Prop A: Right-to-Work (For Less) Bill Defeated in Missouri

Voters in Missouri delivered a strong defeat to Proposition A on Aug. 2, a scab bill designed by corporate fat cats intended to defund unions and decrease worker wages and benefits.

Missouri voters, by a 2-to-1 margin, crushed the bogusly-called “right-to-work” law, because the majority of people in the state saw through the company greed. BMWED members joined the fight, volunteering their time – along with thousands of other Union members from the Teamsters, the AFL-CIO, IBEW, CWA, AFT, SEIU, and countless others – to canvass voters throughout Missouri. They knocked on strangers’ doors, explained the worthless proposal, and asked the people of Missouri to vote against it. They talked to voters they often did not know, and because the Union brothers and sisters were informed and because they were authentic, they were convincing. Prop A “right-to-work” is dead in the Show-Me State.

State Republicans in February 2017 approved the right-to-work bill, which would allow people to work a Union-represented job, reap all the benefits of the Union-negotiated contract, but decline to pay dues. Most people call this “freeloading.”

Missouri’s RTW legislation was initially signed into law by now-former governor, Eric Greitens. A Republican backed by the Koch brothers and various “dark money” groups, Greitens served only 16 months as governor before resigning earlier this year amid a series of scandals.

The RTW law was supposed to take effect last August, but a coalition of labor groups gathered 310,567 hand-written petition signatures to block its implementation and force a statewide referendum on the legislation—Prop A.

“This is what can – and will – happen when the people, the people who work for an honest day’s living, stand together and demand it,” BMWED President Freddie N. Simpson said.

President Freddie N. Simpson re-elected at BMWED National Convention

VP David Joynt elected new Secretary-Treasurer

Delegates representing 24,000 members of the Brotherhood of Maintenance of Way Employees Division (BMWED) re-elected Freddie Simpson as their national president during the Fourth Regular Convention June 19. Former Vice President (At-Large) David D. Joynt was elected as Secretary-Treasurer and will serve with Simpson for the next four years.

“Brothers and Sisters, your hard work, unselfishness for your union brothers and sisters, your family and your society, is honorable and just,” President Simpson said. “Together, we are the force pushing back against the greedy rich men who try to take more from us every day. I thank you for being that force of change. I thank you for continuing to stand and fight with me and your National Division Officers. I ask that you continue to stand with me and your National Division Officers in answering the higher calling of being our brothers and sisters’ keeper.”

President Simpson received 16,535 votes for top office of the Brotherhood. BMWED Burlington Northern Vice Chairman John Mozinski received 8,253 votes. Brother Joynt was elected as Secretary-Treasurer by acclamation. He will take over the role previously held by the retiring S-T, Brother Perry K. Geller Sr.

Also elected were the following vice presidents: Roger Sanchez (South), who bested BMWED Southern System Division General Chairman Sam Alexander for the position by the vote count of 14,080 to 10,708.

Louis Below (West), Bruce Glover (Northwest), Sean Gerie (Northeast), and Jed Dodd (At-Large) all won vice presidential seats by acclamation. The Executive Board members elected were: Dennis Albers (South), Jeff Fry (West), David Carroll (Northwest), Dale Bogart (Northeast), Staci Moody-Gilbert (At-Large), and Jack David (At-Large).

The Convention also saw informative presentations from the Railroad Retirement Board,
### BMWED Division

**JOURNAL CONTENTS**

**JULY-AUGUST-SEPTEMBER, 2018** - **BMWED DIVISION JOURNAL** - **VOLUME 127** - **NUMBER 3**

The BMWED Journal is the official news publication of the Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters

Freddie N. Simpson
President and Editor

Perry K. Geller, Sr.
Secretary-Treasurer

C. Clark Ballew
Associate Editor

The BMWED Journal (ISSN 1049-3921/USPS 067460) is published bimonthly – 6 times annually at 41475 Gardenbrook Road, Novi, MI 48375-1328. Periodicals postage paid at Southfield, Michigan and additional mailing offices.

ATTENTION POSTMASTER
Send address changes to BMWED, 41475 Gardenbrook Road, Novi, Michigan 48375-1328.

Subscription Price: U.S. and Canada—$20.00 (U.S.) per year, in advance.

