

# **Atchison, Topeka & Santa Fe Frisco System Federation Hold First Quadrennial Convention** Smooth Road for the Former Frisco/AT&SF, Merger Proved a Success

The Atchison, Topeka & Santa Fe Frisco System Federation held their First Quadrennial Convention in Tulsa, Oklahoma on June 4 - 5, 2013. This was the first Convention since the merger and elections were held after the Frisco and AT&SF merged.

The AT&SFF enjoyed a relatively smooth convention and elections with more than 100 delegates and guests in attendance, including President Simpson,

Secretary-Treasurer Geller and a number of vice presidents and system officers from around the region.

"It was very gratifying to see the merged System Federation officers and members conduct themselves harmoniously and with such obvious pride in their accomplishments on behalf of the AT&SFF membership," offered

**BMWED** National Division President Freddie Simpson. "It is no secret that I believe responsible mergers that make sense and benefit our members are the future of our organization. This is a good example of where it has been a success," added Simpson.

The convention's various committees conducted the System Federation's business and then a

number of informational speakers were on hand to share retirement and healthcare advice to those in attendance. Also, a number of speakers from the National Division offered information and an overview of the Brotherhood in general. Elections were also conducted

Convention, Continued on page 8

#### **Jack Gronewold**

Correction - The front page of the May/June BMWED Journal contained an unfortunate error. Brother Jack Gronewold's name was misspelled both on the brick memorializing brother Gronewold, and in the print on the front page of the *Journal*. On April 26, 2013, six fallen members of the

BMWED were among the 20 deceased workers honored in a solemn Workers' Memorial Day ceremony held at the National Workers Memorial located in Silver Spring, Maryland. Among those honored was brother Jack Gronewold who died while traveling from one work location to another on June 21, 2012.

The memorial brick will be corrected and replaced at the National Workers Memorial as a permanent memorial to brother Gronewold.



Left: BMWED President Simpson addresses the AT&SFF Convention, General Chairman Gary Marquart seated to his right.

#### **ADVANCED OFFICER EDUCATIONAL SUMMER CLASS CONDUCTED** Candidates From Around the Country Successfully Complete the Course

The BMWED conducted another course July 28 - August 9, 2013, in the tradition of the commitment to continuing the BMWED 'Transition to the Future" motto

and preparation for the next generation of union leadership. President Simpson and the

National Division Officers committed themselves to a ten year plan

several years ago to make sure the BMWED was in good hands as the present generation continues its exit to retirement.

In addition to the two-week-

long officer training classes, the Brotherhood also committed resources to numerous two-dav seminars held around the country. Those seminars have included classes for Local Chairmen and Local Secretary-Treasurers, and recently a class for

> Advanced Officer Candidates.

Local Presidents has also been added. Three separate seminars are conducted in different class rooms at the same locations, with a general session for all on the second day.

The BMWED also has a training center in the new headquarters in Novi, Michigan, and it has been utilized for training on a variety of courses. The first Local Lodge President training was conducted in the facility and other training programs will follow.

The most extensive training is the two-week-long Advanced Officer Course which is conducted day and night, and through the weekend in order to compact all of the courses into a reasonable amount of time.

Included in the advanced Training Class, Summer training course are claims, griev-Advanced, Continued on page 8



# POLITICS AND POLITICIANS—WHO SHOULD WE SUPPORT? BMWED Legislative Issues—113th Congress



Director of Government Affairs Charlie Hogue

We have a very proud and diverse membership in the BMWED. We also have many different views on political and social issues. So how in the world do we agree on what political candidates to support as a Botherhood? Surprisingly, the answer is quite simple. All you have to do is go to our BMWED Constitution and Bylaws for guidance.

Start with the Preamble to our Bylaws, which explains the objec-

tives of our Brotherhood. For example, paragraph 8 reads: "To use all honorable means to secure the passage of laws beneficial to our membership, and to improve labor conditions generally." Paragraph 9 follows: "To stimulate the civic education of the members in their political rights; and to use the ballot intelligently to the end that the Government may not be perverted to the interest of the favored few, but that it may be a 'Government of the people, by the people, and for the people' in the fullest sense."

Now go to Article XII Section 8 of our Bylaws, which reads: "It shall be the duty of the Legislative Directors... to carry out the program promoting legislation that will advance the wages, hours and working conditions and improve the quality of life for the membership and their families and to oppose legislation deemed detrimental."

So to recap: We are to promote legislation and candidates that will improve our wages, working conditions and secure benefits for our members and their families as well as protect the benefits we currently have, such as railroad retirement, collective bargaining rights, sick benefits and unemployment.

What we don't see in our bylaws is what political party we should support or what position to take on social issues such as gun control, or abortion. Our responsibilities are clearly defined because we are a labor union that is rightly responsible for our members' labor issues and well-being. We support legislation and politicians that support our job-related rights, safety, wages and the financial quality of life for our families.

Yes it's true, in today's political climate the Democrats are more labor friendly than the Republicans. It is a fact that we have to deal with. But make no mistake about it, the political party or their social positions do not dictate who we support. We support those who support our members' labor conditions and future security. **QR Codes** 

A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the mobile web.



Scan me to Visit the BMWED website!

**Politics**, Continued on page 22

# **Change of Address Request**

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED.

# Centenarians

"Happy Birthday" wishes to the following BMWED Retirees who recently celebrated their 100th birthday:

#### Enrico P. Didonato

A Dennison, Ohio, resident, Brother Didonato celebrated his 100th birthday on July 15, 2013. He last worked for the Penn Central Company as a Track Foreman prior to his retirement in 1973.

#### Samuel J. Witherspoon

A Ward, Alabama, resident, Brother Witherspoon celebrated his 100th birthday on June 2, 2013. He last worked for the Meridian & Bigbee Railroad Company as a Section Laborer prior to his retirement in 1977.

#### Charles A. Aiken

A Westminster, Vermont, resident, Brother Aiken celebrated his 100th birthday on June 10, 2013. He last worked for the Boston & Maine Railroad as a Trackman prior to his retirement in 1975.

The BMWED extends its sincere best wishes. Happy Birthday!

**BMWE** Division

# JOURNAL CONTENTS

July/August, 2013 BMWE DIVISION JOURNAL VOLUME 122 NUMBER 4 The BMWED Journal is the official news publication of the Brotherhood of Maintenance of Way Employes Division of the International Brotherhood of Teamsters

Perry K. Geller, Sr.

Secretary-Treasurer

Freddie N. Simpson President and Editor Randall Brassell Associate Editor

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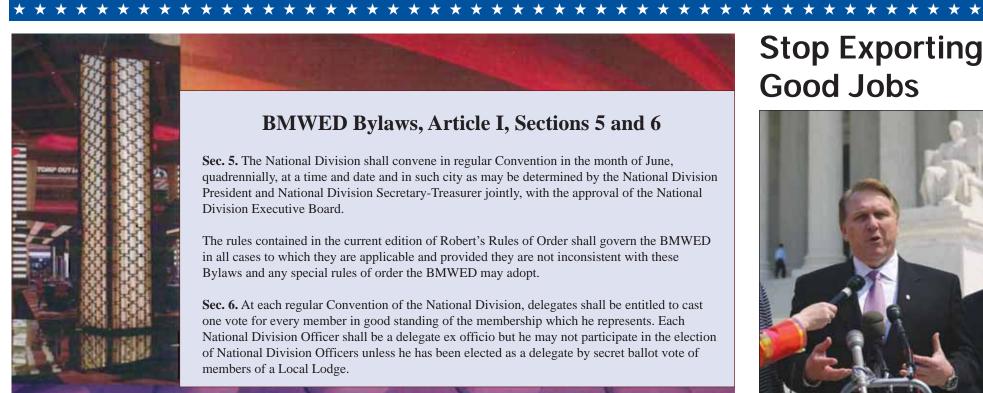
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#### www.bmwe.org

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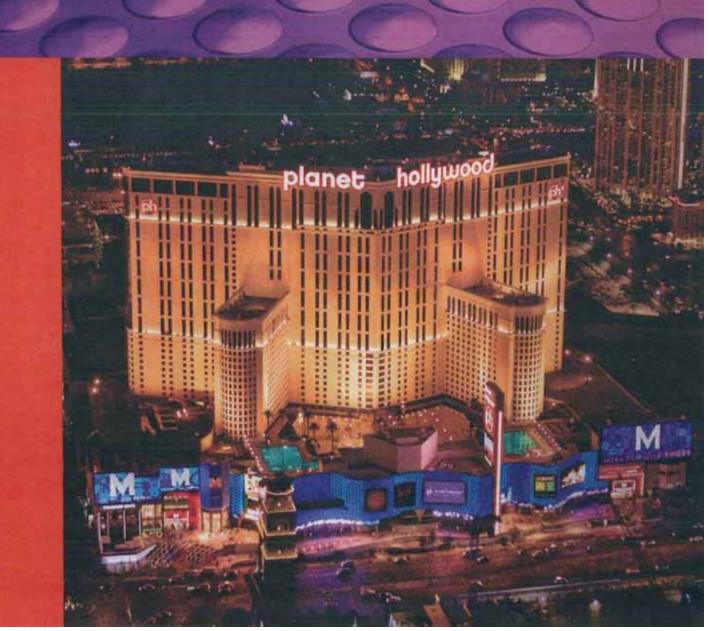


#### **BMWED Bylaws, Article I, Sections 5 and 6**

Sec. 5. The National Division shall convene in regular Convention in the month of June, quadrennially, at a time and date and in such city as may be determined by the National Division President and National Division Secretary-Treasurer jointly, with the approval of the National Division Executive Board.

The rules contained in the current edition of Robert's Rules of Order shall govern the BMWED in all cases to which they are applicable and provided they are not inconsistent with these Bylaws and any special rules of order the BMWED may adopt.

Sec. 6. At each regular Convention of the National Division, delegates shall be entitled to cast one vote for every member in good standing of the membership which he represents. Each National Division Officer shall be a delegate ex officio but he may not participate in the election of National Division Officers unless he has been elected as a delegate by secret ballot vote of members of a Local Lodge.





#### Third Regular Convention of the Brotherhood of Maintenance of Way **Employes Division Announced**

The Third Regular Convention of the Brotherhood of Maintenance of Way Employes Division of the International Brotherhood of Teamsters will be held June 23 - 25, 2014, at the Planet Hollywood Resort and Casino in Las Vegas, Nevada. More information will be provided as the Convention dates approach.

# **Stop Exporting Good Jobs**



James P. Hoffa, General President, International Brotherhood of Teamsters

Workers across the U.S. today are working harder and being paid less while producing more than ever before.

Jobs that once allowed wage earners to support their families disappeared during the last recession, replaced by jobs that pay poverty wages. But more importantly, millions of good jobs have been exported over the past 20 years because of bad trade deals such as NAFTA, CAFTA and PNTR.

As difficult as it is for hardworking Americans to lead middle-class lives today, it could get worse if Congress doesn't make sure trade agreements currently being negotiated are in the interest of American families.

Members of Congress are inching toward considering the Trans-Pacific Partnership (TPP) deal on a straight up-or-down vote. If that happens, lawmakers would be giving away their own ability to amend the pact once trade representatives with the U.S. and 11 other Pacific Rim nations agree to it.

Fast track ties the hands of elected officials. Members of Congress wouldn't have a chance to amend TPP language that could cause all kinds of problems. It could endanger American food and consumer safety, undermine labor rules, eliminate Buy American provisions, weaken environmental protections, and even restrict the freedom of the Internet.

We can't allow this agreement to be rammed through Congress with an up-or-down vote. No one doubts the value of fair trade, but it's not fair if it puts American workers at a disadvantage and American consumers at risk. This Continued on page 6

Perry K. Geller, Sr.

Since I wrote that article back in May, we suffered four Maintenance of Way fatalities. One of the four fatalities occurred on an adjacent track.

I do not know if the delayed adjacent track rule would have prevented the tragic loss of life which occurred on an adjacent track near Chicago on July 5th, but it does beg the question. The final rule was scheduled to become effective on July 1, 2013 and all roadway workers were to be trained in the new adjacent track procedures prior to that date. The effective date of the long-delayed rule has now been pushed to July 2014. We have no way of knowing if those rules would have made a difference had they been implemented on July 1, 2013, but the absence of the new adjacent track rule clearly did not prevent the tragic loss of life that occurred on Julv 5th at Metra.

The past several months have been extremely tough on MW roadway workers and their families. In addition to the July 5th tragedy, a Metro North Commuter Railroad Track Foreman was struck and killed by a commuter train on an out-of-service track on May 28, in West Haven, CT. The cause of that accident appears to be an error at

#### the dispatching center that allowed a train to enter into the out-ofservice track without the permission of the Employee-in-Charge (EIC).

Then, on July 14, a CSX MW welder helper was fatally injured when he reportedly fell down a steep embankment near Philadelphia, PA. The welder helper may have been suffering from heat stroke or heat exhaustion at the time of the accident. One day later, on July 15, a CSX Assistant Bridge Foreman was fatally injured when he reportedly fell through a section of unsecured walkway while engaged in a bridge rehabilitation project in Philadelphia.

My thoughts and prayers go out to the families, coworkers, and friends of our departed Brothers. I ask each of you to keep them in your thoughts and prayers as well.

