BIM/ED

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES DIVISION Of The International Brotherhood Of Teamsters

JOURNAL



Volume 122 ■ Number 1 www.bmwe.org January/February, 2013

BNSF Signs Accord with OSHA Regarding Employee Injury Policies

ACCORD ADDRESSES PERSONNEL POLICIES ALLEGED TO VIOLATE FEDERAL WHISTLEBLOWER LAW

The BNSF Railway (BNSF), under pressure from the Occupational Safety and Health Administration (OSHA), signed an accord voluntarily revising policies that OSHA alleged violated the whistleblower provisions of the Federal Railroad Safety Act (FRSA). OHSA acted after receiving information and complaints from BMWED and others that the discipline policies of BNSF violated the FRSA by blatantly discouraging rail workers from reporting on-the-job injuries. OSHA's actions were based on Section 20109 of the FRSA, as amended in 2007, which provided rail workers with rights and remedies against unlawful carrier retaliation for reporting onthe-job injuries or safety and security concerns.

In a January 15, 2013 OSHA
News Release, Assistant Secretary
of Labor Dr. David Michaels announced that BNSF agreed to
change its disciplinary policies so
that injuries no longer play a role in
determining the length of an
employee's probation following a
record suspension; eliminate its
policy of assigning "points" to
employees who sustained on-thejob injuries; revise its safety counseling and operations testing
program so that work-related
injuries are no longer the basis for

enrolling employees in the program; and institute a high-level review of injury cases where discipline is assessed. BNSF also agreed to implement a training program for managers regarding their responsibilities under the FRSA, and to make settlement offers to 36 employees who filed whistleblower cases alleging they were harmed by the company's previous policies.

"Protecting America's railroad workers who report on-the-job injuries from retaliation is an essential element in OSHA's mission. This accord makes significant progress toward ensuring that BNSF employees who report injuries do not suffer any adverse consequences for doing so," said Dr. Michaels. "It also sets the tone for other railroad employers throughout the U.S. to take steps to ensure that their workers are not harassed, intimidated or terminated, in whole or in part, for reporting workplace injuries."

"BMWED is very appreciative of the leadership of Dr. Michaels and OSHA's efforts to convince BNSF to end these retaliatory policies," said BMWED President Freddie Simpson. "Railroad workers must have the right to report on-the-job injuries without fear of retaliation, and while BNSF de-

serves credit for revising these policies, BNSF and other railroads have much more work to do before anyone can be assured that workplace injuries can be reported without fear of reprisal or discipline. All too often railroads have engaged in the old game of 'whack a mole' where a railroad changes their conduct to comply with the law, but then substitutes a new retaliatory program for the old one under a different name," said Simpson. The BMWED will be vigilant in protecting the rights of its members against such conduct, and I join Dr. Michael's call for other railroads to take steps to assure workplace injuries can be reported without fear of reprisal or discipline. Retaliation and harassment of our members for reporting on-the-job injuries must end once and for all," Simpson said.

Between August 2007 and September 2012, OSHA received 1,206 FRSA whistleblower complaints from rail employees. The number of whistleblower complaints that OSHA currently receives from rail employees surpasses the number of whistleblower complaints that OSHA receives under any of the other 21 whistleblower protection statutes it enforces except one.

According to OSHA, more than 60 percent of the FRSA complaints filed by rail workers involve an allegation that the worker has been retaliated against for reporting an on-the-job injury. Dr. Michaels said, "Ensuring that employees can report injuries and illnesses without fear of retaliation is crucial to protecting worker safety and health. If employees do not feel free to report injuries or illnesses, the employer's entire workforce is put at risk because employers do not learn of and correct dangerous conditions that have resulted in injuries."

"The high number of FRSA whistleblower cases filed by rail workers confirms our long-held belief that harassment and intimidation for injury reporting is rampant in our industry," President Simpson said. "It should be clear to the railroads that business as usual will not be tolerated."

OSHA's press release regarding the BNSF accord can be accessed at: http://www.osha.gov/pls/oshaweb/owadisp.show.document? p table=NEWS RELEASES&P id=23529.

The full text of the accord between OSHA and BNSF can be found at: http://www.whistleblowers.gov/acts/bnsf accord.html.

Members on DM&E Railroad Ratify First Agreement

BMWED Members employed by the Dakota, Minnesota & Eastern Railroad Corporation (DM&E) recently ratified their first agreement. The Agreement became effective on January 1, 2013, and will not expire before December 31, 2014.

DM&E employees voted to join the BMWED after a successful organizing drive by the BMWED. Since that time BMWED Representatives had been in exhaustive negotiations with DM&E management. With the input of the members, as well as their patience and

support, BMWED and DM&E reached a tentative Agreement on October 5, 2012. The terms and conditions of the Agreement were sent out to the membership for ratification and were approved on November 12, 2012, by over 71% of the membership returning ballots, and more than 70% of those returned being in favor of the proposed contract.

Western Region Vice President David Tanner offered, "It has been a long, tough struggle getting to this point. Our members employed at DM&E knew they wanted representation and a voice in the workplace and placed their trust in the BMWED and the Unified System Division. They now have a binding Agreement that gives them that voice. I congratulate the DM&E members and the Unified System Officers who drove this process to fruition."

The new Agreement provides competitive wages and benefits and provides immediate and equitable hourly increases to certain key positions. The Agreement includes annual general percentage wage increases to all positions retroactively beginning January 1, 2010, and improvements in work rules that include; uniformity for position titles, improvement in seniority for temporary employees, improvements in grievance and discipline processes, and continued health benefits at their current level.

"I extend my congratulations to our members at DM&E and our officers who worked so hard during this long process," said BMWED National Division President Freddie Simpson.

2012 ELECTIONS ARE OVER, NOW WHAT?

BMWED Legislative Issues—113th Congress



Director of Government Affairs Charlie Hogue

Will stalemate and gridlock continue into 2013, or will the 113th U.S. Congress start working together to solve our country's urgent problems?

That's what the American people want. On Jan. 14, for example, more than a thousand political activists rallied in New York for reforms to end dysfunctional politics. They were joined by members of Congress, governors, state legislators and mayors from across the political spectrum. It was

only weeks after a polarizing election and a huge budget battle in the lame duck 112th U.S. Congress that resolved little. And it was apparent to them that Washington needs a new attitude. They have named themselves the "No-Labels" caucus.

Voters don't trust our political leaders, who seem to act only when forced by some manufactured crisis. Digging in over debt, Republicans in Congress are demanding spending cuts in exchange for increasing the debt ceiling, but President Barack Obama has said he won't negotiate, raising the possibility of another government showdown.

Voters are saying that's not the way to govern our country.

The gathering in New York of people from all political viewpoints showed that lawmakers in both parties want to claim the political middle as voters increasingly view government as bitter and paralyzed. The rally came ahead of grappling in Congress over raising the nation's debt ceiling, along with

fights over delayed cuts to defense and domestic programs and the need for a new spending plan to prevent a government shutdown.

About a dozen members of Congress, wearing orange "No Labels" lapel pins, joined with West Virginia Sen. Joe Manchin, a Democrat, and former Utah Gov. Jon Huntsman, a Republican who unsuccessfully sought his party's presidential nomination last year. They stood against the poisonous atmosphere in Washington. Organizers said they hoped to attract about 70 members of Congress from all political persuasions to agree to meet regularly and try to work with each other.

Jon Huntsman said the dysfunction of Congress, "makes our own nation dysfunctional." Huntsman was joined on stage by Sen. Manchin under an orange banner etched with the words, "Problem Solvers." Huntsman and Manchin, who worked together as governors, showed a refreshing bipartisan relationship as they complimented each other. However, presidential politics was not the focus at this event, rather to point out a number of reforms that could make government function more properly.

Among the proposed reforms: Requiring Congress to work five days a week instead of the typical late Monday-Thursday schedule; demanding an annual address to Congress on the fiscal condition of the nation; withholding congressional pay if lawmakers fail to pass a budget; forcing an up-or-down vote on presidential appointments within 90 days of a nomination; and changes to the rules for filibuster in the Senate that now allows the minority party to stall the process on bills and nominations that have fewer than 60 votes.

Reforms will not be made easily. There are real philosophical differences between Democrats and Republicans that can't be glossed over with mere pledges of civility. Jonathan Miller, a No Labels co-founder and former Kentucky state treasurer, alluded to the unpopularity of Congress. He said Congress' approval ratings were "somewhere below Brussels sprouts and Lindsay Lohan although it is slightly above root canals and Duke basketball."

The meeting, held at a large ballroom in a New York hotel, felt like a bipartisan pep rally at times. Photographs of past presidents like Harry Truman, Dwight Eisenhower and John F. Kennedy were displayed at the entrance. Young ushers wore orange T-shirts resembling the garb of a political campaign.

Nevada Sen. Dean Heller, a
Republican, addressed the group
by video because he was attending
the swearing-in ceremony of his
son-in-law, a Democrat, to the
Arizona state Senate. "We're a No
Labels family," Heller quipped.
Maine Sen. Angus King, who was
elected to the Senate last fall as an
independent, recounted a man in
northern Maine telling him: "All my
life I've wanted the chance to vote
for 'none of the above' and you're
it!"

In many ways, the movement is an outgrowth of the frustration over the paralysis in government. Its success will measure whether targeting political gridlock is good politics at a time when congressional approval ratings remain low.

Politicians of all stripes said the main message from the 2012 election was setting aside differences and tackling longstanding problems. So far, it isn't looking good. A broad agreement on taxes and spending cuts to avert the so-called fiscal cliff failed to materialize. But hope springs eternal.

LEGISLATIVE, Continued on Page 19

BMWE Division JOURNAL CONTENTS

January/February, 2013 BMWE DIVISION JOURNAL VOLUME 122 NUMBER 1
The BMWED Journal is the official news publication of the Brotherhood of Maintenance of Way Employes Division of the International Brotherhood of Teamsters

Freddie N. Simpson
President and Editor

Perry K. Geller, Sr. Secretary-Treasurer

Randall Brassell Associate Editor

The BMWED Journal (ISSN 1049-3921/USPS 067460) is published bi-monthly -6 times annually at 41475 Gardenbrook Road, Novi, MI 48375-1328. Periodicals postage paid at Southfield, Michigan and additional mailing offices.

ATTENTION POSTMASTER

Send address changes to BMWED, 41475 Gardenbrook Road, Novi, Michigan 48375-1328. Subscription Price: U.S. and Canada—\$20.00 (U.S.) per year, in advance.

www.bmwe.org

Employee Injury Policies 1 Members on DM&E Railroad Ratify First Agreement 1 BMWED Legislative Issues— 113th Congress 2 Centenarians 2 President's Perspective 3 Legal Aid Program List 4 BMWED Advanced Officer Training January 20 - February 1, 2013 Volunteer State Community College 5 Secretary-Treasurer's Report 6 Strong Steps on Immigration Reform 6 Retirement Changes During 11/02/2012 7 Roll of Honor 7 ROWED Webstore 8 BMWED Directory 9 - 12 Horace Alton Atwood 13	BMWED Diversity Committee Attends MLK Event and Performs Community Service
---	--





© BMWED 2013 All rights reserved.

Centenarians

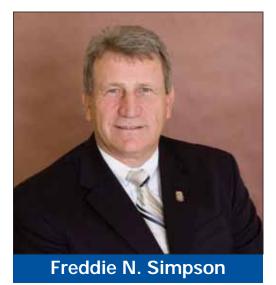
Belated "Happy Birthday" wishes to the following BMWED Retiree who recently celebrated his 100th birthday:

Albert Taten

A Pine Bluff, Arkansas resident, Brother Taten celebrated his 100th birthday on November 16, 2012. Brother Taten retired from his position as a Trackman with the St. Louis Southwestern Railway Company in January, 1975.

The BMWED extends its sincere best wishes to Brother Taten!





PRESIDENT'S PERSPECTIVE

When Workers Unite It Can Still Make a Difference

There is no denying that over the past several decades, union membership has declined. Likewise, with the decline of union membership, Labor's clout diminishes as well. However, there are signs that the Labor movement may be making a recovery.

Union activity in recent years is evidence that workers are still willing to take a stand when their backs are against the wall. First, there was the attack on workers in Wisconsin where the Republicanled Legislature passed unprecedented anti-union legislation in its attack on workers. It caused a tremendous outpouring of support for Wisconsin workers from all over the country. While the recall of

Wisconsin Governor Walker failed, it illustrated that Labor could come together to protest a common enemy. It also prepared the Labor movement for battles to come.

The lessons learned in Wisconsin helped workers organize in Ohio, where they educated the public and used a referendum to beat back similar attacks. There have been other wins and losses since, but the point is that workers are beginning to realize that we all sink or swim together.

Recently, workers even stood up to giant Wal-Mart. It began as a warehouse workers' strike in California and has grown into a worldwide struggle for Wal-Mart's 2.1 million workers. More than a

thousand Wal-Mart workers in Argentina went on strike in December in solidarity with their American counter parts. The Argentine strike followed a global day of action by Wal-Mart workers in 10 different countries.

The point here is that throughout history, change has come on the heels of a few key actions. There is obviously no way to know if we have reached that point, but some signs are there.

It could be tempting for railroaders to believe what happens to workers in other industries is bad, but doesn't really have an impact on railroad workers. While rail jobs took a hit over a couple of decades late in the last century, we still have enjoyed a certain amount of security during this decline. Line sales and advanced technology have taken its toll, but shipping railroad jobs overseas is not likely. So why should we be concerned about Labor's decline in other sectors?

We shouldn't fool ourselves. Decline in union membership affects us all. As unions decline so does support for workers, and laws and regulations that protect us all deteriorate, and we all suffer. We shouldn't forget the recent attack on our pension, our right to bargain, and yes our very right to exist. It wasn't just one group of

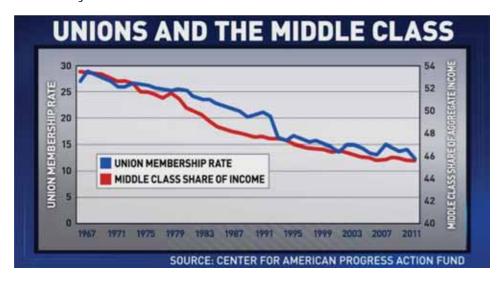
workers, or one union that was responsible for turning back the folks intent on making this happen.

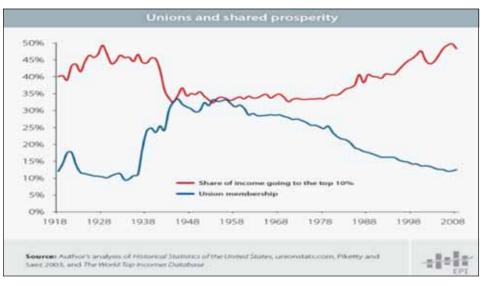
A look at the charts below illustrate two things. The first illustrates how middle-class income has declined along with union membership. The second chart illustrates the shift in income, and illustrates the point that the prosperity is still there, but as the unions have been diminished, a few at the top have become even richer.