**www.bmwe.org**

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**Change of Address Request**

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWE.org.

**Do you have an interesting hobby or a great story to tell? Pictures from a recent lodge meeting or event?**

**We want to hear and see them.**

**Contact the Journal at:**

cballew@bmwe.org

**Sign up for BMWED News Alerts and get the latest news sent directly to your email account.** To sign up visit the BMWED webpage at **www.bmwe.org**, or send your name and email address to dinclima@bmwe.org, along with a request to be added to the BMWED News Alert list.

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### A HELPING HAND

**Financial Assistance for Families of Deceased Railway Employees**

The John Edgar Thomson Foundation, established in 1882 and endowed by the will of Mr. Thomas, third President of the Pennsylvania Railroad, offers limited financial assistance to daughters of a deceased parent. The parents, regardless of gender, must have been in the active employ of a railroad in the United States at the time of death. The cause of death need not be work-related and the parent, while on the active role of the railroad, may have been receiving disability or sick leave benefits. Whatever grant is awarded usually serves to benefit all members of the family. Eligibility is dependent upon the daughter and surviving parent remaining unmarried.

The monthly allowance made under the grant may cover the period from infancy to age 18, under certain circumstances to age 24, to assist grantees who are pursuing higher educational goals. The Foundation also offers special health care benefits.

The funding for the work of the Foundation is completely independent of any railroad. It neither solicits nor receives funds from the public. Further information and applications may be obtained by writing to:

Linda Deesehen, Director
The John Edgar Thomson Foundation
201 S. Eighteenth Street, Suite 318
Philadelphia, Pennsylvania 19103

Telephone (215) 545-6083
(800) 888-1278
Fax (215) 545-5502
E-mail: tjthomson@aol.com
www.jethomsonfoundation.com
We can also be found on Facebook and Google+.
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longtime Brotherhood special legal counsel Harry Zanville, and BMWED safety experts Rick Inclima and Roy Morrison, as well as lively but respectful debate on several resolutions.

Brother Tommy Nall, a former BMWED member from the Northeastern System Federation, spoke passionately on behalf of the Retirement Committee, evoking emotion from the crowd.

“This Brotherhood has provided me with everything, and I owe all of you for your commitment, unity and sacrifice,” Brother Nall said.

BMWED longtime staffers Mary Mocher and Zenon Kuszczak were also recognized for their distinguished careers at National Division. Retirees from several systems were also honored for their long and inspiring careers and service to our Brotherhood.

Brother Harry Zanville updated the delegation on the status and hard work that has been conducted on railroad road crossing legislation and what led to our union’s crusade on this issue. The railroads are ignoring safety and rules when they are too inconvenient for their productivity, and this in turn is placing our members at legal risk.

In California, the district attorney has charged one of our members for a collision on a road crossing that killed a driver. The railroad insisted that our member make a long, reverse move in a spiker-gauge machine – against company rules – because they valued dangerous convenience over safety. Brother Zanville is handling the defense of our member in that case. Because of this tragic accident, the BMWED has engaged in and – in several states, secured – new law that protects the BMWED member from liability for operating OTE over road crossings, just as it does crew members on trains.

Brother Roy Morrison spoke on FAMES (Fatality Analysis of Maintenance of Way Employees and Signalmen), a little about how the group came together, and the recent work it has done to help improve on-the-job safety and reduce fatal accidents.

Brother Rick Inclima informed the delegates on the BMWED’s epidemiology study, which has accrued detailed, scientific research that dives deeply into our members and their health, specifically how health problems and sickness are related to the jobs we perform on the railroad. It is important and unprecedented research for our union and we intend to use it right away to mitigate and hopefully eliminate processes on the job that lead us to health problems.

The BMWED scholarship was also increased to a $4,000 award, and upped to four winners (instead of two). It was also expanded to include member dependents who plan to study at trade schools.

With over 300 delegates attending, the opening day of convention was highlighted by an address from the mayor of Las Vegas, Carolyn Goodman, who reminded everyone how much they depend on railroad services to bring in goods for all the hospitality work required for the many hotels which have thousands of hotel rooms filled with conventionees every week.

“This is a unique city, built by union labor. We welcome you,” Goodman said.

