

THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters



President's Perspective

**BMWED AFC HONORING OUR VETS
THROUGH PARKING SIGN PROJECT**

UPRF Union Awareness Trainings

**National Carriers' Conference Committee
(NCCC) Serves Section 6**



Brother Corin, who also serves as the Recording Secretary for the BMWED National Hispanic Caucus, expressed immense pride seeing his daughter continue their family’s legacy of Hispanic empowerment.

BROTHER CORIN RODRIGUEZ’S DAUGHTER CROWNED LA REINA DE LAS FIESTAS PATRIAS

The South Chicago Mexican Patriotic Club is a long-standing institution that has played a pivotal role in celebrating and preserving Mexican culture in the South Chicago neighborhood. Founded in the early 20th century, the club emerged as a response to the growing Mexican-American population in the area, many of whom had moved to the region to work in the steel mills and industrial plants that once dominated the local economy.

The club is best known for its cultural events, particularly the annual Mexican Independence Day celebrations that take place in September. This year marked the 85th anniversary of the event, which spotlights the vibrancy of Mexican heritage through a colorful parade, traditional Mexican cuisine, lively music, and folk dancing.

A highlight of the festivities is the crowning of *La Reina de las Fiestas Patrias*— “The Queen of the Patriotic Holidays”. This year, the honor went to 17-year-old Pilar E. Rodriguez, daughter of BMWED member Corin Rodriguez, President of American Rail System Federation Local Lodge #1532. Pilar was recognized for her passionate advocacy in promoting voter participation within the Latin community. Brother Corin, who also serves as the Recording Secretary for the BMWED National Hispanic Caucus, expressed immense pride seeing his daughter continue their family’s legacy of Hispanic empowerment.

The South Chicago Mexican Patriotic Club serves as a beacon of cultural pride and unity, honoring the traditions and contributions of the Mexican community in Chicago. Beyond its cultural events, the club is deeply involved in social advocacy, offering educational programs, scholarships, and resources for immigrants and their families.



ALLIED FED ELECTS BRIAN THOMPSON NEW GENERAL CHAIRMAN

**DELEGATES WITH THE BMWED ALLIED FEDERATION ELECTED LEADERSHIP OCT. 8
DURING ITS 2024 QUADRENNIAL CONVENTION IN
INDIANAPOLIS, SETTING THE PATH FORWARD FOR THE NEXT FOUR YEARS.**

Brother Brian Thompson was elected to a four-year term as General Chairperson by acclamation. The remainder of the Allied Federation officers elected to four-year terms are as follows:

Brother Nate Trawick
First Vice Chairman

Brother Tom Boyd
Vice Chairman

Brother James Cox
Vice Chairman

Brother Brian Thies
*First Vice Chairman,
Secretary-Treasurer*

Brother Kevin O'Neal
Vice Chairman

Brother Anthony Brumley
Vice Chairman

Brother Pat Quigley
Vice Chairman

Brother Ron Pogose
Vice Chairman

Brother Randy McDonald
Vice Chairman

Brother Jim Wilson
Vice Chairman

Brother Brandon Fuhrhop
Vice Chairman

Brother Brice Herron
Vice Chairman

Brother Todd Taylor
Vice Chairman

**Brother Kenneth
LeFrance**
Vice Chairman

BMWED

Lodge Secretary-Treasurer Service Pins

The following Brothers have been awarded Secretary-Treasurer of their respective lodge.

<u>DATE</u>	<u>NAME</u>	<u>LODGE</u>	<u>YEARS</u>
4/28/2021	Jack Myers	1048	20
4/28/2021	Jose Munoz	0366	20
4/28/2021	Roberto Carreon	0377	10
4/28/2021	Kevin Wolford	0599	10
4/28/2021	Val Rapp, Jr.	0995	10
4/28/2021	Antonio Rodriguez, Jr.	1532	10
4/28/2021	John Householder	3080	10
9/13/2021	Patrick Wolber	0498	10
9/13/2021	Fred Fessenden	0158	20
12/13/2021	Edward Eggers	3097	10

INJURED ON THE RAILROAD? CALL A BMWED DESIGNATED FELA LAW FIRM DESIGNATED AND APPROVED FELA FIRMS ARE THE BEST IN THE BUSINESS

The Federal Employers Liability Act, also known as FELA, is a federal law enacted in 1908, that protects and compensates railroad workers – including BMWED members – that are injured on the job. FELA is essentially the form of Workers' Compensation within the railroad industry. If an injured railroad employee can establish that the railroad employer was at least partially negligent in causing the injury, whether it be through unsafe work conditions, a faulty piece of equipment or machinery, etc., the injured employee is entitled to compensation. FELA covers job-related injury, death, and occupational illness and disease.

All BMWED-designated law firms are approved to handle FELA cases for BMWED members and have an established record of successful litigation experience. Additionally, ALL BMWED designated law firms provide services on a contingency basis that is subject to a reduced fee structure, as approved by the BMWED National Division. Below is a list of law firms approved to handle cases for BMWED members under the FELA.



BMWED DESIGNATED FELA LAW FIRMS CONTINUED ON NEXT PAGE

Blunt & Slocomb, Ltd

1115 Locust Street, 4th Floor
St. Louis, MO 63101
TELEPHONE: 618-656-7744
TOLL FREE: (800) 323-5538
FAX: 618-656-7849
www.bluntlaw.com
dlb@bluntlaw.com
paulslocomb@yahoo.com

Brent Coon & Associates

3801 E. Florida Ave., Suite 905
Denver, CO 80210-2500
TELEPHONE: 303-756-3243
TOLL FREE: (888) 756-3243
FAX: 303-756-3595
Brent@bcoonlaw.com
www.bcoonlaw.com

Casey Jones Law

729 N. Washington Ave., Suite 600
Minneapolis, MN 55401
TELEPHONE: 612-293-5249
info@caseyjones.law
nthompson@caseyjones.law
www.caseyjones.law

Cavanagh Law Group & Daniel J. Downes, P.C.

161 North Clark Street, Suite 2070
Chicago, IL 60601
OFFICE: 312-425-1900
CELL: 312-953-5839
FAX: 312-425-1904
dan@cavanaghlawgroup.com
upsdwns11@gmail.com

BMWED DESIGNATED FELA LAW FIRMS CONTINUED...



Christy & Ferguson

201 West Broadway, Suite G12
North Little Rock, AR 72114
OFFICE: 501-758-0278
CELL: 501-707-5257
FAX: 501-758-0480
jferguson.raillaw@gmail.com
www.chrischristylaw.com

Hubbell Law Firm

1100 Main Street, Suite 2323
Kansas City, MO 64105.
OFFICE: 816-221-5666
TOLL FREE: (800) 821-5257
FAX: 816-221-5259
cleach@hubbellfirm.com
jdavis@hubbellfirm.com

Ingebritson & Associates, PA

7141 Amundson Avenue
Edina, MN 55439
TELEPHONE: 612-340-8290
TOLL FREE: (800) 282-6393e
FAX: 612-342-2990
Russ@Ingebritson.com
www.ingebritson.com

James A. Ebert, LLC

1720 Mars Hill Road
Suite 120-118
Acworth, GA 30101
OFFICE: 404-872-7759
CELL: 770-842-4775
FAX: 404-872-9430
www.jamesebert.com
jebert@jamesebert.com

Jones, Granger Law Firm

P. O. Box 4340
Houston, TX 77210-4340
OFFICE: 713-668-0230
TOLL FREE: (800) 231-3359
FAX: 713-956-7139
www.JonesGranger.com

Naumes Law Group LLC

2 Granite Avenue, Suite 425
Milton, MA 02186
OFFICE: 617-227-8444
TOLL FREE: (844) 826-8445;
CELL: 617-699-4541
www.naumeslaw.com
robert@naumeslaw.com
christopher@naumeslaw.com

Pratt & Tobin, P.C.

150 S. Bellwood Drive
P.O. Box 179
East Alton, IL 62024
TELEPHONE: 618-259-8011
TOLL FREE: (800) 851-5562
FAX: 618-259-6793
www.prattandtobin.com
lawoffice@prattandtobin.com
btobin@prattandtobin.com

Rossi Vucinovich P.C.

1000 Second Avenue, Suite 1420
Seattle, WA 98104
TELEPHONE: 425-646-8003
TOLL FREE: (866) 357-7245
FAX: 425-646-8004
railroad-injuries.com
jvucinovich@rvflegal.com

The Moody Law Firm, Inc.

500 Crawford Street, Suite 200
P. O. Box 1138
Portsmouth, VA 23705
TELEPHONE: 757-393-4093
TOLL FREE: (800) 368-1033
FAX: 757-397-7257
www.moodyrrlaw.com
will@moodyrrlaw.com



BMWED AFC HONORING OUR VETS THROUGH PARKING SIGN PROJECT

The BMWED Armed Forces Council (AFC) continues its commitment to honoring our veterans through its Veteran Priority Parking project. Recently, Sharps Discount Home Center in Michigan City, IN, installed a sign in collaboration with BMWED Brother Coleman Macleod, a member of Burlington System Division Local Lodge 1903 and employee of NICTD Railroad. Additionally, VFW Post 8872 in Port Sanilac, MI, put up a sign with the assistance of BMWED Retiree Roger Bobby, a dedicated member of BURNOR Lodge 2825 and long-serving System Officer. The BMWED AFC is proud to support this meaningful initiative.

For more information, please contact the BMWED AFC at Armedforces@bmwe.org.



More BMWED Armed Forces Council (AFC) Veterans Priority Parking Signs installed! Brother Stephen Owens of Allied Federation Local Lodge 0153 played a key role in installing an AFC Veterans Priority Parking Sign at CSX Fulton Yard in Richmond, VA. In a similar effort, Burlington System Division Local Lodge 2920 collaborated with Rady Eden, owner of Atlantic Ag & Auto Care Quest in Atlantic, IA, to install another AFC Veterans Priority Parking Sign.



Pictured Above: Members of all three locals as well as their families were in attendance.

On June 29th, BMWED Wisconsin Central System Division Locals 2927, 2928 and 2931 rented the Home Run Deck at the Wisconsin Timber Rattlers game. The Timber Rattlers are the High-A affiliate of the Milwaukee Brewers. As of March of last year, Minor League baseball players voted to Unionize, and together with the Major League Baseball Players Association, ratified their first collective bargaining agreement. So, we are Brothers supporting Brothers.



Pictured on Right: Lee Newsome with his son, Hayden

AROUND THE Brotherhood

On August 9th, BMWED Unified System Division Local Lodge #0377 hosted a Family Dinner event in Northlake, IL. Events like these are essential for boosting morale in our demanding work environment. They also provide a valuable opportunity to express appreciation for one

another as union brothers and sisters by “breaking bread”, while fostering a strong sense of community among members and their families. Fantastic turn out!

UNIFIED SYSTEM DIVISION LODGE 0377 FAMILY DINNER





AROUND THE Brotherhood



In September, United Passenger Rail Federation Local Lodge #3095 held their union meeting in Wilmington, DE. An impressive turnout from our Amtrak Brothers and Sisters —
thank you all for your participation in our Brotherhood!



AROUND THE Brotherhood



Prior to their shift, gangs 9063 and 9064 in Mendota Heights, MN, met with Unified System Division Officers to discuss important matters such as the CDL agreement, Critical Safety Rule policy, Sick Day agreement, and other pressing issues impacting the brotherhood.

AROUND THE Brotherhood

Allied Federation Local Lodge 0409 turned up the fun with a family picnic and lodge meeting at Lan Oak Park in Lansing, IL earlier this year. Lodge President Joe Monaco, Secretary-Treasurer Adrien Mata, and Local Chairman Elliot Nava Padilla, in collaboration with the lodge, organized

a fantastic event that brought members, their families, and retirees—Benjamin Villalobos, Otilo Florez, and Francisco Aleman—together on a beautiful, sunny afternoon. Attendees enjoyed food, refreshments, and great company while also conducting lodge business. It was a day filled with laughter, camaraderie, and unforgettable memories!



AROUND THE Brotherhood

Unified System Division Tie Gangs 8562 & 8567 gathered for a Union Meeting in the park in Klamath Falls, OR. Over 80 members were in attendance to enjoy food, camaraderie, and have important discussions. Members also had the opportunity to engage directly with USD

Vice Chairmen Allen, Hallgren, and Acosta, raising questions and voicing their concerns. Awesome turnout!



USD 8562 & 8567 TIE GANGS





AROUND THE Brotherhood



70 Members attended a Unified System Division educational meeting in Rock Springs, WY earlier this year. Gangs 9075, 9062, 0062, and 0075 were on hand to discuss key topics such as Union Pacific's Critical Safety Rule with Vice Chairmen Nantista and Creek. The brothers were also briefed on their rights under the Federal Employees Liability Act (FELA) and the wage loss protection benefits provided by LECMPA. Union strong!



JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND

**Scholarships
Benefiting
Teamster
Families**



CONGRATULATIONS TO THE 10 BMWED WINNERS IN 2024!

\$10,000 Awardees

Aubrey Stewart
Andrew McMillan Stewart
ARSF Lodge # 0529

Alessia Costanzo
Sebastian Costanzo
UPRF Lodge #3082

Jera Schuerman
Bradley Schuerman
BSD Lodge #1316

\$1,000 Awardees (Bootstrap)

Kaydence Burclaw
Joseph Burclaw
WCSD Lodge #2931

Annika Lindeman
Jericho Lee Lindeman
Allied Lodge #1175

Caytlin Lucas
Justin Lucas
ARSF Lodge #1363

Carly Reif
Julius H. Reif
AT&SFF Lodge #0518

Terry Swanberg
Terry Swanberg
BURNOR Lodge #0706

Hunter Hester
Jimmy Hester
Allied Lodge #2388

Isabella Alamo
Vicente Alamo
USD Lodge #0968



BMWED DIVISION THE JOURNAL

2024 • Volume 8 • Number 13

Send contact information changes to

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The BMWED Journal (ISSN 1049-3921/USPS 067460) is
digitally distributed by the office located at
41475 Gardenbrook Road, Novi, MI 48735-1328.





