BIM/ED

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES DIVISION

of the International Brotherhood of Teamsters

J O U R N A L



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BMWED, Carriers initiate National Bargaining

Bargaining sessions over the terms of the next "National Agreement" will begin on Jan. 14, 2015 when the BMWED National Bargaining Committee sits down for the first time with management's National Carriers' Conference Committee. The formal start of bargaining began in early November 2014, when the BMWED and the Carriers exchanged Section 6 notices seeking changes in existing agreements. (The term "Section 6 notice" refers to that Section of the Railway Labor Act that governs the formal start of bargaining between labor and management.) The railroads participating in National Bargaining are: CSX, Norfolk Southern, Burlington Northern Santa Fe, Union Pacific, Kansas City Southern and Canadian National.

In the previous two bargaining rounds leading to the National Agreements of 2007 and 2012, the BMWED participated in a bargaining coalition called the Rail Labor Bargaining Coalition. That coalition was not reformed for this round; instead, BMWED will bargain together with SMART-Mechanical over rates of pay, rules and working conditions. BMWED and SMART have retained Richard Edelman, Esq. to assist in bargaining and possible preparation of any Presidential Emergency Board or Arbitration proceedings.

The major subject of bargaining this round, as in the last one, will be healthcare. In the last round, Presidential Emergency Board No. 243 imposed the so-called "UTU pattern" settlement

on healthcare which led to substantial increases in members' costs of healthcare. Once again, the Carriers will be seeking changes to health insurance. BMWED President Simpson observed, "We know the Carriers will be seeking more changes to healthcare. That is why we established a healthcare subcommittee within the Union that has been working for the past year to ensure we are as prepared as possible to negotiate a fair settlement on this issue that protects the interests of our hardworking members."

As bargaining continues, please read the *Journal*, visit the BMWED Facebook page and website and sign up for e-alerts (see page 14) to get updates on the course of bargaining.

United System Division re-elects Below, Owen at Quadrennial Convention

The Unified System Division convened its Quadrennial Convention on Oct. 28 and 29, 2014 in Las Vegas, Nevada. At the Convention, USD General Chairman Louis Below was re-elected by the delegates, claiming 3,504 votes, good for 80 percent of all cast.

"I thank all the members of the Unified System Division for their support and I am honored and excited to lead this great System for another successful four years," Chairman Below said. "Along with the other officers and Executive Board members elected at Convention, I look forward to working to ensure that our Union and System continues to thrive. I am proud to work for these members. It was a extremely successful Convention."

Other election results are as follows: First Vice Chairman/Secretary-Treasurer Galen Owen was re-elected by acclamation.

Brother Tony Cardwell was re-elected Vice Chairman At-Large (West) in a three-way race. Brother Cardwell secured 64 percent of the votes cast.

Brother Brian Rumler was re-elected Vice Chairman At-Large (East) by acclamation.

Brother Andrew Murphy was re-elected Vice Chairman Region 1 by acclamation.

Brother Mike Hallgren was elected Vice Chairman Region 1 in a three-way race. Brother Hallgren secured 66 percent of the votes cast.

Brother Jeff Rankin was re-elected Vice Chairman Region 2, claiming 2,496 votes, good for 57 percent.

Brother Renne Perez was elected Vice Chairman Region 2 in a four-way race. Brother Perez secured 69 percent of the votes cast.

Brother Adam Allen was elected Vice Chairman Region 3 by acclamation.

Brother Ricardo Canchola was re-elected Vice Chairman Region 3, claiming 2,668 votes, good for 61 percent.

"I congratulate all the newly elected and reelected officers of the Unified System Division, and look forward to working with them all," BMWED President Freddie Simpson said. "Together, we will help move our organization forward for the betterment of all our membership. Congratulations to General Chairman Below on a successful Convention."



Newly elected USD officers include (front L-R) Vice Chairman Jeff Rankin, Vice Chairman Tony Cardwell, General Chairman Louis Below, 1st Vice Chairman Secretary/Treasurer Galen Owen, Vice Chairman Ricardo Canchola (back L-R) Vice Chairman Renne Perez, Vice Chairman Mike Hallgren, Vice Chairman Andy Murphy, Vice Chairman Brian Rumler, and Vice Chairman Adam Allen.