David Joynt, BMWED Vice President At-Large, greeted all the delegates as the acting chairman of the convention and asked delegates to invest; they were first-time delegates – to which many delegates raised their hands. Joynt then introduced John Murphy, director of the Teamsters Rail Conference.

In his remarks, Murphy said, “Brothers and sisters – thank you for what you do. For 13 years this proud union has been part of the Teamsters Union. When you merged with the Teamsters and became part of the Teamsters rail conference the effect has brought prestige and power to the BMW on Capitol Hill and elsewhere. For instance, we have been working to get legislation passed to protect workers on on-track machinery.”

Larry Cohen, former president of the Communications Workers of America and current chairman of Our Revolution, a political advocacy organizing with a goal of electing Labor-minded and supportive leaders to government office, addressed the delegation with an exciting speech.

“We need to keep focus on our shared ideals. We must stand together to push back against corporate greed and the billionaires that aim to weaken and divide us. Cohen said. “We can do it if we involve all of us in the fight.”

Teamsters General Secretary-Treasurer Ken Hall addressed the delegates about the importance of holding politicians, whether they be local, state or federal, accountable for what they support, especially when it comes to issues that affect working families.

“We have got to start today to lead the way on workplace safety issues,” Hall said. “We need to have a government that works for the people. Politicians should be willing to stand up when you have safety issues on the job.”

Christopher Hensley, chair of the Legislative Committee, emphasized how the committee had tackled the issue of safety at railroad grade crossings and on-track equipment. Hensley also encouraged members to contribute to the BMWED’s political action fund, DRIVE.

The next BMWED convention will be conducted four years from now, in accordance with the BMWED National Division Bylaws.

D.R.I.V.E. Awards

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<td>(Atchison, Topeka &amp; Santa Fe FRISCO System Federation, Local Lodge Secretary Treasurer, Gregory S. Kreie was awarded a Plaque of Appreciation on behalf of our contributing members of Local Lodge #2417</td>
<td>(Pennsylvania System Federation, Local Lodge Secretary Treasurer, Joseph M. Burkholder was awarded a Plaque of Appreciation on behalf of our contributing members of Local Lodge #3082</td>
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Learn more about the Teamsters Human Rights Commission and how you can participate.

Contact BMWED Vice President Roger Sanchez at (281) 354-4812 or by email at lodge1507@aol.com.
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Sign up for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at www.bmwe.org, or send your name and email address to dinclima@bmwe.org, along with a request to be added to the BMWED News Alert list.
QR Codes
A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the mobile web.

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Sign up for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at www.bmw.e.org, or send your name and email address to dinclima@bmwe.org, along with a request to be added to the BMWED News Alert list.
On May 6, Director of Safety, Roy Morrison, gave a lecture at the Johns Hopkins Bloomberg School of Public Health. The Occupational Health course provides health professionals (e.g., nurse, physicians, industrial hygienist, safety professional, and injury epidemiologist) with an approach to evaluating the industrial environment including industrial processes, hazards, labor issues, and corporate structure so that they can formulate a process to control such hazards and implement feasible occupational health programs.

The 14 students were highly engaged and full of questions as Brother Morrison set about a 90-minute-long presentation attempting to cover the full scope of Maintenance of Way work. They enjoyed learning about the founding of the BMWED in 1887 and its progression over the following 131 years. As most schools don’t teach often about labor unions and the benefits that come from such organizations, it was an eye-opening experience. There was a genuine sense of shock when they learned of the work done by the BMWED over and above negotiating for better pay and benefits. Students learned how BMWED engages in the Railroad Safety Advisory Committee (RSAC) to develop new regulatory standards with all segments of the rail community (e.g., Industry, Labor, FRA), working together to fashion mutually satisfactory solutions on safety regulatory issues; and, how BMWED works directly with the National Transportation Safety Board (NTSB) in railroad accident and fatality investigations, giving the 36,000 members of the BMWED a voice at the table and in the field.