President's PERSPECTIVE

COURT REJECTS UNION PACIFIC'S ATTEMPT TO VACATE ARBITRATION DECISION

***U.S. District Court affirms appeals of the
RLA process for handling labor disputes
is highly limited***

A federal court in Omaha upheld the reinstatement of a BMWED member on Union Pacific Oct. 25, the correct decision and an obvious cause for celebration. What makes it especially noteworthy, however, is what the court said about the railroad's craven attempt to vacate the award in the first place and its affirmation that labor disputes mostly remain the purview of Arbitration Adjustment Boards as stated in the Railway Labor Act.

A brief explainer of Adjustment Boards and their role as prescribed by the RLA is important to fully understand the significance of Senior United States District Judge Joseph F. Bataillon's ruling, and the devious strategy Union Pacific was intending to employ.

The collective bargaining agreement between the BMWED and Union Pacific mandates that any charged employee must receive a fair hearing. At a hearing, the carrier is responsible for the burden of proof.

Far too often the railroad's kangaroo court convicts a charged employee despite obvious flaws in their case. When that occurs, the Railway Labor Act allows for an adjustment board to arbitrate the dispute. With an impartial arbitrator, the hope is unjust and unwarranted charges will be remedied, and that any bogus accusations or other problems with the carrier's prosecution of the charged member be corrected.

In other words, the RLA spells out precisely the rules with which the BMWED and rail management operate in handling "minor" labor disputes, such as supposed violations of carrier policy and rules.

Union Pacific was unhappy with the adjustment



**Tony Cardwell,
BMWED President**

board's decision and instead of accepting it – as has been protocol for decades – elected to appeal the arbitrator's decision to the United States District Court for the District of Nebraska.

Now that may sound like a routine step, but it marked a potentially major shift in how "minor" rail labor disputes would come to resolution. Union Pacific attempted to change the rules of the game, strategizing that their financial advantage to prolong unfavorable decisions legally could result in an avenue to overturn arbitration that didn't go their way.

Rightfully, Judge Bataillon ruled that federal court review of arbitration decisions rendered by an adjustment board is highly limited. Courts, he said, can only overturn an award for specific reasons such as jurisdictional overreach, procedural non-compliance with the RLA, or proven fraud. His decision reinforces the importance of arbitration in labor disputes under the RLA and underscores the limited scope for judicial review in such cases.

For decades, the RLA has provided our members with a fair and economical path to justice when accused of wrongdoing and potential termination. Yes, the gears of justice can grind slowly, and sometimes an arbitration decision can be disappointing. But the process is fair to both the Union and the carrier, as it was intended when the RLA first adopted the process.

To attempt to subjugate this process by prolonging unfavorable awards to federal court is corrupt behavior on the part of Union Pacific and the decision of the court to stop it is a correct repudiation of their dishonest plan.

CHECK OUT THE NEW BMWED STORE!

VISIT US AT:
MYUNIONSTORE.COM/BMWED



All products featured here are available to order in bulk for your local's members, rallies, meetings and events!

LAPEL PINS

\$2²⁵



KEY CHAIN

\$5⁰⁰



3" PATCH

\$5⁰⁰



AMERICAN FLAG TEE

\$25⁰⁰



AMERICAN FLAG HOODIE

\$50⁰⁰



WOMENS POLO

\$50⁰⁰



WOMEN'S POLY FLEEVE
SOFTSHELL
JACKET

\$80⁰⁰



BMWED-IBT FRONT & BACK
LOGO T-SHIRT

\$18⁰⁰



1/4 ZIP LONG
SLEEVE POLO

\$55⁰⁰



BACKBONE OF THE
RAILROAD
T-SHIRT

\$25⁰⁰



WOMEN'S 1/4 ZIP
LONG SLEEVE
POLO

\$55⁰⁰



ROCKS GLASS
SET (2PK)

\$15²⁶



TRUCKER CAP

\$25⁰⁰



BALL CAP

\$25⁰⁰



BEANIE

\$15⁰⁰



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DARRIN POLANSKY

APRIL 22, 1966 — NOVEMBER 4, 2024



It is with deep sadness that we relay some tragic news. Brother Darrin Polansky was struck and killed Nov. 4 while working as a grinder on BNSF. He was 58 years old.

Brother Darrin and his welding partner, Brother Chad Chandler, were working near the town of New Rockford, N.D. when their work truck was struck by a train at a road crossing. Details remain incomplete on what led to the accident, but Brother Darrin was fatally injured. Brother Chad was taken to a local hospital and is expected to recover, though our deepest and most sincere thoughts remain with him during this difficult time.

Brother Darrin was a member of BMWED Burlington Northern System Federation Local Lodge 706. He is survived by his wife, children and grandchildren. The entirety of our Brotherhood sends our deepest condolences to his family and friends.

Please remember that railroading is not a routine profession. It is vital that we prioritize our safety every time we come to work. The most recent report from the Fatality Analysis of Maintenance-of-Way and Signalmen (FAMES) committee studied 27 years of data, confirming that the highest number of roadway worker incidents occur during the fourth quarter of the year. It is imperative that we maintain vigilance and stay attentive to safety as the work year winds to a close.

National Carriers' Conference Committee (NCCC) Serves Section 6

The BMWED-IBT received notice Nov. 1 from the National Railway Labor Conference and those rail carriers negotiating together under the National Carriers' Conference Committee (NCCC) initiating National Bargaining pursuant to Section 6 of the Railway Labor Act. The Brotherhood will respond in kind with its own Section 6 notice addressed to the individual railroads, officially initiating the next bargaining round.

This round is atypical, as some collectively bargained agreements across several crafts and separate carriers have been reached and ratified prior to the official round. As always, the BMWED will negotiate in good faith. Leadership has heard from members employed across all the freight railroads that improved wages, benefits and work rules are paramount.

The BMWED is also hopeful that the carriers and the NCCC will engage in good faith, move expeditiously, and deliver an agreement that truly reflects the hard work and dedication Brotherhood members bring to their respective railroads. Historically, collective bargaining in our industry has been plagued by lengthy delays, too often leaving members without timely and adequate wages. BMWED President Tony D. Cardwell and National and System Officers will request meetings with rail management in the coming days, beginning the process of securing a strong contract worthy of our membership's dedication and commitment.

Absent from the NCCC coalition are CSX and Union Pacific railroads. We intend to bargain with them individually. In fact, we have been in discussions with CSX ahead of the official



round. Norfolk Southern is also not included because BMWED members on that property reached a CBA last month. New benefits from that contract will begin Jan. 1, 2025 with General Wage Increases starting on July 1.

Regarding CSX, we have asked carrier management for meeting dates and hope to return to the table as soon as possible. BMWED leadership will specifically raise issues that were frequently raised by CSX members during the ratification process.

Please remain engaged and informed during this upcoming round. Attend your lodge meetings. Have discussions with your Brothers and Sisters. Speak consistently to your leadership at both the local, system federation and National levels. Impart your ideas and visions for the future success of our Brotherhood. As this process unfolds, your input will lead the way.



TEAMSTERS *Scholarship Fund*

CONGRATULATIONS TO THE 2024 BMWED WINNERS OF THE TEAMSTER SCHOLARSHIP FUND

Isabella Alamo, University of Utah: Vincente Alamo (member).

Taylor Ashlock, Missouri State University-Springfield: Adam Ashlock (member).

Aleah Bach, University of Mount Union: Brandon Bach (member).

Jake Beutler, Oregon State University-Cascades Campus: Kris T (member).

Anthony Calderon, ASU-Downtown Phoenix: Mauro Calderon (member).

LesLeigh Cary, Kansas State University: Dorsey Cary III (member).

Eric Casad, Indiana University-Bloomington: Eric Sean Casad (member).

Madden Coker, LSU and Agricultural & Mechanical: Donovan Coker (member).

Giada DeMarte, Pennsylvania State Uni-Altoona: Francis DeMarte (member).

Tyler DeRocco, The University of Tampa: Todd DeRocco (member).

Madyson Fraley, Purdue University Fort Wayne: Douglas Fraley (member).

Jannah Henrickson, Northland Community & Tech: Paul Henrickson (member).

Kylie Hurley, East Tennessee State University: Chadwick Hurley (member).

Camryn Kirkham, Chippewa Valley Technical College: Jason Kirkham (member).

McKenzie Lewandowski, Bellin College: Scott Lewandowski (member).

Caytlin Lucas, Ohio State University-Main Campus: Justin Lucas (member).

Macy Parsons, Evangel University: Paul Parsons (member).

Allison Rogers, Marshall University: Jerry Rogers (member).

Jera Schuerman, Nebraska Wesleyan University: Bradley Schuerman (member).

Madison Sischo, SUNY at Fredonia: Jason Sischo (member).



2025 Academic and Vocational Scholarships

benefiting the children of Teamster members — including members of the BLET and BMWED.

Application process now open. **Deadline: March 1, 2025.**

For more information, visit www.jrhmsf.org.



JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND





UPRF UNION AWARENESS TRAININGS



Knowledge is Power!

The BMWED's United Passenger Rail Federation members participated in several Union Awareness Trainings this year, strengthening their bonds and strategizing for the future. It is this kind of interaction that is pivotal for Organized Railroaders to build on the success of our great Brotherhood. We are encouraged to see such fabulous turnout and encourage everyone on the UPRF to continue to build knowledge and strength!

RETIREMENT CHANGES DURING 8/1/2024 TO 10/31/2024

*** May 2024 ***

STEVE R SVOBODA AT&SFF 2405 BNSF
5/31/2024
LEVON D TSABETSAYE AT&SFF 2417 BNSF
5/31/2024
THOMAS E SHAW USD 616 KCS
5/31/2024

*** June 2024 ***

MICHAEL MAITLAND BURNOR 295 BNSF
6/1/2024
EDWARD A JENNINGS JR AF 1025 UP
6/4/2024
DOUGLAS E HERRICK AT&SFF 355 BNSF
6/4/2024
DARRY BAHE USD 1020 UP
6/11/2024
CHARLES J FETTER AF 996 UP
6/12/2024
KEITH H MORRIS ARSF 599 NS
6/12/2024
TERRY W YOUNG AT&SFF 1600 BNSF
6/12/2024
ORRIN B DOTSON USD 1020 UP
6/14/2024
DOUGLAS A BRADLEY AF 2762 UP
6/19/2024
CHRISTOPER B FINLEY AT&SFF 2433 BNSF
6/21/2024
KENNETH P GLOECKNER USD 1020 UP
6/28/2024
PAUL D HARTON AF 601 UP
6/29/2024
RICHARD K NORTON AF 2432 UP
6/29/2024
WOODROW E HAYNES AT&SFF 2415 BNSF
6/29/2024

*** July 2024 ***

EDWARD D LOCKRIDGE AT&SFF 2417 BNSF
7/1/2024
STEVEN M KEIFER USD 899 UP
7/1/2024
JEFF L WHITAKER ARSF 536 NS
7/2/2024
DANIEL J MURPHY BURL 1320 BNSF
7/2/2024
SERGIO PALOMINO USD 134 UP
7/2/2024
DENNIS C FRAZIER ARSF 524 NS
7/3/2024
JAMES E MEADOWS BURNOR 1326 BNSF
7/3/2024
A H CHAVEZ AT&SFF 2415 BNSF
7/4/2024
KENNETH W FORD AF 2655 CSXT
7/5/2024
KEITH D SCOBIE BURNOR 1734 BNSF
7/5/2024
DWIGHT G JOHNSON USD 616 KCS
7/6/2024
JOHNNY GARCEZ AT&SFF 2419 BNSF
7/9/2024
LARRY G SHIMCHICK USD 122 UP
7/11/2024
MICHAEL P ACCONZO CRSD 2906 NJT
7/15/2024

P D OVERTON ARSF 529 NS
7/20/2024
MICHAEL R BAILEY AT&SFF 2405 BNSF
7/26/2024
BURRIS D BEGAYE AT&SFF 2417 BNSF
7/27/2024
DAN HOSKIE USD 1020 UP
7/30/2024
JEFFERY B FLOYD AF 702 CSXT
7/31/2024
ESTAGEN J ZIMMERMAN BURNOR 1326 BNSF
7/31/2024
JOE A CHAVEZ JR USD 1096 UP
7/31/2024
RICHARD CONDE USD 134 UP
7/31/2024
JOEL J HERNANDEZ USD 1096 UP
7/31/2024
PATRICK J JACKSON USD 686 UP
7/31/2024
DONALD D KANDLE USD 874 UP
7/31/2024
JOHN LARRY USD 686 UP
7/31/2024
RYAN D ROCHLITZ USD 899 UP
7/31/2024
DENNIS R WOODS USD 216 UP
7/31/2024

*** August 2024 ***

KENNETH R MC KEE JR AT&SFF 1600 BNSF
8/1/2024
FERNANDO A GIRON USD 377 UP
8/1/2024
MELVIN C BROWN BURNOR 104 BNSF
8/3/2024
JEFFREY A COLLINS ARSF 567 NS
8/4/2024
JOHN CREEK USD 1133 UP
8/4/2024
RALPH CARFI CRSD 2906 NJT
8/5/2024
ROBERTSON P JAMES USD 1020 UP
8/5/2024
JAMES W LANHAM USD 1097 UP
8/8/2024
Joseph L PUGH ARSF 2838 NS
8/9/2024
JOSEPH H MELLO ALL 987 KEOL
8/15/2024
KEVIN M MATTOX ARSF 599 NS
8/16/2024
FRANK BISHOP USD 508 UP
8/27/2024
ROBERT M DURAN AT&SFF 2419 BNSF
8/30/2024
VAUGHN W FRAILEY BURL 961 BNSF
8/30/2024
ANTHONY E WEST ARSF 2838 NS
8/31/2024

