Welcome to your Union, the Brotherhood of Maintenance of Way Employes Division of the International Brotherhood of Teamsters.

We are the BMWED!
“Conceived in want and born of necessity”

Unions are people. We work together, we stand together.

Unions **ACT** to secure a better quality of life and dignity at work for ourselves and others.

BMWED began as a fraternal organization to help our families and our fellow rail workers in need.
From mutual aid to collective power

Rail work is hazardous. It demands sacrifices from us and from our loved ones. Our work can maim or kill us.

Railroads repeatedly show us that they cannot be trusted to do right by their workers. They must be held accountable. Rail Unions hold railroads accountable.

Labor Unions like BMWED give workers more power.

We Create Worker Power!
Rail Worker Power Can Shut Down Our Country!

The Great Railroad Strike of 1877

Unions 101 – BMWED Education Department – Last Revision May 2023
The US Government will exercise its authority to end rail labor disputes.

Finding a Balance
We exercise collective power, expressed within legal rights and protections.

Railway Labor Act of 1926 (RLA)
Federal Employers Liability Act of 1908 (FELA)
Adamson Act of 1916
Railroad Retirement Acts of 1930s
Railroad Unemployment Insurance Act of 1938
Federal Railroad Safety Act of 1970
Railway Safety Improvement Act of 2008
Our Union today works within the provisions of the RLA

❖ To **Organize** workers for a better quality of life and dignity at work.

❖ To **Bargain** for contracts that secure better wages, benefits, and working conditions.

❖ To **Enforce** the terms of contracts, resolve disputes, and protect our rights.

**Union Power is Political Power**

Unions 101 – BMWED Education Department – Last Revision May 2023
We Work Together. We Stand Together.

- Organizing
- Communicating
- Bargaining
- Teaching
- Enforcing our Contracts (Claims & Grievances)
- Legislative Work
- Safety Work
- Benefits

Union Power is in Action!

Unions 101 – BMWED Education Department – Last Revision May 2023
How is BMWED Structured?
How is BMWED Structured?

International Brotherhood of Teamsters – Teamsters Rail Conference

Brotherhood of Maintenance of Way Employes Division, IBT

National Division

Executive Board

President

Secretary-Treasurer

Vice Presidents (5)

S-T Dept.

BMWED Departments

System Divisions or System Federations

Local Lodges

BMWED Members

Unions 101 – BMWED Education Department – Last Revision May 2023
How is BMWED Structured?

National Division

System Divisions or System Federations

- Allied Federation
- AT&SFF System Federation
- Burlington Northern System Federation
- Conrail System Federation
- Alliance System Federation
- Bessemer & Lake Erie System Division
- Chicago & Eastern Illinois System Division
- Elgin, Joliet & Eastern System Division
- American Rail System Federation
- Burlington System Division
- Commuter Railroad System Division
- United Passenger Rail Federation
- Unified System Division
- Wisconsin Central System Division
How is BMWED Structured?

National Division

System Divisions or System Federations

General Chairperson

Authority on Interpreting and Defending your Agreement!

System or Federation officers

Executive Board

Joint Protective Board

Local Lodges
- President
- Vice President
- Secretary-Treasurer
- Local Chairperson
- Legislative Representative
- Audit Committee
- Grievance Committee
- Past President*
- Recording Secretary*

BMWED Members

Unions 101 – BMWED Education Department – Last Revision May 2023
How is BMWED Structured?

National Division

President’s Department

Secretary-Treasurer’s Department

Strategic Coordination & Research

Communications

Organizing

Education

Field Audits

Government Reporting

Financial Services

Membership Services

Information Systems

Arbitration Department

Safety Department

Legislative Department
What does BMWED do?
We Organize to Amplify Our Voices

Employees of the Genesee & Wyoming Railroad Vote Overwhelmingly to Join BMWED Union

Every Member an Organizer!
We Communicate to Inform and Empower Each Other

Information is Union Power!

Unions 101 – BMWED Education Department – Last Revision May 2023
We Bargain to

• Secure Better Pay
• Achieve Better Working Conditions
• Advance our Rights at Work
• Protect our Achievements

Focused on our Members
Bargaining Achievements

- Eight-Hour Day
- Forty-Hour Workweek (Overtime Pay)
- Workplace Safety
- Job Security
- Retirement Benefits
- Vacation and Holidays
- Travel Expense Reimbursements
- And more…

Quality of Life – Dignity At Work
We Enforce Our Contracts

Protecting Our Rights

Unions 101 – BMWED Education Department – Last Revision May 2023
Lawmakers affect our livelihoods. So, we engage them and ensure they know our story, our issues, and our fight!

Legislative Engagement
And, just like John T. Wilson did in 1887, we look out for each other! We find ways to lift each other up, support our families, and keep up our fight!

Solidarity and Support
Our Union does a variety of tasks, all over the country, every day.

No matter what the work is, we get to work...

WE ACT!

Union Power is in Action!

Unions 101 – BMWED Education Department – Last Revision May 2023
You are a member of the BMWED. You are a vital part of our success. There is a lot we will do, together.

HOW WILL YOU ACT?

Union Power Starts with You!