Brother Morrison spent the majority of the lecture going into great detail about the work BMWED members do and the sacrifices they make in the process of making a living. Trying to capture all aspects of our work, he covered every department and got very granular about the work done in each department. A few of the hazards identified where:

- Kneeling & crouching, sometimes for extended periods of time.
- Bending over, 90 percent of what we work on is at our feet.
- Lifting and working with heavy tools.
- Walking on uneven terrain often while holding heavy tools and materials.
- Numerous inhalation hazards.
- Extreme vibration in our tools and equipment.
- Constantly changing work schedules.
- Extended travel, both at work and going to or from work, often exceeding 12 hours and covering hundreds of miles.
- Working 24/365 in all weather conditions regardless whether it’s day or night.

The students were left with a new-found respect and admiration for the men and women of the BMWED. Realizing while they are all comfortable in their classrooms or at home in their beds, somewhere, no matter day or night or extremely hot or bone-chilling cold, the men and women of the BMWED are out there making sure America’s rail system keeps moving.

You can now visit the BMWED on Facebook at "Brotherhood of Maintenance of Way Employes" and follow us on Twitter at BMWEDIBT.

A Reminder on Holiday Rules

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are furloughed.

For detailed information contact your General Chairperson.

The complete list of holidays are:

- New Year’s Day
- President’s Day
- Good Friday
- Memorial Day
- Fourth of July
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve (the day before Christmas is observed)
- Christmas Day
- New Year’s Eve (the day before New Year’s Day is observed)
QR Codes

A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the
**Around the Brotherhood**

**BMWED Unified System Division meet**
BMWED Unified System Division members from Lodge 1152 met in Sterling, Illinois for a regular meeting.

**TP03 RSG Gang meet**
Members of the TP03 RSG Gang gathered in Elk River, Minn. for a BMWED union meeting.

Learn more about the Teamsters Human Rights Commission and how you can participate.

Contact BMWED Vice President Roger Sanchez at (281) 354-4812 or by email at lodge1507@aol.com.

Members of BMWED CRSF Local Lodge 1532 gathered for a meeting
The good turnout was encouraging and members at the local are increasingly engaged and informed.
Good morning, Brothers and Sisters, and welcome to the Fourth Regular Convention of the Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters.

This week we are assembled here to build upon the progress made by our predecessors in countless gatherings just like this, to ensure the Brotherhood continues to evolve and thrive. We cannot rest on our laurels of the Brotherhood of Maintenance of Way Employees or the achievements of the leaders that preceded us.

As the delegates to this Fourth Regular Convention, you hold the future of this great organization in your hands. Your National Division Officers and I seek your input and consent as we work together to make the decisions that will write the next chapter of the Brotherhood’s history.

It is no secret that for many years now, organized labor has been under attack on several different fronts. It is often said that the best defense is a good offense. Although this is an old adage, it remains relevant today because the angles of attack against organized labor have continued to change. But what remains the same is that an engaged, informed, and united membership is the single best offense.

Your National Division Officers and I have aggressively embraced the responsibility of assuring that our union and its current and future leaders are united, educated, and trained in the ways of union leadership, union administration, and union ideas. Day after day, we continue the fight for the future well-being of the railroad maintenance of way workers across the United States.

Developing a plan to prepare our union and its future leaders was not easy and is not easy. This is because it requires a clear, collective vision of our future. It requires a clear sense of identity of who we are as a union, an understanding of the current and future threats that we face and the understanding of what we must do to protect our union brothers and sisters in the days to come.

The only way we can have a clear vision forward is by having a clear understanding of our union’s past. Looking back is often painful because it reopens old wounds that we sustained in the battles of days gone by. Pride must be put aside, and honesty must be foremost because we must be self-critical of what we did during those fights, asking ourselves what went wrong and why as well as what went right, and ultimately, what can we do better?

But we cannot just ask ourselves these questions. We have to ask our fellow brothers and sisters these same questions, and we must listen to what they have to say.

It is under this lens that your National Division Officers and I have examined our union and developed a plan to meet the members’ needs and interests, to educate them about the work we must all do to protect our previous accomplishments and further advance their way of life.

With this in mind, your National Division Officers and I began a Local and Advanced Officers Training Program in 2007. The Local Officer programs provide the training necessary for local lodge officers to effectively conduct union administration at the grassroots level of our union.