These tragedies underscore the dangers of Maintenance of Way work and the need for protective rules. These tragedies also underscore the need for each one of us to watch out for one another and be our Brothers keepers whenever we are out on the track. Remember that Federal Regulations are the minimum, and we can always go above and beyond the minimum requirements to keep our workplace and our coworkers safe. And sometimes, especially in severe weather or other extreme conditions, we just need to take a little extra time to check on one another and make sure there is nothing going on that warrants a safety intervention.

SECRETARY-TREASURER'S

REPORT

In my last column, I criticized both the Federal Railroad Administration and the railroad industry for unnecessarily delaying the promulgation of new rules to protect roadway workers from trains passing on adjacent tracks.

> BMWED is doing everything in its power to improve safety for our members, but we need your help. Nothing is as effective as a knowledgeable and active workforce. Rules and regulations are really just words on paper. It is our ability to translate those words into actions and deeds that make a difference. So please, if you see something, say something.

> If the job safety briefing or ontrack safety briefing is insufficient or incomplete, demand clarification before stepping out on the track or performing work. If you believe that the on-track safety procedures to be applied at the jobsite are insufficient, federal law gives you an absolute right to initiate a good faith challenge and remain clear of the track until the challenge is resolved. And the Whistleblower provisions of §20109 of the Federal Railroad Safety Act prohibit a railroad from discriminating against an employee for, among other things, refusing to perform

unsafe work or authorize the use of unsafe railroad equipment, track, or structures.

Let us pay tribute to our fallen Brothers by redoubling our safety efforts and being our Brother's keeper. Safety is just too important to leave in the hands of management.

#### NOTICE

Article XV, Section 8 – Transfer Refunds

Sec. 8. Refunds of monthly dues, fees and assessments for those who transfer outside the jurisdiction of BMWED will only be allowed for the months following the month the applicable General Chairman involved receives a written request and/or a valid revocation of the Dues Deduction Agreement wage assignment authorization. A notice pertaining to the Brotherhood's dues refund Bylaws provision will be published semi-annually in the Secretary-Treasurer Report of the Journal or its successor publication.

# A Reminder on Holiday Rules

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are furloughed.

contact your General Chairperson.

Thanksgiving Day

#### The complete list of holidays are:

- New Year's Day
   President's Day
   Good Friday
   Memorial Day
   Fourth of July
   Labor Day
- Day after Thanksgiving Christmas Eve (the day before Christmas is observed) Christmas Day
- New Year's Eve (the day before New Year's Day is observed)

#### BMWEDJOURNAL

# **ROLL OF HONOR**

	y	ear	
MERIT	A W	ARD	
Mark Akal	PENN	3082	2003
Eric J Alejo	AF-SW	1099	2003
Brandon S Alicie	ASF	0571	2003
JOSE L Almanza	USD	0757	2003
Riley D Armes Jr Barry K Baird	SOU AT&SFF	0546 2409	2003 2003
Matthew T Baker	SOU	0567	2003
Vincente M Bandares	BURNOR	0272	2003
Jamie D Bankston	SOU	0660	2003
Keith M Bass L David Beadles	AF-SW	0450 0420	2003
Dustin L Beasley	BURL AF-SW	0420 0522	2003 2003
Jason M Belcher	CRSFNP	1664	2003
Jason H Bowling	ASF	0551	2003
James D Brantner	AT&SFF	2421	2003
David K Bridges Ernest R Brooks	ICGF AT&SFF	0654 2418	2003 2003
Darrell A Broussard	AF-SW	2286	2003
Justin D Buck	AT&SFF	2410	2003
Richard L Burton	USD	0686	2003
Santos Cantu	USD	1096	2003
T D Carper M S Carr	ASF ASF	0551 0551	1998 1998
Jonathan W Carr	ASF	0551	2003
Gary J Carr	USD	0369	2003
Lee M Chalich	BURL	1488	2003
Shannon D Clyburn	ASF	0551	1998
Larry J Collins II Daniel Covarrubia	PENN USD	3006 0227	2003 2003
Nicholas A Crawford	ICGF	1210	2003
Daniel R Crosby	BURNOR	1426	2003
C S Dehaven	ASF	0551	1998
Gary L Endicott	ASF	1464 1099	2003
Crescencio Esparza Joseph G Floyd	AF-SW SOU	0525	2003 2003
Herbert W Forster	AF-SW	2286	2003
Jay L Friedl	AT&SFF	2421	2003
Timothy L Fristick	BURNOR	0272	2003
Jose M Garcia Jr Michael A Gomez	AF-SW USD	0644 1096	2003 2003
Timothy C Gossett	AF-SW	1365	2003
Kevin L Gray	ASF	0551	1998
Murphy Gray	USD	1020	2003
Richard M Green Jeffery S Green	AF-SW AF-SE	1099 1355	2003 2003
Michael A Gurski	CRSD	2910	2003
Barry L Hall Jr	ASF	0551	2003
Richard Halter	AT&SFF	2418	2003
Ricky M Haralson Jr	AF-SW	1549	2003
Loren R Harris Christopher A Helgesen	AT&SFF CRSF	2407 1984	2003 2003
Apolonio Hernandez	USD	0591	2003
Benito Hernandez	ASF	1701	2003
Brian S Holder	AF-SE	1155	2003
Arthur D Horton David A Hughes	ASF ASF	0551 1701	2003 2003
Ronnie R Hughes	SOU	0525	2003
Steven W Jasper	SOU	0636	2003
Joel A Jenkins	AF-SW	2762	2003
Jay T Jowers Brian K Kaluk	ASF ASF	0888 0551	2003 1998
Jason A Kaminski	BURL	1903	2003
Gregg C Kordenat	BURNOR	0309	2003
David A Layne	ASF	0551	2003
Merle S Ledbetter Jr	AF-SW	1365	2003
Bryan U Leroux Michael L Lindborg	AF-SW BURL	0450 1903	2003 2003
Miguel P Lopez	ICGF	1165	2003
Marcos Lozano	USD	1862	2003
David W Ludwig	BURNOR	0295	2003
Nathan A Mahaffey Darrell W Martin	AT&SFF AF-SW	2408 1176	2003 2003
Johnie C Martin Jr	AF-SW AF-SW	2286	2003
Robert R Mathes	ASF	1700	2003
Johnny R Mc Coy	AF-SW	0115	2003
William B Messer	ASF	1464 2409	2003 2003
Douglas E Mitchell	AT&SFF	2407	2003