Midterm Elections Result in Dem Iosses



Director of Government Affairs Charlie Hogue

Entering the November midterm elections, Democrats held a 55-45 seat advantage in the Senate while Republicans held a 234-201 advantage in the House. The 2014 mid-term election resulted in the Republican Party winning the majority in both the United States Senate and gaining additions to their majority in the House of Representatives. The Republicans have firmly taken control of congress. As a result, Senate Republi-

cans will now move into the chairmanship of all Senate committees and thus control the legislative agendas and priorities for those committees. House Republicans will continue to control the chairmanships of their committees, though in some cases with new chairman, due to retirements and term limits. It's hard to overstate how bad of an election night Democrats had this cycle. By all measures Republicans enjoyed a historic victory, exceeding preelection expectations across the country.

The 114th Congress convenes in January 2015. Congress will be addressing funding for the federal government and additional priority issues. Prior to January, the federal government was being funded under a Continuing Resolution that expired on December 12. Additionally, the House will hold leadership elections and begin the process of committee assignments. House Transportation and Infrastructure Committee Chairman Bill Shuster (R-PA) is expected to maintain his

position as Chairman of the committee after successfully completing his first term. Transportation and Infrastructure Ranking Member Rick Rahall (D-OR) was unsuccessful in his reelection bid. House Democrats will have to select someone to serve as Raking member in 114th Congress.

The midterm elections also resulted in significant changes in state government makeup. Going into the elections, Republicans held 30 governorships which has been expanded to a total to 31. The Republicans defended 24 seats, compared to the Democrats' 14. Democrats now hold 18 gubernatorial seats. Of the 36 gubernatorial races, several states switched party control. Republicans managed to make gains from retiring Democrats in Massachusetts, Maryland and Arkansas, as well as defeating incumbent Pat Quinn in Illinois.

Unfortunately for labor, most if not all conservative governors push the right to work (for less) laws which are designed to unravel our collective bargaining rights.

Election night proved that history does tend to repeat itself. It's fair to say it looks similar to the elections of 2006, 2008, and 2010, where one side wins a disproportionate share of the closest races, and party control over Congress and/or the White House switches hands. We have seen this type of sway in politics many times before. As a result, the new congressional climate will pave a rocky road for our President as he enters the final stretch of his term. Combine a conservative Supreme Court with a Republican-dominated Congress and we could see last two years prove to be very difficult for President Obama and for organized

Transportation and Infrastructure Committee Chairman Bill Shuster (R-PA) is expected to maintain his Change of Address Request Please remember to notify your

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two-dimensional code
that can be scanned
with a mobile phone
to gain access to

QR Code

A QR code (Quick

Response Code) is a

specific information via the mobile web.

found at BMWE.org.



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BMMEDJOURNAL

System Office or the National Division

of any change of address or telephone

number. It is vital that this information

be kept current. Railroad employers do

not always provide this information to

the BMWED. Phone numbers can be

A Vice President Speaks

Union members should support all workers



Roger Sanchez Vice President South Region

This country is a big place, and I am reminded of that every time I travel on union business. America is a cultural melting pot, made up of a wide-ranging assortment of geography, landscapes, weather, dialects, opinions, religions, foods, and traditions. The list of diversity goes on and on.

The preamble to our Constitution famous reads, "We, the People, in order to form a more perfect Union." And we, the people are an incredibly, and increasingly, diverse mixture. Some cynics may say that diversity pulls us apart, but I disagree. I think diversity adds to our culture — it broadens our outlooks, provides perspective to our opinions and enlightens our decisions. Diversity, viewed with an opened mind, can help us find our collective goals, dreams and aspirations. One of the greatest aspects of living in our country is our ability to unite for the common good. We all universally share the same dream of prosperity.

One thing I have learned in the many conversations I've had with

BMWED Brothers and Sisters, is that we are all looking for a comfortable and complete life. What we all want, regardless of our varying backgrounds, is a honest route to success. Membership in any labor union, including our own BMWED, is a means to attaining that American dream. A seniority roster doesn't differentiate. A collectively bargained agreement doesn't include an addendum on skin color. We are all in this together. A union of one.

Clearly, immigration is a large issue in this country. Many people hold fervent opinions on the subject. As a BMWED Vice President and a union person of Hispanic heritage, I believe that our union, and our country, should strive to be inclusionary. We should offer to help those who want to achieve. I am proud to represent a culturally diverse union that strives to treat everyone equally and fairly.