Under the Advanced Officers Training Program, they attend two weeks of training that strengthens and refines claims and grievance-handling skills and prepares them for representing their charged brothers and sisters during discipline hearings.

Since 2008, we have conducted numerous Local Officer Programs, with hundreds of brothers and sisters attending, at locations across the nation. We have also conducted numerous Advanced Officer Training Programs with hundreds of brothers and sisters completing the program.

Many of you that have attended and completed these programs and have advanced to full-time officers and full-time staff at the National Division.

These programs continue today, and we are scheduled to conduct an Advanced Officers Training Program and Local Lodge Training Seminar September and October of this year. If you have not attended these training programs, I strongly encourage you to contact your general chairperson and attend.

Although the Local and Advanced Officer Training Program and educational programs have been effective at educating and unifying the membership, many brothers and sisters said they desired more from their union.

In December of 2014, your National Division Officers and I held a meeting with several members from across the country. We earnestly and honestly discussed what the members wanted from their union and how we could deliver what they wanted.

The members spoke and made it very clear. “We want to be more educated about issues that affect our wages, health care, and working conditions. We want to have open lines of communication with union representatives and see them out in the field and at meetings more often.”

“And although we are spread out across the country, the tie we all share is that we all live our work life between 56 1/2 inches of steel. We will only get to a better place if we all go together.”

As a result of that meeting, with the assistance of your system officers, your National Division Officers and I developed an internal organizing plan and programs to strengthen the union, which ultimately involved the Communication Action Team, normally known as a CAT team.

The CAT team has visited various BMWE work sites nationwide, listening to the members’ needs and concerns and engaging in conversations about the future of the Brotherhood.

With the help of the General Chairmen and the Vice Chairpersons, the CAT team began methodically establishing a network with thousands of willing and eager members working in the field throughout the country.

These especially dedicated and committed members quickly grew in size, eventually becoming Front Line Communicators (FLCs). All FLCs participate in a day-long organizing workshop run by the internal organizing staff and assisted by the system federation officers.

At these workshops, the FLCs learn about unionism, rail labor’s mission, and discuss and strategize for the challenges facing our Brotherhood. They are taught the methods and tools necessary to effective worksite communication all within the framework of the day-to-day struggles that are facing the Brotherhood and, for that matter, all of rail labor and organized labor.

As of January 2018, the CAT involves approximately 1,400 FLCs. FLCs are found on nearly all BMWE-represented railroads and have good presence in all system federations. There are FLCs in every state in the lower 48.

Although we have 1,400 FLCs, we need more in order to succeed and win. Continuing the CAT program as well as the Local and Advanced Officers Training Program, is critical in the future development of our union in our united offense against the records.

Your National Division officers and I also recognized the value of supplementing face-to-face...
President’s Perspective, Continued from Page 11

face communications through the use of social media. The response to the BMWED’s social media presence has made it clear that the membership wants information that is readily accessible and timely.

Because of your desires, the National Division Officers, National Division staff, and I have conducted town hall meetings and recorded negotiation updates that are posted on our website as well as our Facebook and YouTube pages in an effort to keep our membership informed on various aspects of the Brotherhood.

Our BMWED Facebook presence at the time of the 2014 National Division Convention was approximately 800 followers. Now it is at more than 10,000 and continues to grow. In addition, we have an official presence on Twitter and Instagram and are frequently featured on the official Teamster accounts.

I am proud to say that following the Brotherhood online has never been easier or more informative. The web and social media have provided transparency throughout our union and a means of communicating critical information in a more expedient time frame.

You should also know that the National Division has been researching and developing a technology platform that would allow for members to participate in local lodge meetings via the internet.

There are concerns of potential conflicts with the LMRDA as well as the National Division of Bylaws and the IBT Constitution requirements that must be worked through; however, we are confident that we will work through these challenges and keep our members informed.

A platform that can be utilized to help supplement the conducting of local union meetings via the internet with members in good standing.

We anticipate having this platform ready for beta testing before the end of this year, and we will be looking for willing participants to try the beta program. We are hopeful that our efforts will result in a platform that will help boost member participation in local lodge meetings and further strengthen our union at the grassroots level.

Your National Division Officers and I also identified a need to find stronger protections for members that were harassed and attacked by the railroads for reporting workplace safety concerns such as on-the-job injuries and FRA track standards violations.