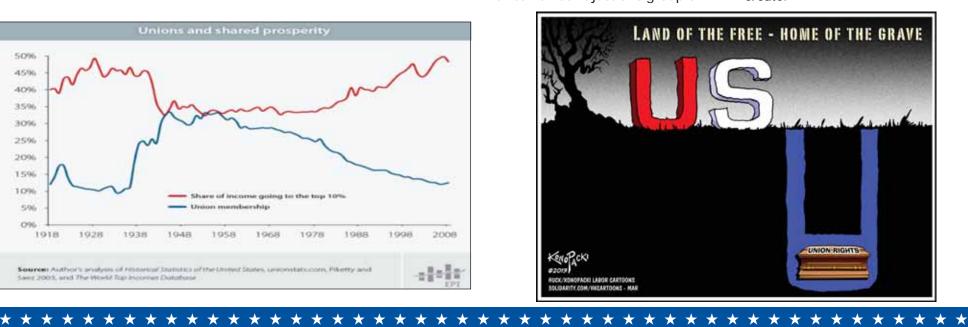
Without Unions there is no shared sacrifice and no one to prevent this country from going back to a time in our history where there was only the very rich and the very poor, and workers' rights were non-existent.

We need to continue to be involved in worker struggles regardless of who they are, union or non-union. Only together can workers survive and provide a decent living that once again means each generation can do better than the last.

Let us hope that we are at a turning point in history, when organized Labor makes its resurgence. No one wants to stifle innovation or take from those who build industry and create jobs. We just want workers to get a fair share of the prosperity they have helped create.







JANUARY/FEBRURY 2013

Legal Aid Program List

Below is an updated list of the approved attorneys in the Brotherhood of Maintenance of Way Employes Division's Legal Aid Program, who can be called on for advice and assistance when needed in case of on-the-job personal injury or death.

Brotherhood of Maintenance of Way Employes Division (BMWED) members who are injured on the job, or the dependents of members killed as a result of such injuries, should ascertain their rights and protections under the Federal Employers' Liability Act (FELA) before attempting any settlement with a railroad company.

Under the Legal Aid Program, in cases of personal injury or death while employed on a railroad, a BMWED member or his or her family survivors have access to competent legal counsel in making claims under the FELA.

The BMWED-designated legal aid attorneys are well qualified to handle cases under the FELA.

LAW FIRMS APPROVED TO HANDLE CASES FOR MAINTENANCE OF WAY EMPLOYES UNDER THE FEDERAL EMPLOYERS' LIABILITY ACT:

Blunt & Slocomb, Ltd.

60 Edwardsville Professional Park P. O. Box 373 Edwardsville, IL 62025 TELEPHONE: (618) 656-7744 FAX: 618-656-7849 TOLL FREE NATIONAL:

(800) 323-5538 www.bluntlaw.com

Daniel J. Downes, P.C.

101 North Wacker Drive Suite 200

Chicago, IL 60606

TELEPHONE: (312) 372-8282

FAX: 312-372-8560

TOLL FREE: (800) 624-2121 - Illinois

(888) 753-0533 - Georgia dan@dandownes.com

Hubbell Law Firm, L.L.C.

Union Station 30 West Pershing Road, Suite 350 Kansas City, MO 64108-2463 TELEPHONE: (816) 221-5666 FAX: 816-221-5259

TOLL FREE NATIONAL: (800) 821-5257

www.hubbellfirm.com

Ingebritson & Associates, P.A.

Attorneys at Law **IDS** Center 80 S. 8th Street, Suite 2030 Minneapolis, MN 55402 TELEPHONE: (612) 340-8290

FAX: 612-342-2990 TOLL FREE NATIONAL: (800) 282-6393

www.ingebritson.com

Jones, Granger, Tramuto & Halstead

P. O. Box 4340

Houston, TX 77210-4340 TELEPHONE: (713) 668-0230

FAX: 713-956-7139

TOLL FREE TX ONLY: (800) 392-0620

NATIONAL: (800) 231-3359 www.jonesgranger.com weldon@wgranger.com

The Moody Law Firm

500 Crawford Street, Suite 300 Portsmouth, VA 23704 TELEPHONE: (757) 393-4093 FAX: 757-397-7257 TOLL FREE NATIONAL: (800) 368-1033

(800) 368-1033 - Florida (888) 358-6894 - Georgia www.moodyrrlaw.com

Pratt & Tobin, P.C.

P. O. Box 179 Route 111 at Airline Drive East Alton, IL 62024 TELEPHONE: (618) 259-8011 TOLL FREE (800) 851-5562

Rossi Vucinovich Flaskamp P.C.

1000 Second Avenue, Suite 1610 Seattle, WA 98104 TELEPHONE: (425) 646-8003

FAX: 425-646-8004

TOLL FREE: (866) 357-RAIL (7245) (800) 325-4014 - Colorado (866) 900-3352 - Minnesota

www.rcvpc.com

OFFICIAL NATIONAL DIVISION CREDENTIAL

Brotherhood of Maintenance of Way Employes Division

International Brotherhood of Teamsters

The bearer of this credential is authorized as a representative of approved counsel by the Brotherhood of Maintenance of Way Employes Division to consult and investigate accidents involving death or injury to our members. The credential expires on January 1, 2014 unless revoked.

Thornton & Naumes, L.L.P.

100 Summer Street, 30th Floor Boston, MA 02110 TELEPHONE: (617) 720-1333 FAX: 617-720-2445 **TOLL FREE NATIONAL:** (800) 431-4600 www.tenlaw.com

*Note: Primary office location.

Why Choose A BMWED-Designated FELA Attorney?

In this day of specialization, most lawyers, like most doctors and other professionals, tend to specialize. If you have tax problems, you go to a lawyer who knows the tax laws. If you have family matters to be handled, you go to a lawyer who knows the laws about wills, estates, probate, divorce, etc. That is why, if you're injured on the railroad, you need to go to a lawyer who knows the Federal Employers' Liability Act (FELA).

FELA became law in 1908. Under FELA, an injured railroad employee or his/her family survivors have the right to recover damages in court (state or federal). They have the right to a jury trial, which can award damages based upon the railroad's negligence that resulted in the employee's injury or

Choosing a Brotherhood of Maintenance of Way Employes Division-designated FELA attorney is important because, as one court case stated, "injured workers or their families often fall prey ... to persuasive claims adjusters eager to gain a quick and cheap settlement for their railroad employers, or to a lawyer either not competent to try these lawsuits against the able railroad counsel or too willing to settle a case for a quick dollar."

Since most people don't deal with lawyers except in a time of need, the Brotherhood of Maintenance of Way

Employes Division has a longstanding policy of evaluating FELA law firms. Using established guidelines, the Brotherhood of Maintenance of Way Employes Division chooses the best to be on its approved or designated list, which is printed twice yearly in the Brotherhood of Maintenance of Way **Employes Division Journal.**

Criteria used for evaluating FELA law firms include:

Must have an established record of successful litigation experience.

Must furnish National Division with a summary of cases handled (insofar as such disclosure is consistent with "attorney-client" privilege).

Must charge a contingency fee of no more than 25 percent.

Must give injured members free advice in connection with their injury and render free assistance to them in related matters.

Because the Brotherhood of Maintenance of Way Employes Division recognizes the importance of competent and fair legal counsel for its members, it regularly monitors the activities of the law firms on its list and makes changes when needed.

If you do not have a copy of the approved list of attorneys when you need it, just call your system division or federation office and they will give you names and other necessary information. In addition, all approved attorneys are issued official Brotherhood of Maintenance of Way Employes Division credentials each year. If an attorney contacts you, be sure to ask for his credential.

QR Codes

A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the mobile web.



Scan me to Visit the **BMWED** website!

LOCAL LODGES

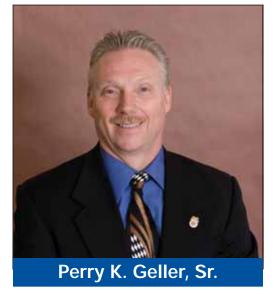
Please notify the BMWED National Division of the passing of any retired BMWED member.

> Call (248) 662-2660 extension 636.

4 BMWED JOURNAL



JANUARY/FERRURY 2013



SECRETARY-TREASURER'S REPORT

We are all affected by laws passed by Congress. Sometimes these laws have an adverse impact on BMWED members and their families, and sometimes they have a positive impact. One law that has, and continues to have, a

positive impact on BMWED members employed on U.S. railroads is the Whistleblower Protection provisions of the Federal Railroad Safety Act (FRSA).

In August 2007, Section 20109 of the FRSA was amended by *The Implementing Recommendations of the 9/11 Commission Act* to transfer authority for rail employee whistleblower protections from the Federal Railroad Administration to the Occupational Safety and Health Administration (OSHA).

The revised whistleblower law provides railroad workers with new rights and remedies against unlawful carrier retaliation for reporting injuries and/or violations of laws and regulations related to railroad safety and security. The law also protects railroad workers from retaliation for reporting hazardous safety or security concerns, refusing to perform unsafe work under certain conditions, or refusing to authorize the use of any safety or security related equipment, track or structure. Your right to report onjob injuries and safety/security

concerns are considered "protected activities" under the law for which a rail worker cannot be discharged or retaliated against.

"Protected activity" also includes employee requests for medical treatment or first aid associated with an on-the-job injury. Additionally, a railroad carrier may not deny, delay or interfere with the medical or first aid treatment of an employee injured during the course of employment and, if transportation to a hospital is requested by an employee injured on-the-job, the railroad is required to transport the injured employee to the nearest hospital where the employee can receive safe and appropriate medical care.

BMWED's Department of Safety and our Legal Department has worked closely with OSHA since the law's passage to help them understand the culture of the railroad industry and the disciplinary investigation process that is often used to punish or terminate employees who are injured on-the-job. We have also

worked successfully to encourage the signing of a recent Memorandum of Understanding between OSHA and FRA regarding interagency cooperation on whistleblower complaints filed by rail workers. And, we are working diligently to vet BMWED cases in order to assure that any whistleblower cases we bring to OSHA under the statute have merit and set precedent for good case law.

Whistleblower cases filed by railroad employees will be investigated by OSHA. If the evidence supports your claim of retaliation and a settlement cannot be reached, OSHA will issue an order requiring the railroad to reinstate you with seniority, pay back wages, restore benefits, and other possible relief to make you whole. Such other possible relief can include compensatory damages, including compensation for special damages, expert witness fees, and reasonable attorney fees. The statute also allows for the awarding of up to \$250,000 in punitive damages (i.e., punishment damages against the

railroad) for certain egregious violations of employee "protected activity" rights under the law.

Whistleblower complaints must be filed with OSHA within 180 days of the alleged unfavorable action (i.e., when you become aware of the retaliatory action associated with your "protected activity"). If you believe you have suffered an unfavorable action (termination, demotion, discipline, loss of benefits, blacklisting, demotion, intimidation, etc.) for engaging in protected activity, contact your General Chairman immediately.

Thanks to the efforts of the BMWED, and the Obama Administration's strong support for whistleblower protection for rail workers, railroads are finally being held responsible for unlawful retaliation against rail employees. This law represents significant progress for BMWED members and all rail workers, and I am proud of BMWED's leadership role in the development and evolution of these new whistleblower protections under the FRSA.

Strong Steps on Immigration Reform



James P. Hoffa, General President, International Brotherhood of Teamsters

6

President Obama's comprehensive immigration reform proposal offers a straightforward approach to a problem that can no longer be ignored.

The President's plan offers a more complete approach to addressing the challenges that are at the root of the problem. It would continue to strengthen our borders, crack down on companies that hire undocumented workers, hold undocumented immigrants accountable and overhaul the legal immigration system. For the first time, we have a proposal that will hold all parties accountable – undocumented workers, unscrupulous employers and the federal government.

We look forward to working with

the President and Congress to review the details of the legislation. We're especially concerned that the final result truly protects all workers and isn't reminiscent of guest worker programs of the past. Those programs allowed employers to create an underclass of workers who depress wages and labor standards overall, while furthering the profits of multinational companies.

I commend the President for taking these steps to ensure that workers, no matter where they come from, enjoy the protections they deserve in the workplace. We have seen far too many employers threaten with deportation workers who speak out for just treatment on the job

Retirement of an Advocate for Working Families

Early in January we learned of the retirement of Hilda Solis as secretary of Labor. Hilda was a strong advocate for working families throughout her entire public career. As the daughter of a Teamster shop steward, she learned early in life the value of a strong labor movement.

As Secretary of Labor she worked diligently to create a department that protects workers and ensures that we have the strongest workforce in the world.

Secretary Solis worked hard over the past four years at the Labor Department to help working men and women achieve fairness and dignity on the job. We will miss her.

RWMEDJOURNAL

RETIREMENT CH

	KE	IIKC	IVIE	
	*** January	2012 ***		
Joseph Walukiewicz	PENN	0935	NS	01/04/2012
William S Immel	CRSF	1562	NS	01/24/2012
	*** March 2	2012 ***		
Jerry A Ball	AF	2619	CSXT	03/31/2012
	*** May 20		51105	05/04/0040
Leroy T Clark	AT&SFF	2417	BNSF	05/01/2012
Donald H Haugen	USD	0342	UP	05/01/2012
Celestino P Sanchez	AT&SFF	2410	BNSF	05/04/2012
Roy V Lundquist	DM&IR	1710	DMIR	05/29/2012
Jose A Garcia	AT&SFF	2418	BNSF	05/31/2012
	*** June 2	N12 ***		
David A Ayres	AT&SFF	2417	BNSF	06/01/2012
Doug A Liverman	AT&SFF	2418	BNSF	06/01/2012
Craig D Matz	AT&SFF	2405	BNSF	06/01/2012
Michael W Mc Mahan	AT&SFF	2401	BNSF	06/01/2012
Jose L Navarro	AT&SFF	2405	BNSF	06/01/2012
Allen L Loy	AT&SFF	2408	BNSF	06/02/2012
Richard Mc Ilrath	USD	1148	UP	06/10/2012
Raymond N Alvarez	AT&SFF	2405	BNSF	06/16/2012
Gary A Cody	AT&SFF	1732	BNSF	06/20/2012
Paul D Nickell	AT&SFF	2402	BNSF	06/20/2012
Jack A Clements	AT&SFF	2419	BNSF	06/21/2012
Percy Griffin	AF	1048	UP	06/24/2012
Ernest Rubin Jr	AF	1176	UP	06/24/2012
Jose Robleldo	AT&SFF	2418	BNSF	06/28/2012
Terry W Harris	AT&SFF	2410	BNSF	06/29/2012
E G Burgess	AT&SFF	2410	BNSF	06/30/2012
Larry J Casselberry	AT&SFF	2404	BNSF	06/30/2012
	AT&SFF		BNSF	06/30/2012
Michael C Collop	AT&SFF	2402		
Anthony Tafoya	ALØSEE	2418	BNSF	06/30/2012
	*** July 20)12 ***		
Glenn L Cox	BURNOR	1092	BNSF	07/01/2012
Dale R Sommers	AT&SFF	2402	BNSF	07/03/2012
Russell Thomas	AT&SFF	2418	BNSF	07/13/2012
Don A Wiklander	USD	1148	UP	07/16/2012
	302		٥.	2.7.0720.2