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Jesse M Mosqueda	USD	0591	
Steven R Muller	CRSD	2910	
R V Nelson	AF-SW	0601	
Nathan Ohlfs	WCSD	2927	
Marcus J Owen	SOU	0567	
Charles L Padgett	ICGF	1210	
David L Parrish	AF-SE	0563	
Tony M Parsons	ASF	0532	
C L Patton	ASF	0551	
Charles A Phillips	ASF	0551	
Michael D Phillips	SOU ASF	0567	
Thomas J Powell Brandon L Ramirez	ASF BURNOR	0551 0389	
John M Reid III	ICGF	1539	
Joseph M Rose	ASF	1464	
Dan W Rynda	BURL	1662	
Jason L Sabourin	BURNOR	1763	
George L Santa Cruz	USD	1862	
Dustin A Scallet	AF-SW	0212	
Jeffrey C Schoolfield	ASF	0599	
Brian S Seals	SOU	0567	
D E Shaw	AF-SW	0212	
Stuart R Sinclair	CRSF	0201	
Michael E Smith	ASF	0551	
John F Smith	SOU	0546	
Woodrow E Smith	SOU	0546	
Everett A Smith Jr	AF-SW	0345	
Curtis L Snyder	CRSFNP	1363	
Chap E Southern	ASF	0551	
Jordan C Speakman	CRSF	0991	
Jason A Tabor	ASF	0551	
Theodore P Taylor	ASF	0287	
David B Taylor	AF-SE	0563	
Gary Tefteller	BURL	1903 0475	
Wayne Tippit	AF-SW ICGF	0675 0017	
Eric W Tripp Bruce A Turner	ASF	0551	
Daniel S Vasquez	USD	1096	
Nathaniel Walker	SOU	0804	
Ronald C Walker	AF-SW	1011	
Maurice L Walker	AF-SE	1643	
Justin E Walton	AT&SFF	2402	
Richard D Warden	BURNOR	0389	
Ricky W Weatherly	ASF	0568	
Larry D White	ASF	0551	
Kenneth Wilkins Jr	AF-SE	0562	
Jeremy P Williams	AF-SW	1176	
Steve J Withers	BURNOR	0309	
Teddy G Woods Jr	ASF	0551	
Roosevelt Wright Jr	AF-SW	1715	
Richard A Yekin	CRSFNP	1664	
Ronald L Young	USD	1227	
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Christopher R Adams	ASF	0551	1991
Travis W Alvis	ASF	0551	1990
Michael W Bailey	ASF	0551	1992
Jimmy D Bailey	ASF	0551	1989
Kenneth R Baker	USD	1133	1993
James H Barber	USD	1133	1993
Keith R Barker	ASF	0551	1992
Kevin R Barker	ASF	0551	1992
Manuel Begay	USD	1020	1993
Yulando Begay	USD	1020	1993
Darrell R Begay	USD	1020	1993
Dennie L Belcher Jr	ASF	0551	1989
Jeffrey R Billings	CRSF	0109	1993
Chad E Brasel	BURNOR	0249	1993
Jamie L Broom	ICGF	0122	1993
Jeffrey S Bumpous	BURNOR	2825	1993
Floyd J Cheff Jr	BURNOR	0272	1993
Thomas A Chinski	PENN	3095	1993
Andy F Coan	AF-SW	2921	1993
John Creek	USD	1133	1993
Sammy C Davis	ASF	0551	1992
Stephen D Denham	BURNOR	0272	1993
Howard M Dugger	AT&SFF	0361	1993
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Stanley G England         ASF         0551         1988           Randell L Fife         ASF         0551         1991           Alexander R Fitzgerald         PENN         3052         1993           Charles J Fleecs         USD         0899         1993           Raymond Garcia         USD         1020         1993           Raymond Garcia         USD         1020         1993           Robby E Gilmore         AT&SFF         2410         1993           Gregory M Godfrey         ASF         0551         1992           Kenneth H Houston         AT&SFF         2600         1993           Armond Johnson         USD         1020         1993           Artmond Johnson         USD         1020         1993           Randu L Kolkmeyer         AT&SFF         2411         1993           Donald D Joseph         USD         1133         1993           Robert L Krueger         AT &SFF         2411         1993           Robert L Kulkmeyer         AF-SW         1353         1993           Robert L Kulkmeyer         AF-SW         1353         1993           Robert L Kulkmeyer         AF-SW         1351         1992				
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Le Roy H Fryer         BURNOR         2825         1993           Raymond Garcia         USD         1020         1993           Brian D Gedicke         AT&SFF         0410         1993           Gregory M Godfrey         ASF         0551         1990           Wade L Grider         AT&SFF         0361         1993           Todd C Hill         ASF         0551         1992           Kenneth H Houston         AT&SFF         2600         1993           Arthony L Jim         USD         1020         1993           Arthony L Jim         USD         1020         1993           Artmod Johnson         BURNOR         133         1993           Brian L Johnson         BURNOR         133         1993           Robard T Kee Sr         AT&SFF         2413         1993           Robard L Krueger         AT&SFF         2418         1993           Bruce W Layne         ASF         0551         1992           Dale J Mc Croden         BUR         108         1993           Alar L M C Mahon         PENN         3052         1993           Gary N Mills         ASF         0551         1992           Alan L Mc Mahon	5			
Raymond Garcia         USD         1020         1993           Brian D Gedicke         AT&SFF         0493         1993           Robby E Gilmore         AT&SFF         2410         1993           Gregory M Godfrey         AS         0551         1990           Wade L Grider         AT&SFF         2600         1993           Todd C Hill         AS         0303         1993           Anthony L Jim         USD         1020         1993           Armond Johnson         USD         1020         1993           Donald D Joseph         USD         1133         1993           Robard K Kes P         AT&SFF         2417         1993           Robard L Kolkmeyer         AF-SW         1333         1993           Robard L Kolkmeyer         AF-SW         1333         1993           Robard L Kolkmeyer         AFSSF         2418         1993           David Lauro         CRSF         0109         1993           Barb M Corden         BURNOR         126         1993           James L Malay         ASF         0551         1992           James L Monden A         T&SFF         0361         1993           Carl M Ontanez				
Brian D Gedicke         AT&SFF         Q493         1993           Robby E Gilmore         AT&SFF         2410         1993           Gregory M Godfrey         ASF         0551         1990           Wade L Grider         AT&SFF         2600         1993           Todd C Hill         ASF         0551         1992           Kenneth H Houston         AT&SFF         2600         1993           Armond Johnson         USD         1020         1993           Danald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Robard L Kolkmeyer         AF-SW         1353         1993           Robart L Krueger         AT&SFF         2418         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Monden A         T&SFF         051         1992           Kenneth R Monden A         T&SFF         051         1992           Kenneth R Monden A         SFF         0551         1992           Kenneth R				1993
Robby E Gilmore         AT&SFF         2410         1993           Gregory M Godfrey         ASF         0551         1990           Wade L Grider         AT&SFF         0361         1993           Todd C Hill         ASF         0551         1992           Kenneth H Houston         AT&SFF         2600         1993           Antnony L Jim         USD         1020         1993           Danald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Ronald L Kolkmeyer         AF-SW         1353         1993           Robert L Krueger         AT&SFF         2418         1993           Wayne R Kurtz         BURNOR         1090         1993           David Lauro         CRSF         0109         1993           James L Malay         ASF         0551         1992           Kenneth H Modginson         ASF         0551         1992           Kenneth R Monden A	Raymond Garcia	USD	1020	1993
Gregory M Godfrey         ASF         0551         1990           Wade L Grider         AT&SFF         0361         1993           Todd C Hill         ASF         0551         1992           Kenneth D Hust         BURNOR         0303         1993           Anthony L Jim         USD         1020         1993           Armond Johnson         BURNOR         1326         1993           Donald D Joseph         USD         133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Robert L Krueger         AT&SFF         2418         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           David Lauro         CRSF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1992           Alan L Mc Mahon         PENN         3052         1993           Ronald W Nygard         BURNOR         0220         1993           Carl E O Roke         USD         1020         1993           Peter J Montanez         <	Brian D Gedicke	AT&SFF	0493	1993
Gregory M Godfrey         ASF         0551         1990           Wade L Grider         AT&SFF         0361         1993           Todd C Hill         ASF         0551         1992           Kenneth D Hust         BURNOR         0303         1993           Anthony L Jim         USD         1020         1993           Armond Johnson         BURNOR         1326         1993           Donald D Joseph         USD         133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Robert L Krueger         AT&SFF         2418         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           David Lauro         CRSF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1992           Alan L Mc Mahon         PENN         3052         1993           Ronald W Nygard         BURNOR         0220         1993           Carl E O Roke         USD         1020         1993           Peter J Montanez         <	Robby F Gilmore	AT&SFF	2410	1993
Wade L Grider         AT&SFF         0361         1993           Todd C Hill         ASF         0551         1992           Kenneth H Houston         AT&SFF         2600         1993           Anthony L Jim         USD         1020         1993           Anthony L Jim         USD         1020         1993           Donald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Robert L Krueger         AT&SFF         2418         1993           Robert L Krueger         AT&SFF         218         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1992           Alan L Mc Mahon         PENN         3052         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         166         1993           Jone L Oroke         USD         168         1993           Jonal L Pennington         A	,			
Todd C Hill         ASF         0551         1992           Kenneth H Houston         AT&SFF         2600         1993           Kenneth D Hust         BURNOR         0303         1993           Anthony L Jim         USD         1020         1993           Brian L Johnson         BURNOR         1326         1993           Donald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Ronald L Kolkmeyer         AT&SFF         2418         1993           Robert L Krueger         AT&SFF         2418         1993           Bayne R Kurtz         BURNOR         1296         1992           Dale J Mc Croden         BURL         1108         1993           Atan L Mc Mahon         PENN         3052         1993           Kenneth H Megginson         ASF         0551         1992           James L Malay         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Ronald W Nygard         BURNOR         0320         1993           Jost L Perez         CRSF         0101         1993           Jost				
Kenneth H Houston         AT&SFF         2600         1993           Anthony L Jim         USD         1020         1993           Armond Johnson         USD         1020         1993           Brian L Johnson         BURNOR         1326         1993           Donald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Ronald L Kolkmeyer         AF-SW         1353         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1990           Billy Mike         USD         1020         1993           Kenneth R Monden A         TASFF         0361         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         126         1993           Jeft A Ortiz         USD         0686         1993           Jose L Perez <td< td=""><td></td><td></td><td></td><td></td></td<>				
Kenneth D Hust         BURNOR         303         1993           Anthony L Jim         USD         1020         1993           Armond Johnson         USD         1020         1993           Brian L Johnson         BURNOR         1326         1993           Edward T Kee Sr         AT&SFF         2417         1993           Matt W Koepp         BURNOR         0908         1993           Robert L Krueger         AT&SFF         2418         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1992           Kenneth H Megginson         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Carl E O Roke         USD         1020         1993           Carl E O Roke         USD         1216         1993           Jose L Perez         CRSF         01193         1991           Tory D Pitzer			0551	1992
Anthony L Jim         USD         1020         1993           Armond Johnson         USD         1020         1993           Brian L Johnson         BURNOR         1326         1993           Donald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Matt W Koepp         BURNOR         1903         1993           Robert L Krueger         AT&SFF         2418         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1992           Gary N Mills         ASF         0551         1992           Kenneth H Megginson         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Carl E O Roke         USD         1216         1993           Jose L Perez         CRSF         0191         1993           Donald R Pennington	Kenneth H Houston	AT&SFF	2600	1993
Armond Johnson         USD         1020         1993           Brian L Johnson         BURNOR         1326         1993           Donald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Matt W Koepp         BURNOR         1903         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           David Lauro         CRSF         0190         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1990           Billy Mike         USD         1020         1993           Cary N Mills         ASF         0551         1990           Senneth H Moginson         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         1216         1993           Jose L Perez         CRSF         1019         1933           Rady W Phillips         ASF	Kenneth D Hust	BURNOR	0303	1993
Armond Johnson         USD         1020         1993           Brian L Johnson         BURNOR         1326         1993           Donald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Matt W Koepp         BURNOR         1903         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           David Lauro         CRSF         0190         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1990           Billy Mike         USD         1020         1993           Cary N Mills         ASF         0551         1990           Senneth H Moginson         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         1216         1993           Jose L Perez         CRSF         1019         1933           Rady W Phillips         ASF	Anthony L Jim	USD	1020	1993
Brian L Johnson         BURNOR         1326         1993           Donald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Matt W Koepp         BURNOR         0908         1993           Ronald L Kolkmeyer         AF-SW         1353         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1992           Kenneth H Megginson         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0220         1993           Carl E O Roke         USD         1216         1993           Joeff A Ortiz         USD         0686         1993           Joald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0101         1993           Jerry K Rigby				
Donald D Joseph         USD         1133         1993           Edward T Kee Sr         AT&SFF         2417         1993           Matt W Koepp         BURNOR         0908         1993           Robert L Krueger         AT&SFF         2418         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           David Lauro         CRSF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1990           Kenneth H Megginson         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jose L Perez         CRSF         0109         1993           Jose L Perez         CRSF         0109         1993           Jose L Perez         CRSF         0191         1993           Jose L Perez         CRSF         0191         1993           Jose L Perez         C				
Edward T Kee Sr         AT&SFF         2417         1993           Matt W Koepp         BURNOR         0908         1993           Rohald L Kolkmeyer         AF-SW         1353         1993           Robert L Krueger         AT&SFF         2418         1993           David Lauro         CRSF         0109         1993           David Lauro         CRSF         0551         1992           James L Malay         ASF         0551         1992           Dale J Mc Croden         BURL         1108         1993           Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Carl F O Roke         USD         1216         1993           Jeff A Ortiz         USD         1216         1993           Jonald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           John D Pucinski         BURNOR         0297         1993           John D Pucinski         BURNOR         0297         1993           John D Pucinski         BURNOR         0297         1993           Johavid B Rapp				
Matt W Koepp         BURNOR         0908         1993           Robart L Krueger         AF-SW         1353         1993           Robert L Krueger         AT&SFF         2418         1993           Wayne R Kurtz         BURNOR         1296         1993           David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1993           Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Gary N Mills         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0220         1993           Carl E O Roke         USD         1216         1993           Josel Peneington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           John D Plucinski         BURNOR         0297         1993           John D Plucinski         BURNOR         0200         1993           Jerry K Rigby	Donald D Joseph	USD		1993
Ronald L Kolkmeyer         AF-SW         1353         1993           Robert L Krueger         AT&SFF         2418         1993           Wayne R Kurtz         BURNOR         1296         1993           David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1990           Billy Mike         USD         1020         1993           Kenneth H Megginson         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0220         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Joald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Jard B Rapp         AT&SFF         2600         1993           John D Plucinski         BURNOR         0297         1993           Jerry K Rigby	Edward T Kee Sr	AT&SFF	2417	1993
Ronald L Kolkmeyer         AF-SW         1353         1993           Robert L Krueger         AT&SFF         2418         1993           Wayne R Kurtz         BURNOR         1296         1993           David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1990           Billy Mike         USD         1020         1993           Kenneth H Megginson         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0220         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Joald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Jard B Rapp         AT&SFF         2600         1993           John D Plucinski         BURNOR         0297         1993           Jerry K Rigby	Matt W Koepp	BURNOR	0908	1993
Robert L Krueger         AT&SFF         2418         1993           Wayne R Kurtz         BURNOR         1296         1993           David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           Dale J Mc Croden         BURL         1108         1993           Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Gary N Mills         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Jonald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           John D Plucinski         BURNOR         0297         1993           John D Plucinski         BURNOR         0297         1993           Jerry K Rigby         USD         1227         1993           John Sandoval <td< td=""><td></td><td>AF-SW</td><td>1353</td><td>1993</td></td<>		AF-SW	1353	1993
Wayne R Kurz         BURNOR         1296         1993           David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           James L Malay         ASF         0551         1992           Alan L Mc Mahon         PENN         3052         1993           Kenneth H Megginson         ASF         0551         1990           Kenneth R Monden A         T&SFF         0361         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Jonald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Jerry K Rigby         US	,			
David Lauro         CRSF         0109         1993           Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           Dale J Mc Croden         BURL         1108         1993           Alan L Mc Mahon         PENN         3052         1993           Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Gary N Mills         ASF         0361         1993           Kenneth R Monden A         T&SFF         0361         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Joase L Perez         CRSF         0109         1993           Joase L Perez         CRSF         0109         1993           Joad R Pennington         ASF         0551         1991           Troy D Pitzer         ASF         0551         1993           John D Plucinski         BURNOR         0297         1993           Jerry K Rigby         USD         1227         1993           David B Rapp         AT&SFF	•			
Bruce W Layne         ASF         0551         1992           James L Malay         ASF         0551         1992           Dale J Mc Croden         BURL         1108         1993           Alan L Mc Mahon         PENN         3052         1993           Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Gary N Mills         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0225         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Donald R Pennington         ASF         0551         1991           Troy D Pitzer         ASF         0551         1993           Randy W Phillips         ASF         0551         1993           John D Plucinski         BURNOR         0297         1993           Johr O L Rookstool         USD         0473         1993           Johrid R Rollinger <td></td> <td></td> <td></td> <td></td>				
James L May         ASF         0551         1992           Dale J Mc Croden         BURL         1108         1993           Alan L Mc Mahon         PENN         3052         1993           Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Gary N Mills         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0295         1993           Ronald W Nygard         BURNOR         0295         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           David L Rust <t< td=""><td></td><td>CRSF</td><td>0109</td><td>1993</td></t<>		CRSF	0109	1993
Dale J Mc Croden         BURL         1108         1993           Alan L Mc Mahon         PENN         3052         1993           Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Gary N Mills         ASF         0361         1993           Peter J Montanez         BURNOR         0295         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1993           John D Plucinski         BURNOR         0297         1993           Jerry K Rigby         USD         1227         1993           Jerny K Rigby         USD         1020         1993           Jerny K Rigby         USD         1020         1993           Jardt R Ronlinger         BURNOR         1326         1993           David L Rust         BUR	Bruce W Layne	ASF	0551	1992
Dale J Mc Croden         BURL         1108         1993           Alan L Mc Mahon         PENN         3052         1993           Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Gary N Mills         ASF         0361         1993           Peter J Montanez         BURNOR         0295         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1993           John D Plucinski         BURNOR         0297         1993           Jerry K Rigby         USD         1227         1993           Jerny K Rigby         USD         1020         1993           Jerny K Rigby         USD         1020         1993           Jardt R Ronlinger         BURNOR         1326         1993           David L Rust         BUR	James L Malav	ASF	0551	1992
Alan L Mc Mahon         PENN         3052         1993           Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Gary N Mills         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         02295         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1993           John D Plucinski         BURNOR         0297         1993           Jorty K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Narty W Sandlin         CRSF         0109         1993           David L Rust	,			
Kenneth H Megginson         ASF         0551         1990           Billy Mike         USD         1020         1993           Gary N Mills         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0295         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1993           John D Plucinski         BURNOR         0297         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Parichard M Rollinger         BURNOR         020         1993           Jennifer S andoval         USD         1020         1993           Jenifer S Sando				
Billy Mike         USD         1020         1993           Gary N Mills         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0295         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1998           John D Plucinski         BURNOR         0297         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           David L Rust         BURNOR         0320         1993           Marty W Sandlin         CRSF         0109         1993           Jennifer S Sandoval         USD         1020         1993           Jennifer S Sandoval <td></td> <td></td> <td></td> <td></td>				
Gary         N Mills         ASF         0551         1992           Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0295         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           David L Rust         BURNOR         0908         1993           Marty W Sandlin         CRSF         0109         1993           Jennifer S Sandoval         USD         1020         1993           J	00			
Kenneth R Monden A         T&SFF         0361         1993           Peter J Montanez         BURNOR         0295         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Jerry K Rigby         USD         1021         1993           Carl L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Jenstifer Shomas	Billy Mike	USD	1020	1993
Peter J Montanez         BURNOR         0295         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1981           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Jennifer S Sand	Gary N Mills	ASF	0551	1992
Peter J Montanez         BURNOR         0295         1993           Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1981           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Jennifer S Sand	Kenneth R Monden A	T&SFF	0361	1993
Ronald W Nygard         BURNOR         0320         1993           Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Lerinfor R Sandoval </td <td></td> <td></td> <td></td> <td></td>				
Carl E O Roke         USD         1216         1993           Jeff A Ortiz         USD         0686         1993           Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           K W Smith				
Jeff A Ortiz         USD         0686         1993           Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           K W Smith         ASF         0551         1988           Stephen M Soltis <td>50</td> <td></td> <td></td> <td></td>	50			
Willie J Owens         BURL         1489         1993           Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           K W Smith         ASF         0551         1988           Stephen M Soltis         BURNOR         272         1993           Larry B Stewart <td></td> <td></td> <td></td> <td></td>				
Donald R Pennington         ASF         0551         1992           Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           K W Smith         ASF         0551         1988           Stephen M Sol	Jeff A Ortiz	USD	0686	1993
Jose L Perez         CRSF         0109         1993           Randy W Phillips         ASF         0551         1991           Troy D Pitzer         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           K W Smith         ASF         0551         1988           Stephen M Soltis         BURNOR         0272         1993           Larry B Stewart         BURNOR         272         1993           Larry B Stewart         BURNOR         0306         1993           Jouglas S Thomas	Willie J Owens	BURL	1489	1993
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Troy D Pitzer         ASF         0551         1988           John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Larry B Stewart         BURNOR         0272         1993           Larry B Stewart         BURNOR         2825         1993           Douglas S Thomas         ASF         0551         1991 <td< td=""><td></td><td></td><td></td><td></td></td<>				
John D Plucinski         BURNOR         0297         1993           David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           K W Smith         ASF         0551         1988           Stephen M Soltis         BURNOR         272         1993           Larry B Stewart         BURNOR         2762         1993				
David B Rapp         AT&SFF         2600         1993           Jerry K Rigby         USD         1227         1993           Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Jennifer S Sandoval         USD         1020         1993           Ramone Schaeffer         PENN         3086         1993           K W Smith         ASF         0551         1988           Stephen M Soltis         BURNOR         0272         1993           Larry B Stewart         BURNOR         225         1993           Villiam C Taylor         ASF         0551         1992           Ray F Tesh         AF-SW         1025         1993           Jouglas S Thomas         ASF         0551         1991           Adrian R Trevin	,			
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Glen W Robinson         AF-SW         1041         1993           Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Marty W Sandlin         CRSF         0109         1993           Jennifer S Sandoval         USD         1020         1993           Delfino R Sandoval         USD         1020         1993           Ramone Schaeffer         PENN         3086         1993           K W Smith         ASF         0551         1988           Stephen M Soltis         BURNOR         222         1993           Larry B Stewart         BURNOR         222         1993           William C Taylor         ASF         0551         1992           Ray F Tesh         AF-SW         1020         1993           Jocuglas S Thomas         ASF         0551         1991           Adrian R Trevino         AF-SW         2762         1993           Jorad A Vance         BURNOR         0306         1993           Jeadd A Vance	David B Rapp	AT&SFF	2600	1993
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Richard M Rollinger         BURNOR         0908         1993           Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Marty W Sandlin         CRSF         0109         1993           Jennifer S Sandoval         USD         1020         1993           Delfino R Sandoval         USD         1020         1993           Ramone Schaeffer         PENN         3086         1993           K W Smith         ASF         0551         1988           Stephen M Soltis         BURNOR         222         1993           Larry B Stewart         BURNOR         2825         1993           Douglas S Thomas         ASF         0551         1992           Ray F Tesh         AF-SW         1025         1993           Douglas S Thomas         ASF         0551         1991           Adrian R Trevino         AF-SW         2762         1993           Jerald A Vance         BURNOR         0306         1993           Jomot J Viall         BURNOR         0750         1993           Abert Wade <td>Glen W Robinson</td> <td>AF-SW</td> <td>1041</td> <td>1993</td>	Glen W Robinson	AF-SW	1041	1993
Theron L Rookstool         USD         0473         1993           David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Marty W Sandlin         CRSF         0109         1993           Jennifer S Sandoval         USD         1020         1993           Delfino R Sandoval         USD         1020         1993           Ramone Schaeffer         PENN         3086         1993           K W Smith         ASF         0551         1988           Stephen M Soltis         BURNOR         272         1993           Larry B Stewart         BURNOR         2825         1993           William C Taylor         ASF         0551         1992           Ray F Tesh         AF-SW         1025         1993           Douglas S Thomas         ASF         0551         1991           Adrian R Trevino         AF-SW         2762         1993           Jerald A Vance         BURNOR         0306         1993           Jom V Verlanic         BURNOR         0306         1993           Jom V Vall         BURNOR         0750         1993           Abert W Wade	Richard M Rollinger		0008	
David L Rust         BURNOR         1326         1993           Wilbert Sam         USD         1020         1993           Marty W Sandlin         CRSF         0109         1993           Jennifer S Sandoval         USD         1020         1993           Delfino R Sandoval         USD         1020         1993           Ramone Schaeffer         PENN         3086         1993           K W Smith         ASF         0551         1988           Stephen M Soltis         BURNOR         0272         1993           Larry B Stewart         BURNOR         2825         1993           William C Taylor         ASF         0551         1992           Ray F Tesh         AF-SW         1025         1993           Douglas S Thomas         ASF         0551         1991           Adrian R Trevino         AF-SW         2762         1993           Francis Tsosie         USD         1020         1993           Jerald A Vance         BURNOR         0306         1993           Tom M Verlanic         BURNOR         0750         1993           Albert W Wade         CRSF         0109         1993           George M Walker	•			
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Douglas S Thomas         ASF         0551         1991           Adrian R Trevino         AF-SW         2762         1993           Francis Tsosie         USD         1020         1993           Jerald A Vance         BURNOR         0306         1993           Tom M Verlanic         BURNOR         0272         1993           Monte J Viall         BURNOR         0750         1993           Pablo Villegas Jr         AT&SFF         2418         1993           Albert W Wade         CRSF         0109         1993           George M Walker         ASF         0551         1991           James E Wanklyn         USD         1133         1993           Kevin D Wheeler         AT&SFF         2033         1993           Michael G Whitfield         AF-SW         1365         1993           Lewis W Whittaker         ASF         0551         1989           Peter T Wilson         BURNOR         0297         1993           Matt Q Wood         BURNOR         0908         1993           Billison Yazzie         USD         1020         1993	William C Taylor	ASF	0551	1992
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useppe Alaimo	PENN	3068	1983
athan G Ashworth	ASF	0551	1982
urphy Bernard	ASF	0551	1982
arl L Betselie	USD	1020	1983
ephen L Birch	PENN	3052	1983
narles V Brown	ASF	0551	1977