We went on the offensive to gain stronger protections for our members under Section 20109 of the United States Code for Employee Protections, otherwise known as “Whistleblower claims.” With this most recent whistleblower law in effect, victimized employees now have a new forum to seek justice.

A Whistleblower investigation by OSHA provides legal rights of discovery, and railroad management witnesses are under oath. This results in the development of better evidence that favors justice for our brothers and sisters against whom the railroads unjustly retaliated.

Moreover, railroad management officials are subject to perjury, related criminal fines, and potential jail time if they are found to have provided fictitious testimony or fabricated evidence to OSHA during the Whistleblower investigation. The National Division can proudly say we have laid the bedrock of Whistleblower case law that has benefited our membership and other unionized rail workers nationwide.

Recently, your National Division Officers and I focused our attention to the BMWED members who operate maintenance of way equipment over grade crossings. With the help of the National Division Safety Department and the National Division Legislative Department, we are actively seeking grade crossing safety for the BMWED equipment operators.

This issue was tragically brought to light by a fatal collision occurring in the state of California involving a vehicle and a piece of on-track equipment. The driver of the vehicle died. The equipment operator, a BMWED member, was accused by local prosecutors in California of being negligent in his operation of maintenance of way equipment across the grade crossing willfully causing the death of another person.

These charges brought against him were criminal in nature, a felony, and the State attempted to imprison our brother for this incident. This accident could have happened to any one of us, so we knew we had to act to protect our brother and the rest of the union brothers and sisters who travel across grade crossings every day.

Your National Division Officers and I, and the BMWED Safety Department, immediately contacted and scheduled meetings with the Federal Railroad Administration. We also discussed the potential for a similar incident to occur, and we made it clear that this issue is a priority for the BMWED, and it’s not going to go away with a verbal request or with a few phone calls.

Your BMWED Officers and National Division Legislative Department and staff and State Legislative Directors have been hard at work addressing this issue on a state-by-state basis and working to ensure that state laws include on-track equipment in the same manner as they do to track standards.

To date, our efforts have resulted in amendments to state legislation that provide protection for maintenance of way workers who operate on-track equipment on grade crossings in the states of California, Georgia, Illinois, Indiana, Iowa, Kentucky, Louisiana, Massachusetts, Maryland, Mississippi, Montana, Oregon, South Dakota, Tennessee, Virginia, Wisconsin, Washington, and Wyoming.

These guys are doing a great job with that legislation.

BMWED will not rest until we have legislation that protects every BMWED-represented on-track equipment operator at every grade crossing in the United States.

Another initiative that your National Division Officers and I took on is the Workplace Hazards Study for maintenance of way workers. We embarked on this study in 2014, involving three research teams to study the impact of workplace hazards on the health and welfare of our membership.

The primary focuses of this study were, one, clearly defined risks and impacts of injury, illness, and mortality of our membership. Two, to determine if the data collected as a result of this study would help establish, through labor/management engagement a workplace with reduced hazards and a more healthy environment overall for the membership.

And, three, to provide materials to educate current and future members so they will be able to live longer, healthier lives both while employed and during their retirement years.

A comprehensive survey was created and made available to approximately 39,000 current and retired BMWED members. Approximately 4,800 members throughout the United States completed the survey.

We are in the final stages of analyzing the data and finalizing the results. When this study concludes, the National Division Officers and I will push, with hard data on hand, for regulatory and negotiated improvements that will require management to provide a safer and healthier workplace for BMWED members.

Your National Division Officers and I have also been focused on a strategy to combat the potential negative impacts of drone technology on maintenance of way workers. As all of you are aware, most track inspection work has historically been performed by BMWED-represented track inspectors doing physical and visual inspections, either on foot or with on-track equipment including hy-rail trucks. Many of the railroads are intensively testing drone technology for track, bridge and other railroad structure inspections, while the FRA is developing a law to amend current inspection regulations so they can regularly inspect track with drones. To put it bluntly, the railroads are seeking ways to replace BMWED track inspectors with drones. This is unacceptable. This is why your National Division Officers and I formed a Technology Committee to develop an alternative to drone technology.