As President Obama said back in November, when he acted where Congress refused on immigration, those millions of aspiring citizens, who love this country, play by its rules, and cherish its opportunities, should have a realistic path to citizenship. If they are able to work, willing to pay taxes, and are capable of advancing our communities and culture, we should work with them to aid in their success.

Like usual, anti-union voices are out in full force, attempting to summarize immigration into a talking point, except in this case, they can't seem to form a consistent attack message. I've read that, allegedly, labor unions are advocating President Obama's immigration policy because they are desperate for new, dues-paying members.

Conversely, I've also read that labor unions are opponents of the President's plan because it would flood the job market with millions of workers willing, they argue, to work for pittance wages. It appears the fear mongering of the political right lacks in consistency.

Former Labor Secretary Ray Marshall has written that immigration reform with a path to citizenship can raise wages for immigrant workers by 6 percent. When the wage floor rises — particularly in industries where large numbers of easily exploited low-wage, undocumented immigrants currently work - the rising tide benefits all workers. Marshall also writes that, under current policy, employers threaten undocumented workers with retaliation when they attempt to organize a union, file wage claims, or exercise other workplace rights. Immigration reform with a path to citizenship that guarantees workplace rights for aspiring citizens will lessen the threat of employer retaliation and allow workers to defend their rights.

Honest businesses today often compete against other less-moral employers, willing to hire undocumented workers and exploit them for a competitive advantage. Offering a path to citizenship creates a more equal and fair playing field for business. It is the right thing to do.

Brothers and Sisters, we all belong to the BMWED. We all get up in the morning, strap on our boots, and head off to the railroad for another challenging day of work. We are a collective group. We vary in size, shape, gender and color, but the one common thread we all share is that we work on America's railroads and we strive for our collective success. We are inclusionary by design, because what is good for one of us is good for all of us.

Apple Setup Instructions

From your Apple device, open the App Store, single click the Search button that is in the bottom, right corner. At the top of the screen, type "rss" in the search field and click Search. Scroll down the results until you get to XFeed RSS Reader and click it. You will be presented with more info on the application. Single click the Free button so it changes to say Install. Single click the Install button so the app is added to your phone. Once finished, click the icon to start the app. Single click the Plus button at the bottom of the screen and type http:// www.bmwe.org/rss.xml in the feed URL box. Single click Search so the feed can be found.

Android Setup Instructions

Open the Market. Single click the Search button in the upper, right hand corner. At the top of the screen, type rss in the search field and click Search. Scroll down until you get to "gReader (Google Reader / RSS)" and click it. Single click the Download button. Single click the "Accept & download" button. Once downloaded click the "Open" button. Select your Google account and click "Allow." Single click the + in the upper right-hand corner and type http:/ /www.bmwe.org/rss.xml in the feed URL box. Select Search. Once the feed is found click the + sign to add the feed.

Manuel Lopez Sanchez

Brother Manuel Lopez Sanchez, from Mojave, Calif., passed away

on Oct. 26, 2014, after an acute illness. Up until his illness, he remained very active at the age of 98 years old. Brother Sanchez became a member of the BMWED on March 28, 1952 under the Unified System Division. He worked on the Southern Pacific Railroad for 34 years.

Brother Manuel was born in Mexico on Jan. 20, 1916, and was

married to Altagracia "Grace" Sanchez for 68 years. He and his

wife raised their six children in Mojave, Calif. and were blessed with 12 grandchildren and one great-grandson.

After his retirement from the Southern Pacific Railroad in 1986, Brother Manuel enjoyed working in his yard and being an active participant at Saint Francis of

Assisi Catholic Church. Brother Manuel is survived by his children: Louis Sanchez (Gloria) of Mojave, Calif.; Rosie Thompson (Addison) of Santa Barbara, Calif.; Hector Sanchez (Kelly) of Mojave, Calif.; Anna McAtee of Santa Clarita, Calif.; Jim Sanchez (Rosie) of Rancho Santa Fe, Calif.; and Linda Thiele (Brad) of Lancaster, Calif.

"On behalf of the entire Brotherhood, I would like to extend my deepest and most sincere condolences to the Sanchez family," BMWED President Freddie Simpson said. "Brother Sanchez had a long and distinguished railroad career and equally long and fulfilling retirement. We will keep his family in our thoughts."