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	aul L I				AF-S	SW		1176	19	983
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	Vayne				PEN	Ν		3089		983
	ennet			pson	ASF		(	)551	19	980
	harles		lerwo	od	ASF		(	)551	19	982
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George L Allen	CRSF	1234	1973
James H Bailey	AF-SW	0203	1973
Howard E Bailey	AT&SFF	2404	1973
Gerald L Balch	USD	0519	1973
Paul B Bochmann	USD	0437	1973
Daniel L Bohl	USD	1757	1973
	Continu	ied on F	ade 7

Freddie N. Simpson

shuffle is Chief Justice John Robert's apparent march toward a favorable Constitutional interpretation for Big Business. This, of course, is a troubling development for workers of all stripes, especially Unionized employees.

In June, Chief Justice Roberts, appointed to the Court by President George W. Bush in 2005, wrote the Court's 5-4 majority opinion that effectively defangs the Voting Rights Act (VRA), a 1965 law that required states get federal approval before enacting changes to their election procedures. According to the Brennan Center for Justice, a public policy and law institute focused on "strengthening democracy and securing justice through law," since the start of 2011, 16 states have passed restrictive voting laws attempting to suppress the right to vote. Examples of the restrictive voting laws enacted by these states, most under the direction of Republican governors, include curbs on voter registration drives, new requirements on voters to produce government-issued photo IDs and supportive legislation for gerrymandered redistricting, mostly aimed at clustering racial minority districts to limit their electoral influence.

It may seem simple, and almost

#### Hoffa . . . from page 3

treaty needs to be fully vetted for its impact on our families and not rubber-stamped as a partnership between big corporations and big profits.

If the TPP is good for the U.S., the Obama administration and lawmakers shouldn't be concerned about it being debated out in the open on the House and Senate floors. Lawmakers need to do their job and take a good look at this secretive trade deal rather than rush it through without full inspection. A quick up or down vote will not give the TPP the scrutiny it needs. U.S. workers and industries deserve better.

# president's PERSPECTIVE

#### On John Roberts' Court, Big Money/Big Corporate is the ultimate winner

With all the fanfare surrounding the United States Supreme Court's decision to rebuke California's Defense of Marriage Act, effectively recognizing gay marriage in the states where it's sanctioned, arguably lost in the media

logical, that a government-issued photo ID be a requirement to vote. In fact, at first glance, most of us would assume virtually everyone has a state-issued driver's license. But, according to the Brennan Center, as many as 11 percent of eligible voters — approximately 21 million Americans — lack a current, unexpired ID. That percentage grows even larger amongst senior citizens, minorities, the working poor, students and the disabled. Many in those categories have little to no need for a driver's license. Some may be too elderly or disabled to drive; others may live in a major metropolitan area such as New York City or Chicago, and rely entirely on public transportation. But, more noteworthy to those supportive of the interests of corporations and Big Business, is the fact that this group of close to 21 million votes chooses to cast most of those for candidates more likely to support Labor rights and the interest of the Middle Class. And therein rests the heart of Chief Justice Roberts' decision to erase the federal anti-suppression remedy supplied by the VRA.

Couple the VRA decision with the Citizens United case in 2010. another 5-4 decision that bars the federal government from limiting what corporations and Super PACs can spend on campaigns and elections, and you have the Republican's perfect storm of perilous news for middle-class folks, especially Unionized employees like those of us in the BMWED. What the Citizens United decision effectively allows is a greater likelihood that elections, and in turn, legislation, can be bought and sold. Mitt Romney famously let it slip that "corporations are people, too," and was rightfully derided and defeated by middle and working-class Americans at the polls. But Romney's corporate sentiment, as disenfranchising as it is to the working men and women who make up the vast majority of

American society, is at the crux of Chief Justice Roberts' decision in the Citizens United case. As nowretired Supreme Court Justice John Paul Stevens wrote in his dissent of the Citizens United ruling, allowing corporations to "unfairly influence" the electoral process with vast sums of money that few individuals can match, distorts the public debate of elections and flies in the face of democracy.

"The Court's opinion (in Citizens United) is thus a rejection of the common sense of the American people, who have recognized a need to prevent corporations from undermining self government since the founding, and who have fought against the distinctive corrupting potential of corporate electioneering since the days of Theodore Roosevelt. It is a strange time to repudiate that common sense. While American democracy is imperfect, few outside the majority of this court would have thought its flaws included a dearth of corporate money in politics," Justice Stevens wrote.

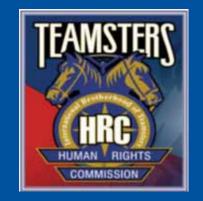
So, what can we do to block this swelling tide of decisions that embolden corporate power? Supreme Court Justices are lifelong appointees, immune, in a sense, from the ballot box. But all federal judges are nominated by political office holders, and political office holders are beholden to election cycles. In order to reverse recent court decisions unfavorable to working-class brothers and sisters, Unionized or not, we in the BMWED must educate both ourselves and others and vote for our interests. The money people like Karl Rove or the Koch Brothers intend to spend on elections in the coming years, now untapped and spewing with the help of the Supreme Court, will attempt amongst other diversionary tactics — to throw the conversation off course. It will be up to us to stay informed and spread our message of fair wages, strong benefits and

pensions, and safer workplaces, amongst many other issues, to the public at whole.

An effective way to push back against corporate interests in politics is to donate to the Teamsters DRIVE (Democrats Republicans Independents Voter Education) initiative, which helps Unionized workers elect politicians who understand the needs of working families. Such support is vital, now more than ever, because Big Business has a clear friend in the current make-up of the Supreme Court.

Learn more about the Teamsters Human Rights Commission, and how you can participate.

Contact BMWED Vice President Roger Sanchez at (281) 354-4812, or, by email at <u>lodge1507@aol.com</u>.