IANGES	DURI	NG	11/0	2/20
	*** August	_		_,
C M Gervais III	SOU	1618	NS	08/01/2012
Mark A Secco	USD	0377	UP	08/02/2012
Kenneth G Champa	CRSF	1657	CSXT	08/07/2012
Fredrick W Kidd	SOU	0585	NS	08/25/2012
Gonzalo Vasquez	AF	1563	KCS	08/31/2012
Jose V Vargas	AT&SFF	2410	BNSF	08/31/2012
	*** Septembe	er 2012 ***		
Edward A Hewett	BURL	1351	BNSF	09/01/2012
Mario Romero	CRSF	1363	NS	09/01/2012
Lee D Kibler	PENN	0935	NS	09/01/2012
Lawrence Jackson	SOU	0585	NS	09/01/2012
Leon Wilson	SOU	0585	NS	09/01/2012
Lonnie H Peek	CRSF	1984	CSXT	09/06/2012
Antonio Martinez	USD	0377	UP	09/23/2012
Terry L Smith	AT&SFF	2408	BNSF	09/28/2012
Henry L Hester	SOU	0645	NS	09/28/2012
Robert A Mary	USD	1757	UP	09/28/2012
Roger K Mathews	USD	0381	UP	09/28/2012
Ernest R Wolery	CRSF	1664	NS	09/29/2012
Bernard B Bennett	USD	0425	UP	09/30/2012
Gary L Bulin	USD	1133	UP	09/30/2012
	*** October	2012 ***		
Leslie R Duke	BURL	1351	BNSF	10/01/2012
David V Ekwall	BURL	1214	BNSF	10/01/2012
Mike R Krantz	BURL	1108	BNSF	10/01/2012
Daniel L Naasz	BURNOR	0159	BNSF	10/01/2012
Brad G Pollow	BURNOR	1426	BNSF	10/01/2012

1037

2854

1832

1105

1092

0320

2780

0961

1092

CRSF

USD

BURL

RURI

CRSF

BURL

BURNOR

BURNOR

BURNOR

NS

BNSF

RNSF

BNSF

BNSF

BNSF

BNSF

10/01/2012

10/01/2012

10/02/2012

10/02/2012

10/02/2012

10/02/2012

10/02/2012

10/03/2012

10/06/2012

2 TO 12/31	/2012	1		
David S Madrid	USD	0686	UP	10/08/2012
William J Bach	BURNOR	0320	BNSF	10/09/2012
Kirk D Hemphill	BURL	1320	BNSF	10/13/2012
Donald J Snider	BURL	1302	BNSF	10/16/2012
Kenneth C Richmond	AF	0460	CSXT	10/26/2012
Jerome L Bartch	BURL	1320	BNSF	10/26/2012
James Bell	AF	0702	CSXT	10/31/2012
William Hargrove	AF	1643	CSXT	10/31/2012
Martin J Burditt	BURNOR	0144	BNSF	10/31/2012
Leonard K Carden	BURNOR	0158	MRL	10/31/2012
Ralph C Hendrickson	BURNOR	0272	MRL	10/31/2012
Paul F Stockton	BURNOR	0158	MRL	10/31/2012
Michael L Sellers	SOU	0645	BMWE	10/31/2012
Jose T Sandoval	USD	1227	UP	10/31/2012
Joe Stephenson	USD	0407	UP	10/31/2012
Timothy T Weston	USD	0591	BRC	10/31/2012
	** November 2	012 ***		
Steve Barker	AF	0112	CSXT	11/01/2012
Lester D Keifer	BURL	1105	BNSF	11/01/2012
Tom L Ryan	BURL	1108	BNSF	11/01/2012
Lawrence E Willmann	BURNOR	0104	BNSF	11/01/2012
Vearline L Scarbrough	USD	1196	UP	11/01/2012
Tim A Mc Cluskey	BURL	1105	BNSF	11/02/2012
Gerald H Ferrell	BURNOR	0306	BNSF	11/02/2012
Kenneth J Musser	BURNOR	0309	BNSF	11/02/2012
Orville E Verlanic	BURNOR	0272	MRL	11/02/2012
David L Mc Curdy	BURL	0788	BNSF	11/03/2012
Gregg A Clay	BURL	0798	BNSF	11/07/2012
Michael S Gartner Duane C Dahl	CRSF BURNOR	1657 0320	CSXT BNSF	11/08/2012 11/17/2012
Jo Ann Nelson	BURL	0420	SOO	11/17/2012
	AF	1365		11/29/2012
Charles R Copenhaver	MΓ	1300	UP	11/30/2012
	** December 2		51105	40104100:-
Robert A Curtis	BURNOR	1296	BNSF	12/01/2012
James M Henshaw	CRSF	0887	NS	12/07/2012

ROLL OF HON



G M Allemond III AF-SW 1100 2002 Jess Andres USD 1096 2002 Dale C Bailey AF-SW 0564 2002 Brian P Baumgartel AT&SFF 2405 2002 Michael Belcher CRSFNP 1664 2002 Michael I Boesch USD 2853 2002 AF-SW William P Bow 0675 2002 SOU Duston N Connell 1618 1999 Arthur E Darrow ΝE 2957 2002 Brent W De Forest ΝE 2957 2002 Clayton A Dinkins AF-SW 0203 2002 Terrence W Fletcher USD 0899 2002 Derrian D Fuller AF-SW 0927 2002 Enrique Guerrero AF-SW 0675 2002 Shane M Holland AF-SW 0965 2002 William Hubbard AF-SE 2912 2002 Michael E Karsjen USD 0381 2002 Joseph L Klekamp BURLMW 1965 2002 Scott Mac Dougall CRSF 0910 2002 Benny E Mendoza USD 0377 2002 Cristiano S Pinna USD 1227 2002 Christopher J Rau 2002 CRSD 2908 Rodney S Redhead CRSF 0891 2002 Marc A Rogers ΝE 2957 2002 John P Schlismann USD 0377 2002 F A Selvage Jr AF-SW 1100 2002 Reynaldo Sias USD 1862 2002 Charles K Stein Jr ΝE 2957 2002 Kevin M Tophoj USD 0899 2002 Jason S Turney AT&SFF 0493 2002 John W Twiss CRSF 0891 2002 AF-SE 0409 Lemuel D Wells 2002 AF-SW Joseph A Wells 0522 2002

JAMES T Ogdahl

Ronald E Reagan

David C Ashby

Jack L Huffman

Gregory A Carter Charles T Nelson

Samuel Gentile Jr

Rodney R Green

Stuart A Hart

Michael S Brown	CRSF	2820	1992
David G Brown	PENN	3052	1992
Douglas L Bryant	ICGF	0469	1992
E I Cleek	SOU	2838	1992
A L Crim	SOU	1618	1992
Tyrone L Eggleston	ASF	0598	1992
Trenidale Evans	ICGF	0694	1992
Malcolm R Frazer	PENN	3095	1992
Robert M Freeny	ICGF	0469	1992
Alvey L Fuller	AF-SW	1011	1992
William J Garibay	BURLMW	2857	1992
Greg P Gulley	USD	1381	1992
P B Johnson	SOU	1618	1992
Todd A Lancaster	BURLMW	1965	1992
Ramiro Mojarro	USD	0134	1992
James R Murphy	SOU	1618	1992
T C Roberts	SOU	0660	1992
Ivory Scott	ICGF	0694	1992
Curtis Streeter	ICGF	0694	1992
Carlos Torres	ICGF	0469	1992
James E Watkins	ICGF	0616	1992
James E Watts	ICGF	0616	1992
A E West	SOU	2838	1992
J W Williams	SOU	1618	1990
R C Williams Jr	SOU	1618	1990
Jeffrey L Woolery	AF-SW	0996	1992

AWARD

P E Berry	SOU	1618	1982
David L Eggers	SOU	0636	1982
Cresencio Galvan Jr	AF-SW	2754	1982
Charles W Hansler	PENN	0935	1976
R Tommy Hulsey	AT&SFF	1600	1982
Lee D Kibler	PENN	0935	1974
Hugo Maldonado	ASF	0301	1982
Alan C Mangold	PENN	0935	1974
Frank R Moser Jr	PENN	0935	1976
Thomas D Newton	PENN	0935	1974
Michael F Petrucci	PENN	0935	1974
Keith Rothermel	PENN	0935	1976
Norman R Shirley	PENN	0935	1974
Bernard J Slone	AF-SE	0737	1982
Charles W Snyder	PENN	0935	1976
Dennis W Spadt	PENN	0935	1976
Stephen L Takacs	PENN	0935	1976
Carroll N Vaughan	SOU	0034	1982
Joseph Walukiewicz	PENN	0935	1974
Doug L Wiggins	AF-SE	0818	1982

AWARD

Benjamin Alexander	SOU	1618	1971
Tony Archibald	BURL	1832	1972
Gary L Berard	ASF	1464	1972
David B Campbell	CRSF	2780	1972
Salvatore Carfi	CRSD	2905	1972
Denver K Casto	CRSF	0076	1972
Ronald J Columbus	CRSF	0160	1972
Terry D Dalpiaz	USD	0779	1972
Quincy Daniels	SEAB	2067	1972
Elroy J De Schepper	BURNOR	0908	1972
Richard A Del Prince	CRSF	0866	1972
Gary R Dorn	USD	0239	1972
Roger N Duncan	AF-SW	2729	1972
Wayne L Evans	BURLMW	1965	1972
Jose A Garcia	AT&SFF	2418	1972
William J Geer	CRSF	2775	1972
Phillip Goodin	AF-SW	2729	1972
Bobby R Halliburton	AF-SW	1571	1972

Terry L Harrell	SEAB	2655	1972
Robert J Henry	NE	0633	1972
Michael P Hixenbaugh	CRSF	2779	1972
Larry Jackson	CRSFNP	2307	1972
Ronnie D Karash	BURL	1214	1972
Michael W Kendall	BURL	1105	1972
Benny F Lee	ICGF	1171	1972
David D Leppanen	BURNOR	0706	1972
Ricky J Livingston	SOU	1618	1971
Donald F Morgan	CRSF	0032	1972
Cecil C Morrison	ASF	0599	1972
Henry T Padilla	AT&SFF	2418	1972
Jose L Rivera	USD	1152	1972
Gregory N Rumuly	AF-SE	0338	1972
Jay V Shifflett	ASF	0577	1972
Thomas S Stergios	ASF	1464	1972
Larry W Stewart	SEAB	2102	1972
Martin M Sukup	USD	1034	1972
Anthony Tafoya	AT&SFF	2418	1972
Ronald K Tausch	AF-SW	0644	1972



Raymond C Clark Jr BURNOR 0159 1962 Charles B Fink ΝF 1323 1962 BURNOR 0309 Leslie A Snow 1962



Robert D Chowning AT&SFF 2402 1952 Rudy B Martinez AT&SFF 2419 1951 Francis E Truesdill BURLMW 2643 1952

JANUARY/FEBRURY 2013

BMWED ONLINE STORE





www.bmwe.org store@bmwe.org



Apple Setup Instructions

From your Apple device, open the App Store, single click the Search button that is in the bottom, right corner. At the top of the screen, type "rss" in the search field and click Search. Scroll down the results until you get to XFeed RSS Reader and click it. You will be presented with more info on the application. Single click the Free button so it changes to say Install. Single click the Install button so the app is added to your phone. Once finished, click the icon to start the app. Single click the plus button at the bottom of the screen and type http://www.bmwe.org/rss.xml in the feed URL box. Single click Search so the feed can be found.

Android Setup Instructions

Open the Market. Single click the Search button in the upper, right hand corner. At the top of the screen, type rss in the search field and click Search. Scroll down until you get to "gReader (Google Reader / RSS)" and click it. Single click the Download button. Single click the "Accept & download" button. Once downloaded click the "Open" button. Select your Google account and click "Allow." Single click the + in the upper right-hand corner and type http://www.bmwe.org/rss.xml in the feed URL box. Select Search. Once the feed is found click the + sign to add the feed.

8



Scan me for instructions to download the app for BMWED news

BMWEDJOURNAL

DIRECTORY

THE OFFICIAL DIRECTORY OF THE BMWED NATIONAL DIVISION & SYSTEM OFFICERS AND LEGISLATIVE DIRECTORS AS OF FEBRUARY 2013

FREDDIE N. SIMPSON

President fns@bmwe.org

PERRY K. GELLER, SR.

Secretary-Treasurer pkg@bmwe.org

VICE PRESIDENTS

J. R. COOK

Vice President At-Large 11467 Coates Highway Brethren, MI 49619 (231) 477-5722 Fax: 231-477-5723 jrc@bmwe.org

Northwest Region DAVID D. JOYNT

Vice President 5350 West Valley Road Hastings, NE 68901 (402) 463-0816 Fax: 402-462-2747 ddj@bmwe.org

South Region

ROGER D. SANCHEZ

Vice President
P.O. Box 2250
Porter, TX 77365
(281) 354-4812
Fax: 281-354-6613
lodge1507@aol.com

Western Region

DAVID D. TANNER

Vice President P.O. Box 116 Robertson, WY 82944-0116 (307) 782-7775 Fax: 307-782-7776 ddt⊕bmwe.org

Northeast Region

HENRY W. WISE, JR.

Vice President 3465 Smith Hill Road Slatington, PA 18080-3423 (610) 767-4940 Fax: 610-767-6452 hww@bmwe.org

EXECUTIVE BOARD

BILL R. PALMER

Fo. Box 473
Falls City, NE 68355-0473
(402) 245-4273
Fax: 888-262-8871
mopge@neb.rr.com

South Region

DENNIS R. ALBERS

Secretary
111 Imperial Blvd., Suite C-300
Hendersonville, TN 37075
(615) 338-0027
Fax: 615-338-0209
dralbersbmwe@aol.com

Northwest Region

ROY L. MILLER

Member 12124 Hegg Avenue Custer, SD 57730 (307) 532-1941 Fax: 605-673-2266 bmwe@goldenwest.net

Western Region

WAYNE E. MORROW

P.O. Box 850 Lyman, WY 82937 (307) 787-7058 Fax: 307-787-3100 usdgclyof@yahoo.com

Northeast Region

THOMAS J. NEMETH

Member 58 Grande Lake Drive, Suite 2 Port Clinton, OH 43452 (216) 382-7122 Fax: 216-382-5583 tbones8@ameritech.net

NATIONAL DIVISION APPOINTEES

President's Department

Novi, MI Office

41475 Gardenbrook Road Novi, MI 48375-1328 (248) 662-2660 or (248) 662-2-(Ext. #) Fax: 248-662-2659

WILLIAM A. BON

General Counsel Ext. 615, billb@bmwe.org

E. RANDALL BRASSELL

Director of Education & Communication 242 W. Main Street, PMB 394 Hendersonville, TN 37075 (615) 521-4097 Fax: 615-824-2164 rbrassell1@aol.com

WILLIAM A. HILDENBRAND

Executive Assistant to President Ext. 602, billh@bmwe.org

DONNA M. HORODKO

President's Dept. Secretary Ext. 617, donna@bmwe.org

TIMOTHY McCALL

Director of Organizing
3121 Plantation Key Drive
Baton Rouge, LA 70816
(225) 752-3346 Fax: 225-752-3347
Cell: (225) 978-6503
Timmc1656@aol.com

VICTORIA THURLOW

Administrative Secretary
Ext. 610, vthurlow@bmwe.org

Arbitration Department

Chicago, IL Office

150 S. Wacker Drive, Suite 300 Chicago, IL 60606-4101 (312) 630-9328 Fax: 312-630-9438

WADE D. BIRNBAUM

Staff Assistant wadeb@bmwe.org

KEVIN D. EVANSKI

Public Law Board Advocate kevine@bmwe.org

GARY I. HART

Member, NRAB, Third Division garyh@bmwe.org

RYAN D. HIDALGO

Staff Assistant ryanh@bmwe.org

PETER E. KENNEDY

Public Law Board Advocate peterk@bmwe.org

ANDREW MULFORD

andrewm@bmwe.org

DAVID M. PASCARELLA

Public Law Board Advocate davep@bmwe.org

STEVEN V. POWERS

Assistant to President stevep@bmwe.org

MARK J. SCHAPPAUGH

mschappaugh5@att.net

National Legislation Department

Washington, DC Office

25 Louisiana Ave., N.W., 7th Floor Washington, DC 20001-2130 (202) 624-6800 or (202) 508-(Ext#) Fax: 202-508-6450

DONALD F. GRIFFIN

Director of Strategic Coordination and Research 1420 King Street, Suite 500 Alexandria, VA 22314 (703) 548-1262 Fax: 703-563-9457 dgriffin@bmwe.org

