the Hispanic Caucus within the BMWED

WHEREAS, Hispanic and Latino railroad workers have long contributed to the strength, safety, and productivity of the Brotherhood of Maintenance of Way Employees Division (BMWED); and

WHEREAS, Hispanic members continue to represent a growing percentage of the BMWED workforce across multiple Systems and Divisions; and

WHEREAS, language access, cultural understanding, and equitable representation are essential to ensuring all members can fully exercise their rights under the Collective Bargaining Agreement (CBA), participate in union democracy, and safely perform their duties; and

WHEREAS, establishing a Hispanic Caucus will create a structured, member-led body that advances leadership development, education, organizing, diversity, and inclusion across the Brotherhood; and

WHEREAS, many labor organizations, including those affiliated with the Teamsters, have benefited from formally recognized caucuses that provide spaces for historically underrepresented groups to collaborate and strengthen the union; and

WHEREAS, the mission of the BMWED includes promoting solidarity, protecting worker rights, advancing safety, and ensuring all members—regardless of ethnicity or background—have an equal voice within the union;

THEREFORE, BE IT RESOLVED, that the BMWED formally recognizes the BMWED Hispanic Caucus as an official member resource and advisory body within the Brotherhood; and

BE IT FURTHER RESOLVED, that the BMWED shall support the Hispanic Caucus in its efforts to:

1. Expand leadership and mentorship opportunities for Hispanic and Spanishspeaking members;
2. Provide culturally relevant education on safety, rights, and the CBA;
3. Improve communication by expanding bilingual materials, training, and outreach;
4. Assist in organizing efforts and membership engagement within Hispanic communities;
5. Promote diversity and strengthen unity across all Systems and Divisions;

BE IT FURTHER RESOLVED, that the BMWED will encourage all Systems, Divisions, and Local Lodges to work collaboratively with the Hispanic Caucus to identify barriers faced by Hispanic members and develop strategies to address them; and

BE IT FINALLY RESOLVED, that this Resolution shall take effect immediately upon adoption and be incorporated into the official records of the BMWED.

Submitted by: *Corin M Rodriguez* *Corin M Rodriguez*
President of Hispanic Caucus
ARSF 1532

(Name, Title, Lodge/System)

Date: *3-30-2024*

Resolution No. xx

Regarding the Reestablishment of the BMWED Auxiliary

WHEREAS, Our families are the foundation of our strength and resilience as a union; and

WHEREAS, The integration of our loved ones within the work we do to advance our quality of life and our dignity at work strengthens our efforts and improves our outcomes; and

WHEREAS, Our loved ones often perform critical roles in communication, support, and coordination as our members often spend long periods of time working away from home; and

WHEREAS, The ability of engaged family members is hindered by the lack of a broader organization to allow them to coordinate more effectively; and

WHEREAS, The former Auxiliary maintained by our union has been allowed to wither away, depriving our members and our families of this critical support network and resource; and

WHEREAS, A reestablishment of a BMWED Auxiliary, including a renewal of this Auxiliary's charter, affirms the importance of families within our union and recognizes the ways our families strengthen us all; and

WHEREAS, The reestablishment of a BMWED Auxiliary can support our broader efforts within the Teamsters Rail Conference through coordination with the active BLET Auxiliary; and

WHEREAS, Educational, engagement, and support efforts conducted by a BMWED Auxiliary can uplift our members and our families; Therefore be it

RESOLVED, That the Delegates of the Sixth Regular Convention of the Brotherhood of Maintenance of Way Employes Division of the International Brotherhood of Teamsters recommend the renewal of a ***BMWED Auxiliary***, and be it further,

RESOLVED, the BMWED President appoints a ***Charter Committee*** empowered to explore the proper, lawful reestablishment of the BMWED Auxiliary. This Charter Committee will be appointed from among close family members of BMWED active members in Continuous Good Standing, accountable to the BMWED President, and will be appointed no later than December 1, 2026, to begin its work no later than January 1, 2027. The Charter committee will be tasked with the following responsibilities:

- Investigate the correct method to charter the BMWED Auxiliary as a nationwide, non-profit organization, legally separate and independent from the Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters. If necessary, this will include recommendations on a specific state to seek such incorporation.
- Determine a suitable method for interested family members or associates of BMWED members to select or appoint delegates to a **BMWED Auxiliary Founding Convention**, whereby future members and officers of the BMWED Auxiliary will draft their governing bylaws, elect their leaders, and conduct all other necessary work needed to file articles of incorporation with the appropriate government authorities.
- Select a date, time, and location for a BMWED Auxiliary Founding Convention, notifying the BMWED President of this with sufficient time to distribute a BMWED Auxiliary Convention Call to BMWED Lodges, System Divisions, Federations, and affiliated or partner organizations.
- Investigate and develop sources of initial funding for the operation of the BMWED Charter Committee to perform its work, up to and including the BMWED Auxiliary Founding Convention and other initial activities necessary to establish the BMWED Auxiliary as a self-supporting, non-profit organization.
- Establish categories of membership or affiliation within the BMWED Auxiliary. These categories will establish rights, responsibilities, privileges, and obligations for both individual members and affiliated organizations (i.e. BMWED Designated Legal Counsel firms choosing to affiliate), as well as eligibility for full membership, open to the family of BMWED active members in good standing, and associate membership, open to other individuals interested in supporting the work and members of the BMWED Auxiliary and the BMWED. The Charter Committee shall draft initial categories and terms for membership, subject to final ratification by the BMWED Auxiliary Founding Convention.
- Upon the successful incorporation of the BMWED Auxiliary as a self-supporting, non-profit organization, the Charter Committee will complete a report of its activities, submit this report to the BMWED President and the BMWED Auxiliary President, and dissolve. Any unused funds granted or raised by the Charter Committee for its activities will be remitted to the BMWED Auxiliary.

And, be it further


RESOLVED, That the BMWED President, upon the advice of the BMWED Executive Board, the BMWED Secretary-Treasurer, and BMWED Legal Counsel, will provide the Charter Committee of the BMWED Auxiliary with reasonable support to accommodate its initial work, including guidance from the BMWED Secretary-Treasurer's Department, initial training, and the use of BMWED facilities (online or in-person) for initial meetings until the BMWED Charter Committee can furnish its own meeting facilities. And, be it further

RESOLVED, That the Charter Committee of the BMWED Auxiliary establish liaison with the BLET Auxiliary as soon as is reasonable. And, be it further

RESOLVED, That the BMWED President shall maintain the right, insofar as the appropriate governing laws provide, to revoke the Charter of the BMWED Auxiliary in instances where the BMWED Auxiliary fails to meet its obligations, violates any laws or regulations governing its conduct, or where it may otherwise harm the work of the Brotherhood of Maintenance of Way Employees Division.

Fw: Resolution for BMWED Auxliary

From Reese Saulter III ·
Date Tue 4/14/2026 9:49 AM
To Resolutions <resolutions@bmwe.org>

 1 attachment (62 KB)
BMWED Auxiliary Resolution.pdf;

Hey Family,

I received this resolution yesterday. Looking forward to seeing you tomorrow at 4 pm.

Reese Saulter
BMWED South Region Vice President

From: Ash Anderson
Sent: Monday, April 13, 2026 9:37:51 PM
To: Reese Saulter III
Cc: Jakob Forsgren; Staci Moody-Gilbert; George Loveland; Nick Allen; Nate Lee; Bryan Paseka
Subject: Resolution for BMWED Auxliary

Brother Reese,

As we discussed over the phone, here is the resolution for Nat. Div. to explore reestablishing the BMWED Auxliary. This passed my Lodge (1320) and also got support from Lodges 1214, 0798, and 0783. It was also being actively explored by other Lodges, but I can't say for certain whether those Lodges adopted it.