*** September 2024 ***

JOSEPH M PETRUSKA ARSF 935 NS
9/1/2024
MICHAELA GUERRERO AT&SFF 2417 BNSF
9/1/2024

JOHN H NEZ AT&SFF 2400 BNSF
9/1/2024
THOMAS W DANIEL BURL 1320 BNSF
9/1/2024
ROLAND G YELM BURL 798 BNSF
9/2/2024
ROBERT L NOGGLE BURL 1142 BNSF
9/3/2024
DEAN A HENNING USD 381 UP
9/3/2024
RICHARD L MATSON USD 874 UP
9/3/2024
CHRIS A MONTOYA AT&SFF 2418 BNSF
9/4/2024
SAMUEL B BUNSU BURL 2852 BNSF
9/4/2024
JOHN A JOHNSON BURL 1142 BNSF
9/4/2024
GARY L NELSON BURNOR 1426 BNSF
9/4/2024
MAX R SMITHBERG BURNOR 389 BNSF
9/4/2024
JOSEPH A GRAHAM CRSD 2910 SPTA
9/4/2024
STEVEN J HOFFMAN CRSD 2906 NJT
9/4/2024
RANDY C NICHOLS WCSO 2929 WCL
9/4/2024
RONALD E SLAGOSKI JR WCSO 2929 WCL
9/4/2024
RANDY RAKES AF 112 CSXT
9/5/2024
DARRELL J CHAVEZ AT&SFF 2416 BNSF
9/7/2024
CURTIS N KNAPP AT&SFF 361 BNSF
9/7/2024
MICKEY E ADAMS BURL 230 BNSF
9/7/2024
NOEL SANTIAGO CRSD 2905 NJT
9/9/2024
RAMON A VASQUEZ USD 1402 UP
9/10/2024
TODD R VON LOH WCSO 2931 WCL
9/10/2024
CRAIG M SCHAFFER BURL 1320 BNSF
9/14/2024
SAM W CHEE USD 1020 UP
9/24/2024
ROY L POWERS AF 1857 CSXT
9/26/2024
GREG A BROWN BURNOR 104 BNSF
9/28/2024
ABELARDO A ARAGON USD 941 UP
9/30/2024
DAN T ROBINSON USD 1246 UP
9/30/2024
STEVEN M WILLIAMS USD 899 UP
9/30/2024

*** July 2024 ***

H D OXENDINE ARSF 619 NS
10/1/2024
RALPH T BOLIN USD 874 UP
10/9/2024

ROLL OF HONOR



SAMUEL ABRUDAN.....	AT&SFF	493	2014
JONATHAN A ALLEN.....	BURNOR	1092	2014
JEFFREY M ALLEN.....	BURL	1105	2014
ADAM J ALLIE.....	BURNOR	908	2014
ASH W ANDERSON.....	BURL	1320	2014
COREY J ANDERSON.....	BURL	1320	2014
CHRISTON A ARCHIEBALD.....	USD	1879	2014
JOSEPH D ARGIRO, SR.....	UPRF	1934	2014
WILLIAM S ARMSTRONG.....	BURNOR	1426	2014
DALE L ATZENHOEFER.....	USD	278	2014
SALVADOR BAEZA.....	UPRF	2857	2014
BLAKE D BAILEY.....	BURNOR	144	2014
MATTHEW B BARNES.....	WCSD	1710	2014
PATRICK J BARNEY.....	UPRF	3082	2014
KYLE P BARRICK.....	ARFS	3098	2014
BOB F BARTOLINI.....	AT&SFF	2401	2014
DANNY BASS.....	UPRF	3068	2014
MATTHEW F BEOLETTA.....	BURL	798	2014
RICARDO BERUMEN-ROBLES.....	AT&SFF	2416	2014
DONALD D BEYER.....	BURNOR	144	2014
CHRISTOPHER B BIBB.....	AT&SFF	2419	2014
JACOB D BICKEL.....	ARFS	3002	2014
KINSON P BILLINGS.....	AT&SFF	2403	2014
SAMUEL L BINDEL.....	BURL	1105	2014
JAMES R BLACKBURN.....	AT&SFF	2409	2014
BRYAN A BLAKE.....	USD	508	2014
SHAWN J BLETZACKER.....	USD	1517	2014
BRENT P BOBEN.....	WCSD	1710	2014
ERIC A BOHREN.....	BURNOR	1453	2014
WILTON L BOLEY.....	AF-SE	702	2014
JON B BOLLINGER.....	AF-SE	670	2014
ANTHONY S BOND.....	UPRF	3012	2014
JOLAN N BOOTH.....	AT&SFF	2413	2014
ROBBIE D BOTT.....	AT&SFF	2411	2014
GREGORIO V BRANCOLINO.....	UPRF	3014	2014
MARK A BROWN.....	BURL	14	2014
KEITH A BROWN JR.....	UPRF	3014	2014
DAMIAN L BRUHN.....	AT&SFF	2413	2014
CHARLES BRUNO.....	CRSD	2910	2014
JEB C BUDGE.....	AT&SFF	2419	2014
ARCHIBALD BUSHU.....	BURL	1105	2014
NATHANIEL J BUTLER.....	UPRF	1934	2014
AARON T BUTTS.....	AT&SFF	2409	2014
JONATHAN R CAGNONI.....	UPRF	3068	2014
JUAN C CALDERON-RAMIREZ.....	UPRF	469	2014
RYAN J CAMPBELL.....	AF-SE	1649	2014
URBANO CANCEL JR.....	UPRF	2857	2014
VINCENT CANULLI JR.....	UPRF	3012	2014
KEVIN CANUTESON.....	UPRF	1934	2014
WILLIAM E CARDWELL.....	BURL	2621	2014
DANIEL J CARILLE.....	UPRF	3068	2014
CHAS H CARLSON.....	BURNOR	144	2014
RYAN M CARTER.....	BURL	2621	2014
CLAYTON D CARTER.....	AT&SFF	2413	2014
JACOB A CASTAGNO.....	BURL	800	2014
MATTHEW J CAVALLO.....	AF-SE	1049	2014
ERIC CHAFFINS.....	ARFS	1464	2014
CARL J CHARAPATA.....	BURNOR	908	2014
NICHOLAS R CHARLES.....	BURL	509	2014
GILES D CHARLES.....	BURNOR	104	2014
ANDRES CHAVEZ.....	AT&SFF	2413	2014
ANGEL CHAVEZ.....	UPRF	469	2014
DAKOTA R CHERRY.....	AT&SFF	2409	2014
NICHOLAS CHESSER.....	AF-SE	2914	2014
DILLON P CHEYNEY.....	AT&SFF	493	2014
DANTE M CHICK JR.....	ARFS	1234	2014
JOSEPH CIESIELSKI.....	CRSD	2910	2014
ARTHUR J CLARK.....	UPRF	1629	2014
CRAIG S CLEMENTS.....	AT&SFF	2600	2014
ERIC W COLEMAN.....	UPRF	1934	2014
NATHANIEL COOK.....	AT&SFF	2401	2014
PETER A COOPER.....	AF-SE	695	2014
EVAN M CORBIN.....	BURNOR	236	2014
KIT V CORNISH.....	BURL	798	2014
STEVEN T COSGROVE.....	USD	239	2014
KORY S COX.....	AT&SFF	2419	2014
JASON P CRAIN.....	WCSD	472	2014
DUSTIN D CYRUS.....	BURNOR	706	2014
JORGE A DA CUNHA.....	CSF	305	2014
ROBERT J DANIELS.....	BURL	1302	2014
JOSEPH R DAVIS.....	AT&SFF	2413	2014
CHRIS M DAVIDSON.....	BURL	230	2014
JESUS E DE ANDA.....	USD	508	2014

SCOTT A DE SPAIN.....	AT&SFF	2411	2014
JAMES DE WEESE.....	USDIC	654	2014
JONATHAN P DEDMON.....	AF-SE	670	2014
RANDALL B DELGARITO.....	AT&SFF	2415	2014
AARON DENNY.....	AT&SFF	2417	2014
NICHOLAS A DERIEUX.....	AT&SFF	2418	2014
REYNALDO I DILLERA.....	AT&SFF	2409	2014
PAUL R DOMPIER.....	BURNOR	104	2014
DAVID L DUFFIELD JR.....	BURL	1320	2014
TROY M DURHAM.....	BURNOR	249	2014
LOGAN W EBERT.....	AT&SFF	2433	2014
BRANDON O EDWARDS.....	AT&SFF	2409	2014
ERIC D ELSTAD.....	BURNOR	389	2014
CHAD W EMERY.....	AT&SFF	2433	2014
ROBERT J EPPERSON.....	BURNOR	104	2014
RANDAL O ERLER.....	BURNOR	1426	2014
AARON ESKANDAR.....	AT&SFF	2433	2014
JASON R EVANS.....	AT&SFF	518	2014
JOSHUA E FARMER.....	BURNOR	1326	2014
TYLER D FINCH.....	AF-SE	986	2014
CHRISTOPHER B FINLEY.....	AT&SFF	2433	2014
CASEY L FITZGERALD.....	AT&SFF	2406	2014
CASEY R FLATTEN.....	BURNOR	908	2014
JEFF D FLESHER.....	BURL	1302	2014
DAVID L FLORES.....	AT&SFF	2415	2014
STEPHEN M FLOYD.....	AF-SE	2388	2014
BRYSON M FONNER.....	BURNOR	159	2014
STERLING L FORD-MONZON.....	BURNOR	159	2014
JEREMY T FORTADO.....	BURL	788	2014
JOHN J FORTMAN.....	BURNOR	1280	2014
COLLIN J FOX.....	ARFS	2307	2014
BRANDON J FREED.....	ARFS	3006	2014
JOHNATHAN P FREED.....	AT&SFF	2405	2014
MICHAEL J FRIDLEY.....	BURL	509	2014
BRENT A FRIER.....	BURNOR	908	2014
SHAWN M GAMBREL.....	AF-SE	1854	2014
CODY B GANN.....	AT&SFF	493	2014
ALFONSO A GARCIA.....	AT&SFF	2403	2014
BRIAN GARDNER.....	AT&SFF	2409	2014
GARY D GIDDINGS.....	AT&SFF	2410	2014
BRANDON L GIER.....	BURNOR	159	2014
SHAWN A GILL.....	BURL	798	2014
OSCAR GIRON.....	UPRF	2857	2014
MATTHEW D GLADSTONE.....	AT&SFF	2417	2014
JOSEPH M GLIHA.....	AT&SFF	2410	2014
ISAAC D GOCA.....	UPRF	1934	2014
ERIC A GOLKE.....	UPRF	469	2014
JACOB GONZALEZ.....	AT&SFF	2401	2014
MATTHEW R GREEN.....	BURL	783	2014
JUSTIN C GREENFIELD.....	AT&SFF	493	2014
ANDRE D GREER.....	AT&SFF	1547	2014
STEVAN A GREER.....	BURL	1320	2014
AUNDRAL GRIZZLE.....	UPRF	3082	2014
MARIO GUERRERO.....	UPRF	469	2014
RONNIE J GUTIERREZ.....	AT&SFF	2414	2014
JOSEPH T GUTIERREZ.....	AT&SFF	2413	2014
DERRICK J GUTIERREZ.....	UPRF	2415	2014
ANTHONY L HAGAN.....	UPRF	469	2014
LUCAS J HALL.....	AT&SFF	2405	2014
CLAYTON G HALL.....	ARFS	2307	2014
ERIC R HAMILTON.....	BURL	1533	2014
LOGAN J HAMMAC.....	AF-SE	1854	2014
NICHOLAS J HANDT.....	BURNOR	144	2014
CODY R HARRIS.....	AT&SFF	2413	2014
RYAN A HAULER.....	AF-SE	1376	2014
MATTHEW D HAUPT.....	BURL	1320	2014
JOHN M HAVENS.....	BURL	788	2014
KEVIN R HAZZARD.....	BURL	798	2014
SCOTT A HEBBERT.....	USD	899	2014
LAYNE T HELLEM.....	BURNOR	309	2014
RYAN A HENBEST.....	AT&SFF	493	2014
DUSTIN J HENRETTY.....	AT&SFF	2410	2014
ANDREW M HERMANS.....	UPRF	3068	2014
NICHOLAS R HERRMANN.....	AT&SFF	2409	2014
PAUL E HERTZIG.....	ARFS	3004	2014
DANIEL J HIBBARD.....	AT&SFF	2433	2014
BRANDON J HINRICHS.....	BURNOR	1055	2014
JONATHAN M HITE.....	ARFS	3047	2014
JUSTIN D HIXON JR.....	AT&SFF	2418	2014
ERIC J HOBAN.....	BURNOR	249	2014
CHRISTIAN E HOBBS.....	AF-SE	2162	2014
JUDD R HOHENSTEIN.....	USD	519	2014
PHILIP W HOIUM.....	BURNOR	249	2014
TREVOR J HOLMEN.....	USD	239	2014
CHAD C HOLSTEN.....	AT&SFF	2405	2014
JUSTIN G HOPPE.....	BURL	14	2014
TYLER J HOUSTON.....	USD	1020	2014
SHELBY E HOWARD.....	BURL	1214	2014
CHRIS J HOYEM.....	BURNOR	295	2014
COREY T HUBER.....	UPRF	3011	2014
JUSTIN C HUCKABY.....	AT&SFF	493	2014
KENNETH J HUFFMAN.....	BURNOR	735	2014
TYLER B HUFFMAN.....	BURL	798	2014
ALEXANDER T HUGHES.....	BURNOR	144	2014
DUSTIN R HUNSICKER.....	ARFS	935	2014
ANDREW H HUNT.....	USD	1148	2014