# **RETIREMENT CHANGES DURING 05/01/2013 TO 06/30/2013**

	***	July 2012	***		Bruce W Mac Kenzie	NE	0228	CSXT	05/01/2013
Stanley B Lawrence	BURL	2621	BNSF	07/01/2012	George J Feist Jr	BURNOR	0306	BNSF	05/02/2013
Donald P Montgomery	SOU	0585	NS	07/22/2012	Ken D RENOUD	BURL	2621	BNSF	05/04/2013
					Francis H Mc Carthy	CRSF	0612	CSXT	05/07/2013
		vember 20			Scott A Lox	BURL	1533	BNSF	05/15/2013
Jodie G Sheppard	ASF	0594	NS	11/15/2012	Brian M Olson	BURL	1074	BNSF	05/21/2013
					Jerry A Jobe	AF	0112	CSXT	05/31/2013
		anuary 201			Norris E La Hue	AF	1155	CSXT	05/31/2013
Jerry A Lonn	BURL	1214	BNSF	01/01/2013	Jackie L Lucas	AF	0225	CSXT	05/31/2013
Robert E Goble	SOU	0525	NS	01/01/2013	Carl M Lunsford	AF	0112	CSXT	05/31/2013
					Charles W Moody	AF	1155	CSXT	05/31/2013
		March 2013			Steven L Thacker	AF	0112	CSXT	05/31/2013
Verl R Kreamer	CRSF	1363	NS	03/01/2013	Harold P Vanhorn	AF	0225	CSXT	05/31/2013
R S Faulkner	SOU	8080	NS	03/03/2013	Albert R Webb	AF	0112	CSXT	05/31/2013
Simon Martinez	BURL	2857	NIR	03/18/2013	Larry L Wright	AF	1254	BMWE	05/31/2013
Steven K Shuck	BURL	1214	BNSF	03/26/2013	David A Bowman	ASF	0568	NS	05/31/2013
David E Canas	CRSF	1037	CSXT	03/27/2013	Robert D Cash Jr	ASF	0572	NS	05/31/2013
Dan R Dennis	BURNOR	0735	BNSF	03/31/2013	Terry L Markwardt	BURNOR	0144	BNSF	05/31/2013
	***		***		Terry L Maschino	ΝE	0633	ST	05/31/2013
		April 2013			J E Sullivan	SOU	0645	NS	05/31/2013
Michael R Mc Grath	BURL	0331	S00	04/01/2013					
Brent K Sharp	BURL	0331	S00	04/01/2013			ne 2013 *		
LARRY Bellamy	SOU	0804	NS	04/01/2013	George J. Hollock	PENN	0935	NS	06/01/2013
David D Hyde	BURL	1533	BNSF	04/02/2013	Fred R Gayness	ASF	0571	NS	06/01/2013
William C Smith	BURL	1351	BNSF	04/03/2013	John F Capozzoli	CRSD	2906	NJT	06/01/2013
Thomas R Travelstead	BURL	1302	BNSF	04/03/2013	Clair D Wing	CRSF	0887	NS	06/01/2013
Frank X Gioia	CRSF	0704	CSXT	04/04/2013	Graham B Dukes Jr	AF	2163	CSXT	06/03/2013
T R Strange	SOU	0567	NS	04/05/2013	Harold L Rosier	AF	1064	CSXT	06/03/2013
	***	May 2013	***			*** Auc	ust 2013 '	**	
Albert Ferguson	ASF	1464	NS	05/01/2013	William H Quattlebaun		0536	NS	08/01/2013
Paul J Ruble	BURL	1142	BNSF	05/01/2013		1 300	0000	NJ	00/01/2013

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#### Roll of Honor, Continued from Page 5

Mike L Bonacci	BURL	1105	1973	Billy F Moore	AT&SFF	2409	1973
James R Bowers	AT&SFF	0493	1973	Marcello MORENO	AT&SFF	2407	1973
Warren W Bowman	AF-SW	0564	1973	Bryant D Moses	AF-SE	0562	1973
Robert S Brewer	AF-SE	0696	1973	Joel D Murphy	WCSD	2928	1973
Robert J Brice	CRSF	0866	1973	Ben C Murray	USD	0779	1973
Salvator P Bruscato	BURL	2857	1973	Jose L Navarro	AT&SFF	2405	1973
Gary A Buckley	CRSFNP	2307	1973	Glenn Odberg	BURL	1488	1973
John E Cleaves	BURL	0783	1973	Craig M Oleson	USD	1381	1973
Jon P Coolican	USD	1757	1973	Duane Olney	USD	0692	1973
Stanley J Crabtree	BURL	2621	1973	Jose L Orozco	AT&SFF	2401	1973
Rick R Dauer	CRSF	2775	1973	Roberto R Perez	AF-SE	0409	1973
John Dawkins	ASF	0301	1973	Joseph R Perry	NE	1368	1973
Gary R Doss	AT&SFF	2402	1973	Ronald L Peters	BURL	0788	1973
John C Dunn	AF-SE	0466	1973	Alfred C Portillo Jr	USD	0508	1973
Guellermo Esquivell	AF-SW	1563	1973	Richard L Procise	ASF	0598	1972
Max J Ficken	AT&SFF	0493	1973	James A Quilling	BURL	0928	1973
William T Flint	CRSF	0866	1973	Oscar R Ratliff	USD	0779	1973
ROGER W Freeman	BURL	0798	1973	Daniel R Rogers	USD	0107	1973
Ronald R Gilliland	CRSF	1234	1973	R C Rolan	AT&SFF	2410	1973
Bruce D Gilseth	BURL	1481	1973	Michael L Ruckman	USD	1097	1973
Donald A Glista	CRSF	1234	1973	J H Ruggles	AT&SFF	2411	1973
Merwin Gottschall	BURL	1481	1973	Hardy H Rushing	AF-SE	2067	1973
Gregory A Guisti	BURL	1302	1973	Ronald J Sabata	BURL	1320	1973
Nicolas R Gutierrez	EJ&E	0358	1973	Richard L Semrow	WCSD	2931	1973
Mark E Hemphill	AT&SFF	2406	1973	Thomas L Shipley	AT&SFF	2402	1973
James M Henshaw	CRSF	0887	1973	Steve R Shorten	AT&SFF	2402	1973
Dennis J Herbert	USD	1054	1973	Ronnie J Sinclair	AT&SFF	2415	1973
Jerry R Hill	SOU	0034	1973	DAVID W Sintek	BURL	1108	1973
Larry V Howard	AT&SFF	2402	1973	Edward A Sites	CRSFNP	1363	1973
Douglas F Hulke	USD	0239	1973	Vernon Skarie	BURNOR	0249	1973
William E Hutto	AF-SE	1857	1973	James F Smith	SOU	0673	1973
David D Hyde	BURL	1533	1973	William C Snell	BURL	0798	1973
Michael R Johnson	SOU	0525	1973	William A Sowinski	AF-SE	1432	1973
Fredrick W Kidd	SOU	0585	1973	Paul F Stockton	BURNOR	0158	1973
Robert A Klingler	BURL	0783	1973	Terry L Thompson	AT&SFF	2417	1973
Jonathan L Lusk	ASF	0551	1973	Terry L Treat	USD	0968	1973
Hector R Magallanes	AF-SW	0044	1973	Boyd L Warner	USD	0918	1973
James Malin	USD	1034	1973	Billy L Wells	SOU	8080	1969
David T Manring	USD	1054	1973	William J Wenninghoff	USD	1788	1973
Thomas C Manuel	BURL	0783	1973	Rick V White	USD	0381	1973
Victor H Mc Crary	AF-SE	1643	1973	Larry R Wiesman	AF-SW	0115	1973
Kenneth B Mielke	USD	1034	1973	Carl E Wilkinson	PENN	3030	1973
Douglas R Moon	AT&SFF	2404	1973	C D Willis	AT&SFF	2408	1973

#### 

 Terry A Collins
 BURL
 2621
 1963

 Leroy K Syth
 BURNOR
 0104
 1963



Gerald L Eklund	BURNOR	0320	1953
George Gurtner	PENN	3007	1953
Donald E Hart	USD	1002	1953
Lloyd E Hedlund	BURL	1888	1953
Austin S Kinney	ΝE	0633	1953
George R Layton	PENN	3075	1953
Domingo M Lopez	AT&SFF	2413	1953
Salvador G Mercado	USD	1096	1953
Leroy Messamore	ICGF	1210	1953
Jose F Mondragon	USD	0686	1953
Ben Ochoa	USD	0779	1953
Bill D Pollock	CRSFNP	1664	1952
Dennis D Rasmussen	USD	0239	1953
Lawrence W Seaman	CRSF	2780	1952
G R Solomon	PENN	3084	1952

#### QR Codes

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#### How to Use QR Codes

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#### WE WANT TO HEAR FROM YOU

If you have a special hobby or talent, hold public office, or have a story you would like to share, we would like to hear from you. Share your story with our BMWED Brothers and Sisters in the *BMWED Journal*.

Please send us your pictures and brief details along with a name, address and telephone number. You may email <u>Rbrassell1@aol.com</u>, or send by U.S. Mail to: <u>BMWED Journal</u> c/o Randall Brassell

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#### 

operating practices of the BMWED that I was

experience for me, from computer classes and

writing skills to negotiating and claims confer-

municating effectively to writing letters. The

me understand the process from the ground

change anything at this time."

grievance class was a real eye opener-it helped

floor. I think the training is great and I would not

Class Candidate Don Lee, AT&SFF System

"I cannot begin to express how much I appreciate the opportunity to receive this

BMWED Advanced Officer Training. The classes

negotiating and the opportunity to meet fellow officers and build relationships. I really have

gained a wealth of knowledge this week...I'm

looking very forward to next week and gaining

across the country were invited to attend the training. All of those in attendance completed

"I'm proud of the success we have had during these training sessions and gratified by

the response of the candidates," said BMWED

President Freddie Simpson. "I'm comfortable with the knowledge that each will go back with

enhanced skills to their respective responsibili-

ties with a greater appreciation of the BMWED

and the work we do on behalf of our members."

all I can from the second half of this training. I'm looking forward to carrying these skills with me

Twenty-four candidates recommended from

have been great; I really have enjoyed the

to the next level of union business."

unaware of. Each day has been a learning

ence...'

Federation -

the course.

"Thus far I have learned a great deal of the

Class Candidate Fred Bess, Allied Federation -

"I'm glad that I was selected for this training. I've learned so much in this training from com-

#### Advanced, Continued from page 1

ance and appeal writing, followed by an actual mock claims conference and arbitration followup. Discipline hearing training is conducted with a mock discipline hearing videoed in the college's TV studio so that a follow-up and review of the participants can be reviewed and critiqued. Conducting effective union meetings with some public speaking is provided along with a course on parliamentary procedures. Courses in computer skills, writing skills, communications skills, introduction to negotiations, and time management are included. Evenings and weekends generally consist of guest speakers and professors on a range of subjects including Labor History, Labor Law History, Railway Labor Act, Labor Management Reporting and Disclosure Act and procedures, Labor Economics, Diversity, Workplace Violence, Whistleblower Protection, and a course on the history of the Railroad Retirement Act provided by our Railroad Retirement Board Labor Member Walt Barrow. A number of educational labor films are shown and discussed, and a review of the history of the BMWED and the Teamsters are also included.

Candidates are awarded a plaque commemorating their achievements and also receive continuing education credits from Volunteer State.

Excerpts from class critiques:

Class Candidate Rob Shanahan, Chicago Arbitration Department -

"I have found the training classes informative and have gained a lot of knowledge to enhance my skills as a Union Officer ... '

Class Candidate Adam Feldman, Pennsylvania Federation -

# **Apple Setup Instructions**

From your Apple device, open the App Store, single click the Search button that is in the bottom, right corner. At the top of the screen, type "rss" in the search field and click Search. Scroll down the results until you get to XFeed RSS Reader and click it. You will be presented with more info on the application. Single click the Free button so it changes to say Install. Single click the Install button so the app is added to your phone. Once finished, click the icon to start the app. Single click the Plus

button at the bottom of the screen and type

http://www.bmwe.org/rss.xml in the feed URL box. Single click Search so the feed can be found.

# Android Setup Instructions

Open the Market. Single click the Search button in the upper, right hand corner. At the top of the screen, type rss in the search field and click Search. Scroll down until you get to "gReader (Google Reader / RSS)" and click it. Single click the Download button. Single click the "Accept & download" button. Once downloaded click the "Open" button. Select your Google account and click "Allow." Single click the + in the upper right-hand corner and type http://www.bmwe.org/ rss.xml in the feed URL box. Select Search. Once the feed is found click the + sign to add the feed.

Scan me for instructions to download the app for **BMWED** news





BMWED Secretary Treasurer Perry Geller (above), **BMWED Western Region Vice President David Tanner** address the AT&SFF Convention, BMWED General Counsel Bill Bon (seated).



and a number of the officers were re-elected, with the new addition of Assistant General Chairman Thomas W. Blackwell, formerly serving on the AT&SFF Executive Committee. Those elected are as follows:

Gary W. Marquart - General Chairman Corey M. Wilbanks - Vice General Chairman/ Secretary-Treasurer

Randy S. Lunow - Assistant General Chairman

Brian T. Poston - Assistant General Chairman

Jeffery L. Fry - Assistant General Chairman Thomas W. Blackwell – Assistant General Chairman

All of the full-time officer's information can be found in the BMWED Directory included with this edition of the Journal.

In attendance were several new Delegates that were elected to the Joint Protective Board to attend this Convention, as well as new Members that were elected to the Executive Board Committee.

"I'm very proud of all of our officers and feel sure they will each perform their duties without a hitch," said AT&SFF General Chairman Marquart. "Everyone of our officers have attended the extensive Advanced Officer Educational at Volunteer State Community College in Hendersonville, TN, and I believe that training will aid them well," Marquart added.

**BMWED Western Region Vice President David** Tanner offered, "I would like to congratulate all of the AT&SFF officers on their elections, and all of the delegates and members on a very constructive and successful convention."

# **A Vice President Speaks**



#### Give low-wage, anti-worker Walmart the boot

You've probably shopped at Walmart. It's convenient and affordable, and its monopolization goal of American retail means there's virtually one on every street. Heck, Walmart has a lot of what a railroader needs to wear to work—and all on the cheap. Steeltoed boots, check. Coveralls, check. Gloves, socks, t-shirts, safety-shield sunglasses? Check, check, check, and check. The list of necessities and conveniences available at any of the tens of thousands of Walmarts located around the country is admittedly limitless.

Henry Wise BMWED Northeast Vice President

Vice President But there's one check that Walmart has a difficult time with, and it's one that should concern us all, especially BMWED railroaders. And that's a fair and equitable paycheck.

Walmart employees are some of the lowest paid in all of retail. A \$254 billion corporation, which makes it the most profitable in retail, Walmart claims its average hourly wage for full-time employees in the U.S. is \$12.67 —but even that rather paltry sum is a matter of dispute amongst labor watchdogs nationwide. IBISWorld, an independent market research group, says that average is closer to \$8.80 per hour. To make matters worse, Walmart is reportedly embracing a strategy that cuts employee hours in order to avoid issuing health coverage to full-time employees.