CHARLES R. HOGUE

Director of Government Affairs (202) 508-6447 crhogue@bmwe.org

RICHARD A. INCLIMA

Director of Safet (202) 508-6449 ricki@bmwe.org

CHERYL L. KILCHESKI

Assistant to President 1420 King Street, Suite 500 Alexandria, VA 22314 (703) 548-1261 Fax: 877-259-5588 ckilcheski@bmwe.org

SONIA PETTAWAY

Office Manager (202) 508-6448 sonia@bmwe.org

Secretary-Treasurer's Department

Novi, MI Office

41475 Gardenbrook Road Novi, MI 48375-1328 (248) 662-2660 or (248) 662-2 (Ext.#) Fax: 248-662-2659

RICK FORBES

Director, Information Systems Ext. 607, rick@bmwe.org

ANGELA KRAJEWSKI

Controller

Ext. 608, akrajews@bmwe.org

CHRIS LEIDY

Assistant Director, Information Systems Ext. 634, chris@bmwe.org

WILLIAM J. MARTINKO

Field Auditor
P.O. Box 190
Brunswick, OH 44212-0190
(330) 460-5630 Fax: 330-460-5660
wjm@bmwe.org

MARY MOCHER

Staff Assistant, Financial Services Ext. 621, mary@bmwe.org

STEVE MOCHER

Government Reporting Services Ext. 604, sm@bmwe.org

MICHELLE OSBORNE

Executive Assistant to Secretary-Treasurer Ext. 609, michelleo@bmwe.org

JASON L. RICHERT

Field Auditor Ext. 611, jlr@bmwe.org

CAROL SCHAEDIG

Staff Assistant, Membership Services Ext. 633, carol@bmwe.org

RYAN WHIPPLE

Administrative Accountant Ext. 624, rwhipple@bmwe.org

DANIEL YACK

Staff Assistant, Information Systems Ext. 622, dyack@bmwe.org

SYSTEM OFFICERS

AFFILIATED SYSTEM FEDERATION

(606) 931-0115 Fax: 606-931-0008

Alton & Southern Railway Company CSX Transportation, Incorporated

—Seaboard System Railroad, Incorporated
 —Clinchfield Railroad Company

MacArthur Bridge
Manufacturers Railway Company
Norfolk and Portsmouth Belt Line Railroad

Company
Norfolk Southern Corporation

Former–Des Moines Union Railway Company Interstate Railroad Company Norfolk & Western Railway Company Southern Railway Company Wahash Pailwayd Company

Wabash Railroad Company Northeast Illinois Railroad Corporation (Metra) Terminal Railroad Association of St. Louis

THOMAS R. McCOY, JR.

General Chairman 9300 Runyon Road Catlettsburg, KY 41129-8753

JACK E. DAVID

First Vice Chairman 1101 County Road 2375 Moberly, MO 65270-4200 (660) 263-7480 Fax: 660-263-7481 jedavid6030@gmail.com

RICHARD L. PROCISE

Second Vice Chairman 2400 Washington Avenue Victoria, VA 23974-4700 (434) 696-2812 Fax: 434-696-2914 rprocise@embarqmail.com

ALFRED L. WARDELL

Secretary-Treasurer RR.1 Box 63BBB Pamplin, VA 23958

ALLIED FEDERATION

(800) 752-8009 (615) 338-0027 Fax: 615-338-0209 www.alliedfed.org

Appalachian & Ohio Railroad Chicago & Eastern Illinois Railroad Chesapeake & Ohio Railway CSX Transportation Incorporated Former–Baltimore & Ohio Railroad

Baltimore & Ohio Chicago Terminal Durham & Southern Railway Company Seaboard System Railroad, Incorporated

JANIARY/FEBRUARY 2013

Louisville & Nashville Railroad Seaboard Coast Line Railroad Atlantic Coast Line Railroad Columbia, Newberry and Laurens Railroad
Atlanta and West Point—The Western

Railway of Alabama– Georgia Railroad (including Augusta and Summerville Railroad)

Atlanta Joint Terminals

El Dorado and Wesson Railway Evansville & Western Railway Company High Point, Thomasville & Denton Railroad Huron & Eastern Railway
Kansas City Southern Railway Company

Former—Louisiana & Arkansas Railway

Company
Milwaukee-Kansas City Southern
Joint Agency
Louisiana and North West Railroad Company
Mid-Louisiana Rail Corporation

Monon Railroad New Orleans Public Belt Railroad Oklahoma-Kansas-Texas Railroad Company Port Terminal Railroad Association Richmond, Fredericksburg and Potomac Railway (including Potomac Yard)
St. Louis Southwestern Railway Company

Southern Pacific Transportation Company Eastern Lines—Texas & Louisiana Lines Texas-Mexican Railway Company Union Belt of Detroit

Union Pacific Railroad Company Former—Abilene & Southern Railway

Company Fort Worth Belt Railway Company Houston Belt & Terminal Railway Company Kansas, Oklahoma & Gulf Railway

Company Missouri-Illinois Railroad Company

Missouri Pacific Railroad Company New Orleans & Lower Coast Railroad Company Union Terminal Railway Company

(St Joseph Missouri) Weatherford, Mineral Wells & Northwestern Railway Company Winston-Salem Southbound Railway

DENNIS R. ALBERS

General Chairman 111 Imperial Blvd., Suite C-300 Hendersonville, TN 37075 dralbersbmwe@aol.com

BILL R. PALMER

Vice Chairman/Secretary-Treasurer P.O. Box 473 Falls City, NE 68355-0473 (402) 245-4273 Fax: 888-262-8871 mopgc@neb.rr.com

W. G. FOEHR

First Vice Chairma P.O. Box 1710 Waller, TX 77484 (936) 372-1906 Fax: 936-372-1909 bigbubba75@aol.com

TERRY W. MIRACLE

P.O. Box 452 Harrogate, TN 37752 (423) 869-9996 Fax: 423-869-9882

PEDRO AMARO

Vice Chairman 203 E. Travis Street Laredo, TX 78040 (956) 712-0080 Fax: 956-712-0082 jefes2003@yahoo.com

L. A. BUCKLEY

First Vice Chairma 141 Iroquois Trail Ona. WV 25545-9740 (304) 736-2255 Fax: 866-890-6270 lab11058@aol.com

M. RUSSELL FARMER

2418 Foster Sprouse Road, N.W. Thomson, GA 30824-6932 Cell: (706) 361-5777 Fax: 706-555-7289 afsmrfbmwed@yahoo.com

JEFFREY T. FINCH

4855 Magnolia Cove Dr., Apt. 148 Kingwood, TX 77345 (281) 741-9562 Fax: 281-741-9586 jeffreytfinch@yahoo.com

ROY GRIFFITH

7305 Hancock Village Dr., Ste. 533 Chesterfield, VA 23832 (800) 752-8009 Ext. 506 Fax: 866-231-5616 roysrep99@yahoo.com

DAVID R. LOPEZ

137 N. Ohio Avenue Clarksburg, WV 26301-2230 (304) 626-3633 Fax: 304-626-3063 handyman1271@aol.com

SCOTTY D. NISWONGER

P.O. Box 264 Cabot, AR 72023-0264 (501) 843-8237 Fax: 501-246-8538 niswonger.scott@ yahoo.com

LAURENCE J. PHILLIPS

8 Washington Street, Unit C Valparasio, IN 46383 (219) 242-8164 Fax: 219-242-8569 alliedlarry409@aol.com

ANDREW SHELTON

Vice Chairman 613 Myatt Street Smyrna, TN 37167-4163 (615) 220-3468 Fax: 615-220-0066

NATHANIEL TRAWICK

Vice Chairman 7720 Breezewood Circle Pensacola, FL 32534-4015 (850) 474-6399 Fax: 850-474-6959 natetbmwed@aol.com

LARRY L. WRIGHT

Vice Chairman 68 Caudle Lane Indiahoma, OK 73552-2247 (580) 429-3520 Fax: 580-429-3735 larry4850@yahoo.com

BRIAN R. THIES

Vice Chairman 2170 Lakeview Drive Cutler II 62238-2202 (618) 497-2302 Fax: 618-497-2369 bthiesbmwe@hotmail.net

ATCHISON, TOPEKA & **SANTA FE FRISCO SYSTEM FEDERATION**

(800) 835-2022 or (316) 283-1470 Fax: 316-283-7264 bmwe@sbcglobal.net

Atchison, Topeka & Santa Fe Railway Company Former—Illinois Northern Railway

St. Joseph Terminal Railroad Company

Burlington Northern Railroad Company Former—Quanah, Acme & Pacific Railway

Company St. Louis-San Francisco Railway Company Colorado & Wyoming Railway Company

Hutchison and Northern Railway Company Los Angeles Junction Railway Sand Springs Railway Company Wichita Terminal Association,
Wichita Union Terminal Railway Company

GARY W. MAROUART

General Chairman 521 S.F. 10th Street Newton, KS 67114-4407 Cell: (316) 836-1748 gmarquart@sbcglobal.net

JOHN B. GARRARD

Vice General Chairman/Secretary-Treasurer 521 S. E. 10th Street Newton, KS 67114-4407 Cell: (316) 836-1869 jbgarrard@sbcglobal.net

RANDY S. LUNOW

521 S.E. 10th Street Newton, KS 67114-4407 Cell: (316) 836-1834 rlunow@sbcglobal.net

BRIAN T. POSTON

Assistant General Cha. 521 S.E. 10th Street Newton, KS 67114-4407 Cell: (316) 836-1862 n@sbcglobal.net

GREGORY S. KREIE

Assistant General Chair 521 S.E. 10th Street Newton, KS 67114-4407 Cell: (202) 230-7987 gkreie@sbcglobal.net

COREY M. WILBANKS

Assistant General Cha 4729 East Ranch Road Claremore OK 74019 Cell: (918) 344-8898 cwilbanks1@sbcglobal.net

JEFFREY L. FRY

Assistant General Chair 1205 Greene Road 214 Beech Grove, AR 72413 Cell: (918) 510-8169 jfry2@sbcglobal.net

BESSEMER & LAKE ERIE SYSTEM DIVISION

Bessemer and Lake Erie Railroad Company

JUSTIN C. UNIK

General Chairman 123 Teakwood Road Butler PA 16001 (412) 600-3020

BRYAN HILLIARD

Secretary-Treasurer 137 Mount Nebo Lane Evans City, PA 16033

MATTHEW NIES

Vice Chairman 116 North Drive Butler, PA 16001 (724) 601-3856 Nies92@yahoo.com

BURLINGTON NORTHERN SYSTEM FEDERATION

(612) 332-7947 Fax: (612) 332-6166 bmwebnso@bitstream.net

Burlington Northern Railroad Company Former–Oregon Electric Railway Oregon Trunk Railway Camas Prairie Railroad Lake Superior Terminal & Transfer Railway Company Longview, Portland and Northern Railway

Company Montana Rail Link, Inc. Oregon, California & Eastern Railway Company

Saint Paul Union Depot Spokane International Railroad Company Willamina & Grand Ronde Railroad Company

BRUCE G. GLOVER

General Chairman 510 1st Avenue North #601 Minneapolis, MN 55403-1609

JOHN L. GELENEAU

Vice Chairman/Secretary-Treasurer 509 E. 7th Street Morris, MN 56267-1001 (320) 585-6746 Fax: 320-585-5443 Cell: (320) 288-6769 ebnsojlgu@bitstr

DAVID L. CARROLL

Vice General Chairma N 6126 Lacey Street Spokane, WA 99208-2440 (509) 489-3080 Fax: 509-484-2068 dlcarroll60@comcast.net

TIMOTHY R. GILLUM

Vice General Chairman Castle Rock, WA 98611-0495 (360) 967-2395 Fax: 877-264-2810 Cell: (360) 430-2718

SHAWN ELLESTAD

Vice General Chairman 505 4th Avenue Laurel, MT 59044-2303

JOHN A. MOZINSKI

Vice General Chairman 3442 32nd Street, South Fargo, ND 58104-5140 (701) 293-6054 Fax: 701-297-2481 john.mozinski@gmail.com

BURLINGTON SYSTEM DIVISION

Hastings, Nebraska Office

(402) 463-0234 Fax: 402-463-0226 bmwebsd@windstream.net

Elk River, Minnesota Office

(763) 441-6355 Fax: 763-441-1741

BMWEDUS@aol.com

Burlington Northern Railroad Company -Colorado and Southern Railway Company Fort Worth and Denver Railway Company Joint Texas Division of Chicago, Rock Island and Pacific Railroad Company and Fort Worth and Denver Railway Company Rock Island and Pacific Railroad Company Colorado & Wyoming Railway Company Denver and Rio Grande Western Railroad Company

Denver Union Terminal Railway Company Iowa Interstate Railroad L.T.D. Kansas City Terminal Railway Company Keokuk Union Depot Lake Superior & Ishpeming Railroad

Company Northeast Illinois Railroad Corporation Northern Indiana Commuter Transportation

District Soo Line Railroad Company
Former—Chicago, Milwaukee, St. Paul and Pacific Railroad Company Minneapolis, Northfield and Southern Railway, Incorporated Toledo, Peoria & Western Railway Corp.