I'll have printed copies with me when I see you in Chicago this week. I've also copied folks from my Lodge, Brother Nick Allen from 0798, Sister Staci from 1214, and Brother George from 0783 so they can vouch for their Lodge's support or correct me if I misunderstood.

I don't have the Lodge minutes that recorded our Lodge's adoption. Should you or the Resolutions Committee require those, let me know and I'll see about getting a copy to you.

Thanks, Brother! It's been too long, and I look forward to seeing you this week!

Ash Anderson
Director of Education
BMWED-IBT

Fw: RULE 85 Resolution From Lodge 1426

From Reese Saulter III
Date Thu 4/16/2026 9:24 AM
To Resolutions <resolutions@bmwe.org>

Good morning Family,

I just received this resolution for consideration.

Reese Saulter
BMWED South Region Vice President

From: John Mozinski Jr.
Sent: Thursday, April 16, 2026 8:22:28 AM
To: Reese Saulter III; Dale Bogart Jr
Cc: John Mozinski Jr.; Timothy Gillum; Joshua Merrier
Subject: Fwd: RULE 85 Resolution From Lodge 1426

Lodge 1426 passed this last night and wanted to submit it to the resolution committee. Let me know if I need to do anything else.

John Mozinski Jr.
BURNOR General Chairman
Office: 612-332-7947
Cell: 701-630-2047

----- Forwarded message -----

From: Ryan Wood
Date: Thu, Apr 16, 2026, 8:18 AM
Subject: Fwd: Fwd: RULE 85 Resolution From Lodge 1426
To: John Mozinski Jr. <

Resolution No. ____

A Resolution Instructing the President and Legislative Department to Pursue the Rule of 85 Retirement Eligibility

WHEREAS, the men and women of the railroad industry perform safety-sensitive work under demanding conditions that require irregular schedules, extended hours, and exposure to physical and mental fatigue; and

WHEREAS, railroad employees often endure decades of physically strenuous and high responsibility work in environments that directly affect public safety, infrastructure reliability, and the movement of the nation's freight and commerce; and

WHEREAS, long careers in railroad service frequently result in cumulative physical strain, fatigue-related health impacts, and increased risk of injury or disability later in a worker's career; and

WHEREAS, earlier retirement eligibility has historically been recognized within the railroad industry as a necessary measure to protect worker health, maintain operational safety, and preserve workforce sustainability; and

WHEREAS, a retirement framework commonly known as the "Rule of 85," under which an employee may retire with full benefits when the combined total of the employee's age and years of railroad service equals eighty-five (85), would provide a reasonable and structured path to retirement for long-service railroad workers; and

WHEREAS, such a policy would help promote workforce renewal, improve morale and retention among experienced employees, and ensure a safer and more sustainable railroad workforce for the future; and

WHEREAS, it is in the best interest of the membership that the Organization actively pursue opportunities through collective bargaining and legislative engagement to secure improved retirement eligibility standards;

THEREFORE, BE IT RESOLVED, that the President of this Organization, together with the Legislative Department, is hereby instructed to actively pursue and seek agreement with the rail carriers to establish retirement eligibility consistent with the Rule of 85, allowing employees to retire when the combined total of their age and years of creditable railroad service equals eighty-five (85); and


BE IT FURTHER RESOLVED, that the President and Legislative Department shall engage with appropriate legislative bodies, industry representatives, and labor coalitions to advance policies that would facilitate the implementation of such retirement eligibility; and

BE IT FURTHER RESOLVED, that the leadership of this Organization shall report periodically to the membership regarding progress made toward achieving the Rule 85 retirement objective; and

BE IT FINALLY RESOLVED, that the adoption of this resolution shall formally establish the pursuit of the Rule of 85 retirement eligibility as a policy objective of this Organization and shall direct its officers to take all reasonable steps necessary to advance this objective through collective bargaining and legislative advocacy.