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SECRETARY-TREASURER'S REPORT

A New Year brings new challenges, but through solidarity, we can prevail

As we enter the New Year, the BMWED will also enter into the next round of collective bargaining for the 2015 wages, rules and benefits with the National Carriers' Conference Committee (NCCC). The BMWED and the NCCC have exchanged Section 6 notices (contract demands) under provisions of the Railway Labor Act, commencing the

bargaining sessions.

As union members, we have the right to collectively bargain over wages, rules and benefits. However, the vast majority of the U.S. workforce does not have collective bargaining rights because they are employed in nonunion workplaces. Union membership and collective bargaining were once the cornerstones of the American middle class. In the 1950s, approximately 35 percent of the U.S. workforce belonged to a union, the middle class was relatively secure, and income inequality between workers and the rich was fairly narrow. Today, however, only 6.7 percent of the private sector workforce belongs to a union and the widening gap in

income inequality —which has risen dramatically since the late 1970s—has a direct relationship to the decline in union membership.

So what does being a union member mean for you and your family, and how does union density impact income inequality? According to the Bureau of Labor Statistics (BLS), union workers receive larger wage increases than those of nonunion workers, generally earn higher wages than non-organized workers, and also have greater access to most of the common employer-sponsored benefits.

Research clearly shows that union members earn better wages and benefits than workers who aren't union members. On average, union workers' wages are 27 percent higher than their non-union counterparts. More than 79 percent of union workers have jobs that provide health insurance benefits, but less than half of non-union workers do. And unionized workers are 60 percent more likely to have employer-provided pensions. Additionally, unions help employers create a more stable, safe, and

productive workforce—where workers have a say in improving their work lives, work products, and job safety through their unions.

Unions are not only beneficial for their membership, they are also beneficial for the overall economy. When unions are strong, they make gains that then spread throughout the economy. When unions improve wages for their members, non-union employers generally raise their wages in order to attract and retain employees. This in turn gives all workers more purchasing power to buy goods and services and stimulate the economy. In short, a rising tide lifts all boats and more disposable income means more economic activity.

Despite the constant rhetoric we hear from the political right, unions are not the problem; unions are part of the solution to the increasing poverty and growing income inequality in the United States. If unions did not exist, there would be no one to advocate for workers' wages, benefits, and working conditions, and income

inequality and poverty would increase at an even faster rate than it is today.

As we enter the 2015 round of bargaining, the railroad industry is financially strong with future projections showing continuing growth and increased profitability. That growth and profitability is a direct result of your hard work and productivity in safely and skillfully maintaining the tracks, bridges and infrastructure of our nation's railroads in a professional manner. Our intent entering this next bargaining round is to ensure you are justly compensated for your hard work and help preserve the American Dream for you and your love ones. We know we have our work cut out for us in this next round of negotiations, but with your solidarity and support we will prevail.

As we close out 2014 and look to the challenges that lie ahead, I want to take this opportunity to thank you for your hard work and dedication and wish you and your family a joyful holiday season and a happy, healthy and prosperous New Year.

BMWED Job Opening - Staff Assistant, Chicago Arbitration Office

The BMWED-IBT National Division is seeking applicants for the position of Staff Assistant – Arbitration. The position will be located in our arbitration office in Chicago, Illinois with a starting salary of \$80,000.

The primary responsibility of Staff Assistants in the Chicago Office is to prepare claims and grievances for arbitration before the National Railroad Adjustment Board and public law boards. Candidates must have strong written and verbal communication skills, analytical skills,

demonstrated organizational ability and basic computer literacy. Experience in handling claims and grievances will be considered a plus.

BMWED provides job training, a relocation package, health and welfare benefits, life insurance, vision care, vacation, promotional opportunities, and other benefits. Active members hired to work for BMWED remain covered under the Railroad Retirement Act and most continue to accumulate railroad seniority during their full-time employment with BMWED.

BMWED is an equal opportunity employer committed to cultural diversity and non-discrimination.

Interested members are strongly encouraged to apply and become part of BMWED's future.

Resumes should include details of your railroad work history, any union activity and union positions held, education and training history, and a sample of your writing skills.

Please Send Resume, cover letter, and writing sample to:

Job Opening – BMWED Attn: Gary Hart, Asst. to President 150 S.Wacker Drive - Suite 300 Chicago, IL 60606

garyh@bmwe.org

*Note: If sending by email, please include (Job Opening(in the subject line and attach application materials in PDF format. If sending by mail, please choose USPS or UPS.