STACI MOODY-GILBERT

General Chairwoman 747 N. Burlington Avenue, Suite 312 Hastings, NE 68901 Cell: (402) 984-8488 bmwebsd@windstream.net

ROY L. MILLER

Vice General Chairma 12124 Heaa Avenue (307) 532-1941 Fax: 605-673-2266

TERRY A. BARRETTE

Vice General Chairman/Secretary-Treasurer P.O. Box 468 River Falls, WI 54022-0468 (651) 324-5210 terrybarrette@att.net

RANDY S. ANDERSON

2620 S. 102nd Street Omaha, NE 68124-1808 (402) 575-1727 rsanderson@cox.net

GEORGE LOVELAND

Vice General Chairman P.O. Box 32 Ellisville, IL 61431-0032 (309) 337-4262 gloveland7@yahoo.com

CHICAGO & EASTERN ILLINOIS SYSTEM DIVISION

(219) 696-2848 Fax: 219-696-3716

Chicago Heights Terminal Transfer Railroad Union Pacific System -Missouri Pacific Railroad Company (Chicago & Eastern Illinois Railroad)

THOMAS J. CARTWRIGHT

17113 Nightingale Place Lowell, IN 46356-7516 (219) 696-2848 Cell: 219-796-3668 Fax: 219-696-3716 cartwrighthomas@sbcglobal.net

PATRICK A. CHARTERS

Vice Chairman/Secretary-Treasures 801 W. Bristow Monticello, IL 61856-1730 (217) 762-4112 Cell: (217) 493-6437 pbila801@mchsi.com

COMMUTER RAILROAD SYSTEM DIVISION

(609) 396-8487 or (609) 396-8488

(800) 344-2718 (in NY, NJ, DE, CT, PA only) Fax: 609-396-8489 crsd2773@aol.com

New Jersey Transit Rail Operations, Incorporated Southeastern Pennsylvania Transportation

SEAN D. GERIE

General Chairma PO Box 1238 Trenton, NJ 08607-1238

STEVEN J. HOFFMAN

Vice Chairman/Secretary-Treasurer 777 Congress Street Toms River, NJ 08753-8705 Cell: (908) 399-2187 lansnest@aol.com

MICHAEL BARRETT

Vice Chairman P.O. Box 5 Ridley Park, PA 19078-0005 Cell: (908) 399-2186

CONSOLIDATED RAIL SYSTEM FEDERATION

(419) 734-9811 Fax: (419) 734-7267 crsf1@frontier.com

Amtrak (Albany-Rensselaer, New York Area) Amtrak (Beech Grove, Indiana Shop) Amtrak (Kalamazoo, Michigan, to Michigan City, Indiana Facilities) Consolidated Rail Corporation Shared Assets

(Detroit, New Jersey, Philadelphia) CSX Transportation, Inc. - Consolidated Rail Lines (NYC)

Pittsburgh & Lake Erie Railroad Grand Trunk Rail System
Guilford Transportation Industries (Springfield

Terminal Railway Company) Boston and Maine Corporation

Indiana Harbor Belt Railroad Company Massachusetts Bay Commuter Railroad Monongahela Connecting Railroad Company Norfolk Southern Corporation

 Akron, Canton & Youngstown Railroad Co.
 Lorain & West Virginia Railway Co.
 New York, Chicago & St. Louis Railroad Co. including Nickel Plate, Lake Erie and Western and Clover Leaf Districts, and Wheeling & Lake Erie Districts
Pittsburgh & West Virginia Railway Co. St. Lawrence and Atlantic Railroad

THOMAS J. NEMETH

Company

General Chairman 58 Grande Lake Drive, Suite 2 Port Clinton, OH 43452 (216) 382-7122 Fax: 216-382-5583 tbones8@ameritech.net

EDWARD W. LONG

First Vice Chairman 3493 Webster Road Fredonia. NY 14063-9762 Phone/Fax: (716) 672-6322 elong@netsync.net

MICHAEL D. FLOWERS

Second Vice Chairman 402 East 1000 North Alexandria, IN 46001-8487 Phone/Fax: (765) 724-4337

PAUL KILGALLON

Secretary-Treasurer 59 Carriage Road Clifton Park, NY 12065-7503 (518) 371-4725 Fax: 518-371-4726

JEFFERY J. BAINTER

Assistant General Chairma 300 North Bliss Avenue Muncie, IN 47304 (765) 759-8760 Fax: 765-759-8761 jbainter@bmwe.org

TIM HOFFMAN

Assistant General Chairman 36512 Derby Downs Drive Solon, OH 44139-2656 thoff62920@sbcglobal.net

JASON E. GRAHAM

Assistant General Chairman 1123 Washington Avenue Girard, OH 44420-1964 Phone/Fax: (234) 421-5201 jakgraham@hotmail.com

JESSE J. DEWE

Assistant General Chairman 8483 Stout Road Cuba, NY 14724-9714 Phone/Fax: (585) 968-8898 iidew08@aol.com

DULUTH, MISSABE & IRON RANGE SYSTEM DIVISION

Duluth, Missabe and Iron Range Railway Company

MICHAEL W. NAGLE

General Chairman 6049 Seville Road Duluth, MN 55811-9608 (218) 729-9786 Cell: (218) 428-7246

JANUARY/FEBRUARY 2013

W. "BUTCH" GALBRAITH

First Vice Chairman 1508 12th Street, South Virginia, MN 55792 Cell: (218) 750-7122

JAMES R. SONNESON

Second Vice Chairman/Secretary-Treasurer 5629 W. Arrowhead Road Hermantown, MN 55811

ELGIN, JOLIET & EASTERN SYSTEM DIVISION

Floin. Joliet and Eastern Railway Company

ROLANDO DELMURO

General Chairma 6912 Foxwood Drive Schererville, IN 46375-4462 (219) 314-9658 lmuro721@yahoo.com

DAVID W. CHRISTIAN

Vice Chairman 26 N. Hobart Road Hobart, IN 46342-3356

ROBERT De LA PAZ

7821 W. 157th Place 2 Orland Park, IL 60462-5188

JOHN WERR

Secretary-Treasurer 8630 Raintree Road Tinley Park, IL 60487 (708) 429-4909 Cell: (708) 743-4516

ILLINOIS CENTRAL GULF FEDERATION

(270) 247-0600 Fax: 270-247-0453 bmweicgf@att.net

Amtrak (New Orleans Union Passenger Terminal)
Cedar Rapids & Iowa City Railway Company

Cedar River Railroad Chicago, Central & Pacific Railroad Company Columbus & Greenville Railway Company Gateway Western Railway, Illinois Central Railroad Meridian & Bigbee Railroad Company MidSouth Rail Corporation Mississippi Export Railroad

Northeast Illinois Railroad Corporation Paducah-Louisville Railway Southern Pacific, Chicago, St. Louis Corporation

—Chicago, Missouri & Western Railway

Company SouthRail Corporation Terminal Railway, Alabama State Docks

HAYWARD J. GRANIER

General Chairman 100 West Farthing Street Mayfield, KY 42066-3244 (270) 247-0636 granier1@hotmail.com

DARRELL L. McGUIRE

First Vice Chairman/Secretary-Treasurer 100 West Farthing Street Mayfield, KY 42066

NORTHEASTERN SYSTEM FEDERATION

Amtrak (Northeast Corridor) Amtrak (South Station, Boston, Massachusetts) Aroostook Valley Railroad Company Bangor and Aroostook Railroad Company CSX Transportation, Incorporation —Consolidated Rail Corporation
 —New York Connecting Railroad Penn Central—New York New haven and Hartford Railroad Company Delaware & Hudson Railway Company Guilford Transportation Industries (Springfield Terminal Railway Company), Main Central Railroad Company, Portland Terminal Company

Lamoille Valley Railroad Company Montreal, Maine & Atlantic Railroad

New York, Susquehanna and Western Railroad Corporation

DALE E. BOGART, JR.

General Chairman Vice General Chairman/Secretary-Treasurer 3321 Vestal Parkway East #B Vestal, NY 13850-2145 (607) 217-5333 Fax: 607-217-5811 cptrackman@yahoo.com

RENATO G. RUFO

Vice General Chairman/Secretary-Treasurer 161 Isabella Avenue Providence RI 02908 (401) 421-4292 Cell: (401) 829-2909 Fax: 401-454-0760 renatorufo@verizon.net

JOHN P. TRACY

Vice General Chairman 563 Church Hill Road Augusta, ME 04330-9746 (207) 623-1468 Fax: 207-622-1834 Cell: (207) 215-3096 jptracy@roadrunner.com

JOHN MAXWELL

Assistant General Chairma 2 Kerry Farm Drive Standish, ME 04084 (207) 221-2882 Cell: (207) 831-6789 howard52us@yahoo.com

KENNETH E. HERRINGTON

36 Walnut Street Mechanicville, NY 12118-1040 (518) 664-3557 Cell: (518) 859-6816 kherring@nycap.rr.com

MICHAEL B. CARTER

Assistant General Chairm 32 N. Cobble Hill Road Warwick, RI 02886-9307 (401) 886-4747 Cell: (401) 465-1409 micart1954@yahoo.com

JOHN E. MILLER

Vice General Chairma 1131 County Road 35 Guilford, NY 13780-3122 Cell: (607) 316-7050 trucker51559@gmail.com

PENNSYLVANIA FEDERATION

(215) 574-3515 Fax: 215-574-1910 www.pennfedbmwe.org

Akron and Barberton Belt Railroad Company Amtrak —Penn Central

Chicago Union Station Company Washington Terminal Company Canton Railroad Company CSX Transportation . Inc.

-Consolidated Rail Corporation Baltimore & Eastern Railroad Company Buffalo Creek Railroad Ironton Railroad Company, the Lehigh Valley Railroad Company Penn Central-Pennsylvania Railroad

Company, Pennsylvania-Reading Seashore Lines Monongahela Railway Company Maryland and Pennsylvania Railroad

Company Middle Fork Railroad Company Norfolk Southern Railway Company -Consolidated Rail Corporation (See CSX Transportation, Inc.)

Western Maryland Railway Company

JED DODD

General Chairperson 421 N. 7th Street, Suite 299 Philadelphia, PA 19123-3925 doddjed@verizon.net

WILLIAM K. MANNING

Vice Chairperson P.O. Box 285 Prospect Park, PA 19076-0285 (610) 461-8641 Fax: 610-461-0422

GEORGE C. DAVIDSON

Vice Chairperson/Secretary-Treasure P.O. Box 2408 Aston PA 19014-2408 (610) 485-4365 Fax: 610-485-4369 gcdavidson@comcast.net

CHARLES W. HANSLER

Vice Chairperson 149 Andreas Road Andreas, PA 18211-9507 (570) 386-1155 Fax: 570-386-2811 chasrr@ptd.net

C. PERRY RAPIER

Vice Chairperson Greenville, OH 45331 (937) 459-5335 Fax: 937-459-5336 prapier@woh.rr.com

PAUL DOMINIC

Vice Chairperson 503 Route 259 Ligonier, PA 15658 (724) 238-7505 Fax: 724-238-7506 coachptd@yahoo.com

ANTHONY ROCHON

Vice Chairperson P.O. Box 5267 Upper Marlboro, MD 20775-1267 (301) 336-9442 Fax: 301-336-3895 blessro@aol.com

STEVE STEARN

P.O. Box 223 Perryville, MD 21903 (410) 658-6281 Fax: 410-658-6285 sstearn@zoominternet.net

THOMAS WOHANKA

Vice Chairperson 238 Garfield Avenue Laurence Harbor, NJ 08879 (732) 673-9076 Fax: 732-566-6313

SEABOARD FEDERATION

(800) 418-7223 (904) 642-8076 Fax: 904-642-7838

—Jacksonville Terminal Company

CSX Transportation, Incorporated -Seaboard System Railroad, Incorporated Gainesville Midland Railroad Company Port Everglades Railway Seaboard Coast Line Railroad Company (-Seaboard Airline Railroad Company) Florida East Coast Railway Norfolk Southern Corporation Southern Railway Company -Carolina & Northwestern Railway Company

JAMES D. KNIGHT General Chairman 2153 Broadwater Drive

Jacksonville, FL 32225

WILLIAM L. GLISSON

First Vice Chairma 9212 Riverview Drive Riverview, FL 33578 Cell: (813) 426-5338

MARK B. FERRIS

Vice Chairman/Secretary-Treasurer 2153 Broadwater Drive Jacksonville, FL 32225

SOUTHERN SYSTEM DIVISION

(800) 537-2194 Fax: 865-671-1386 sousysdi@southernsystemdiv.com

Norfolk Southern Corporation Seaboard Coast Line Railroad Company —Piedmont and Northern Railway Company Southern Railway Company

—Alabama Great Southern Railroad Company

Atlantic and East Carolina Railway Company Central of Georgia Railroad Company Chattanooga Traction Company Cincinnati, New Orleans and Texas Pacific Railway Company Georgia Northern Railway Georgia Southern and Florida Railway

Company Kentucky & Indiana Terminal Railroad Company Live Oak, Perry and South Georgia Railway

Company
Louisiana Southern Railway Company New Orleans Terminal Company Norfolk, Franklin and Danville Railway Company Tennessee, Alabama & Georgia Railway

Company Tennessee Railway Company Valdosta Southern Railroad VAE Nortrak - Birmingham, AL Plant

SAMUEL J. ALEXANDER

General Chairman P.O. Box 24068 Knoxville, TN 37933-2068 sam.alexander@charter.net

RICKY N. CHAMBERS

Assistant Chairman/Secretary-Treasurer P.O. Box 24068 Knoxville, TN 37933-2068 Cell: (662) 415-9391 rickychambers@att.net

MARCUS F. HOOD

Vice Chairman 3470 Georgia Hwy 15 North Warthen GA 31094-4024 Cell: (706) 832-1606 mm34ga@aol.com

SOUTHWESTERN FEDERATION

(620) 795-2762 Fax: (620) 795-2712

Galveston, Houston and Henderson Railroad Company Galveston Wharves Missouri-Kansas-Texas Railroad Company Texas City Terminal Railway Company

LARRY L. FOSTER

1845 11000 Road Oswego, KS 67356-8764 Cell: (620) 515-2664 Ilfoster@wavewls.com

JAMES M. JONES

Vice Chairman/Secretary-Treasurer P.O. Box 283 Stigler, OK 74462-0283

UNIFIED SYSTEM DIVISION

(800) 525-1833 (307) 787-7058 Fax: 307-787-3100

Amtrak

 Los Angeles Union Passenger Terminal Amtrak (Mechanical Facility, Los Angeles, California) Belt Railway Company of Chicago

Central California Traction Company Chicago and North Western Transportation Company

Former-Chicago Great Western Railway Company Chicago, St. Paul, Minneapolis & Omaha

Railway Company
Dakota, Minnesota & Eastern Railroad
Fort Dodge, Des Moines & Southern

Railway Company Minneapolis & St. Louis Railway Company Minneapolis Industrial Railway Chicago and Western Indiana Railroad

Company Escanaba and Lake Superior Railroad

Company Harbor Belt Line Railroad McCloud River Railroad

Northwestern Pacific Railroad Company

Ogden Union Railway and Depot Company Peoria and Pekin Union Railway Company Petaluma and Santa Rosa Railroad

Company
Portland Terminal Railroad Company Pueblo Union Depot & Railroad Company San Diego & Arizona Eastern

Transportation Company Sierra Railroad Company South Omaha Terminal Railway Company Southern Pacific Transportation Company, Western Lines

—Pacific Lines
 Stockton Terminal & Eastern Railroad

Tucson, Cornelia and Gila Bend Railroad Union Pacific System

Former—Mount Hood Railway Company Sacramento Northern Railway Tidewater Southern Railway Company
Western Pacific Railroad Company

Yakima Valley Transportation Company Utah Railway Company VAE Nortrak - Cheyenne, WY Plant

.

Valley & Siletz Railroad Company

W. E. MORROW

P.O. Box 850 Lyman, WY 82937 (307) 787-7058 Fax: 307-787-3100 usdgclyof@yahoo.com

LOUIS R BELOW

First Vice Chairman/Secretary-Treasurer PO Box 629 El Dorado, CA 95623-0629 (530) 622-7535 Fax: 530-622-7569 Lbelow.usd@att.net

RICARDO CANCHOLA

Vice Chairman P.O. Box 939 Elverta, CA 95626-0939 (916) 419-7754 Fax: 916-419-2066 rcanchola.usd@att.net

JEFF RANKIN

P.O. Box 733 Marshalltown IA 50158-0733 (641) 753-9060 Fax: 641-753-9607 union@mediacombb.net

DAVID R. SCOVILLE

Vice Chairman P.O. Box 141845 Spokane Valley, WA 99214 (509) 227-7295 Fax: 509-474-0386 brdgmnky@aol.com

MIKE GEKAS

P.O. Box 1658 1414 Z Avenue LaGrande, OR 97850-6658 (541) 962-7695 Fax: 541-963-4103 Cell: (202) 731-8229 mgekasusd@gmail.org

TONY D. CARDWELL

Vice Chairman 16727 Pony Express Way Bend, OR 97707 (541) 593-0334 Fax: 541-593-3120 ardwell.usd@gmail.com

GALEN E. OWEN

Vice Chairman P.O. Box 305 Trenton, MO 64683-0305 (660) 359-2551 Fax: 660-359-2174 bmwed2000@yahoo.com

BRIAN J. RUMLER

Vice Chairman 235 Nature Valley Place Owatonna, MN 55060-1385 (507) 446-0901 Fax: 507-446-0903 mler@gmail.com

ANDREW T. MURPHY

Vice Chairman P.O. Box 201 Amherst, NE 68812-0212 (308) 238-0040 Fax: 308-238-0083 amurphy.usd@frontier.com

WISCONSIN CENTRAL SYSTEM DIVISION

(920) 494-BMWE (2693) Fax: 920-494-2694 brothersbmwe@sbcglobal.net

Wisconsin Central

JOE LETIZIA

General Chairma 912 Redwood Drive Green Bay, WI 54304 Cell: (715) 572-7127

JOHN G. DAKE, JR.