JUSTIN D HURTT.....	AT&SFF	2405	2014
WESLEY A IRWIN.....	AF-SE	1854	2014
MICHAEL JACKSON.....	CRSD	2910	2014
MARC T JANOWSKI.....	UPRF	1934	2014
DAVID L JENKINS.....	AF-SW	564	2014
JAMES J JENNICHES JR.....	ARFS	3004	2014
CHRISTOPHER J JOCKISCH.....	BURL	783	2014
JUSTIN JOHNSON.....	ARFS	529	2014
ETHAN W JOHNSON.....	AT&SFF	1600	2014
DAMON JOHNSON.....	USD	407	2014
TYLER L JONES.....	AT&SFF	2433	2014
BURKET R JONES.....	AT&SFF	2403	2014
JASON R JONES.....	AF-SE	1155	2014
CHARLES D JONES.....	AT&SFF	2403	2014
MATTHEW D JORGENSEN.....	BURNOR	364	2014
DOMANIC P JUAREZ.....	AT&SFF	2405	2014
MICHAEL E JUDD.....	AT&SFF	2415	2014
THOMAS S KALSBECK.....	BURNOR	1296	2014
STEVEN C KAUFMAN.....	USD	239	2014
KELLY L KAUFMAN.....	USD	239	2014
TYSON J KAYSER.....	BURNOR	908	2014
RYAN P KELLY.....	AT&SFF	2404	2014
JEFF J KELNER.....	BURNOR	144	2014
CORY A KEPPERS.....	WCSD	1710	2014
STEVEN A KERNER.....	BURNOR	364	2014
MICHAEL W KEY.....	AT&SFF	2409	2014
ALVIN KEYNONNIE.....	AT&SFF	2417	2014
ADAM M KIMMEL.....	ARFS	3006	2014
MICHAEL T KIRKLAND.....	CRSD	2910	2014
HUGH KIRWIN.....	AT&SFF	1251	2014
CORY S KLINCKHAMMER.....	BURNOR	1296	2014
NATHAN W KLUG.....	BURNOR	144	2014
TIMOTHY KNAPP.....	ARFS	1632	2014
BRENT R KODESH.....	USD	1879	2014
ANDREW R KOLTER.....	AT&SFF	2405	2014
LANCE A KOSLOWSKY.....	AT&SFF	2405	2014
PHILIP R KOTENY.....	BURNOR	295	2014
TOBY J KROW II.....	BURL	1533	2014
BRIAN A KRUEGER.....	AF-SE	2624	2014
JOSHUA M KRUEGER.....	USD	410	2014
JEFFREY A KUECHLE.....	BURNOR	1055	2014
KELSON S KURTZ.....	BURL	1320	2014
LAWRENCE A LACE.....	BURNOR	320	2014
ROMEO E LACSINA.....	BURNOR	908	2014
GREGORY E LAMB.....	AT&SFF	2413	2014
NEIL R LANGAN II.....	UPRF	3011	2014
HUBERT LEE.....	AT&SFF	2417	2014
JESSE C LEE.....	AT&SFF	1600	2014
NATHAN R LEGO.....	BURNOR	706	2014
JACOB J LEWANDOWSKI.....	BURNOR	1280	2014
JAMES A LEWIS.....	UPRF	3005	2014
MIKE S LIBERTY.....	USD	1402	2014
SCOTT P LIBLA.....	AT&SFF	745	2014
JASON L LIMBERGER.....	AF-SE	2425	2014
JOHN J LIMPACH.....	BURL	1105	2014
JOHN J LINDENBERG.....	BURNOR	144	2014
MARCELINO LOERA JR.....	UPRF	469	2014
LUIS E LOPEZ.....	AT&SFF	2419	2014
ZACKORY R LOTZ.....	AF-SE	409	2014
TAYLOR E LOWE.....	BURNOR	104	2014
TEDDY LOWERY JR.....	ARFS	571	2014
JORDAN M LUNDBERG.....	BURL	2621	2014
JOSHUA J LYMAN.....	BURNOR	144	2014
BRIAN J MAESTAS.....	AT&SFF	2418	2014
RAYMOND Q MAPES.....	ARFS	3084	2014
JOE M MARTIN.....	AT&SFF	2413	2014
FRANK MARTINEZ.....	AT&SFF	2416	2014
FLAVIO A MARTINEZ.....	AT&SFF	2415	2014
MARC C MC CLELLAND.....	AT&SFF	2403	2014
JACOB W MC CORMICK.....	AT&SFF	2406	2014
DONALD L MC KAIN.....	BURL	1351	2014
CHRISTOPHER L MC NELLY.....	BURNOR	104	2014
ERIC M MC QUEARY.....	ALL	1806	2014
AMBROSE V MCGANNON.....	BURL	1108	2014
EVERARDO MEDINA.....	AT&SFF	2419	2014
LUCAS M MEKEL.....	BURL	1302	2014
JESSE D MPEPEN.....	ALL	1356	2014
TODD M MERKLIN.....	USD	1148	2014
DERRICK L MILLER.....	BURNOR	735	2014
TOSH L MILLER.....	AF-SE	112	2014
CLINT A MINICK.....	AF-SE	737	2014
DANIEL J MITCHELL.....	BURL	1302	2014
CHEVAR D MITCHELL.....	AF-SE	1432	2014
ROSS K MOPFORD.....	AF-SE	885	2014
ROBERT C MOORE.....	BURNOR	104	2014
DANIEL R MORLEY.....	AF-SE	2425	2014
CHRISTOPHER A MORRIS.....	BURNOR	159	2014
JOHN A MORRISON JR.....	AT&SFF	2409	2014
JONATHAN P MOTTA.....	CSF	3063	2014
JOSEPH E MULLINS.....	ALLASF	558	2014
EDWARD A MUNHALL.....	UPRF	1934	2014
CHRIS M NELSON.....	BURNOR	320	2014
ZACHARY D NEVALA.....	BURNOR	706	2014
MARK NEWMAN.....	CRSD	2910	2014
JOSEPH A NICHOLAS.....	AT&SFF	2418	2014
SCOTT W NICHOLSON.....	USD	216	2014

MICHAEL E NICKELL.....	AT&SFF	2402	2014
BENJAMIN NUNEZ.....	UPRF	469	2014
JODINE M O BRIEN.....	USD	1879	2014
JOSHUA L O HARE.....	BURL	800	2014
MICHAEL D OBBINK.....	BURL	1320	2014
BART A OELKE.....	USD	278	2014
MATTHEW M OGREN.....	UPRF	1934	2014
LEVI K OLDENBURG.....	BURNOR	706	2014
EVANS N OMARI.....	BURL	798	2014
TERRY E OSLUND.....	BURNOR	1055	2014
JOHN W OSTY JR.....	USD	914	

ROLL OF HONOR

KENNAZ T THOMAS.....	AT&SFF	2403	2014
SCOTT M THOMPSON.....	BURL	798	2014
RANDY A THOMPSON.....	AT&SFF	2415	2014
KYLE R TIKKANEN.....	WCSD	1710	2014
SCOTT R TOLMAN.....	BURNOR	295	2014
FERALD TOM.....	AT&SFF	2417	2014
JASON D TORRENCE.....	BURL	1074	2014
JOSE TREVINO.....	AT&SFF	2409	2014
NICHOLAS J TROTT.....	BURNOR	1189	2014
STEVEN E TURGEAU JR.....	AF-SE	916	2014
CODY B TURNBOW.....	AT&SFF	2415	2014
FREE M TUTTLE.....	BURNOR	249	2014
GERALD L ULMER.....	UPRF	3011	2014
DARIN M URLAGE.....	AF-SE	885	2014
DAVID L VANDER HAEGHE.....	AF-SE	338	2014
JASON VANDERWALL.....	AT&SFF	2417	2014
ABEL VARGAS.....	AT&SFF	2413	2014
FERNANDO VARGAS.....	AT&SFF	2413	2014
JOHNNY VASQUEZ.....	BURNOR	159	2014
MILES J VERHOEF.....	BURNOR	16	2014
JOSEPH C VON RUEDEN.....	WCSD	1710	2014
KEVIN J VORCK.....	AF-SE	696	2014
NATHAN E WALLACE.....	AT&SFF	493	2014
JASON G WALLACE.....	USD	508	2014
JOHNATHAN M WARE.....	AT&SFF	2600	2014
WILL C WARREN.....	BURL	798	2014
GRANT E WASSERBURGER.....	BURL	1320	2014
SYLVESTER L WATKINS JR.....	AF-SE	670	2014
KYLE E WAVRA.....	BURNOR	364	2014
CHRISTOPHER M WEISINGER.....	WCSD	1710	2014
JEFFEREY R WELLER.....	AT&SFF	2409	2014
DILLON F WENK.....	AT&SFF	2415	2014
JOSH L WESTFIELD.....	ALL	633	2014
DAKOTAH G WHITE.....	AT&SFF	2433	2014
KENT D WHITON.....	BURNOR	1763	2014
ANDREW D WHITTAKER.....	AT&SFF	1251	2014
ERIC D WHITTEN.....	BURNOR	104	2014
MATTHEW J WICKS.....	UPRF	1934	2014
BRENT L WILLIAMS.....	AT&SFF	1600	2014
SAMUEL P WILLIAMS.....	WCSD	1710	2014
DAVID C WILLIAMS.....	UPRF	3011	2014
JASON P WILLINGHAM.....	USD	1381	2014
BRETT S WILLIS.....	ALL	109	2014
ZACHARY I WILSON.....	AT&SFF	2433	2014
JACOB D WOOD.....	AT&SFF	1251	2014
BRONSON WOOD.....	AT&SFF	2400	2014
BOBBY D WRIGHT.....	AT&SFF	2409	2014
DANNY D YATES.....	AF-SE	885	2014
GARRETT T ZANTO.....	BURNOR	16	2014

JIMMY C GODFREY.....	ARFS	585	2009
MARK S GOETZ.....	CRSD	2910	2009
CHRISTOPHER C HARTSHORN.....	ALL	347	2009
ROBERT L HORN.....	AF-SE	1643	2009
JULES G HUGUELET.....	AF-SE	1993	2009
JEREMIAH L JOHNSON.....	USD	216	2009
KENNETH B JONES.....	AF-SE	1509	2009
JAMES M KARNES.....	UPRF	3005	2009
JAMES KENNY.....	UPRF	1718	2009
RICHARD KOENIG JR.....	AF-SE	1432	2009
BRYAN KUNKLE.....	AF-SE	2162	2009
EDWARD LAIRD.....	UPRF	90	2009
WALTER LASH.....	UPRF	1718	2009
LUIS C MARQUEZ SR.....	AF-SE	466	2009
ROBERT L MC HUGH.....	ALL	2820	2009
KEVIN MC TEAGUE.....	UPRF	1718	2009
DOUGLAS W MILLER.....	UPRF	3005	2009
ROBERT MURPHY.....	UPRF	90	2009
RONALD S MURRAY.....	CRSD	2910	2009
LORIN S NOEL.....	AF-SE	1028	2009
KYLE L NURGE.....	CRSD	2905	2009
KATHY A OSBORN.....	BURL	1533	2009
CARL PANTERMOLLER.....	ALL	633	2009
KIM S PENDER.....	CRSD	2910	2009
JOSHUA R PETTIT.....	USD	216	2009
NICHOLAS R PORCARO.....	UPRF	3082	2009
JOHN P PRIDDY.....	AF-SE	695	2009
MARK C REMPALSKI.....	AF-SE	460	2009
BRADLEY D RIDDELL.....	AF-SE	885	2009
MICHAEL E ROBINSON.....	ARFS	636	2009
RICK T ROSSANO.....	ALL	1356	2009
EFRAIN RUIZ JR.....	CSF	305	2009
JOSE SALAS.....	USD	377	2009
EDMOND SANDORA JR.....	UPRF	1718	2009
KYLE B SCHMITT.....	AF-SW	212	2009
WAYNE A SERFASS.....	ARFS	935	2009
ERIC V SIMPSON.....	UPRF	3012	2009
MICHAEL STARLING.....	AF-SE	2162	2009
DEREK J STEELE.....	ALL	891	2009
DANNY STILWELL.....	UPRF	3075	2009
KURT STOHR.....	UPRF	1718	2009
ERIC J TESTA.....	UPRF	3095	2009
CRAIG A TOURIGNY.....	ALL	160	2009
ROBERT C TOXEY.....	AF-SE	702	2009
RONALD W WHEELER JR.....	ARFS	1632	2009
JOHN R WHITE.....	UPRF	3005	2009
DOUGLAS K YOUNG.....	AF-SE	153	2009
MARK ZAPLITNY.....	UPRF	3011	2009