Fw: 2 bylaw changes and 1 resolution

From Kevin Evanski
Date Mon 5/4/2026 6:05 PM
To Resolutions <resolutions@bmwe.org>

 1 attachment (50 KB)
Retirement Resolution.pdf;

Sent from Kevin Evanski's Mobile Phone.

From: Deven Mantz <deven.mantz@bmwe.org>
Sent: Monday, May 4, 2026 5:33:58 PM
To: Bylaws <bylaws@bmwe.org>
Cc: Tony Cardwell <tony.cardwell@bmwe.org>; Tim.smith <tim.smith@bmwe.org>; deven.mantz@bmwe.org; John Mozinski Jr. <john.mozinski@bmwe.org>
Subject: 2 bylaw changes and 1 resolution

Lodge 1326 has passed motions to send these to national convention for changes in the National Division Bylaws.

Please respond for receipt

Thank you!

Sent from my Verizon, Samsung Galaxy smartphone
Get [Outlook for Android](#)

BMWED-IBT LEGISLATIVE INITIATIVE — RAILROAD RETIREMENT
SERVICE-BASED EARLY RETIREMENT REFORM

WHEREAS, The Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters (BMWED-IBT) has a long and continuous history of advocating for fair and equitable retirement security for career railroad employees; and

WHEREAS, Under current Railroad Retirement law, a railroad employee with at least thirty (30) years of qualifying railroad service may begin Railroad Retirement benefits as early as age sixty (60); and

WHEREAS, Career Maintenance of Way employees routinely perform physically demanding work over the course of thirty (30) or more years, frequently resulting in elevated rates of occupational injuries and long-term physical wear and tear; and

WHEREAS, Labor agreements covering Teamsters at the United Parcel Service (UPS) and other sectors frequently provide service-based retirement eligibility such as “30-and-out” retirement or similar rules, allowing union members to retire with full pension benefits based primarily on service credits without requiring employees to continue work to advanced ages; and

WHEREAS, Achieving meaningful reform to the Railroad Retirement Act to allow for earlier unreduced retirement benefits upon completion of thirty (30) years of qualifying service, or a reduction in the effective retirement age for such benefits, requires focused legislative action and advocacy on Capitol Hill;

THEREFORE, BE IT RESOLVED, That the Delegates to this sixth (6) quadrenal National Division Convention of the BMWED-IBT go on record in support of legislative and regulatory efforts to reform the Railroad Retirement Act with respect to retirement eligibility, including but not limited to reducing the retirement age and/or authorizing unreduced Railroad Retirement benefits based principally on thirty (30) years of qualifying railroad service, regardless of age; and

RESOLVED, That the BMWED-IBT Legislative Department be directed to prioritize, advocate for, and actively engage with members of the United States Congress, railroad labor coalition partners, and appropriate federal agencies to secure enactment of retirement reform legislation consistent with the objectives described herein; and

RESOLVED, That the National Division Executive Board shall allocate appropriate resources to support research, coalition building, public policy advocacy, and lobbying efforts necessary to advance these retirement reforms; and

RESOLVED, That copies of this resolution be transmitted to the BMWED-IBT National Division Legislative Department, the International Brotherhood of Teamsters Legislative Affairs Division, the members of the U.S. Congress representing railroad labor interests, and applicable labor federation partners.

Resolution

From Jeremy Hagen
Date Thu 5/28/2026 9:06 AM
To Resolutions <resolutions@bmwe.org>

This resolution was sent to me from Travis Kauther, I didn't realize there was 30 day deadline. If possible maybe it could still be entered, as I am Representing him and other members of my local 1710 at the National Convention.

Resolution Request

We, the undersigned members, formally request the National Union Leadership to place a binding resolution on the agenda for the upcoming executive session. This vote will formally recognize the proposed "80 and Out" retirement framework as a verified, solvent alternative to the current 60/360 system.

Thank you,

Jeremy Hagen
Local Lodge President 1710