Vice Chairman/Secretary-Treasurer N1557 State Road 73 (920) 948-8931

THOMAS DAFFINSON

Second Vice Chairn P.O. Box 413 Osseo, WI 54758-0413 (715) 597-2611

STATE LEGISLATIVE DIRECTORS

ALABAMA

JAMES "TERRY" FRANKS 361 8th Avenue East Guin, AL 35563 (205) 468-2171 Cell: (205) 269-5720 terryfra@centurylink.net

ARIZONA

GREGORY S. KREIE 521 S.E. 10th Street Newton, KS 67114-4407 (316) 283-1470 Fax: 316-283-7264 Cell: (202) 230-7987 gkreie@sbcglobal.net

ARKANSAS

JEFFREY L. FRY 1205 Greene Road 214 Beech Grove, AR 72412-8763 (870) 573-6946

CALIFORNIA

GEORGE M. OTIS, JR. 513 Corte Gonzales Vacaville, CA 95688-2027 (707) 359-4565 gotis.usd@comcast.net

COLORADO

LAWRENCE M. LUCERO PO Box 527 Las Animas, CO 81054-0527

CONNECTICUT

MELVIN W. LOZADA P.O. Box 296 Groton, CT 06340-0296 (860) 501-1206 lotinomagic@yahoo.com

DELAWARE

GUY DOUGLAS 7 Berwick Court Newark, DE 19702 Cell: (302) 507-6286 guyd_15@yahoo.com

FLORIDA

WILLIAM L. GLISSON 9212 Riverview Drive Riverview, FL 33578 Cell: (813) 426-5338 wlglisson@aol.com

GEORGIA

TOMMY L. BOYD 1847 Huckaby Road Wavcross, GA 31503-8311 (912) 614-2761 tboyd_4@hotmail.com

IDAHO

GARRY L. PURKEY 2334 N. Fort Hall Mine Road Pocatello, ID 83201-7308 (208) 233-8008 garrypurkey@aol.com

ILLINOIS

JOHNNY OETH, III 131 West Miners, Box 170 Wataga, IL 61488-0170 Cell: (309) 221-2319 j.oethiii@mchsi.com

INDIANA

JEFFREY J. BAINTER 300 N. Bliss Avenue Muncie, IN 47304 (765) 759-8760 Fax: 765-759-8761 Cell: (202) 258-1507 jbainter@bmwe.og

IOWA

RON HOFFMAN 1607 9th Avenue, S.W. Cedar Rapids, IA 52404 (319) 364-2180 Cell: (319) 270-3618 ronihoffman@gmail.com

KANSAS

JOHN A. (TONY) MARTINEZ 1301 S. Sherman Ave. Liberal, KS 67901 (620) 624-6108 Cell: (620) 482-2578 tlmartinez3636@sbcglobal.net

KENTUCKY

MARK R. MCCARTY 3121 Village Gate CV Owensboro, KY 42303-4029 (270) 929-7930 Cell: (202) 258-1408 DenMarkMC@msn.com

LOUISIANA

JACK W. MYERS 6827 N. University Avenue Carencro, LA 70520-5244 (337) 896-4197 Cell: (337) 781-1129 jackmyers@cox.net

MAINE

JOHN P. TRACY 563 Church Hill Road Augusta, ME 04330-8214 (207) 623-1468 Fax: 207-622-1834 iptracy@roadrunner.com

MARYLAND

STEVE STEARN P.O. Box 223 Perryville, MD 21903-0223 (410) 658-6281 Fax: 410-658-6285

MASSACHUSETTS

ANTHONY J. BOSSI, JR 19 Shaw Street Carver, MA 02330-1183 (508) 877-0997 bossi8of9@yahoo.com

MICHIGAN

JASON L. RICHERT 41475 Gardenbrook Road Novi, MI 48375 (248) 662-2611 Fax: 248-662-2659 ilr@bmwe.ora

MINNESOTA

SCOTT KERLING 1200 Division Street, S. Northfield, MN 55057-2622 (507) 645-2622 Cell: (952) 393-6617 rrbridgeguy@yahoo.com

MISSISSIPPI

MURPHY EVANS, JR. 2405 Whitetail Circle West Point, MS 39773 (662) 494-8592 Cell: (662) 425-5659 mfuzzy666@aol.com

MISSOURI

RICHARD A. TAYLOR 9214 Highway J Jacksonville, MO 65260-3409 Cell: (660) 651-4625

MONTANA

CODY DIX 636 7th Avneue, N. Glasgow, MT 59230-1744 (406) 263-7329 dix.cody@yahoo.com

NEBRASKA

ANDREW T. MURPHY P.O. Box 201 Amherst NF 68812-0201 (308) 238-0040 Fax: 308-238-0083 amurphy.usd@frontier.com

NEVADA

FRANCISCO J. ROMO 5952 Hickory Nut Ave. Las Vegas, NV 89142-0809 (702) 207-4696 fromo18@yahoo.com

NEW HAMPSHIRE

PETER C. RICARDI 486 Chapman Road Keene, NH 03431-4380 petercharles@myway.com

NEW JERSEY

KEVIN HUSSEY 12 Steinhardt Avenue Old Bridge, NJ 08857 (732) 763-9405 khusy@earthlink.net

NEW MEXICO

FRANK DAVID P.O. Box 416 Vanderwagen, NM 87326-0416 (505) 778-5794 Cell: (505) 979-1093 fdavid@aol.com

NEW YORK

MICHAEL MANCINNI 40 Lovis Drive West Sand Lake, NY 12196-3012 Cell: (518) 478-3296 mzonkman@nycap.rr.com

NORTH CAROLINA

FREDRICK C. BESS 429 Glencroft Drive Wingate, NC 28174 (704) 733-8012 frebes36@msn.com

NORTH DAKOTA

COREY C. JOHNSON 911 4th Street SW Minot, ND 58701 (701) 420-2070 Cell: (701) 720-4750

OHIO PERRY K. GELLER, JR.

P. O. Box 953 Port Clinton, OH 43440-0953 Cell: (419) 309-0570 clevelandrocks2@hotmail.com

OKLAHOMA

RONNIE J. TAYLOR 1405 W. Oklahoma Ave. Enid, OK 73703-5740 Cell: (405) 740-6917 ron.taylor@hotmail.com

OREGON MIKE E. GEKAS

P.O. Box 1658 1414 7 Avenue LaGrande, OR 97850-6658 (541) 962-7695 Fax: 541-963-4103 Cell: (202) 731-8229

PENNSYI VANIA

WILLIAM K. MANNING P.O. Box 285 Prospect Park, PA 19076-0285 (610) 461-8641 Fax: 610-461-0422 Cell: (610) 322-7071 wkmanning@aol.com

RHODE ISLAND

GEOFFRAY ALBRO 1565 Main Street Coventry, RI 02816-8444 (401) 419-2473 geoffa78@verizon.net

SOUTH CAROLINA

BRYANT D. MOSES 705 S. Church Street Florence, SC 29506 (843) 669-8177 Cell: (843) 618-3473

SOUTH DAKOTA

TIMOTHY R. EVEN 1310 3rd Ave. NE Aberdeen, SD 57401 (605) 262-8000 Cell: (605) 216-2901 treven_57401@yahoo.com

TENNESSEE

JEFFREY JOINES 940 Harkreader Road Mount Juliet, TN 37122-4015 (615) 337-9643 jeffjoines@bellsouth.net

TEXAS

RICKY J. RICHARD 5307 Lyre Street Orange, TX 77630-8874 (409) 735-9386 Cell (409) 749-0663 101slickrick@sbcglobal.net

UTAHPHILLIP O. SCOTT 2002 S. 1840 W. Syracuse, UT 84075-8547 (801) 525-1958 phils8@yahoo.com

VERMONT VACANT

VIRGINIA GREGORY L. MARSTON 400 Melody Lane Crewe, VA 23930-1066 (434) 645-7496 Fax: 434-645-1859 Cell: (434) 298-6941 vabmwe@embargmail.com

WASHINGTON

ANDREW J. WELLS 1411 E 3rd Circle LaCenter, WA 98629-5548 Cell: (306) 936-2737 wells05@comcast.net

WEST VIRGINIA

DANA D. BOOTH 310 1/2 Beverly Pike Belington, WV 26250-9412 (304) 823-2054 trackerdana@gmail.com

WISCONSIN

JOSHUA KRAMER 711 Michelson Street N Hudson, WI 54016 Cell: (651) 271-6478 jkluggnut@gmail.com

WYOMING

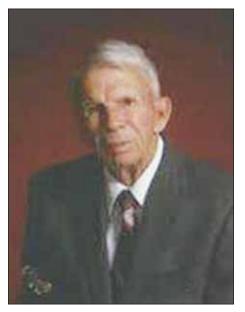
KRISTINA DELGADO P.O. Box 1761 Casper WY 82602-1761 (307) 234-6510 Fax: 307-234-6510 Cell: (307) 259-8643 kristyd307@aol.com

Horace Alton Atwood

Brother Horace Atwood passed away at Methodist Hospital in Houston, Texas, on December 9, 2012. He is survived by his wife Fay Reeves Atwood, a son, Dr. H. Daniel Atwood, daughter, Christy A. Mills, and extended family including six grandchildren and five greatgrandchildren.

Brother Atwood was born May 5, 1930, in Crystal Springs, Mississippi. After high school he attended Southwest Mississippi Junior College and then Southeastern Louisiana University.

He worked as a Track Welder for the Illinois Central Railroad before being elected to serve as a Vice Chairman for the Illinois Central Gulf Federation, a position he held until accepting the position of BMWE Grand Lodge Auditor. He served in that position until the



time of his retirement on May 2, 1992.

Brother Atwood was interred December 14, 2012, in the Reeves Cemetery in McComb, Mississippi.

Duane L. Maier Retires

On February 1, 2013, after nearly 37 years of service, Duane L. Maier retired from his position as Vice General Chairman for the Burlington Northern System Federation.

Brother Maier began his railroad career with the former Burlington Northern Railroad on May 17, 1976 in Forsyth, Montana, as a Track Repairman on an Undercutter Gang. He was later promoted to the position of Machine Operator.

He was first elected to the Audit Committee for Local Lode 297 in 1991, and four years later he was elected to serve his Lodge as Local Chairman. In February, 2006, Brother Maier was elected to serve as Vice General Chairman and held that position until his retirement.

"I extend my congratulations to Brother Maier and his family and



wish him a long and healthy retirement," said BMWED President Freddie Simpson.

After retirement Brother Maier plans to have more time to spend with his wife Debbie and grandson Carter.

The BMWED wishes Brother Maier a long and happy retirement.

WE WANT TO HEAR FROM YOU

If you have a special hobby or talent, hold public office, or have a story you would like to share, we would like to hear from you. Share your story with our BMWED Brothers and Sisters in the *BMWED*

Please send us your pictures and brief details along with a name, address and telephone number.

You may email, or send by U.S. Mail to: Rbrassell1@aol.com

Or,

BMWED Journal c/o Randall Brassell 242 West Main Street #394 Hendersonville, TN 37075

BMWED Diversity Committee Attends MLK Event and Performs Community Service

The BMWED Diversity Committee attended the Martin Luther King Jr. celebration held in Philadelphia, Pennsylvania the week of January 17. During the celebration they attended a number of meetings and workshops.

The BMWED Committee also attended a solidarity rally for Save Our Schools/Don't Cut Services, and attended the Dr. Martin Luther King Jr. Awards Banquet. During the event they also found time to perform community service which included painting the inside of the Francis J. Myers Youth Association Complex.



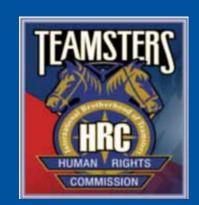




You can now visit the BMWED on Facebook at Brotherhood of Maintenance of Way Employes, and follow us on Twitter at BMWEDIBT.

Learn more about the Teamsters Human Rights Commission, and how you can participate.

Contact BMWED Vice President Roger Sanchez at (281) 354-4812, or, by email at lodge1507@aol.com.



Gary W. Marquart Elected General Chairman



Gary W. Marquart was recently elected to head the Atchison, Topeka & Santa Fe Frisco System Federation. Brother Marquart took over the reins as General Chairman on January 1, 2013.

Brother Marquart began his railroad career as a Track Repairman with the former Santa Fe Railroad on May 13, 1974. During his railroad career he worked as a Machine Operator, Assistant Foreman, Foreman, and Track Supervisor.

As a member of Local Lodge 2412, headquartered in Lubbock, Texas, he was elected to serve as Local Chairman in 1980. He held that position until 1990 when he was elected to serve as Secretary-Treasurer, a position he still holds today. He was also elected to serve

as Secretary for the AT&SF Executive Board in October 1994. In 1998 he was elected to serve as Assistant General Chairman. In 2000 he was elected to the position of Vice General Chairman/Secretary-Treasurer. In 2009 he was elected to serve the newly merged ATSFF System Federation as Assistant General Chairman.

On July 1, 2011 he left the System to serve as Staff Assistant Organizing for the National Division. In December 2012, he returned to the ATSFF System Federation and was elected to serve as General Chairman.

Western Region Vice President David Tanner offered, "Gary has had a long union career that has given him the opportunity to experience every facet of the Organization. I am confident that he will use that knowledge and experience to do a great job for his membership."

Two new officers recently joined the ATSFF staff and will be working closely with Brother Marquart. Cory Wilbanks came on board on July 6, 2012 and Jeff Fry started January 7, 2013.

The BMWED wishes Brothers Marquart, Wilbanks and Fry congratulations on their recent achievements.

NOTICE

Article XV, Section 8 -Transfer Refunds

Sec. 8. Refunds of monthly dues, fees and assessments for those who transfer outside the jurisdiction of BMWED will only be allowed for the months following the month the applicable General Chairman involved receives a written request and/or a valid revocation of the Dues Deduction Agreement wage assignment authorization. A notice pertaining to the Brotherhood's dues refund Bylaws provision will be published semi-annually in the Secretary-Treasurer Report of the Journal or its successor publication.

Richard C. Sandlin Retires

On January 1, 2013, Richard C. Sandlin retired from his position as General Chairman for the Atchison, Topeka, & Santa Fe Frisco System Federation after a career that has spanned nearly four decades.

Brother Sandlin began his railroad career with the former Frisco Railroad in Frisco, Texas on March 4, 1974 as a Bridge and Building Helper. He also worked as a Special Equipment Operator in the Track Department.

His Career within the BMWED began when he helped establish



Local Lodge 355 in Henrietta, Oklahoma in 1977, and was elected

National Labor College to Offer Hazmat Training at Regional Locations

The National Labor College will conduct hazardous materials training workshops for railroad workers at various regional locations throughout the United States during 2013.