JASON BOVEE.....	WCSD	2927	2004
DAVID A BOWEN JR.....	AF-SE	563	2004
TIMOTHY A BOYEFFF.....	BURNOR	1280	2004
DION L BRADLEY.....	AF-SW	1011	2004
MICHAEL L BRADLEY.....	AT&SFF	2418	2004
SAMUEL J BRADY.....	WCSD	2932	2004
ERIC B BRATANICH.....	WCSD	2929	2004
WILLIAM A BRATANICH.....	WCSD	2929	2004
MICAH L BROMAN.....	WCSD	2926	2004
ROY C BROUSSARD.....	AF-SW	1058	2004
JOSHUA R BROWN.....	ALL	881	2004
KYLE W BROWN.....	WCSD	2926	2004
HERMAN J BROWN.....	ARFS	551	2004
DANIEL J BRUDER.....	WCSD	2929	2004
BRUCE A BRYANT.....	WCSD	2926	2004
MATTHEW A BUHROW.....	WCSD	2927	2004
MARK W BULLARD.....	CRSD	2910	2004
CLAY T BURNS.....	AF-SW	564	2004
MICHAEL A CADDELL.....	AT&SFF	2417	2004
BRIAN A CALHOUN.....	AF-SE	2945	2004
R H CALHOUN.....	AF-SW	1048	2004
GREGORY A CALVEY.....	WCSD	2927	2004
LEE R CAMERON.....	USD	1148	2004
MARVIN D CAMERON.....	AT&SFF	2411	2004
JASON F CAPPAROT.....	WCSD	2926	2004
DAVID L CARBY.....	AF-SE	2388	2004
MICHAEL A CARLSEN.....	WCSD	2929	2004
CHRISTOPHER R CASSIDY.....	WCSD	2928	2004
CEDRIC D CHAMBERS.....	AF-SW	1048	2004
JOHN L CHANTHAPHANH.....	AF-SW	2286	2004
HOWARD D CHASE JR.....	ALL	866	2004
TRAVIS J CHITKO.....	WCSD	2928	2004
JEFFREY D CLARK.....	USD	381	2004
SHANE CLARK.....	AT&SFF	1251	2004
MICHAEL S CLARK.....	ARFS	1618	2004
JUSTIN O CLEMENTS.....	ARFS	536	2004
TIMOTHY R COLE.....	WCSD	2926	2004
MATTHEW COLEMAN.....	ARFS	808	2004
ANTHONY C COLLINS.....	AT&SFF	1251	2004
KEVIN M COOK.....	AF-SW	1365	2004
JAMIE L CRODOVA.....	USD	779	2004
RONNIE S CRIDER.....	AF-SW	2729	2004
GREGORY D CRIGGER.....	ARFS	551	2004
JUSTIN E CRITES.....	AF-SW	1540	2004
BRYAN W CROSBY.....	AF-SW	1048	2004
KENNETH L CUMBOW.....	ARFS	551	2004
CHAD E CUMMINGS.....	ARFS	566	2004
THOMAS A DAFFINSON.....	WCSD	2929	2004
DESTRY C DAVID.....	BURNOR	1092	2004
JOSEPH S DAVIS.....	BURL	798	2004
BRUCE E DAVIS.....	USDIC	694	2004
RYAN K DAY.....	AF-SW	450	2004
DANIEL J DE WITT.....	USD	410	2004
CHARLES J DEAN.....	AF-SW	1193	2004
JOHN E DEASON.....	ARFS	627	2004
EMMETT E DICKIE.....	AT&SFF	2410	2004
WALTER L DICKMAN.....	WCSD	2932	2004
BRIAN D DINGMAN.....	WCSD	2931	2004
MARK J DIEHN.....	BURNOR	1296	2004
DUSTIN J DMYTRO.....	WCSD	2929	2004
CHARLES DONAWAY JR.....	AF-SE	2067	2004
MICHAEL J DONEGAN.....	UPRF	1718	2004
HAROLD W DOOLEY.....	ALL	347	2004
LARRY D DOSSMAN JR.....	USD	922	2004
CAREY V DREHER.....	AF-SE	2162	2004
CHUCK DREISBACH.....	UPRF	3089	2004
ROGER L DUDLEY JR.....	WCSD	2931	2004
NICKOLAS J DUMAS.....	BURNOR	1280	2004
JAMES P DUNBAR.....	BURNOR	16	2004
RICKY D EADS.....	AT&SFF	2403	2004
BRIAN D EDWARDS.....	BURNOR	1763	2004
BRETT J ELVAKER.....	WCSD	2929	2004
JOSEPH D ENGELHARDT.....	WCSD	2927	2004
JOHN C ENGLAND.....	AF-SW	2762	2004
VICENTE ESPINOZA JR.....	USD	134	2004
RUSSELL J FISCHER.....	BURL	1481	2004
MICHAEL L FISCHER.....	UPRF	3005	2004
KELLY E FISHER SR.....	UPRF	228	2004
ROBERT J FITZGERALD.....	BURNOR	144	2004
WILLIAM A FORVILLY.....	WCSD	2926	2004
DANIEL S FRANKLIN.....	ARFS	525	2004
MERLIN A FRICKLEY JR.....	AF-SW	1100	2004
JOHN M FROST.....	USD	1381	2004
L R FUSELIER.....	AF-SW	1715	2004
JEFFREY P GARCIA.....	AF-SW	1021	2004
JOSE GERRERA.....	AT&SFF	2412	2004
JEFFREY A GIBSON.....	AT&SFF	493	2004
TODD M GITTER.....	WCSD	2927	2004
MICHAEL D GODFREY.....	USD	899	2004
STEPHEN M GOEKE.....	AT&SFF	361	2004
MICHAEL R GOFF.....	BURNOR	295	2004
DOUGLAS A GRAF.....	WCSD	2929	2004
JAY P GRAHAM.....	AT&SFF	2413	2004
JAMES B GRAY.....	AF-SW	1021	2004
JAMES J GRAY.....	BURL	788	2004
DANIEL G GRIC.....	ALL	881	2004

EUGENE T GREATHOUSE.....	UPRF	228	2004
ALEX J GUZMAN.....	USD	85	2004
JASON R HALE.....	ARFS	586	2004
MATTHEW C HALE.....	AF-SW	564	2004
GORDON P HALL.....	ARFS	567	2004
JOSEPH A HAMEL.....	AT&SFF	2410	2004
THOMAS C HAMILTON.....	WCSD	2926	2004
RICHARD F HAMM.....	WCSD	2927	2004
HENRY D HAND.....	BURL	788	2004
CHARLESTON L HANDLEY.....	AF-SW	1012	2004
ANTHONY Q HAWKINS.....	AF-SW	203	2004
TIM A HEARLSON.....	AF-SW	522	2004
ROY K HEATON.....	AT&SFF	1600	2004
CHRISTOPHER G HEATON.....	BURL	783	2004
JAMES B HECK.....	ARFS	585	2004
MICHAEL E HEDRINGTON.....	WCSD	2929	2004
THOMAS R HEGEMAN.....	WCSD	2927	2004
ANDREW HELTON.....	WCSD	2931	2004
HAROLD J HEPFER.....	USDIC	1539	2004
TIM M HERNADEZ.....	USD	2933	2004
HASSEL T HICKS IV.....	ARFS	551	2004
JEREMY V HILDEBRAND.....	AT&SFF	361	2004
MATTHEW J HOENE.....	USDIC	2834	2004
ALAN G HOH.....	USDIC	17	2004
JERRY W HOPKINS.....	ARFS	586	2004
JEFFREY P HORSTMANN.....	USD	278	2004
LONNIE L HOWARD.....	BURL	798	2004
ERNEST N HUGHES.....	AF-SW	203	2004
BRAD A JOHNSON.....	ARFS	302	2004
WILLIAM R HUNT JR.....	ARFS	302	2004
BRENDAN D INKROTT.....	ARFS	1978	2004
DUAL B IVES.....	UPRF	2410	2004
WILLIAM I JACKSON.....	AT&SFF	2927	2004
ELVIS JAMES.....	AT&SFF	2421	2004
MICHAEL J JANSEN.....	WCSD	2927	2004
JULES V JERNIGAN.....	AF-SW	1193	2004
JUSTIN L JOHNSON.....	BURNOR	389	2004
BRAD A JOHNSON.....	WCSD	2929	2004
COREY C JOHNSON.....	BURNOR	1326	2004
ERIC N JONES.....	WCSD	2927	2004
JEFFREY L JONES.....	WCSD	2929	2004
LEE J JONES JR.....	AF-SE	2426	2004
MARVIN R KASUBOSKY.....	WCSD	2927	2004
TODD J KEPLER.....	USD	1148	2004
JASON C KIRKHAM.....	WCSD	2929	2004
GARY D KITE.....	ARFS	567	2004
MICHAEL J KLAPPERICH.....	WCSD	2927	2004
CHRIS G KLARICH.....	WCSD	2926	2004
AARON J KNIECH.....	ARFS	34	2004
PAUL J KNOWLES.....	USDIC	1393	2004
JOSEPH KOLTONUK.....	UPRF	3012	2004
YURIY A KOVRIZHNYKH.....	ALL	347	2004
DERIK D LA FAVE.....	WCSD	2926	2004
DALE W LABAR.....	WCSD	2929	2004
IVAN I LAMA.....	UPRF	228	2004
JASON L LANE.....	WCSD	2932	2004
SCOTT L LANGFORD.....	AF-SE	2945	2004
WILLIE B LAUDERDALE.....	BURL	2435	2004
JASON M LAURAINNE.....	AT&SFF	2411	2004
DAVID A LAYNE II.....	ARFS	551	2004
BRIAN M LEDCHNER.....	AF-SW	212	2004
JAMES LEDFORD.....	UPRF	3005	2004
QUINCY D LEE.....	AF-SW	1549	2004
SCOTT D LEWANDOWSKI.....	WCSD	2932	2004
JEFFREY A LEWIS.....	AF-SW	601	2004
RONNIE D LINBERG.....	WCSD	2929	2004
JON A LIPPETT.....	AF-SW	601	2004
LESLIE E LOCUST.....	AF-SW	1540	2004
TIMOTHY S LOM.....	BURNOR	144	2004
CHAD J LOUSER.....	BURNOR	297	2004
JULIUS R LOWERY III.....	ARFS	529	2004
LONNY D LUBECK.....	WCSD	2931	2004
MICHAEL A LUTHER.....	BURL	783	2004
JOHN E LUTTRELL.....	AT&SFF	518	2004
GERALD R LYBERT.....	WCSD	2929	2004
JAMES W MABIE JR.....	WCSD	2929	2004
JAMES A MACK.....	AF-SW	601	2004
CHRISTO MAJCHRZAK.....	AF-SE	737	2004
SCOTT W MAKI.....	WCSD	2926	2004
JOHN L MALLEK.....	WCSD	2931	2004
DANIEL L MARCUM.....	ARFS	1464	2004
NICHOLAS D MARTIN.....	AF-SE	460	2004
PATRICK W MARTIN.....	ARFS	551	2004
CHRIS C MARTINEZ.....	USD	1517	2004
GREGORY F MARTINEZ.....	USD	922	2004
MARTIN MARTINEZ JR.....	ALL	507	2004
LONNIE K MASTERS.....	AF-SW	965	2004
BILLY D MATHIS.....	AF-SE	670	2004
JOEL W MAYLE.....	AF-SE	563	2004
CHAD S MC CARTHY.....	WCSD	2927	2004
SCOTT D MC COLGAN.....	USD	1096	2004
JEFFREY W MC ENTIRE.....	AT&SFF	2433	2004
ADAM M MC FALL.....	BURNOR	1763	2004
MARC T MC KENZIE.....	ARFS	34	2004
DANE C MEHLBRECH.....	BURL	1302	2004
CHARLES E MELKUS.....	USD	134	2004

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ROBERT W MESTER	USD	377	2004
GLENN R MILANOWSKI	WCSO	2931	2004
KYLE D MILLER	AF-SW	1176	2004
ADAM D MORREIM	USD	278	2004
ADAM J MUELLER	WCSO	2927	2004
BRIAN K MUNCY	ARFS	551	2004
JASON B MURPHY	USD	918	2004
JASON R MURRY	C&E	63	2004
THOMAS B NAVALSKY	UPRF	3014	2004
LYLE D NELSON	WCSO	2929	2004
MICHAEL L NICHOLS	BURL	1662	2004
RANDY C NICHOLS	WCSO	2929	2004
BRADLEY D NORTON	BURNOR	1326	2004
BRENT A OGLE	WCSO	2929	2004
SAUL OLVERA	AF-SW	2286	2004
BARDOMIANO T ORTEGA JR	AF-SW	1175	2004
JAMES M OSLEDACZ	WCSO	2931	2004
HOWARD D OSTERMEIER	AT&SFF	2417	2004
WILLIAM D OVERLA	ARFS	1362	2004
WILLIAM L OVERLA JR	ARFS	1362	2004
TONY R PADILLA	AT&SFF	2417	2004
SERGIO PALOMINO	USD	134	2004
CLIFFORD W PARISI	USD	1862	2004
TONY J PARKER	AF-SW	564	2004
MCARTHUR V PEREZ III	AF-SW	1021	2004
JOHN L PERRY II	ARFS	804	2004
CHRISTOPHER F PETERS	WCSO	2931	2004
RANDY W PETERSON	WCSO	2929	2004
DALE R POQUETTE	WCSO	2928	2004
SEAN J POWELL	WCSO	2926	2004
REX L PROCTOR	AT&SFF	2412	2004
TIM PULKAS	WCSO	2932	2004
MATTHEW J QUIGLEY	WCSO	2929	2004
JOSEPH D RAAB	WCSO	2931	2004
ROBERT C RABE	AT&SFF	2406	2004
KENNETH W RAGLE	ARFS	586	2004
CHRISTOPHER RAMSAY	AT&SFF	493	2004
ADAM R RAWLS	ARFS	34	2004
DERRICK L REED	AF-SW	1549	2004
RUSSELL A RHAMEY	ARFS	991	2004
JAROD K RHODY	AT&SFF	2409	2004
BRIAN F RICHMOND	BURNOR	1426	2004
ANTHONY L RILEY	AT&SFF	2418	2004
JAMES M RINEHART	ARFS	808	2004
THOMAS R RIORDAN	ARFS	302	2004
JOHNNIE ROANHORSE	AT&SFF	2417	2004
RYAN D ROCHLITZ	USD	899	2004
VIC D ROSSBY	AF-SW	601	2004
IAN C ROSE	AT&SFF	2417	2004
MIKE J ROSPOCHOWSKI	WCSO	2928	2004
STEVEN L RUCKS	WCSO	2929	2004
CORY R RUETH	WCSO	2931	2004
BRIAN L RUSH	ARFS	2838	2004
JAMES L SAN PEDRO	USD	134	2004
ANTHONY SANSONE	UPRF	1934	2004
BRANDON SAVOY	UPRF	3011	2004
MICHAEL E SCHNEIDER	WCSO	2927	2004
CHRIS J SCHOENHOFEN	USD	1879	2004
ANDREW J SCHUMACHER	WCSO	2927	2004
PETER J SCHWARTZ	WCSO	2926	2004
EMEAAL T SCOTT	AF-SW	1176	2004
RANDALL D SCOTT	AF-SW	2729	2004
JOSHUA J SEBBEN	BURL	798	2004
MICHAEL A SELF II	AF-SE	2655	2004
ANDREW N SELL	WCSO	2929	2004
MARK V SEMANDE	BURL	798	2004
DOMINIC SEMLIATSCHENKO	UPRF	3014	2004
ANDY R SHERWOOD	ARFS	567	2004
STEPHEN L SHORTALL	UPRF	228	2004
JOHNNY L SHULTZ	AT&SFF	2439	2004
NICHOLAS R SIDWELL	BURL	1302	2004
DERRICK L SINGLETERRY	AT&SFF	2411	2004
CHRIS M SINNAEVE	WCSO	2926	2004
PATRICK L SKOUG	WCSO	2929	2004
RONALD E SLAGOSKI JR	WCSO	2929	2004
STEVEN F SLIGER	WCSO	2926	2004
RODNEY SMITH	USDIC	616	2004
JOSHUA M SMITH	AF-SE	466	2004
NATHAN L SMITH	BURNOR	309	2004
AARON J SMITH	AT&SFF	493	2004
DEWEY SMITH III	ARFS	580	2004
GARY J SNYDER	WCSO	2927	2004
RUDY O SOTO	AT&SFF	2418	2004
DANA T ST GEORGE	AT&SFF	2418	2004
BRANDAN M STAFFORD	BURNOR	1426	2004
KEVIN B STARKE	UPRF	90	2004
MICHAEL B STENBERG	WCSO	2926	2004
ERIC G STENDEL	WCSO	2929	2004
PAUL L STEPHENS	AT&SFF	2439	2004
MICHAEL S STEVENS	BURL	1302	2004
ERIC C STREET	CRSD	2910	2004
OSCAR A SUAREZ	AT&SFF	2418	2004
ANDY O SYLVESTER	WCSO	1710	2004
WILLIAM E TATEM JR	UPRF	3028	2004
DUSTIN C TAYLOR	AF-SW	1176	2004
KURAYAKIN C TAYLOR	AF-SE	547	2004