Because of their dedication and insight, the Technology Committee has a sound strategy in place to make certain that track inspection work, regardless of the method, continues to be BMWED-represented work.

Of course, these programs and initiatives could not exist without the continued hard work within our Union and the strength of the membership.

History confirms that progress is made only when people share a mutual concern about one another and take a stand together. The fate of our future is no different. Brothers and Sisters, our fate rests in our strength as a union.

Your National Division Officers and I have an official presence on Twitter and Instagram and are frequently featured on the internet. We have an official presence on Twitter and Instagram and are frequently featured on the internet. Your BMWED Facebook presence at the time of the 2014 National Division Convention was approximately 800 followers. Now it is at more than 10,000 and continues to grow. In addition, we have an official presence on Twitter and Instagram and are frequently featured on the official Teamster accounts.

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Continued on Page 13
This anti-union law got beat down in Missouri. It got stomped. Missourians of all political stripes stood up for making the lives of Missourian workers better,” Simpson added. “That’s what unionism is all about. It’s about sticking together to get a piece of the pie. It’s about solidarity and lifting all of us up. That’s what happened in Missouri and that’s what will continue to happen as we all go forward together as a group.”

BMWED Organizer Jeff Fields shakes hands with a Missouri voter. The Brotherhood, along with scores of other Unions, soundly defeated a Right-to-Work (for less) scab bill in Missouri this summer.

“Prop A defeated, continued from Page 1

“Prop A defeated, continued from Page 1

President’s Perspective, continued from Page 12

beaten and left dead himself, the Good Samaritan stops and helps the Jewish traveler. The Good Samaritan was unlike the priest and the Levite, because instead of saying, ‘What will happen to me if I stop to help this man,” he asked, “What will happen to this man if I don’t stop to help him?” Huh.

Brothers and Sisters, you and many others are Good Samaritans of this modern age. Your hard work, selflessness for your union brothers and sisters, your family and your society is honorable and just. You are the forces pushing back against the greedy rich men who try to take more from us every day. I thank you for being that force of change. I thank you for continuing to stand and fight with me and your National Division Officers. I ask that you continue to stand with me and your National Division Officers in agreeing the higher calling of being our brothers and sisters’ keeper.

In closing, I want to thank the National Division Officers and staff for their efforts on behalf of the membership. I want to thank all the members who work hard every day to keep our infrastructure well maintained and our communities and co-workers safe. And I want to thank you, the delegates to this Fourth Regular BMWED Convention for your commitment and dedication to the members and this Brotherhood.

May God bless you all. May God bless our union. And may God bless America. Thank you very much.
ROLL OF HONOR

KENYA R DEAL PENN 3012 2008
DAVID DE SIMONE PENN 3014 2008
LEONARD N CZAJKOWSKI CRSF 0612 2008
PAUL B CUSHING BURNOR 0144 2008
JOEL P CROSS AT&SFF 0493 2008
JAMES E CAULDER AF-SE 2161 2008
RAYMOND J CATES AF-SE 0424 2008
JOHN A BUSH BURNOR 1092 2008
DOUGLAS M BUSH PENN 3077 2008

JUSTIN W BRASHERS AT&SFF 2433 2008
JOHN W BORICH USD 0941 2008
GABRIEL BERNAL USD 0899 2008
KYLE B LARSON BURNOR 1763 2008
RICHARD W LAHAIR CRSF 0612 2008
DANIEL L JONES ICGF 1210 2008
ANDREW S JONAS ASF 0571 2008
GREGORY L JOHNSON BURL 0798 2008

