The RLA Bargaining Process

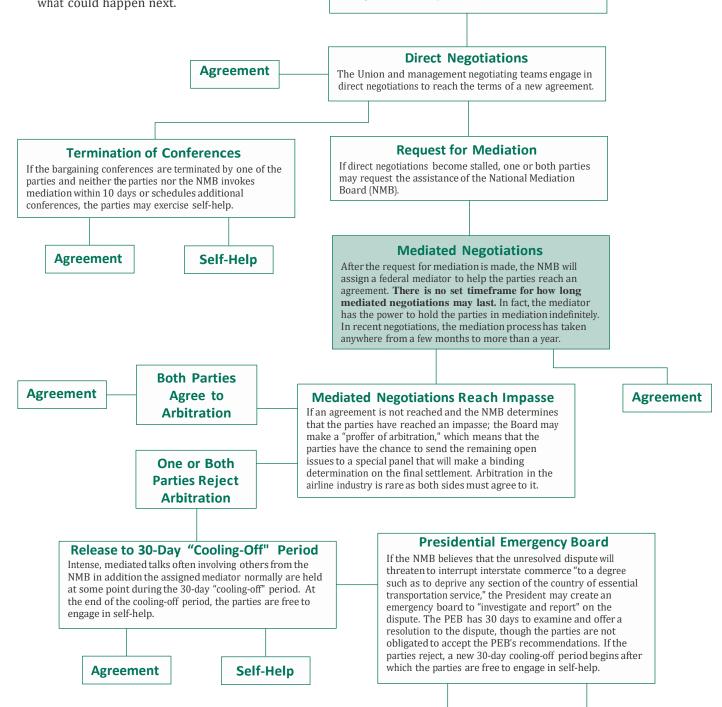
This flow chart is a brief outline of how the negotiating process works under the Railway Labor Act (RLA). It is designed to give you an "at-a-glance" look at the steps involved and what could happen next.

Section 6 Notice

The Section 6 notice is a formal written notice conforming to Section 6 of the RLA indicating the intended changes desired in the terms and conditions of employment by one or both parties.

Status Quo

During Section 6 Bargaining and through any mediation, both parties are required to maintain the status quo with respect to issues being bargained (no union strikes, no management lockouts).



Agreement

Self-Help