In July, when the Washington, D.C. City Council passed a measure requiring "big-box retailers" within its city limits to pay employees a minimum of \$12.50 per hour, Walmart scorned the proposal, complaining that it was unfair to competitive balance, and scratched plans to build three stores in the District. Meanwhile, competitor Costco, the second-largest retailer in the U.S. behind Walmart, pays its hourly workers an average of \$20.89 an hour and 88 percent of its employees have company-sponsored health insurance (with workers premiums that amount to less than 10 percent of the overall cost of the plan), according to a report in the June 6 issue of Bloomberg Businessweek. And although not entirely embracing Unionization, Costco is at ease with the fact that the International Brotherhood of Teamsters represents about 15 percent of its workforce, with the Businessweek story quoting a Teamster vice president as saying the Issaquah, Washington based company is "philosophically much better than anyone else I have worked with."

And guess what? Costco's business has thrived over the last five years. Its sales have grown 39 percent and its stock price doubled (it's selling at \$112 a share, at this writing) since 2009. All told, Costco is prospering while simultaneously fairly compensating its employees and treating them with dignity and respect.

Here's what bears emphasis: there is value in all work. The railroad tycoons of the 19th and early 20th centuries saw little value in their employees. In the eyes of the men who were getting rich, the "bums" who were providing the back-breaking labor—the same work you perform everyday for your railroad company—were replaceable and forgettable. It wasn't until railroaders stood together and took a stand, organized and prepared to take on their bosses for a fair reward for their hard work, that progress took foundation.

Those who scoff at low-income workers to "just get another job" are looking at the world through privileged-shaded glasses. The service industry exists because it is necessary, and we all encounter these workers on a daily basis. They deserve dignity and respect, both from us and their employer.

As a Unionized railroad workforce, we should look for alternatives to Walmart. We should attempt to buy American products, especially those Union-made. There are websites that provide listings of Union friendly retailers, and we should use their resources. If we want to prosper as a Middle Class, it takes a collective and conscious effort.

Of course, there will always be attempts to sabotage our path to prosperity. Those in the ivory towers won't come down from their perch without a fight. Often, their punches will be subtle and well-disguised. Big business lobbyists, corporate associations, and board directors getting plump off low wages and diminished benefit packages will always act as if they are doing you a favor just by employing you. They'll spin it in cleverly disguised play-on-words, like "right-to-work" or "worker freedoms," both phrases nothing but slickly worded Union-busting malarkey shoveled out for slop. Don't eat it without a silver spoon, otherwise it tastes like a load of bull.

I encourage all BMWED members to spend their hard-earned dollars at employee and Union-friendly retailers when possible. Regrettably, in this day-and-age, finding such stores is an increasingly difficult task. It is important to remember the age-old adage, "money talks." If we as a unified group hit these shameless profiteers, like Walmart, where it counts —in their wallets—we will start getting their attention, and perhaps save the Middle Class.

# **BMWED Arbitration Department Hires Three New Staff Assistants**

Three new staff assistants started work this past Spring at the BMWED Arbitration Office in Chicago. They will assist in the preparation and review of claims and grievances against the carriers filed by our membership.



Rob Shanahan Jr. began work in the Arbitration Office on March 25. Brother Shanahan started on the railroad as a work equipment repairman in April 2000 with METRA Northeast Illinois Railroad

Corporation, later finishing his time there in the B&B department. He served as Local Chairman with the ICGF Local Lodge 0469. Originally from Mokena, IL, Brother Shanahan now lives in Manhattan, IL with his wife, Emily. His father, Rob Shanahan Sr. (37 year service) and brother Brian Shanahan (six years service) both currently work for METRA.



**Jonathan D. Henderson** started with the Arbitration Office on April 1.

Brother Henderson began his railroad career with BNSF as a trackman in Gillette, WY, and his work took him across much of the midwest and western portions of the country. Brother Henderson is a member of Lodge 1302 on the Chicago BURL System Division. Originally from Grand Island, NY, Brother Henderson now resides in Chicago.



Zac Voegel began work with the Arbitration Office on April 8. Brother Voegel is a 2009 graduate of the University of Southern

Indiana and a 2012 graduate of the University of Dayton School of Law. Prior to coming to the BMWED, Brother Voegel worked at the law firm of Heyes, Dant, & Swartzentruber in Washington, IN. His step-father, David Williams, is an Engineering Department Safety Coordinator with CSX Nashville Division and has 35 years of railroad service. Brother Voegel is originally from Wadesville, IN and now lives in Naperville, IL.

"We are very pleased to have Rob, Jon, and Zac on staff and know they will serve the Brotherhood well in the Arbitration Office in Chicago," President Simpson said.

"It is exciting to see bright, young men in pivotal roles within our Union and we know we are preparing ourselves for a promising future with these three recent hires. Welcome aboard."

# **Around the Brotherhood**

#### Vice President Roger Sanchez and Members of Burlington System Division Local Lodge the BMWED Committee on Diversity Attend **Teamster National Black Caucus Convention**

A number of the BMWED's Committee on Diversity joined South Region Vice President Roger Sanchez and BMWED Director of Organizing Tim McCall in Atlanta, Georgia, on August 17, 2013. The purpose of the Convention was to celebrate the 50th Anniversary of Dr. Martin Luther King's, "I Have a Dream" speech.



Members of the BMWED Committee on Diversity, left to right front row – Roger Sanchez, Kristina Delgado, Ramiro Ramirez, left to right back row – Andrew Shelton, Tim Hoffman, Tim VIcCall.



BMWED Committee on Diversity pictured with the Chairman of the Teamster National Black Caucus, Al Mixon, left to right front row - Ramiro Ramirez, Roger Sanchez, Deandre Cooksey, Al Mixon, Kristina Delgado, Jonathan Ellis, left to right back row – Andrew Shelton, Tim Hoffman, Tim McCall, Murphy Evans.

#### **BMWED Delegation Attends the NAACP Convention**

A delegation from the BMWED including, Southern System Division Vice Chairman Marcus Hood, C&EI System Federation General Chairman Tom Cartwright, BMWED Director of Organizing Tim McCall, Darrel Begaye, and Tim Hoffman attended the NAACP Convention in Orlando, Florida, July 13 - 17, 2013.



Pictured left to right: Marcus Hood, Jesse Jackson, Tom Cartwright, Tim McCall

# **509 Celebrates Fifth Annual Picnic**

Members, family, retirees, and guest gathered at Stoddard Park in Wisconsin for Local Lodge 509's annual picnic on July 13, 2013. This is the fifth year the Local has gathered for a day out together.

Vice Chairman George Loveland was in attendance as well as all of the Local officers.

Local Lodge Secretary-Treasurer Jerry Weis reports that everyone enjoyed a meal and a lot of reminiscing, with plenty of horseshoes and games for the kids.



Local Lodge 509 members and guests

#### **Duluth, Missabe & Iron Range System Division Member Alden Westby Řetires**

Family and friends gathered in Britt, Minnesota, to celebrate the recent retirement of Alden Westby. Alden hired on the Duluth, Winnipeg & Pacific Railway in 1972, as a Section man in Virginia, Minnesota. Alden finishes his 41 plus year career as a Lead Hand Mechanic.

Alden's wife Cindy has a lot of projects and travel planned for the couple. Alden will make sure some of those trips include fishing.

Alden Wesby pictured with wife Cindy.

See Around the Brotherhood, Page 15



# LOCAL LODGES

Please notify the BMWED National Division of the passing of any retired BMWED member.

> Call (248) 662-2660 extension 636.

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BMWEDJOURNAL

Around the Brotherhood, Continued from Page 10

#### Allied Federation Bridge and Building Crew Replace Bridge



A six man CSX bridge crew illustrate their expertise in their craft as they work on the reconstruction of a bridge near Beattyville, Kentucky. A new bridge span constructed at CSX's BMWED West Virginia Bridge Shop will be installed. BMWED forces will be involved in all facets of the installation including the use of a CSX Locomotive Crane operated by BMWED forces in order to install the new bridge span.

Travis Bowling provides protection and looks on as the BMWED B&B Welders disassemble the bridge. Other members of the crew are underneath working on the bridge lateral system.

#### **Allied Federation Retirees Honored**

Allied Federation Local Lodge 450 held their regular quarterly meeting in Park Hill, Missouri, on June 29, 2013. During the meeting the members took time out to award BMWED retirement watches to both Kenny Lack and Paul Burkman. Allied Federation General Chairman Dennis Albers was on hand for the awards.



Pictured left to right: Kenny Lack, Dennis Albers, Paul Burkman.

#### **BMWED** National Division Hosts Educational Seminar

The National Division hosted an educational seminar for Local Lodge Presidents, Chairmen, and Secretary-Treasurers at Surfside Beach, South Carolina, June 25 - 26, 2013. Nearly 100 members, instructors and guests attended the Seminar.

Two more Seminars are scheduled for August and November.



Secretary-Treasurer Geller addresses Local Lodge Officers.



President Simpson addresses Local Lodge Officers.

#### **BNSF New Hire Welders Attend Training**

Burlington System Division Local Lodge 0798 Chairman Mark Semande was on hand and participated in a new hire training class for Welders on June 28, 2013, in Galesburg, Illinois. Mark is currently assigned as a Grinder Operator in Bushnell, Illinois.





Mark Semande illustrates some of the "Tools of the Trade" to the new hires.

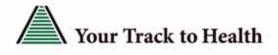
JULY/AUGUST 2013





# Introducing the New "Your Track to Health" Brand and Website

The new brand: Your Track to Health



"Your Track to Health" represents the wide array of health and welfare benefits and resources available to eligible Railroad employees and their dependents.

Whenever you see the "Your Track to Health" brand used on communications and in materials, you can know and trust that the information is important and is being provided to help you and your dependents better understand and optimize your health and welfare benefits.

#### The new website: www.yourtracktohealth.com

This new and improved site replaces the previous Railroad Information Depot (www.rrinfodepot.com). Be sure to bookmark the new website address www.yourtracktohealth.com for easy future access.

Learn about your health and welfare benefits and access the available tools and resources on www.yourtracktohealth.com.

#### More enhancements coming soon

There will be several new features added to the site in the coming months that will include:

- Secure sign-on: allows eligible employees and their dependents who are enrolled in the health and welfare benefits to securely access and manage personal benefits information online.
- An email registration and subscription center: allows eligible employees and their dependents to opt-in to
  receive important benefits, enrollment and health/wellness information, alerts and updates via email. The
  subscription center is where you can update and manage your email communications preferences.

Note: Information on this site applies to Railroad employees currently or formerly covered nationally under The Railroad Employees National Health and Welfare Plan, The National Railway Carriers and United Transportation Union Health and Welfare Plan and certain other supplemental and retirement plans. It does not apply to AMTRAK employees.

# Stay tuned for future enhancement announcements and benefits communications on **www.yourtracktohealth.com**.



Snap a pic of this code using the QR Reader on your smartphone and be taken directly to the site.



6/13 CCS13-230b

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#### 

#### Lyme disease: symptoms, prevention, treatment

Throughout the summer, it is important to know about Lyme disease and how you can prevent it and treat it.

#### What is Lyme disease?

Lyme disease is caused by the bacterium Borrelia burgdorferi and is transmitted to humans and animals through the bite of a deer tick or blacklegged tick.

If left untreated, Lyme disease can cause:

 Chronic joint inflammation (Lyme arthritis), particularly of the knee

 Neurological symptoms, such as facial palsy and neuropathy

• Cognitive defects, such as impaired memory

Heart rhythm irregularities

#### Symptoms of Lyme disease

The first sign of Lyme disease is often a rash where the tick bite occurred. The rash may start as a small red spot and get larger over a couple of days or weeks. The rash may be circular or oval-shaped and may look like a bull's eye. As the infection spreads, the rash can appear on different areas on the body.

Along with the rash, you may also experience flu-like symptoms:

- headache
- fever
- body aches
- stiff neck
- fatigue

#### Preventing Lyme disease

Here are some useful tips to prevent Lyme disease:

• Avoid tick-infested areas. This

includes wooded areas and shady grasslands where ticks are common.

· Cover up. Wear long pants, sleeves and socks to keep ticks off vour skin.

 Use a tick repellent on yourself, your children and your pets. You can find an effective tick repellent containing permethrin at most lawn and garden stores.

· Check for ticks on yourself, your children and your pets. Be sure to check the hairy areas of the body and wash all clothing once you are back inside.

#### **Removing ticks**

If you find a tick, remove it by using fine-tipped tweezers; do not use petroleum jelly, a hot match, nail polish or other products. Make sure all parts of the tick are removed, and clean the area with rubbing alcohol or soap and water.

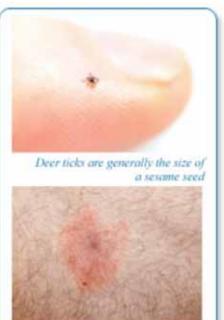
#### Treatment of Lyme disease

If you have been, or think you have been bitten by a tick and have any of the symptoms listed above, see your doctor as soon as possible. Your doctor can do an exam and order tests to diagnosis if you have Lyme disease. If diagnosed, you may be prescribed antibiotics. A complete recovery from Lyme disease is possible with appropriate treatment.