TERENCE TAYLOR	UPRF	3095	2004
ANDREW L TAYLOR III	AF-SW	1338	2004
JEREMY M THEDENS	BURL	928	2004
LANDEN F THRALL	USD	1246	2004
MAX D TIDWELL	AT&SFF	2413	2004
ROBERT B TODD	WCSO	2931	2004
MICHAEL J TOWERY	AF-SW	996	2004
TIMOTHY C TRANBY	BURNOR	249	2004
BRAD A USEA	AF-SW	1048	2004
LALO A VALDIVIA	USD	941	2004
DERK E VAN DOORN	WCSO	2929	2004
KEVIN A VANDERWEGEN	WCSO	2928	2004
Gary A Vaspasiano	UPRF	1718	2004
JASON W VICKERS	AF-SE	466	2004
ALEX VILLEGAS	AT&SFF	2418	2004
TODD R VON LOH	WCSO	2931	2004
JON M WADE	AF-SW	601	2004
TROY L WAGONER	WCSO	2932	2004
PETER A O WALDBURGER	WCSO	2932	2004
ANDREW L WALDBURGER	WCSO	2932	2004
JASON J WALDSCHMIDT	USD	1148	2004
MARK A WALKUP	ARFS	551	2004
OCTAVIUS WALLACE	UPRF	3068	2004
ROBERT A WARNER JR	UPRF	3028	2004
HOMER G WASHBURN	AF-SW	1012	2004
IAN S WATKINS	USD	686	2004
JOSHUA A WEBER	USD	278	2004
DUANE E WEBSTER	WCSO	2929	2004
DOUGLAS K WEBSTER	WCSO	2929	2004
MICHAEL J WEEKLEY	USD	1879	2004
DAVID B WEILAND	WCSO	2931	2004
RICHARD A WESTEMEIER	WCSO	2927	2004
AARON K WHITNEY	AT&SFF	2413	2004
SEAN M WHITTEN	ALL	3060	2004
CRAIG E WIEMER	WCSO	2927	2004
MARIOUS K WILBER	WCSO	2926	2004
BARRY A WILLIAMS	WCSO	2926	2004
JASON E WILLIAMSON	AF-SW	564	2004
CHAD D WILSON	USD	1054	2004
TIMOTHY M WILSON	AT&SFF	2421	2004
JEB W WINEBRENNER	BURNOR	272	2004
SCOTT D WOJCIK	WCSO	2932	2004
RYAN M WOOD	BURNOR	1426	2004
C J WOODS	AF-SW	1099	2004
DARIN L WYNN	BURNOR	735	2004
CARLOS J ZAMORA	AT&SFF	2417	2004
CHAD D ZELASNEY	USD	278	2004
CARL C ZIMMERMAN JR	UPRF	1718	2004
VASHAN L ZINZ	AF-SW	2762	2004
RANDALL L ZOROMSKI	WCSO	2931	2004



ANDREW N AGAPOV	ALL	347	1999
CHARLES E ANSANYI	CRSD	2907	1999
DANIEL M ANSELLO	WCSO	1710	1999
ERIC K BALARK	UPRF	469	1999
ALDO A BARONI	CRSD	2905	1999
TIMOTHY B BARR	USD	473	1999
CURTIS BELL JR	USDIC	637	1999
JAMES H BENDER	UPRF	3041	1999
JAMES H BOEHM	ALL	1356	1999
DALE E BOGART JR	ARFS	1632	1999
J A BOLT	AF-SE	2426	1999
BRANDON R BOMBECK	USD	899	1999
JAMES P BURKE	AF-SE	2067	1999
BRIAN BUSH	USDIC	694	1999
MICHAEL D CAMERON	ALL	176	1999
ROBERT E CANNATA	UPRF	3082	1999
LEVI CEPHAS	USD	134	1999
RICHARD W CLARK	USD	134	1999
JOHN A CLARK	ALL	910	1999
DEWEY W CLARK III	USD	757	1999
JOHNNY M COCKRELL	AF-SE	563	1999
TOMMY CONLEY	ARFS	1323	1999
TYLER A COOPER	ALL	987	1999
THOMAS F CORMIER JR	ALL	987	1999
DAROLD R CUBA	USD	473	1999
KEVIN J DAHLKE	USD	1227	1999
KEVIN DYER	ALL	176	1999
HECTOR M FORREST	UPRF	2857	1999
JOHN M FALLAD	AT&SFF	2416	1999
KEVIN K FRINK	UPRF	3014	1999
AARON R GANDY JR	AF-SE	562	1999
THOMAS R GARRITY	ALL	160	1999

KENNETH J GRAHAM	CRSD	2905	1999
GLENN J HAMILTON	ARFS	1551	1999
BRIAN E HARRINGTON	ALL	160	1999
BILLY L HAYNES	AF-SE	2163	1999
DAVID W HELMICK	AF-SW	688	1999
JOHN D HICKS	CRSD	2907	1999
V IACHINI	AF-SE	153	1999
EDDIE W JACKSON	CRSD	2905	1999
FRANKIE A JEFFERSON	ARFS	1551	1999
AVERY M JETT	AF-SE	562	1999
JOE KLAH, JR	AT&SFF	2417	1999
CURTIS N KNAPP	AT&SFF	361	1999
M J LACEY	ALL	1356	1999
JEFFREY K LOBNER	USD	473	1999
JOSE A LOPEZ	UPRF	469	1999
ROBERT A LUTTRELL	AF-SE	725	1999
ANTHONY V MARION	ARFS	627	1999
GREGORY R MARSH	UPRF	3039	1999
MARCOS MARTINEZ III	USD	1071	1999
JAMES A MC INTOSH	ALL	910	1999
GARVIN D MILES	AF-SE	2167	1999
Ralph D MOAK	USDIC	1539	1999
JASON P MOORE	AF-SE	1643	1999
LANCE R MURPHY	USD	1402	1999
WILLIE E NARON	AT&SFF	2418	1999
STEPHEN NEACE	AF-SE	1745	1999
JAMES H NELSON	AF-SE	1857	1999
FELIPE L OCHOA	UPRF	2857	1999
ARMANDO PALACIOS	UPRF	469	1999
DAVID C PALMER	USD	134	1999
STEVEN E PAPAANGELOU	USDEJE	463	1999
ELROY L PERALTO	AT&SFF	2417	1999
WALTER S PEREZ	USD	134	1999
ROBERT J RANDALL	ALL	633	1999
M N RANDALL	AF-SE	2067	1999
HENRY A REED	ARFS	2003	1999
DARRELL W RICHARDSON	ALL	633	1999
JULIO A RODRIGUEZ	CRSD	2905	1999
JOSE F RODRIGUEZ	UPRF	469	1999
DALE E ROSENCRANTS	USD	473	1999
COREY A ROUX	AT&SFF	2405	1999
MICHAEL T SCHULTZ	AF-SE	583	1999
PHILLIP O SCOTT	USD	1227	1999
DWIGHT M SCURRY	CRSD	2906	1999
SEAN L SMITH	AF-SE	2914	1999
NEIL J STALLINGS	AF-SE	563	1999
MICHAEL J STORTZ	ALL	866	1999
KEVIN B SULLIVAN	ALL	201	1999
RICHARD D SUTCLIFFE	CRSD	2906	1999
KOREY A SWEATT	ARFS	1323	1999
ROBERT J TAYLOR	USDEJE	358	1999
LEONARD L TERRELL	ARFS	1323	1999
TRAVIS TOM	USD	1020	1999
MICHAEL URIBE	USD	134	1999
SALVADOR VARGAS ORTEGA	UPRF	2857	1999
CARLOS E VASQUEZ	USD	134	1999
CHRIS M VENITO	USD	2438	1999
ROBERT C WALSH	ALL	881	1999
LARRY E WASHINGTON	CRSD	2905	1999
Paul A Weitzel	UPRF	3005	1999
WESLEY WHITEHEAD	AF-SE	2162	1999
IRVING L WILSON SR	UPRF	3068	1999
DAVID R WINSLOW	AF-SE	153	1999
CURTIS D YOUNG	ARFS	660	1999
SAMUEL S ZAVALA	UPRF	469	1999
FERNANDO V ZAVALA	USD	968	1999
MANUEL S ZAVALA JR	UPRF	469	1999



CRAIG M ADAM	AF-SE	0916	1994
SID Q AAMOLD	BURNOR	735	1994
TIM ALBERT	USD	1020	1994
BRIAN A ALBRO	BURNOR	735	1994
FRANCISCO S ALDANA	BURL	1320	1994
RAY A ANAYA	AT&SFF	2416	1994
ARTHUR J JARNDT	BURNOR	1453	1994
CLINTON G AVIS	AT&SFF	745	1994
ARLIE T BACK	BURL	1903	1994
FRANKLIN T BAILEY	AT&SFF	2033	1994
MICHAEL R BAILEY	AT&SFF	2405	1994
DAVID N BATES	USD	1381	1994
KENNETH BEGAY	USD	1020	1994
JEREMIAH L BERRY	BURNOR	158	1994
DEREK B BIDWELL	BURNOR	389	1994

JASON R BLACKBURN	USD	1071	1994
SHANE A BOGGS	BURNOR	735	1994
ROBERT F BOYLE	USDIC	1393	1994
RODERICK D BROWN	AT&SFF	2411	1994
LESLIE B BRUMBAUGH	USD	1216	1994
CHRISTOPHER J BURGEL	BURNOR	2825	1994
DEVON C BURT	AF-SE	695	1994
VICTOR CARRANZA	AF-SW	1099	1994
LARRY D CASTENS	AT&SFF	745	1994
ARTEMUS D CHEE	AT&SFF	2400	1994
LEONARD F CHESNUT	BURL	230	1994
OSCAR L COLLIER	BURL	1903	1994
ANDY J CORDOVA	USD	508	1994
PETER J CRAWFORD	UPRF	228	1994
DONALD W CROWE	USD	1152	1994
TOMAS CRUZ	ARFS	228	1994
DEWAYNE L DANIELS	BURNOR	104	1994
DARRELL W DAVIS	AT&SFF	2413	1994
WILLIAM J DEW	UPRF	1718	1994
TERRY L DOIEL	BURL	1320	1994
LEONARD EDISON	USD	1020	1994
A GENE E ENNIS	AT&SFF	493	1994
JESS W FERN	AT&SFF	2401	1994
CHAD E FERRY	AT&SFF	2402	1994
JAMES M FOLEY	UPRF	228	1994
JESSE FRANCO	AT&SFF	2419	1994
ALEX T FRANK	AF-SW	1176	1994
J L FRIAR	AT&SFF	2413	1994
PAUL J GALLEGOS	AT&SFF	2416	1994
DARREN P GARRETT	BURNOR	295	1994
JUSTIN E GILLESPIE	BURL	2621	1994
MONTIE W GLISSON	AT&SFF	2413	

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RANDALL B SLACK.....	UPRF.....	1718	1994
RICHARD L SMITH.....	AT&SFF.....	2402	1994
MAX R SMITHBERG.....	BURNOR.....	389	1994
FREDDIE G SOENNICHSEN.....	BURNOR.....	297	1994
TERRY J SWANBERG.....	BURNOR.....	706	1994
PATRICK J TOLEDO.....	USD.....	1020	1994
ERIC J WALD.....	BURNOR.....	1326	1994
DAVID WALTERS.....	UPRF.....	3068	1994
RONALD B WASHBURN.....	AT&SFF.....	493	1994
JAMES M WELLMAN.....	USD.....	1216	1994
PAUL WETZELL.....	USD.....	1152	1994
CURTIS A WHEATON.....	BURNOR.....	1426	1994
GREGORY WILLIAMS.....	UPRF.....	3012	1994
MATTHEW J ZERCHER.....	AT&SFF.....	2418	1994