The first two programs of 2013 are 5-day Hazardous Materials Chemical/ Emergency Response Training Programs, which will be held as follows:

April 14-20, 2013 Houston, Texas Val Jahnke Training Facility 8030 Braniff Street Houston, TX 77061

May 5-10, 2013 Laurel, Maryland Holiday Inn 15101 Sweitzer Lane Laurel, MD 20707

These programs will begin at 8 a.m. and end at 5 p.m. daily (with a one-hour noon lunch break).

The 5-day Hazardous Materials Chemical/Emergency Response Training Programs address OSHA and DOT required training. Additionally, the workshops cover procedures and different levels of response and worker protection in a hazardous materials emergency or release, as well as weapons of mass destruction awareness and the incident command system. The training also provides components required to complete the OSHA 10-Hour Outreach certification. The training includes classroom instruction, small group activities, handson drills and a simulated hazmat response in full safety gear.

The Rail Workers Hazardous Materials Training Program is funded by a federal grant from the National Institute of Environmental Health Sciences. These five-day regional hazmat training courses target rail workers at the local level. Applicant selection will be in the following order: (1) Local participants not requiring lodging; (2) Participants within a 500-mile driving radius; and, (3) Participants requiring air transportation to attend.

A stipend of \$625.00 per week is available to all training participants in these programs, except those who are able to secure regular pay through their employer, or are paid union officers. The funding will also provide the following to confirmed participants:

Local Participants: Travel and meal allowance @\$45.00 per day.

Traveling Participants: Travel reimbursement, lodging, and meal allowance in accordance with program policies.

Interested parties are urged to register as soon as possible. Selected participants will be responsible for securing time off duty to attend. All questions should be directed to the National Labor College program coordinator, Freddie Thomas, at (301) 431-5457 or fthomas@nlc.edu.

For more information or to register online, please visit the Rail Workers Hazardous Materials Training Program website at http://www.nlc.edu/~bcantrell/course_dates.htm.

Sign up for BMWED News Alerts and get the latest news sent directly to your email account. To sign up visit the BMWED webpage at www.bmwe.org, or send your name and email address to dyack@bmwe.org, along with a request to be added to the BMWED News Alort list

to serve as its Secretary-Treasurer. He also served as Local Chairman for Lodge 355 for 20 years. In October 1999, he was elected to serve full-time as Vice General Chairman/Secretary-Treasurer for the former Frisco Federation. In 2001 he was elected to serve as General Chairman.

Brother Sandlin was instrumental in affecting the merger between the Frisco Federation and the Atchison, Topeka & Santa Fe Federation which formed the Atchison, Topeka & Santa Fe Frisco System Federation. Brother Sandlin served as General Chairman for the new Federation until the time of his

retirement.

"Brother Sandlin has been a great advocate for our members since the day he was first elected as a Local Lodge Officer," said BMWED National Division President Freddie Simpson. I know I speak for all of BMWED in expressing our gratitude for his years of service to this Brotherhood, and wish him a long and healthy retirement."

Brother Sandlin plans to retire to his home in Weleetka, Oklahoma, where he hopes to spend more time with his wife Linda and their children and grandchildren. He also plans to raise appaloosa horses.

Brotherhood Awards 2012 BMWED Scholarships

The Brotherhood is pleased to announce the two winners of the 2012 BMWED Annual Scholarship Award. BMWED scholarships were recently awarded to Erica Jean Johnson, and Charles Adam Hansler. Each scholarship award is in the amount of \$2,000.00.

Erica Jean Johnson

Erica is the daughter of BMWED member Eric L. Johnson who is a member of Lodge 014 and is employed by the BNSF Railroad.

Erica will be attending Arizona State University as a freshman where she will be seeking a degree in Business/Entrepreneurship. She is a member of the National Honor Society and very active in her community.

In writing about how the BMWED had impacted her life, Erica wrote in part, "The benefits my father has received over the years through the BMWED has allowed him to earn an income that can provide for our family and offers an array of insurances that benefit our family as a whole. These benefits include high quality

health insurance, dental insurance, and optical insurance, which help me maintain a good healthy lifestyle. It has provided my father with a retirement package and a 401K which will impact me in the future, giving me the opportunity to spend time with my father without money becoming an issue and still providing a high quality of life. The BMWED provides my father with paid vacation and personal leave which allows him to be involved with activities and other events that I participate in, still giving him an opportunity to earn an income without physically being on the job. In the event that my father becomes ill or injured the union has provided a benefit allowing him to still draw wages while being away from work during recovery."

Charles Adam Hansler

Adam is the son of BMWED member and Pennsylvania Federation Vice Chairman Charles W. Hansler. He attends Temple University as a senior where he will earn a degree in Political Science. Adam earned an Associate's Degree cum

laude from Lehigh Carbon Community College before entering school at Temple University. He is very active in politics and volunteered to work for the Obama campaign.

In writing about how the BMWED has impacted his life, Adam wrote in part, "Being a part of a union family (my father a BMWED member and my mother, a PSEA) I was able to grow up in a fairly comfortable middle class home that allowed me to receive a college education within my reach..." He added, since my father is a member of the BMWED I have learned about the importance of politics in affecting my life and the lives of all other fellow Americans. In fact I attribute my passion for pro-labor, progressive politics to my father."

President Simpson said that he was proud to congratulate the recipients of the BMWED Scholarship Award. In a letter to each of the winners President Simpson wrote, "The BMWED has had a long history of helping its members achieve the American dream, and we are particularly proud to be able

to assist you and your family with this scholarship award. On behalf of the officers and members of the BMWED, please accept our sincere congratulations and best wishes for your continued academic success and all your future endeavors."

The BMWED Scholarship Award was originally established by action of the 2002 Grand Lodge Convention. The program has awarded one \$1,500.00 scholarship annually to a BMWED member or dependent since 2002. However, by action of the First Regular National Division Convention held the week of June 19, 2006, BMWED delegates revised the annual scholarship award by increasing the number of BMWED scholarships from one to two, and by increasing each annual scholarship to \$2,000.00.

The eligibility criteria, application procedures, and award selection criteria for the BMWED Scholarship is published each summer in the BMWED Journal and posted on our website at www.bmwe.org. All members and eligible dependents are encouraged to apply for next year's 2013 BMWED Scholarship.

BMWED Scholarship Essay Excerpts Children and Dependents Understand Union's Role

Based upon the 2011 scholarship applications received, it is clear that the children and dependents of BMWED members understand and appreciate the role of the BMWED in their personal lives. The BMWED Scholarship program requires each applicant to submit an essay of 300 words or less describing "How the BMWED has impacted my life." Below are some selected excerpts drawn from student essays submitted with their BMWED Scholarship applications. All excerpts are from the children and dependents of BMWED members:

"I'm fascinated as to how each generation worked and fought for future generations.... Whenever I read about poor wages and how millions of Americans are out of work and losing jobs, I wish they had someone fighting for them. I wish everyone could have positive collective bargaining and be inspired in the way I have."

Caleb H. -Morganton, NC

"The BMWED [provides] its employees with options, such as being able to take your children to the doctor, with healthcare, and dental along with vision insurance.... Over the years I've learned

that the union gives a person the strength to exercise the rights to fairness and equality."

Samantha L. - Southgate, MI

"By giving railroad workers health and dental insurance the BMWED has given me, my dad, and our family this insurance. If my dad was not provided this insurance he would never have gotten to have back surgery and go back to work to provide for his family. Insurance is a very important thing and I greatly thank the BMWED for providing my family with insurance." Cassandra P. – Marion, IN

"[Without] the BMWED I would not have received all of the necessities one needs to survive.... I'm thankful everyday my father was provided with [representation] from the BMWED and without them my window of opportunities would have been slim."

Jasmine L. -Gretna, VA

"With BMWED looking for better healthcare for employees, we are able to receive high quality care at an affordable price. If there is one thing my dad taught me about BMWED, it is that they help make sure his job will remain secure and they will always fight for his beneficial needs as their top priority.... I hope when I get a job, I have a [union] like BMWED fighting for me like they have fought for my dad." Michael H. –Bancroft, WI

"My father has been a
BMWED member for over 20 years
now. The union has been there for
him just like my dad has been there
for me. BMWE has ensured that my
father has a stable, protected
position. Many labor-intensive jobs
have been lost during this tough
economy. However, we know that
we have a strong union protecting
the jobs and livelihood of its
members." Tracey Lynn G. –
Highland Lake, UT

"The BMWED has given our family medical benefits and got my dad a forty-hour work week. The BMWED also helps by making sure my dad has as safe a work environment as possible.... In the end I hope BMWED keeps on fighting for my dad and other employees to help us live our lives without some worries." Marshall S. -Minot, ND

"BMWED has helped me and my family by relieving us of the stress of wondering if our father has a reliable and secure job. Security is a major issue in today's

job market, and the great thing about my father being with the BMWED, is that he has that certainty. Without [BMWED provided] healthcare, vision, or dental insurance we would not be able to afford to see our doctor or get eye exams, or have our teeth cleaned and cared for properly."

Torie P. -Lynnville, IN

"I am aware and appreciative of the benefits that BMWE provides to my family. In addition to a good standard of living, my father has the benefit of holidays and vacation time..... His union affiliation also has helped me understand that membership and collective agreements give rights and a voice to people at all levels of an organization." William L. –Bennett, CO

"I feel very fortunate to know that the BMWED negotiates benefits for my father and our family. I am especially grateful to know that the union works hard for medical benefits. I have a brother with autism. I know that the medical expenses that my parents would have endured would be overwhelming without wonderful medical benefits."

Maverick W. -Plymouth, IL

See Scholarship Essay, Page 16

Railroad Retirement and Unemployment Insurance Taxes in 2013

The amounts of compensation subject to railroad retirement tier I and tier II payroll taxes will increase in 2013. The tier I tax rates will remain the same on railroad employers, while railroad employees will see their effective tier I rate increase from 5.65 percent to 7.65 percent. The tier II tax rate on both employers and employees will increase by 0.5 percent. Also, railroad unemployment insurance tax rates paid by employers will not include a surcharge in 2013.

Tier I and Medicare Tax.—The railroad retirement tier I payroll tax rate on covered rail employers for the year 2013 remains at 7.65 percent. However, railroad employees will see their effective tier I rate increase from 5.65 percent to 7.65 percent. Legislation enacted in 2011 and 2012 provided for a temporary reduction of 2 percentage points in the social security payroll tax paid by employees, but that is currently scheduled to expire at the end of 2012. The railroad retirement tier I

tax rate is the same as the social security tax, and for withholding and reporting purposes is divided into 6.20 percent for retirement and 1.45 percent for Medicare hospital insurance. The maximum amount of an employee's earnings subject to the 6.20 percent rate increases from \$110,100 to \$113,700 in 2013, but there is no maximum on earnings subject to the 1.45 percent Medicare rate.

The Medicare payroll tax on high-income earners will also be increasing. Starting in 2013, an additional tax of 0.9 percent will be due on an individual's income exceeding \$200,000, or \$250,000 for a married couple filing a joint tax return. While employers will begin withholding the additional Medicare tax as soon as an individual's wages exceed the \$200,000 threshold, the final amount owed or refunded will be calculated as part of the individual's Federal income tax return.

Tier II Tax.—The railroad retire-

ment tier II tax rate on employees will increase to 4.4 percent in 2013, up from 3.9 percent, and the employers' rate will increase to 12.6 percent from 12.1 percent. The maximum amount of earnings subject to railroad retirement tier II taxes will increase from \$81,900 to \$84,300 in 2013. Since 2004, tier II tax rates are based on an average account benefits ratio reflecting railroad retirement fund levels. Depending on this ratio, the tier II tax rate for employees can be between 0 percent and 4.9 percent, while the tier II rate for employers can range between 8.2 percent and 22.1 percent.

Unemployment Insurance
Tax.—Employers, but not employees, pay railroad unemployment insurance taxes, which are experience-rated by employer. The Railroad Unemployment Insurance Act also provides for a surcharge in the event the Railroad Unemployment Insurance Account balance falls below an indexed threshold

amount, and a surcharge of 1.5 percent applied in 2012. The accrual balance of the Railroad Unemployment Insurance Account was more than \$184.9 million on June 30, 2012. Since the balance exceeded the indexed threshold of \$137.3 million, no surcharge applies to the basic tax rates for 2013. A surcharge of 2.5 percent applied in 2011, with a surcharge of 1.5 percent in the years 2004-2010.

As a result, the unemployment insurance tax rates on railroad employers in 2013 will range from the minimum basic rate of 0.65 percent to the maximum of 12 percent on monthly compensation up to \$1,405, an increase from \$1,365 in 2012.

In 2013, the minimum rate of 0.65 percent will apply to 74 percent of covered employers, with 10 percent paying the maximum rate of 12 percent.

During the year, new employers will pay an initial tax rate of 3.69 percent, which represents the average rate paid by all employers in the period 2009-2011.

BMWED/IBT Human Rights Commission Continues Community Service

BMWED HRC Representatives stayed busy during the Thanksgiving and Christmas holidays with a number of community projects.

BMWED HRC Director and BMWED Vice President Roger Sanchez worked with other volunteers in Houston, Texas, in order to provide Thanksgiving dinner to nearly a thousand people at the Farrington Mission. The mission is operated by Northeast Houston Community Center. Brother Sanchez reports that they cooked 50 turkeys and hams with all the trimmings.

BMWED HRC Representative Kristy Delgado coordinated contributions from Local Lodge 1142 to donate to the Douglas, Wyoming Food Bank, and food from BMWED members at the Alliance, Nebraska Section House.

Brother Roger Sanchez continues to encourage BMWED members to get involved in the HRC food drive and volunteer to serve as Local HRC Representatives.



Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED.

Scholarship Essay, Continued from Page 15

"I have observed my father's work ethic and how he performs his job duty with great pride. He has told me, 'my job is very important to me and things may not always go my way, but I have someone to speak on my behalf." BMWED has been very instrumental in making my father's job less stressful...which is very important and healthy...."

Briar B. - Shuqualak, MS

"My dad is proud of the work the BMWED does. When I had to do 'work experience' my dad suggested that I come with him to a union meeting.... We went to a Lodge meeting and listened to a discussion about holiday pay, rights of representation for a man under investigation, and a discussion about work rules. All of these things... are benefits negotiated by the union." Nina G. –Blain, WA

Upon reviewing the scholarship applications with the Vice Presidents, President Simpson said, "I am extremely impressed with the quality of the essays and the applicants' thoughtful and reflective insights regarding the impact BMWED has had on their young lives. I only wish we had the means to provide each and every one of these deserving students with a scholarship award. These young Americans are keenly aware of the role BMWED plays in negotiating quality insurance benefits for their

families as well as our work in areas such as job security, wages, and safety. I congratulate the parents of these future leaders of America for raising such fine young men and women and instilling within them a deep appreciation for the contributions of organized labor to American working families and the American dream. On behalf of the members and officers of BMWED, I extend to each student our best wishes for continued academic success and in all their future endeavors."

BMWEDJOURNAL

A Vice President Speaks



Dave Joynt Vice President of Northwest Region

It's Time To Raise The Minimum Wage

The wealthiest Americans just got another big tax break on investments and for the inheritance on multimillion dollar estates while the rest of us got a big boost in the payroll tax we pay. It is bad enough for those in the middle income bracket, but imagine taking that hit on a minimum wage salary.

Even in states where the minimum wage was modestly increased, any gain in income will be eaten up by the payroll tax increase that is going to fund tax breaks for the wealthy. It's time for this pathetically incompetent Congress to do something for low in-

come earners and finally increase the minimum wage.