For more information about Lyme disease, visit any of the following websites:

• U.S. Department of Health and Human Services / Centers for **Disease Control** Mayo Clinic

Information provided by U.S. Department of Health and Human Services and the National Institutes of Health and the Mayo Foundation for Medical Education and Research.



Rash: symptom of Lyme disease

TAKE NOTE Three things to remember about Lyme disease:

- 1. Avoid tick-infested areas. Cover up and use tick repellant when in grassy or heavily wooded areas.
- 2. Check yourself, your children and your pets for ticks.
- 3. Contact your doctor as soon as possible if you have a rash or any other symptoms of Lyme disease.

Kevin E. Hussey

Brother Kevin Hussey passed away Tuesday, July 30, 2013 at Robert Wood Johnson University Hospital in New Brunswick, New Jersey. Kevin was 62 years old.

Kevin was born on Long Island but moved to Old Bridge, New Jersey in 1957 and remained a lifelong resident.

He was a member of Pennsylvania Federation Local Lodge 3068, and an active member of the BMWED for more than 33 years.

Kevin lived his life to the fullest. He travelled the world, running with the bulls in Spain, playing rugby in New Zealand, fishing in Costa Rica, golfing, camping, canoeing, reading, and playing tennis all over the United States.

A tireless worker, Kevin was a track worker for Amtrak and Vice Chairman of the Brotherhood of Maintenance of Way Employees for over 30 years, and committed a great deal of his free time to political activism. He had continued as a very effective BMWED New Jersey State Legislative Director up until the time of his death.

He was predeceased by his parents, Edward and Rita and brothers Brian and Terrance.

Surviving are his wife of 30 years, Rita, son Brian, sisters Colleen (Greg) Petersen, Kate (Warren) Serposs and Patricia (Mr. Shannon Carter) Hussey, brothers Sean (Darlene), Timothy (Linda) and Darren Hussey, and many nieces and nephews.

"Kevin was one of the most energetic and involved BMWED members I have ever met," offered BMWED President Freddie Simpson. "His work for the members, both as an advocate for the membership and as the BMWED New Jersey State Legislative Director, will be sorely missed. I speak for the entire BMWED membership when I extend our heartfelt condolences to Kevin's family.'





#### FINANCIAL ASSISTANCE AVAILABLE FOR FAMILIES **OF DECEASED RAILWAY EMPLOYEES**

The John Edgar Thomson Foundation, established in 1882 and endowed by the will of Mr. Thomson, third President of the Pennsylvania Railroad, offers limited financial assistance to daughters of a deceased parent. The parent, regardless of gender, must have been in the employ of any railroad in the United States at the time of death, although the cause need not be work related. Also, the employee must have been considered actively employed by the railroad even though on disability or sick leave at the time of death. Whatever grant is awarded usually serves to benefit all members of the family. Eligibility is dependent upon the daughter and the surviving parent remaining unmarried and meeting certain other criteria.

The monthly allowance made under the grant may cover the period from infancy to age 18; under certain circumstances to age 24, to assist grantees who are pursuing higher educational goals. The Foundation also offers special health care benefits.

The funding of the work of the Foundation is completely independent of any railroad. It neither solicits nor receives funds from the public. Further information and applications may be obtained by writing to:

Sheila Cohen, Director The John Edgar Thomson Foundation 201 South Eighteenth Street, Suite 318 Philadelphia, Pennsylvania 19103

Telephone (215) 545-6083 (800) 888-1278 Fax (215) 545-5102

E-mail: sjethomson@aol.com



#### U.S. Department of Labor's OSHA announces proposed rule to protect workers exposed to crystalline silica

WASHINGTON - The U.S. Department of Labor's Occupational Safety and Health Administration announced a proposed rule on August 23, 2013, aimed at curbing lung cancer, silicosis, chronic obstructive pulmonary disease and kidney disease in America's workers. The proposal seeks to lower worker exposure to crystalline silica, which kills hundreds of workers and sickens thousands more each year. After publication of the proposal, the public will have 90 days to submit written comments, followed by public hearings.

"Exposure to silica can be deadly, and limiting that exposure is essential," said Dr. David Michaels, assistant secretary of labor for occupational safety and health. "Every year, exposed workers not only lose their ability to work, but also to breathe. This proposal is expected to prevent thousands of deaths from silicosis-an incurable and progressive disease-as well as lung cancer, other respiratory diseases and kidney disease. We're looking forward to public comment on the proposal."

Once the full effects of the rule are realized, OSHA estimates that the proposed rule would result in saving nearly 700 lives per year and prevent 1,600 new cases of silicosis annually.

Exposure to airborne silica dust occurs in operations involving cutting, sawing, drilling and crushing of concrete, brick, block and other stone products and in operations using sand products, such as in glass manufacturing, foundries and sand blasting.

The proposal is based on extensive review of scientific and technical evidence, consideration of current industry consensus standards and outreach by OSHA to stakeholders, including public stakeholder meetings, conferences and meetings with employer and employee organizations.

"The proposed rule uses common sense measures that will protect workers' lives and lungs-like keeping the material wet so dust doesn't become airborne," added Michaels. "It is designed to give employers flexibility in selecting ways to meet the standard."

The proposed rulemaking includes two separate standards-one for general industry and maritime employment, and one for construction.

The agency currently enforces 40year-old permissible exposure limits (PELs) for crystalline silica in general industry, construction and shipyards that are outdated, inconsistent between industries and do not adequately protect worker health. The proposed rule brings protections into the 21st century.

The proposed rule includes a new exposure limit for respirable crystalline silica and details widely used methods for controlling worker exposure, conducting medical surveillance, training workers about silica-related hazards and recordkeeping measures.

OSHA rulemaking relies heavily on input from the public and the agency will conduct extensive engagement to garner feedback from the public through both written and oral comments. OSHA will accept public comments on the proposed rule for 90 days following publication in the Federal Register, followed by public hearings. Once public hearings conclude, members of the public who filed a notice of intention to appear can then submit additional post-hearing comments. Additional information on the proposed rule, including a video; procedures for submitting comments

and the public hearings can be found at www.osha.gov/silica.

Under the Occupational Safety and Health Act of 1970, employers are responsible for providing safe and healthful workplaces for their employees. OSHA's role is to assure these conditions for America's working men and women by setting and enforcing standards, and providing training, education and assistance. For more information, visit http://www.osha.gov.

Editor's Note: For Maintenance of Way employees, silica dust is often generated when ballast, especially granite ballast, is dumped from ballast cars or mechanically manipulated during surfacing operations and other track work.

In 1990 and 1992 respectively, the National Institute for Occupational Safety and Health (NIOSH) conducted Health Hazard Evaluations (HHE) on two Class I Railroad carriers to assess silica exposure among BMWED members. As a result of those studies, NIOSH determiend that (MW) "employees were being overexposed to crystalline silica" and "the potential for excessive crystalline silica exposure exists."

BMWED intends to actively support these new rules for reducing workplace exposure to crystalline silica. If any active, retired or disabled member whose health has been affected by silica exposure would like to assist BMWED in documenting the need for these proposed new rules, please send an email to BMWED Director of Safety Rick Inclima at Ricki@bmwe.org. BMWED will keep your identity strictly confidential and will not reveal your name without your explicit approval. Thank you.

#### **Commemorative U.S. Postage Stamps** Released August, 2013 Note the Track Walker!



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# **DEATH BENEFIT DEPARTMENT**

#### REPORT OF DEATH BENEFIT CLAIMS PAID DURING MAY AND JUNE, 2013

JOHN E. ANDERSON
CHARLES BARKIE
WILLIAM S. BOUDLE
HERBERT C. BRIDGES
PETE CLEMONS
LIOBARDO MARTINEZ SR
WILSON ENGLAND
WILLARD S. SIMPSON
EDWARD SORGE
DUANE D. TULBERG

NAMF

CITY/STATE PHILLIPSBURG, KS GRAND FORKS, ND BLOOMFIELD, VT ARLINGTON, TX ROCHESTER, IN BILLINGS, MT PORTAGE, MI SOMERSET, PA NEW SALEM, ND RICHLAND, WA

#### S 1214 ID 1280 0032 0927 3043 0295 1664 1556 0306 1426

#### LODGE/SYSTEM/RR 214 BURL/LIFE 280 BURNOR/LIFE 032 CRSF/LIFE 043 PENN/LIFE 295 BURNOR/LIFE 664 CRSF/LIFE 556 AF/LIFE

**BURNOR/LIFE** 

**BURNOR/LIFE** 

05/18/13 05/13/13 01/07/09 02/28/09 03/26/13 04/11/13 05/03/13 03/30/13 05/13/13

D.O.D.

04/09/13

REPORT OF DEATH NOTICES RECEIVED DURING MAY AND JUNE, 2013

JOSEPH M. DREWNOSKI	WAYNESVILLE, NC	0525	SOU/NS	05/06/13
LUCAS J. HEUSMAN	EDDYVILLE, NC	1214	BURL/BNSF	05/13/13
CHAD W. MURPH	KANNAPOLIS, NC	0524	SOU/NS	05/04/13
MILO A. SQUIRES	ROSEDDA, LA	0564	AF/KCS	05/08/13
R. W. WRIGHT	PHENIX CITY, AL	0804	SOU/NS	05/15/13
RICHARD E. YOUNG	TOLEDO, OH	1037	CRSF/CSXT	06/19/13

# New Benefit Year Begins July 1 for Railroad Unemployment and Sickness Benefits

A new benefit year under the Railroad Unemployment Insurance Act begins July 1, 2013. The maximum daily benefit rate payable for claims under this Act increases to \$68 in the new benefit year. Benefits are normally paid for the number of days of unemployment or sickness over four in 14-day registration periods, so maximum benefits for biweekly claims would total \$680.

However, as a result of a sequestration order under the Budget Control Act of 2011, the U.S. Railroad Retirement Board (RRB) reduced unemployment and sickness benefits by 9.2 percent effective March 1, 2013. The reduction amount was based, in part, on projected claims and benefit payments for the remainder of the 2013 fiscal year.

For this reason, the maximum daily benefit rate will be \$61.74 at the start of the new benefit year, or a maximum of \$617.44 in a twoweek period. Certain sickness benefits are reduced for regular tier I payroll taxes of 7.65 percent. Coupled with the 9.2-percent reduction, the maximum daily benefit rate on these sickness benefits will initially be \$57.02 or a maximum of \$570.21 over two weeks.

The total sequestration amount is spread out over a nine-year period, with the initial impact in the period ending September 30, 2013. Congress will determine the amount of any reductions in the fiscal year beginning October 1, 2013, and subsequent years.

During the first 14-day claim period in a benefit year, benefits are payable for each day of unemployment or sickness in excess of seven, rather than four, which, in effect, provides a one-week waiting period. Initial sickness claims must also begin with four consecutive days of sickness. However, only one waiting period is required during any period of continuing unemployment or sickness, even if that period continues into a subsequent benefit year. Claimants already on the rolls will, therefore. normally not be required to serve another waiting period because of the onset of the new benefit year.

To qualify for normal railroad unemployment or sickness benefits in the benefit year beginning July 1, 2013, an employee must have had railroad earnings of at least \$3,412.50 in calendar year 2012, counting no more than \$1,365 for any month. Those who were first

employed in the rail industry in 2012 must also have at least five months of creditable railroad service in that year.

Under certain conditions, employees with at least 10 years of service who do not qualify in the new benefit year on the basis of their 2012 earnings may still be able to receive benefits after June 30, 2013. For example, such employees who received normal benefits in the benefit year ending June 30, 2013, might still be eligible for extended benefits. In addition, ten-vear employees may be eligible for accelerated benefits if they have rail earnings of at least \$3,512.50 in 2013, not counting earnings of more than \$1,405 a month.

Application forms for unemployment and sickness benefits may be obtained from railroad employers, railroad labor organizations, any RRB office, or the agency's website at www.rrb.gov. As an alternative to applying for unemployment benefits through the mail, rail workers can file applications and subsequent claims for unemployment benefits online. Similarly, they can file claims for sickness benefits online, although the original application must still be submitted by mail. Employees can



also access information about their individual railroad unemployment insurance account statements online. These account statements provide a summary of the unemployment and sickness benefits paid under the Railroad Unemployment Insurance Act to rail employees.

ns move to Cut Aid to the

To access these online services, employees must first establish an **RRB** Internet Services account. For security purposes, first-time users must apply for a Password Request Code, which they will receive by regular mail in about 10 business days. To do this, employees should click on the link for requesting a Password Request Code (PRC) in the Benefit Online Services Login section of the www.rrb.gov home page. Once employees establish their online accounts, they will be able to file their applications and biweekly claims for unemployment benefits as well as conduct other business with the RRB over the Internet.

Employees are encouraged to initiate an online account while still employed so the account is established if they ever need to use these or other select RRB Internet services. Employees who have already established online accounts do not need to do so again.

Claimants with questions about unemployment or sickness benefits should contact an RRB office by calling toll free at 1-877-772-5772. Claimants can also find the address of the RRB office servicing their area and get information about their claims and benefit payments by calling this toll-free number. Most RRB offices are open to the public from 9:00 a.m. to 3:30 p.m., Monday through Friday, except on Federal holidays. Field office locations can also be found online at www.rrb.gov.

# Flexible Spending Accounts: Reimbursable Expenses

As Open Enrollment approaches, there have been more questions about what expenses will be reimbursed under the Flexible Spending Accounts (FSA). The truth is, there are a wide variety of medical expenses that apply. All it takes is a little planning and about 20 minutes, and you can make sure that the expenses you have will be covered.