KENNETH W ALLEN.....	AF-SW.....	1193	1984
GUADALUPE ALVISO.....	USD.....	922	1984
ISMAEL P ATKINSON.....	AF-SW.....	1021	1984
S M BLAIS.....	BURNOR.....	104	1984
JOHN B CALHOUN.....	ARF.....	567	1984
A H CHAVEZ.....	AT&SFF.....	2415	1984
STEVE D DE TOMMASO.....	AT&SFF.....	2405	1984
ROBERT M DURAN.....	AT&SFF.....	2419	1984
JOSEPH E ECKERLE.....	AF-SW.....	1353	1984
VANCE L EDWARDS.....	USD.....	1381	1984
JOE ESQUIVEL JR.....	AF-SW.....	1021	1984
HERMINIO R FLORES.....	USD.....	227	1984
LARRY K FONTANA.....	AF-SW.....	2286	1984
D E FREELS.....	ARF.....	567	1984
DAVID L GALE.....	BURNOR.....	104	1984
FERNANDO A GIRON.....	USD.....	377	1984
J S GOMEZ.....	AT&SFF.....	2419	1984
ROBERT L HERRON.....	AF-SW.....	601	1984
JERRY R HOBBS.....	AF-SW.....	1193	1984
SCOTT A JOHNSON.....	WCSD.....	472	1984
EUGENE JONES.....	AF-SW.....	2921	1984
C A KENNON.....	AF-SE.....	1155	1984
BILLY R KILLIAN.....	AF-SW.....	1011	1984
ROBERT R KOZI.....	AF-SW.....	2286	1984
RANDY J LIGHTFOOT.....	AF-SW.....	1011	1984
VICTOR G MERCADO.....	USD.....	508	1984
JOE MONTOYA JR.....	USD.....	1020	1984
T J OPPICI.....	CRSD.....	2905	1984
Matthew J Page.....	ARF.....	2436	1984
B G PERALES.....	AT&SFF.....	2416	1984
DAVID A PERKINS.....	AF-SW.....	1193	1984
JOHN E PHILPOT.....	AF-SW.....	1193	1984
CHARLES A RICHARDSON.....	AF-SW.....	688	1984
ALAN D RICKERT.....	USD.....	1402	1984
MARK I ROGERS.....	AF-SW.....	675	1984
ELIO R SALINAS.....	USD.....	1227	1984
DENNIS SANCHEZ.....	AT&SFF.....	2409	1984
RUBEN G SANDOVAL.....	USD.....	914	1984
MICHAEL R SIWIEC.....	UPRF.....	3082	1984
STEVE R SVOBODA.....	AT&SFF.....	2405	1984
DAN J VASQUEZ.....	AT&SFF.....	2418	1984
ESTAGAN J ZIMMERMAN.....	BURNOR.....	1326	1984

NAPOLEON ANDERSON.....	CRSD.....	2910	1989
WILLIS F BARTLEY.....	ARF.....	613	1989
DAVID G BEAL.....	ARF.....	1362	1989
RANDALL K BLANKENSHIP.....	ARF.....	568	1989
JEFFREY S BOWMAN.....	ARF.....	571	1989
HOMER B BURGETT.....	ARF.....	613	1989
DAVID CHADWICK.....	UPRF.....	3095	1989
JOE A CHAVEZ JR.....	USD.....	1096	1989
ALFREDO R CORIA.....	USD.....	1227	1989
JOHN D CROWLEY JR.....	BURNOR.....	144	1989
CHRIS M DAVIS.....	BURL.....	509	1989
RANDY J EISENZIMMER.....	BURNOR.....	1280	1989
PHILLIP J EMBERGER.....	ALL.....	1466	1989
GARY L FARRINGTON.....	UPRF.....	2857	1989
DONALD S GALLIGAN.....	UPRF.....	469	1989
JOSE E GARCIA.....	USD.....	1227	1989
FRED GARCIA.....	USD.....	922	1989
DEAN P GOLDEN.....	AT&SFF.....	493	1989
FELIX R GONZALES.....	AT&SFF.....	1082	1989
ROBBIE E GUPTILL.....	BURNOR.....	295	1989
GREGORY B HABERLAND.....	ALL.....	987	1989
RUSSELL K HADLER.....	BURNOR.....	1326	1989
TERRY A HANSON.....	BURNOR.....	1326	1989
CHRIS HARNISH.....	ARF.....	1362	1989
DWAYNE L HARRISON.....	USD.....	922	1989
RAY D HOSTEEN.....	USD.....	1020	1989
BRUCE M HOWE.....	BURL.....	1965	1989
RICHARD A KELLEY.....	ARF.....	287	1989
JAMES H KIBLER.....	ARF.....	1618	1989
RONALD E KNOR.....	UPRF.....	469	1989
TIMOTHY S KUEHNOW.....	BURNOR.....	320	1989
CARL C LARGE.....	ARF.....	580	1989
JOHN M LENTZ.....	ALL.....	201	1989
JOSE M LEPE.....	USD.....	922	1989
CHARLES N MAC LEAN.....	ALL.....	201	1989
WILLIAM A MAHONEY.....	USD.....	1096	1989
IVAN D MARTINEZ.....	USD.....	134	1989
TOMAS P MENTADO.....	BURL.....	798	1989
DALE S MESICK.....	BURL.....	2643	1989
STEVE L MICHEL.....	ARF.....	1599	1989
DENNIS R MORGAN.....	UPRF.....	3012	1989
RIGOVERTO MUÑOZ.....	USD.....	1096	1989
MOSE K NEAMO.....	ARF.....	599	1989
CHARLES M NEWTON.....	ARF.....	1599	1989
JOHN PEKELSMAN.....	USD.....	1046	1989
ERWIN D PERRY.....	USD.....	1096	1989
DONALD J PETRIE.....	UPRF.....	2857	1989
PAUL C PINO.....	AF-SW.....	366	1989
JOSE A RODRIGUEZ.....	UPRF.....	3068	1989
JAMIE J SANDOVAL.....	BURNOR.....	1453	1989
TOMMIE R SINGLETON.....	USD.....	407	1989
ALLAN W SMITH.....	BURL.....	509	1989
WILLIAM S SNEED.....	USDIC.....	1171	1989
BRENT C SPOONER.....	BURNOR.....	295	1989
JAMES THORNTON.....	UPRF.....	3012	1989
ROLAND TOLEDO.....	USD.....	1020	1989
ROBERT P WALKER.....	BURNOR.....	104	1989
LEWIS W WHITTAKER.....	ARF.....	551	1989
GREGORY C ZIELKE.....	BURL.....	509	1989



DAVID L ALLEN.....	ARF.....	580	1979
ROBERT M ANGELO.....	USD.....	918	1979
RANDY W AXTMAN.....	BURNOR.....	1326	1979
RODNEY D BLANTON.....	AF-SW.....	1011	1979
RICHARD C BLAU.....	BURL.....	1214	1979
RICHARD D BOLL.....	BURNOR.....	249	1979
BLAKE L BORST.....	BURNOR.....	16	1979
DANIEL P BOYLE.....	BURL.....	1320	1979
RICKY N CHAMBERS.....	ARF.....	2838	1979
ARTURO M CHAVEZ.....	USD.....	1227	1979
JOSEPH A CLAUSEN.....	BURNOR.....	306	1979
JAMES COTTERILL.....	USD.....	377	1979
JACK L DE MARCE.....	BURNOR.....	1055	1979
D D DEAN.....	ARF.....	804	1979
KENNETH E DELLINGER.....	AT&SFF.....	2406	1979
KELVIN D DILWOOD.....	USD.....	216	1979
PAUL S DUBAS.....	BURL.....	1214	1979
GREGORY K FARMER.....	AF-SE.....	563	1979
JEFFERY B FLOYD.....	AF-SE.....	702	1979
TIMOTHY L FRASER.....	USD.....	1133	1979
GREGORIO FRIAS.....	AT&SFF.....	2415	1979
JERRY W GELWICKS.....	USD.....	2430	1979
MIKE A GHAN.....	BURNOR.....	309	1979
JON P HARKENDORFF.....	BURL.....	1316	1979
BILLY D HARRIS.....	AF-SW.....	1252	1979
LYNN A HERCULES.....	BURL.....	800	1979
KENNETH E HERRINGTON.....	ARF.....	1743	1979

ARTHUR B HICKS.....	BURNOR.....	1326	1979
TERRY L HILL.....	BURNOR.....	104	1979
ANTHONY L JAMES.....	USD.....	1133	1979
DAVID E LAMARINE.....	USD.....	941	1979
HARRISON LEE.....	AT&SFF.....	2417	1979
GEORGE V MACKLEY.....	USD.....	899	1979
WILLIAM A MARX JR.....	ALL.....	1356	1979
JOSEPH J MASHEK.....	BURL.....	961	1979
LARRY A MC CLURE.....	AT&SFF.....	2412	1979
JOHN E MILLER.....	ARF.....	1632	1979
BILL D MOORE.....	AT&SFF.....	2402	1979
DAVE A MOTSCH.....	BURNOR.....	104	1979
MICHAEL J NAGRO.....	AT&SFF.....	2416	1979
MARK W NEUNER.....	AF-SW.....	996	1979
ROBERT L ODLE JR.....	ARF.....	1599	1979
JIMMY K OLIVER.....	AT&SFF.....	2410	1979
RONALD E PARRIN SR.....	AF-SW.....	212	1979
ROBERT L PETERSON.....	BURNOR.....	1092	1979
EUTIQUIO C PIMENTEL.....	USD.....	377	1979
DAVID P RADACK.....	BURL.....	1351	1979
EDWARD S RAMSEY.....	USD.....	918	1979
JAMES A ROBERTS.....	ARF.....	301	1979
AMADO RODRIGUEZ JR.....	UPRF.....	1718	1979
ROY R ROESLER.....	BURNOR.....	306	1979
LARRY D ROSS.....	USD.....	227	1979
MICHAEL SANTASIERI.....	CRSD.....	2906	1979
JOHN D SHEPARD.....	USD.....	899	1979
JEFFREY L STROP.....	BURNOR.....	1453	1979
JAVIER TORRES.....	AT&SFF.....	2401	1979
ANDREW C VULGAS.....	BURNOR.....	1453	1979
DAVID W WHISENHUNT.....	USD.....	686	1979
DONALD R WICKER.....	ARF.....	580	1979
DARRYL L WRIGHT.....	AT&SFF.....	2414	1979



JOHN O AITON.....	BURNOR.....	144	1974
STEVE G GALLEY.....	BURNOR.....	249	1974
GARY F BAHR.....	AT&SFF.....	745	1974
GLENN E BARR.....	AF-SE.....	1155	1974
JOHN W BEASLEY.....	ARF.....	34	1974
JERRY W BEAVERS.....	ARF.....	571	1974
JAMES M BECK.....	USD.....	1847	1974
WAYNE W BECKER.....	BURNOR.....	303	1974
BLAINE R BITTERRMAN.....	BURNOR.....	249	1974
TIMOTHY A CASTEEL.....	AF-SW.....	965	1974
GALEN L CLIFTON.....	ALL.....	1037	1974
KENT R COLEMAN.....	BURL.....	2621	1974
RONALD P DUFFY.....	USD.....	1847	1974
DALE W ELSTON.....	BURL.....	2621	1974
R SHANE ENDRIZZI.....	ARF.....	226	1974
RANDY P ESCHENBACHER.....	BURNOR.....	706	1974
JAMES F GALE.....	ALL.....	201	1974
DANNY G HARRAH.....	AF-SE.....	130	1974
MARVIN R HARRELL.....	AT&SFF.....	361	1974
BRIAN E HIPOL.....	BURNOR.....	389	1974
ROBERT E HOGAN.....	ARF.....	599	1974
GARY G HOLTZ.....	USD.....	425	1974
ROBERT L HUGHES.....	ARF.....	2003	1974
BLAISE J JENNINGS.....	USDIC.....	122	1974
DENNIS C JOHNSON.....	BURNOR.....	364	1974
STEVEN A KARLI.....	BURNOR.....	908	1974
DAVID A KENNEDY.....	AT&SFF.....	2413	1974
ED KNUDSON.....	BURL.....	1074	1974
ROBERT A KYLLANDER.....	BURNOR.....	706	1974
HERSHEL K LAWRENCE.....	BURL.....	2621	1974
BRUCE D LIPPERT.....	USD.....	216	1974
EDWARD W LONG III.....	ALL.....	482	1974
RAFAEL A LOZADA.....	ARF.....	804	1974
HAYWARD S MASON.....	ARF.....	1743	1974
A T MATTHEWS.....	USD.....	968	1974
MICHAEL B MICELE.....	ARF.....	1259	1974
RUSSELL E MORGAN.....	ARF.....	991	1974
SPENCER W MORRISSEY.....	BURL.....	1316	1974
RICHARD MULLEN.....	ARF.....	1551	1974
THOMAS E NESS.....	BURNOR.....	158	1974
GERALD L ODERMANN.....	BURNOR.....	1280	1974
OLE M OLSON.....	USD.....	1847	1974
JOHN R OLSON.....	BURNOR.....	144	1974
DOUGLAS L PALMITER.....	ARF.....	991	1974
LELAND W PENDERGRASS.....	BURL.....	798	1974