The federal minimum wage was last increased 4 years ago to its current rate of \$7.25 per hour. Our politicians have yet to act on President Obama's promise to raise the federal minimum wage to \$9.50 by 2011. Even at that rate, it would be woefully inadequate.

There are a number of inaccurate arguments against minimum wage increases, generally from folks like the Chamber of Commerce. They argue that it would eliminate jobs for teenagers, run small businesses in the ground, and hurt the economy. The truth is that most minimum wage earners are over 20 years old, and a boost in their pay would give them more spending power, stimulate the economy, and create more jobs.

After the minimum wage was enacted under President Roosevelt in 1938, it rose steadily with the rate of inflation until 1968. However, since then Congress has failed to pass legislation that would keep the minimum wage on a par with the rate of inflation. As the chart below illustrates, since 1968, the value of the minimum wage compared to the rate of inflation has declined dramatically.

Had the minimum wage been funded in accordance with the rate of inflation, it would be at \$10.59 per hour instead of \$7.25.

About 6% of American workers earn the minimum wage or less. That's

about 4.4 million American workers. Instead of helping these struggling Americans, some Republicans in Congress are trying to decrease the minimum wage. Republican Representative Darrell Issa has introduced a bill in the House that would effectively cut the minimum wage in states where it was higher than the federal threshold by allowing employers to count health benefits toward wages. In Nevada, the Las Vegas Chamber of Commerce is pushing to repeal the state's minimum wage.

Fortunately, a few states realize the impact a substandard minimum wage has on their state's economy and have gone ahead and raised the state minimum wage. More need to do the same if the Republican-led House continues to refuse to act.

If just doing the right thing is not enough, we should all at least remember that a rising tide lifts all boats. If we want to get our country out of the mess we are in and create decent paying jobs and see our economy recover, we better start telling our politicians to stop worrying about multimillionaires who need no help and start acting to help all Americans. Let your Representatives know it is time to raise the minimum wage.





Do you know the location where this picture was taken?

Answer:
BNSF Division
Office,
Flagstaff,
Arizona

Around the Brotherhood

Burlington System Division Local Lodges Hold Quarterly Meetings

Local Lodge 331 held their regular quarterly meeting on December 14, 2012, in Wabasha, Minnesota. A System Officer was on hand to discuss current issues with the members.



Lodge 331 Wabasha, Minnesota meeting on December 14, 2012.

Local Lodge 1965 Quarterly Meeting

Local Lodge 1965 held their regular quarterly meeting on December 15, 2012 in La Crosse, Wisconsin. A System Officer was on hand to discuss current issues with the members.



Lodge 1965 La Crosse, Wisconsin meeting on December 15, 2012.

Local Lodge 420 Quarterly Meeting

Local Lodge 420 held their regular quarterly meeting on December 15, 2012 in Hastings, Minnesota. A System Officer was on hand to discuss current issues with the members.



Lodge 420 Hastings, Minnesota meeting on December 15, 2012

Local Lodge 1214 Quarterly Meeting

Local Lodge 1214 held their regular quarterly meeting on January 5, 2013. A System Officer was on hand to discuss current issues with the members. Retiring Local Chairman Gerald Spencer was also in attendance. Brother Spencer retired on January 4, 2013 after more than 35 years of service in the Track Department of BNSF Railway. Brother Spencer has served as Local Chairman for Lodge 1214 since 1995.



Lodge 1214 members. Gerald Spencer far right.

Allied Federation Local Lodges Hold Regular Meetings Allied Local Lodge 562

Allied Federation Local Lodge 562 held their regular quarterly meeting and annual Christmas gathering on December 8, 2012, in Florence, South Carolina. Allied Federation General Chairman Dennis Albers, and BMWED National Division President Freddie Simpson were on hand to discuss issues with the members and guests.



A few of those in attendance took time out of the festivities for a photo. Seated left to right are Harry Campbell, James Tart and Bryant Moses. Standing left to right, Richard Gordon, Freddie Simpson, Nathaniel Davis.

Allied Local Lodge 1563

Allied Federation Local Lodge 1563 held their regular quarterly meeting on December 29, 2012, in Laredo, Texas. Retiring member Abelino M. Cisneros was honored during the meeting and presented a plaque commemorating his retirement by General Chairman Dennis Albers.



Lodge 1563 members and guests.



General Chairman Dennis Albers presents Abelino Cisneros with plaque honoring his years of membership in the BMWED.

DEATH BENEFIT DEPARTMENT

REPORT OF DEATH BENEFIT CLAIMS PAID DURING NOVEMBER AND DECEMBER, 2012

	NAME	CITY/STATE	LODGE/SYS	TEM/RR	D.O.D.
	IRVIN L. CHAMBERS	LARIMORE, ND	1280	BURNOR/LIFE	10/31/12
	JACK CLAY	JACKSON, OH	1664	CRSF/LIFE	10/20/12
	ROBERT S. DIETZMAN	STOUGHTON, WI	2643	BURL/LIFE	10/24/12
	DALE L. GELMSTEDT	FERNLEY,NV	0085	USD/LIFE	10/18/12
	JEWEL F. GRAVES	MARSHALL, TX	1193	AF/LIFE	10/07/12
	DONALD L. HARTMAN	FULTON, IL	0036	BURL/LIFE	10/13/12
	GRANT L. HYMES	FLINTSTONE, MD	1028	AF/LIFE	10/30/12
	EDGAR D. LANGHAM	LONGVIEW, WA	0309	BURNOR/LIFE	09/15/12
	JOSEPH H. PARSONS	KLAMATH FALLS, OR	0236	BURNOR/LIFE	11/18/12
PAID NOVEMBER 1, 2012 TO DECEMBER 31, 2012					

PAID NOVEMBER 1, 2012 TO DECEMBER 31, 2012	. \$	4,500.00
AMOUNT PREVIOUSLY PAID	. \$45,	422,807.75
TOTAL AMOUNT PAID TO DATE	. \$45,	427,307.75
NUMBER OF CLAIMS PAID - 7		

REPORT OF DEATH NOTICES RECEIVED DURING NOVEMBER AND DECEMBER, 2012

JAMES D. ACORD	BALDWINSVILLE, NY	0891	CRSF/CSXT	1/30/12
LARRY R. COOPER	BRUSHI, CO	1351	BURL/BNSF	09/23/12
MICHAEL F. GERBER	JIM THORPE, PA	0935	PENN/NS	11/10/12
TIMOTHY J. MILLER	MANDAN, ND	0306	BURNOR/BNSF	10/25/12
JAMES M. NETTLETON	DULUTH, MN	0320	BURNOR/BNSF	11/08/12
ARTHUR PLATEK	S. AMBOY, NJ	3082	PENN/NRPC	09/16/12
MATT R SALAZAR	BILLINGS, MT	0295	BURNOR/BNSF	11/08/12
CURTIS A. SHOCKEY	CENTRALIA, WA	0309	BURNOR/BNSF	09/02/12
LYNNARD K. SPIRY JR.	MOBRIDGE, SD	0306	BURNOR/BNSF	12/09/12
BRANDON L. WERNER	CALEDONIA, MN	0509	BURL/BNSF	11/27/12
GEORGE WILLIAMS	MANSFIELD, LA	0564	AF/RETIRED	06/18/12

JOB OPENINGS

Assistant to the President

National Division Headquarters is seeking applicants for two positions of Assistant to the President. Both positions will be headquartered at the **BMWED National Division** headquarters in Novi, Michigan. Candidates must excel in their attention to detail and accuracy, be a self-motivated, organized, independent person able to multi-task.

Duties of the positions will vary, and will be determined and assigned by the President.

If you are energetic, self-confident, motivated and wellorganized, we would like to hear from you as soon as possible. Benefit package includes health, dental and optical insurance. Salary is commensurate with duties.

Please send resume to:

BMWED/IBT Attn: Freddie N. Simpson 41475 Gardenbrook Rd. Novi, MI 48375

LEGISLATIVE, Continued from Page 2

Fiscal Year '13 Budget and **Appropriations Pending Legislation**

Just before breaking off for the Presidential elections last year, Congress passed a Continuing Resolution which provides continued spending for the United States Government. This continuing resolution authorized spending from October 1, 2012 through March 27, 2013. This was done to prevent the government from shutting down. The continuing resolution does not include superfluous provisions or riders, but does provide partial FY'13 funding. This partial funding is based on the FY '12 funding levels with an additional \$8B in spending, government-wide. However, the appropriated funding levels do not reflect the higher FY'13 levels which were authorized for highway and transit programs in the Moving Ahead for Progress in the 21st Century (MAP-21) legislation.

Last year, when the House voted to approve the FY '13 appropriations bill, only a few transportation-related amendments were offered on the floor; but, mostly all were rejected by voice vote.

By contrast, the amendments that were actually offered focused more on cutting funding for a

myriad of DOT programs, especially administrative expenses for several of DOT's modes. And, although the U.S. House action is already complete, The U.S. Senate still has to pass its own version of the bill on the Senate floor.

The U.S. House Appropriations Committee approved the FY'13 **DOT** Appropriations bill on June 19, 2012. By the way, neither bill includes any project earmarks.

Program FY'12 Enacted House FY'13 Comte Passed Senate FY'13 Comte Passed FHWA Ob Limit \$39.14B, \$39.14B, \$39.14B

Transit - New Starts/SS, \$1.95B, \$1.82B, \$2.04B

Transit- Formula & Bus, \$8.36B, \$8.36B, \$8.36B

Amtrak - Capital and Debt Service, \$952M, \$1.45B includes \$500M for tunnels & bridges, \$1.05B

Amtrak - Operating, \$466M, \$350M, \$400M

High Speed Rail, \$0, \$0, \$100M Airport Improvement Program, \$3.35B, \$3.35B, \$3.35B

TIGER Grants, \$500M, \$0, \$500M

National Infrastructure Bank,

\$0, \$0, \$0

The FY '13 transportation funding bill was approved by the House Appropriations Transportation, Housing and Urban Development, and Related Agencies, (THUD) Subcommittee. Last April, while unusual, the Senate acted on its own version of the FY '13 transportation appropriations bill just before the House did. Both the sub and full committees passed the Senate bill. The bill is still pending. It has not been brought to the Senate floor.

The House bill calls for \$39.1B to fund the highway program, which is the same level as the current program; however, it is actually \$2B less than the funding it received for FY'11. Some of the language included in the House bill says that the appropriators will revisit their bill if a surface transportation authorization bill passes soon and authorizes higher funding levels.

The House bill does not provide any funding for high-speed rail; however, the Senate bill is allocating \$100M for high-speed rail. The House did, however, provide a considerable amount of funding for Amtrak -\$1.80B with an additional \$500M for Amtrak bridges

and tunnels in the northeast corridor. The Senate transportation appropriations bill which has not been brought to the Senate floor includes:

Amtrak - \$1.45B, the same as FY'12, although less than the \$1.55B the Administration requested and the \$2.17B Amtrak requested

High Speed Rail - \$100M, there was no money appropriated for HSR in FY'12.

Rail Reauthorization

This will continue to be one of the issues we will closely monitor during the 113th Congress. The current law for Rail Reauthorization will expire in September, and it will more than likely set off major disagreements with regards to President Obama's high speed rail initiative. The problem here is that many Republicans strongly disagree with the President's plan for a countrywide system of fast and efficient passenger trains. The plan does have strong support, albeit primarily in the Northeast Corridor.

Although some appropriators in both the House and the Senate did

LEGISLATIVE, Continued on Page 20

LEGISLATIVE, Continued from Page 19

not make any provisions for the program in their FY '13 spending bills, United States Department of Transportation Secretary Ray LaHood has indicated that President Obama will include funding for Rail Reauthorization in his FY '14 budget.

AMTRAK and Super Storm Sandy

January 15, 2013 the U.S. House took up the Super Storm Sandy Relief Bill. After four hours of testimony, the Rules Committee decided that a total of 14 amendments would be considered on the House floor. In spite of the GOP's attempts to amend and cut the transportation funding, none of their amendments were made to order. This still left the question of how much, if any, money should be granted to transportation, including Amtrak.

The argument against funding for Amtrak was that the money would be going to areas unaffected or not directly related to Super Storm Sandy. Ranking Democrat Rules Committee member Congresswoman Louise Slaughter (NY-28th) went to bat for Amtrak, arguing fiercely that funding shouldn't be cut for Amtrak pointing out that funding Amtrak would, "make a tremendous difference to

the Northeast and the entire economy of America." Republican Congressman Rodney Frelinghuysen (NJ-11th) also defended Amtrak funding, telling the panel "we're not handing out money to Amtrak that's not related to the disaster."

The following day the U.S. House came to an agreement and passed the Super Storm Sandy relief bill, including an amendment to add \$33 billion in separate relief for future catastrophes. Overcoming opposition from the majority of the GOP, the U.S. House approved \$50.7 billion dollars to be distributed to disaster relief. The vote scored 241-80 to help repair damages done by Super Storm Sandy.

The voice of the conservatives did not go unnoticed, and they were especially unhappy about Congressman Frelignhuysen's measure within an amendment, which included more than \$300 million dollars for Amtrak and other long-term infrastructure spending. The House narrowly approved the amendment, including Frelinghuysen's measure in a 228-192 vote that saw 190 Republicans vote against it.

State Highlights

Arkansas – The state of Arkan-

sas will begin studying the possibility of high-speed rail connecting Memphis, Little Rock and Texarkana. State transportation officials anticipate spending between \$1 million and \$1.25 million in federal and state funds to study two long range railroad transportation plans. BMWED/IBT State Legislative Director Jeffery Fry will be involved in promoting this effort.

Wyoming - The Wyoming State Legislature is considering two pieces of legislation that affect the railroads. HB 0148 would provide railroad "special agents" or "security officers" the power to enforce the laws of the state of Wyoming for the protection of railroad employees, passengers or patrons and railroad property or possessions in the care of the railroads. HB 0095 would amend railroad crossing safety requirements to include on-track equipment in addition to trains. BMWED/IBT State Legislative Director Kristina Delgado and Assistant State Legislative Director Glen Hackman are leading the efforts in promoting the railroad crossing legislation in an effort to improve crossing safety in Wyoming.

Michigan – The Michigan "lame duck" legislature passed a Right-to-Work bill just before the new year in an effort to cripple unions, allowing employees to benefit from union contracts without having to pay union dues. BMWED/IBT Michigan State Legislative Director Jason Richert is leading the fight to repeal the anti-union Right-to-Work (for less) legislation.

New Jersey – The gubernatorial election takes place this year with Republican incumbent Chris Christie running for re-election. There are no other announced candidates at this time.

Virginia – The 2013 Virginia
Legislature has just voted down
anti-union legislation that would
have made it nearly impossible to
have a union certification election.
The gubernatorial election takes
place this year with Republican
incumbent Bob McDonnell not able
to run for re-election due to term
limits. Potential Republican candidates include Lieutenant Governor
Bill Bolling and State Attorney
General Ken Cuccinelli. A potential
Democratic candidate is ex-DNC
Chairman Terry McAuliffe.

BMWED/IBT Virginia State Legislative Director Gregory Marston was instrumental in defeating the anti-union legislation and will be involved in supporting a worthy candidate to be the next Virginia Governor.



Brotherhood of Maintenance of Way Employes Division 41475 Gardenbrook Road Novi, MI 48375-1328

00000014

Periodicals Postage PAID Southfield, Michigan and additional offices



recycled paper