A FSA works as a sort of savings account where you can put a pre-tax amount (between \$120 and \$2500), deducted monthly, aside that you can use on medical expenses. This amount is deducted automatically from your paycheck and can be used at any time during the plan year, up to the amount you decide to put in. The funds in the account must be used by the end of the plan year or the grace period.

Your FSA covers qualified medical expenses. There are a large amount of expenses that qualify, making your FSA a real money savings machine. You can use your FSA for:

• Deductibles and copays

• Dental treatments such as cleanings, fillings, x-rays, braces and, root canals

- Hearing aids
- Lasik and eyeglasses
- Prescriptions
- Ambulance
- And much more

One thing that you cannot use your FSA for is for Over the Counter medications, unless you have a prescription. So for example, if you went to the doctor for a back injury and he prescribed you Advil, you would be able to use the funds in your FSA. However, if you do not have a prescription for Advil, that purchase would not be reimbursed. The only exception to having a prescription is insulin.

One can easily plan how much to put into a FSA by looking at what was spent last year on medical bills. There are two websites that you can look at to make sure that expenses you need are covered and will be reimbursed. The first is the UHC website https:// rrinfodepot.com/Content.aspx? Menuld=26. They have a large list of expenses that are reimbursed under the FSA. The second site, and the most accurate, is www.irs.gov, or to find the right publication year put in a Google search for "IRS FSA eligible expenses for 2013." The most current list for 2012 will give you the right idea of what expenses qualify at http://www.irs.gov/publications/ p502/index.html.

Practically everything that you and your family will spend on

medical expenses, will be reimbursed by your FSA. All you need to do is take a few minutes out of your day and see what you spend your money on and put that amount into your FSA. You'll be able to save money on those medical expenses

because those pre-tax dollars you choose to fund your FSA saves you money come tax time. Not only can you get reimbursed from your FSA on expenses you already have, but you can have money come back to you every year.

# What is a Health Flexible Spending Account (FSA)?

A health FSA lets you use pre-tax dollars, which are deducted from your paycheck, to cover eligible medical, pharmacy, dental and vision expenses.

You can use a health FSA to help pay for certain health care expenses not covered by your other benefits. Examples of FSA expenses may include laser eye surgery, certain dental expenses and acupuncture, just to name a few. See the list of eligible health FSA expenses at **yourtracktohealth.com**, select *Benefits* and then select the *Health Flexible Spending Account* from the left menu.

To learn more about a health FSA, watch a short video on **yourtracktohealth.com**, go to the *Quick Links* on the home page and select *Video Library*.



Stay tuned for Part 2 in this

communications series about

the health FSA, which will

include information to help

you understand the potential

tax savings you could enjoy by

enrolling in a health FSA.



Snap a picture of the code using the QR Reader on your smartphone to launch the video.



#### **Consider the Health FSA**

- Estimate your expected eligible FSA expenses for you and your dependents for the coming year.
- Decide how much money you want to contribute annually to your FSA. You can contribute as little as \$10 per month (\$120 annually) or as much as \$2,500 annually. See the Health FSA Summary Plan Description (SPD) on yourtracktohealth.com, select *Benefits* and then select the *Health Flexible Spending Account* from the left menu.
- Enroll in the health FSA during Open Enrollment.
   Note: You must re-enroll in your FSA every year — FSA enrollment is NOT automatic each year.

After the plan year starts, the money will be taken out from each paycheck tax-free and put into your health FSA account for you to pay for eligible health care expenses. It's that simple.

Visit yourtracktohealth.com for more information about the health FSA, or call the FSA Customer Care Center at 1-888-298-9754.



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#### 

Politics, continued from page 2

Politicians will always campaign on emotional social issues to secure votes knowing full well how to incite folks into voting for them. For example, when Mitt Romney was running for president in 2012 he promised to overturn Roe vs. Wade (the US Supreme Court decision to not criminalize abortion) on day one if he was elected. However, the president of the United States cannot overturn a Supreme Court decision! So why did he say it? He knew that it would garner a huge bloc of votes. Almost all politicians do this to get elected because they know a lot of voters will not look any further.

As blue-collar hardworking railroaders we have to see through the campaign of smoke and mirrors and vote intelligently for candidates who will support us and our brothers' and sisters' well-being on the job. Social issues are important to all of us, but those issues must be addressed in our homes, communities, churches, neighborhood organizations, and wherever you live.

Remember, the BMWED Legislative Department is responsible for advancing legislation and supporting politicians that will advance the wages, hours and working conditions of our members while improving the quality of life for our membership and their families. Somebody is looking out for you!



#### Safety Alert: Use of Electronic Devices

The inappropriate use of electronic devices has been linked to accidents and fatalities, both on railroads and highways.

Electronic devices such as cellular telephones, notebook computers, electronic notepads, etc. are widely used in today's culture. These devices can enhance railroad safety, operational efficiency, and communication when used appropriately, but may also introduce an element of distraction. Any distraction while performing a safety-critical task can be hazardous.

The FAMES Committee makes the following recommendations with regard to electronic devices:

- Employers should establish policies that clearly identify where, when, and under what conditions electronic devices can be used safely.
- Except as provided by employer's rules and policies, employees should not text, type, or communicate using a cellular telephone, notebook computer, electronic notepad, or similar device:
  - While driving a motor vehicle;
  - While operating on-track/offtrack equipment;
  - When standing or walking foul of any track or when in close proximity to men or equipment working on or off track;
  - While performing RWP Watchman/Lookout or Flagman duties; or
  - During job/on-track safety briefings.

All distractions, electronic or otherwise, reduce your focus on safety and can be fatal. This is true whether you are on or near the track or highway. Remember: "One text or call can wreck it all."

Dedication: The FAMES Committee dedicates its efforts to all roadway workers who have lost their lives in the performance of duty and to the families, loved ones, and coworkers they have left behind.

<u>Mission Statement</u>: The Mission of the Fatality Analysis of Maintenance-of-Way Employees and Signalmen (FAMES) Committee is to analyze all fatalities and selected related incidents in order to make recommendations to reduce the risk of future occurrences and eliminate fatalities to roadway workers.

# You could save hundreds of dollars annually in taxes by participating in a Health FSA

A health flexible spending account (FSA) is a benefit plan that lets you put money aside in a special account, pre-tax, to pay for certain medical costs and other health services.

You could save hundreds of dollars in taxes each year with a health FSA. The amount you could save in taxes depends on how much you set aside and the amount of your expenses.

#### See Grace's savings example below:

Grace and her family enroll in a health FSA and decide to contribute \$2,000 annually (\$166.67 per month) to the FSA to pay for the family's doctors' visits, prescriptions, new eyeglasses and contact lenses.

Based on Grace's annual tax obligations, she and her family could save more than \$900 in taxes a year by enrolling in and contributing \$2,000 annually to a health FSA. See the table below for more details.

GRACE PAYS	GRACE'S ESTIMATED TAX SAVINGS	
28% in federal income tax	\$560	
5% in state income tax	\$100	
6.2% in Railroad Retirement Tier 1 Tax	\$124	
4.4% in Railroad Retirement Tier 2 Tax	\$88	
1.45% in Federal Medicare Tax	\$29	
Total tax savings for the year	\$901	

For educational purposes only. Dollar amounts and savings will differ depending on income, state tax rules, city tax rules and other factors. Please consult a tax, legal or financial advisor about your own personal situation.



Stay tuned for Part 3 in this communications series about the health FSA, which will include access to an online tool to help you calculate your potential tax savings if you were to enroll in a health FSA.



Your Track to Health

#### Using Your FSA Dollars

Use an FSA to pay for eligible out-of-pocket expenses like these:

- · Doctors' office visits and procedures
- Eyeglasses and vision exams
- Dental treatments (X-rays, cleanings, fillings, etc.)
- Qualifying prescriptions

To view a list of more health FSA

eligible expenses, go to

yourtracktohealth.com, select Benefits and then select Health Flexible Spending Account from the left menu.

#### Learn More

To learn more about a health FSA, watch a short video on **yourtracktohealth.com**, go to *Quick Links* on the home page and select Video Library.

Snap a picture of the code using the QR Reader on your smartphone to launch the video.



#### **Open Enrollment 2014**

Look for information in the Open Enrollment materials that you will receive in September and consider the health FSA plan for the 2014 plan year.



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Union Plus has recently awarded \$150,000 in scholarships to 115 students representing 36 unions, including one winner representing the Brotherhood of Maintenance of Way Employes Division (BMWED), in the 2013 Union Plus Scholarship Program. In this 22nd year of the program, more than 5,300 applications were received from union members and families in all 50 states. This year's BMWED winner is: • Gregory Hamilton of Springfield, Missouri, whose father Philip Hamilton is a member of BMWED Local 493, has been awarded a \$1,000 scholarship.

"The union movement believes strongly in education, which for generations has helped working people to advance their own careers and improve the lives of their children," says Leslie Tolf, president of Union Privilege, the organization that provides Union Plus benefits for union families. "These days, however, rising tuitions and expensive student loans are putting higher education out of reach for many working families. That's why we continue our long commitment to funding college scholarships to help union families achieve their dreams."

#### Meet the 2013 BMWED Honoree Gregory Hamilton

Many members of union families have great appreciation for their benefits, but few have had such an intimate and personal connection to union health care as Gregory, who



# **BIG NEWS FOR UNION MEMBERS**



### **ON EVERY PURCHASE**



#### INTRODUCING THE NEW AND IMPROVED BMWED CREDIT CARDS

The BMWED Rewards Card is one of the 40 Union Plus benefits designed to meet the needs of hard-working union members. Cardholders can earn unlimited, no-hassle 1.5% cash rewards and after just 3 months as a cardholder you may be eligible for unique assistance in times of need. This card comes with:

- Improved assistance benefits for eligible cardholders, including job loss, strike, disability and hospital grants
- ✓ Low intro APR for 12 months
- ✓ 24/7 U.S.-based customer service

- ✓ Competitive rates
- ✓ \$0 fraud liability if your card is lost or stolen

#### Get the full details at UnionPlus.org/New or call 1-800-522-4000

Another card option is available. Credit approval required. Terms & Conditions apply.

when he was in the 4th grade, needed a \$40,000 heart surgery. Such expensive medical procedures have bankrupted many working families, but thanks to the BMWED, Gregory's family had to pay nothing out of pocket. Gregory is now blessed with a healthy heart to go with his sharp mind: he plans to study and one day teach mathematics.

### Learn More About the Union Plus Scholarship Program

Union Plus Scholarship awards are granted to students attending a two-year college, fouryear college, graduate school or a recognized technical or trade school. Since starting the program in 1991, Union Plus has awarded more than \$3.5 million in educational funding to more than 2,300 union members, spouses and dependent children. Recipients are selected based on academic ability, social awareness, financial need and appreciation of labor.

In addition to the Union Plus Scholarships, the following benefits help union families afford higher education:

• National Labor College Scholarships help union members and leaders finish their degrees with an affordable, flexible and convenient online program at the National Labor College. Starting in September, the NLC will offer associate of arts degrees (for the first two years of college).

• Discounts of 15 to 60 percent on college and graduate school test preparation courses from The Princeton Review. Discounts are available for classroom, online and private tutoring for the SAT<sup>®</sup>, ACT<sup>®</sup>, GMAT<sup>®</sup>, LSAT<sup>®</sup>, GRE<sup>®</sup> and MCAT<sup>®</sup> as well as college affordability and admissions online courses. Visit UnionPlus.org/CollegePrep or call 1-888-243-7737.

Visit UnionPlus.org/Education for applications and benefit eligibility.

Union Plus also provides a wide range of money-saving benefits and services for union members, including discounts on all-union AT&T wireless service, a credit card and mortgage with unique financial assistance, savings on travel and recreation, and more. To learn more, visit UnionPlus.org.

Railroad Retirement Board Scheduled Informational Conferences		Friday, October 18	<b>Louisvill</b> e, <b>Kentucky</b> Crowne Plaza Louisville Airport Expo Center 830 Phillips Lane	
SEPTEMBE Friday, September 6		Friday, October 18	<b>Pittsburgh, Pennsylvnia</b> Greater PA Regional Council of Carpenters Union Hall 650 Ridge Road	
Friday, September 13	Holiday Inn 3315 Ordway Dr.	Friday, October 25	<b>Philadelphia</b> , <b>Pennsylvania</b> Sheet Metal Workers Local 19 Union Hall 1301 W. Columbus Boulevard	
Friday, September 13	Fort Worth, Texas Norris Conference Center Cypress Room 304 Houston Street	<b>NOVEMBEI</b> Friday, November 15		
Friday, September 20	Salt Lake City, Utah Crystal Inn Hotel-Suites 230 West 500 South	Friday, November 22	Airport 15222 John F. Kennedy Blvd.	
Friday, September 20	<b>New Berlin, Wisconsin</b> Holiday Inn Express 5451 W. Beloit Road			
Friday, September 27	<b>Decatur, Illinois</b> Decatur Conference Center and Hotel 4191 U.S. Hwy. 36 West	DECEMBER		
		Friday, December 6	<b>Tampa, Florida</b> Embassy Suites Hotel 3705 Spectrum Boulevard	
OCTOBER Friday, October 4		Friday, December 6	<b>Metairie, Louisiana</b> Four Points by Sheraton 6401 Veterans Memorial Boulevard	



Brotherhood of Maintenance of Way Employes Division 41475 Gardenbrook Road Novi, MI 48375-1328

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