CHARLES A PFEIFFER.....	ARF.....	1259	1974
EDWARD W PIERSON.....	ALL.....	3097	1974
GEORGE B POWELL.....	AF-SE.....	563	1974
RAMIRO L RAMIREZ.....	AT&SFF.....	2401	1974
PETER RAMIREZ.....	BURL.....	1105	1974
C PERRY RAPIER.....	ARF.....	2441	1974
JAMES E REGISTER.....	ARF.....	619	1974
M C REYES.....	AT&SFF.....	2401	1974
PETER C RICARDI.....	ALL.....	160	1974
JACE J ROBERTS.....	ALL.....	881	1974
ROGER V ROBINSON.....	USD.....	874	1974
STEVEN R ROGERS.....	USD.....	239	1974
RICHARD A RUTLEDGE.....	BURL.....	1888	1974
ROGER D SANCHEZ.....	AF-SW.....	1058	1974
DENNIS W SCHNEIDER.....	BURNOR.....	706	1974
HAROLD J SINGLETON.....	AF-SW.....	1048	1974
TERRY L SNOW.....	AF-SW.....	965	1974
LINNDALE STEIGER.....	BURNOR.....	2401	1974
RICHARD C TACKETT.....	AF-SE.....	25	1974
JAMES A TEAGUE.....	ALL.....	201	1974
JESUS N TERRAZAS.....	ARF.....	1363	1974
ROY J TONG.....	BURNOR.....	1326	1974
NATHANIEL TRAWICK.....	AF-SE.....	702	1974
ROBERT M WINTER.....	ALL.....	704	1974



RAYMOND ALLRICH.....	BURNOR.....	249	1969
WILLIAM J BALDWIN.....	USD.....	874	1969
KENT L BUSHMAN.....	USD.....	1152	1969
ROGER B CLARK.....	USD.....	1757	1969
BILLY J DORMADY.....	USD.....	239	1969
ALLEN HOHBEIN.....	BURNOR.....	306	1969
BERNARD L JORDAN.....	ALL.....	633	1969
JAMES R LACKEY.....	AF-SE.....	670	1969
ALAN K LEEUNG.....	BURL.....	961	1969
MARLIN G MILLER.....	BURL.....	1498	1969
RICHARD C MOORE.....	ALL.....	612	1969
DAVID K OROSZ.....	USD.....	1020	1969



ERNEST J BROWN JR.....	BURNOR.....	706	1964
ANTONIO HERNANDEZ.....	AT&SFF.....	2415	1964
RON L LOCH.....	AF-SW.....	1365	1964
DAVID J RITACCO.....	WCSD.....	472	1964
ELIAS SAVALA.....	AF-SW.....	345	1964



*Brother
Kevin Altman Sr.
1957-2024*



Brother Kevin Altman Sr., a 42-year member of BMWED, a longtime office holder within his Local Lodge 3008, a third-generation railroader, and a friend and mentor to many fortunate to know him, died Sept. 25 after a two-year battle with cancer. Brother Altman was 67 years old.

Brother Altman retired from Norfolk Southern (formerly Penn Central and Conrail) in 2017. He held practically every position one could within his local lodge at some point, including a six-year stint on the executive board of the old Penn Fed. Kevin was a hard worker, a railroader to his core, and a genuine believer in workers' rights and the strength held within solidarity.

OUR BROTHERHOOD LOST A GOOD MAN.

BROTHER KEVIN ALTMAN SR., A 42-YEAR MEMBER OF BMWED, A LONGTIME OFFICE HOLDER WITHIN HIS LOCAL LODGE 3008, A THIRD-GENERATION RAILROADER, AND A FRIEND AND MENTOR TO MANY FORTUNATE TO KNOW HIM, DIED SEPT. 25 AFTER A TWO-YEAR BATTLE WITH CANCER. BROTHER ALTMAN WAS 67 YEARS OLD.

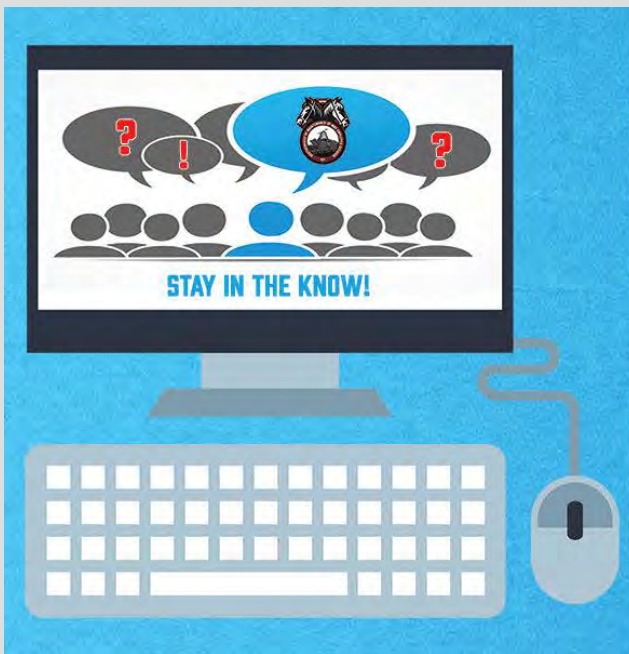
"BROTHER KEVIN WAS A VERY INTELLIGENT PERSON, AN INTEGRAL AND DEDICATED UNION MEMBER, ALWAYS INVOLVED WITH HIS LOCAL, COMMITTED TO SERVICE AND EDUCATING EVERYONE WHO CROSSED HIS PATH," BMWED AMERICAN RAIL SYSTEM FEDERATION VICE CHAIRMAN NICK BAKER SAID. "I KNOW IT SOUNDS KIND OF STRANGE, HIM BEING 67 AND ME BEING 41 YEARS OLD, BUT HE WAS ONE OF MY BEST FRIENDS. HE LIVED HIS LIFE TO THE FULLEST AND HE WAS INSTRUMENTAL TO ME IN BECOMING A RAILROADER AND MOST NOTABLY A UNION OFFICER."

BROTHER ALTMAN RETIRED FROM NORFOLK SOUTHERN (FORMERLY PENN CENTRAL AND CONRAIL) IN 2017. HE HELD PRACTICALLY EVERY POSITION ONE COULD WITHIN HIS LOCAL LODGE AT SOME POINT, INCLUDING A SIX-YEAR STINT ON THE EXECUTIVE BOARD OF THE OLD PENN FED. KEVIN WAS A HARD WORKER, A RAILROADER TO HIS CORE, AND A GENUINE BELIEVER IN WORKERS' RIGHTS AND THE STRENGTH HELD WITHIN SOLIDARITY.

HE IMPRESSED THAT CORE BELIEF DEEPLY WITH EVERYONE. FOR ONE EXAMPLE, HIS DAUGHTER, TIFFANY, GREW UP TO BECOME AN EDUCATOR, AND UPON THAT CAREER CHOICE, ALSO BECAME AN ARDENT MEMBER OF HER TEACHERS' UNION. BROTHER KEVIN IMPARTED THAT STEADFAST CONVICTION TO EVERYONE HE MET, BUT ESPECIALLY TO HIS FELLOW BROTHERS AND SISTERS ON THE RAILROAD. HE WAS INFLUENTIAL TO MANY IN KICKSTARTING THEIR INVOLVEMENT WITH THE BROTHERHOOD.

BROTHER ALTMAN LEAVES BEHIND HIS WIFE, SUE, TWO CHILDREN, TIFFANY AND KEVIN JR., AND FOUR GRANDCHILDREN, LUKAS, NAOMI, LILIANA, AND ROSALINA.

THE ENTIRETY OF THE BROTHERHOOD SENDS OUR SINCEREST CONDOLENCES TO HIS FAMILY AND FRIENDS. BROTHER KEVIN WILL BE DEEPLY MISSED.



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Brotherhood of Maintenance of
Way Employes IBT



OBJECTION PROCEDURES FOR EXPENDITURES NOT GERMANE TO COLLECTIVE BARGAINING

represented by the Brotherhood, and who has elected to become an agency fee payer may become an objector to expenditures not related to collective bargaining, contract administration, or other chargeable expenditures. An agency fee payer, who elects to become an objector through these procedures, shall pay a fee calculated in accordance with Section 5 of this Policy.

Sec. 2. To become an objector, an employee represented by the Brotherhood, shall notify the National Division Secretary-Treasurer of his or her objection in a separate envelope by certified mail postmarked during the month of March each year. An employee who desires to object but is unable to make a timely objection because he or she is not subject to a Union Shop Agreement in March must make an objection within thirty (30) days after becoming subject to Union Shop obligations and receiving notice of these procedures. The objection shall be signed and shall contain the objector's current home address and the Subordinate Lodge number, if known. The objector shall keep the Brotherhood informed of any change in address. Objections may only be made by individual employes; no petition objections will be honored.

Sec. 3. The following categories are examples of chargeable expenditures to the extent permitted by law:

- a. All expenses concerning the negotiation of agreements, practices and working conditions;
- b. All expenses concerning the administration of agreements, practices and working conditions, including grievance handling, all activities related to arbitration, and discussion with employes in the bargaining unit or employer representatives regarding working conditions, benefits and contract rights;
- c. Convention expenses and other normal union internal governance and management expenses;
- d. Social activities and union business meeting expenses;
- e. Publication expenses to the extent coverage is related to chargeable activities;
- f. Litigation expenses related to contract administration, collective bargaining rights and internal governance;
- g. Expenses for legislative and administrative agency activities closely related to the negotiation of administration of contracts and working conditions;
- h. All expenses for the education and training of members, Officers and staff intended to prepare the participants to better perform chargeable activities;
- i. All strike fund expenditures and other costs of group cohesion and economic action, e.g., demonstrations, general strike activity, informational picketing and the like;
- j. A proportional portion of all overhead and administrative expenses.

Sec. 4. In the first quarter of each year, the Brotherhood shall publish these policies and procedures in the Journal to provide notice to employes represented by the Brotherhood of their right to object and the procedures for objecting. The Brotherhood shall also send a copy of these policies and procedures to each person who objected the previous year to inform the person of his or her right to renew the objection for the current year.

Sec. 5. The Brotherhood shall retain a neutral auditor to perform an independent audit of the records of the Brotherhood and to submit an annual report for the purpose of determining the percentage of expenditures that fall within the categories specified in Section 3. The amount of the expenditures during the previous fiscal year that fall within Section 3 shall be the basis for calculating the reduced dues or fees and assessments that must be paid by the objector for the current fiscal year.

Sec. 6. The neutral auditor shall complete the report for each fiscal year. This report shall include an analysis of the major categories of union expenses attributable to chargeable and non-chargeable activities. A copy of the neutral auditor's report shall be sent to each person who made an objection in the current previous year.

Sec. 7. Each person entitled to receive the audit report may challenge the legal and arithmetic bases of the calculations in the neutral auditor's report by filing an appeal with the National Division Secretary-Treasurer. Such appeal must be made by sending a signed letter to the Secretary-Treasurer postmarked no later than thirty (30) days after the date that the audit report was mailed.

Sec. 8. All appeals received by the union within the time limits specified above shall be determined by expeditious referral to an impartial arbitrator chosen through the rules of the American Arbitration Association (AAA) for the impartial determination of union fees. The Brotherhood shall notify the AAA that challenges to the calculation of its fees and assessments have been received from one or more persons and include the names and addresses of the persons who filed the appeals and who must be notified of the proceedings. Thereupon, in accordance with its rules, the AAA will appoint an arbitrator and notify the Brotherhood and the challenger. In addition, the following rules shall apply:

- a. All appeals shall be consolidated and heard as soon as the AAA can schedule the arbitration and shall be at a location selected by the AAA to be the most convenient for those involved in the proceeding.
- b. Each party to the arbitration shall bear its, or their own, costs. The challengers shall have the option of paying a pro rata portion of the arbitrator's fees and expenses. The balance of such fees and expenses shall be paid by the Brotherhood.
- c. Challengers may, at their expense, be represented by counsel or another representative of their choice. Challengers need not appear at the hearing and shall be permitted to file written statements with the arbitrator instead of appearing. Such statements shall be filed no later than the beginning of the hearing before the arbitrator. Post-hearing statements may be filed in accordance with the provisions of Section 8(g).

d. Fourteen (14) days prior to the start of the arbitration, challengers shall be provided with copies of all exhibits or a list of all such exhibits intended to be introduced at the arbitration by the Brotherhood and a list of all witnesses the Brotherhood intends to call, except for exhibits and witnesses the Brotherhood may introduce for rebuttal. When a list of exhibits has been provided, any challenger shall have a right to receive copies of such exhibits by making a written request for them to the National Division Secretary-Treasurer. Additionally, copies of all exhibits shall be available for inspection and copying at the hearing.

e. A court reporter shall make a transcript of all proceedings before the arbitrator. This transcript shall be the official record of the proceedings and may be purchased by the challengers. If challengers do not purchase a copy of the transcript, a copy shall be available for inspection by challengers at the National Division during normal business hours.

f. The arbitrator shall have control over all procedural matters affecting the arbitration in order to fulfill the dual needs of an informed and expeditious arbitration. The arbitrator shall set forth in the decision the legal and arithmetic bases for the decision, giving full consideration to the legal requirements limiting the amount that objectors may be charged.

g. The parties to the arbitration shall have the right to file a post-hearing statement within fifteen (15) days after both parties have completed submission of their cases at the hearing. Such statements may not introduce new evidence or discuss evidence not introduced in the arbitration. The arbitrator shall issue a decision within forty-five (45) days after the final date for submission of post-hearing statements or within such other reasonable period as is consistent with the AAA rules and the requirements of law.

h. The decision of the arbitrator shall be final and binding on all findings of fact supported by substantial evidence on the record considered as a whole and on other findings legally permitted to be binding on all parties.

i. Upon receipt of the arbitrator's award, any adjustment in favor of the challenger will be made from the Union escrow account. Any adjustments in favor of the union shall be due and owing within thirty (30) days. An individual failing to pay any adjustments in full within the prescribed thirty-day period will be considered as being in non-compliance with provisions of the Union Shop Agreement.

Sec. 9. The National Division Officers will have the authority to amend this policy, as it deems appropriate.

Sec. 10. The provisions of this procedure shall be considered legally separable. Should any provision or portion be held contrary to law by a court of an arbitrator, the remaining provisions or portions thereof shall continue to be legally effective and binding.

THE **BMWED** Journal

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters

**Brotherhood of Maintenance of Way Employes Division
41475 Gardenbrook Road
Novi, MI 48375-1328**

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