DAVID HOWARD PENN 3014 2008
LEONARD A ROSENBERRY BURNOR 1092 2008
DANIEL J RODRIQUEZ BURNOR 1280 2008
DARIUS RODNEY PENN 3012 2008
MATTHEW C RAFFEL PENN 3017 2008
JUSTIN R RADDE BURNOR 0144 2008
RYAN R PUGH PENN 3095 2008
EDWARD S PHILLIPS SOU 0636 2008
JANICE R MURPHY SOU 0542 2008
KYLE E MOORE N E 1368 2008
MATTHEW R MITCHELL SOU 0529 2008
ROBERT N MILLER PENN 3039 2008
ERIC MIKLESAVAGE CRSF 2780 2008
KURT R MERTSCH CRSF 0201 2008
ADAM L MC KEMY AF-SE 0075 2008
MICHAEL K MC CLURE AF-SE 0676 2008
SANTOS MARROQUIN PENN 3014 2008
ROBERTO D LOPEZ USD 0134 2008
CARL R LOGAN AF-SE 0667 2008
DRUE E LITTLEJOHN BURNOR 1280 2008
JAMES T LAW PENN 3041 2008
JENNIFER R LEHMANN PENN 3014 2008
DENNIS J LEBLAN PENN 3017 2008
WILLIAM P ZELLERS BURNOR 0272 2008
EDWIN W TUTTLE 1165 2008
TROY E WINDALL PENN 3095 2008
TIMOTHY C WHITNEY BURNOR 1280 2008
ADAM A STOKER N E 1368 2008
MATT A STANFORD PENN 3014 2008
JANICE R MURPHY SOU 0542 2008
KYLE C BURTON BURL 1 302 2008

JAMES J BURTON PENN 3014 2008
KELLY E BURTON PENN 3014 2008
WILLIAM E BURTON PENN 3014 2008
LUCIEN W BURTON PENN 3014 2008
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JW B BARR PENN 3014 2008
JESSE E BARR PENN 3014 2008
SAMUEL G BARR PENN 3014 2008
STEVEN G BARR PENN 3014 2008
ROBERT T BARR PENN 3014 2008
RICHARD J BARR PENN 3014 2008
TOBY J BARR PENN 3014 2008
LOUIS E BARLOW PENN 3014 2008
LISA L BARLOW PENN 3014 2008
SANDRA M BARLOW PENN 3014 2008
JEREMIAH C BARR BUR</doc>
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**PAID MAY 1, 2018 TO JULY 1, 2018**

**AMOUNT PREVIOUSLY PAID**

**TOTAL AMOUNT PAID TO DATE**

**NUMBER OF CLAIMS PAID — 9**

**REPORT OF DEATH NOTICES RECEIVED DURING MAY AND JUNE 2018**

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**CONTINUED ON PAGE 16**
Roll of Honor, from page 15

Brother John W. Giblin III (1949-2018)

Brother John W. Giblin III passed away May 9, 2018. Brother John was retired as the Assistant General Chairman of the BMWED’s Consolidated Rail System Federation.

Brother Giblin started on the former Reading Railroad in July 1972, before its merger with Conrail in 1976. In 1986, he was elected as a full-time officer with the CRSF as an Assistant General Chairman.

Brother John moved up the ranks of the CRSF, elected as 2nd Vice General Chairman in 1994, First Vice Chairman in 2006 and Secretary-Treasurer in 2011. He remained the CRSF 1st Vice General Chairman until suffering a stroke, forcing his retirement.

Working on the phone at the time of his stroke, Brother John stated many times following that he was going to get his health back just to return to his Union job, which was his life’s passion. His commitment was always to his members.

“Having worked with Brother John for over 26 years, I believe everyone found him to be one of the most caring, friendly, and dedicated officers of the Brotherhood,” BMWED Secretary-Treasurer and longtime friend, Perry Geller, Sr. said.

Born May 21, 1949, in Scranton, Pa., Brother Giblin was the son of the late John W. and Jean (Loftus) Giblin. John was a graduate of South Catholic High School and Lackawanna College. He was a United States Navy veteran, serving active duty from 1968 until 1972.

John was an avid Penn State football fan. He enjoyed golf, fishing, poker and pinochle. He will be dearly missed by his family, friends and BMWED brothers and sisters.

Surviving are his sons, John W. Giblin IV and wife, Melissa, of Tampa, Fla.; Mathew R. Giblin, of Tarrytown, N.Y.; his stepdaughter, Desiree Price and fiancé, Richard Filer Jr., of Spring Brook Twp.; his sisters, Jean Bidwell and husband, Nelson “Butch” Bidwell, of Covington Twp.; Maureen Chase and husband, Raymond, of Moscow; Patricia Tomlinson and husband, Robert, of Scranton; and Elizabeth Kollonige and husband, Robert, of Scranton; numerous nieces, nephews and cousins.