The Coalition of Labor Union Women seeks and encourages membership



In March 1974, 3,200 women union members gathered in Chicago to address issues affecting all women in the workplace. Their slogan, "We didn't come here to swap recipes," made it

perfectly clear that they were serious and they were in it for the long haul.

The result of their efforts was the creation of a grassroots national organization: The Coalition of Labor Union Women (CLUW).

Teamster women were instrumental in our founding and one such example is Clara Day, who served in leadership in IBT Local 743 in Chicago and was a founding member of CLUW, having served as national vice president since 1974 and then executive vice president until about 13 years ago when she became ill and had to step down.

The Coalition of Labor Union Women is America's only national organization for union women. CLUW's mission is:

- To promote affirmative action in the workplace
 - · To strengthen the role of women in unions
 - To organize unorganized women
- To increase the involvement of women in the political and legislative process

We connect labor and women's advocacy.

• Since 1974 CLUW has been connecting women's issues and labor issues and empowering women in labor unions



CLUW President Connie Leak addresses union sisters at the "Labor Speak Up" event on June 22, prior to the White House Summit on Working Families in Washington, D.C.

 CLUW works hard to organize women and encourage them to take leadership roles in their unions as well

as in their lives

CLUW has members from 59 unions across the United States and a small amount in Canada with 40 chapters in 18 states. Our chapters are a critical part of CLUW's success and are engaged in local struggles.

We are active on a local and national level in mobilizations to support our union sisters and brothers on the front lines in organizing efforts and to stop the assault on workers, such as efforts to privatize the U.S. Postal Service, as evidenced by the Staples Campaign.

We pride ourselves on our education and leadership training and one such example is our three-day leadership skills training that occurred in March, which provided an opportunity to educate and empower activists — especially young union women — to carry on our mission.

Today women make up 48 percent of union membership and while there has been some progress on those issues raised in 1974, we still have a long way to go, particularly at a time when union density in the United States is so low, at just 11.4 percent.

It is becoming more and more apparent that there is a war on women. That war is threatening their jobs, their healthcare, their immigration status, and their paychecks. There can be no greater examples of this war than two recent U.S. Supreme Court decisions that struck blows to America's workers (primarily women). These two rulings are Harris v. Quinn and the "Hobby Lobby" case. CLUW was quick to issue a statement denouncing both decisions and CLUW President Connie A. Leak was quoted as saying that "CLUW will continue to educate our members and aggressively fight all attempts to restrict the rights of working women on the shop floor and as it pertains to their private decisions on reproduction."

We are continuously working to rally support for a higher minimum wage, equal pay, family leave, paid sick leave, and more. All issues that disproportionately impact women. We work closely with women's organizations that support these issues. Our advocacy takes the form of email alerts, facebook postings, twitter storms, web site postings and on the ground actions We urge our members to contact their elected officials to support legislation that is important in the lives of working women.

Our voice makes a difference in advancing the needs of working women and families, but we need your support and membership to help us all get there. With increased numbers of IBT and BMWED members in CLUW our impact will be so much greater.

Thank you again for this opportunity and make sure to look us up at www.cluw.org.

RRB Reports Performance Under Customer Service Plan

The U.S. Railroad Retirement Board's Customer Service Plan promotes the principles and objectives of customer-driven quality service agency-wide. The RRB's plan lays out the standards and expresses the time frames in terms of when the agency is required to make its decision to pay or deny an application for benefits. The plan states specifically the level of service that customers can expect, and an important part of the plan is a pledge to keep beneficiaries informed of how well the RRB is meeting the plan's standards. The plan is reviewed and updated periodically as the agency compares its service with the best in business and considers feedback from its customers.

The following questions and answers provide information about the RRB's performance in the key areas of retirement applications, survivor applications, disability applications and payments, and railroad unemployment and sickness benefit applications and claims during fiscal year 2014 (October 1, 2013 – September 30, 2014). Included are the customer service performance goals the RRB set for fiscal year 2014. These goals are revised annually based on such factors as projected workloads and available resources. Also included is information on the RRB's overall performance, as measured by the timeliness index developed by the agency.

1. How does the RRB measure overall timeliness for customer service?

The RRB developed an index to measure the overall timeliness of its customer service in four benefit areas: retirement applications; survivor applications; disability applications and payments; and railroad unemployment

DECEMBER 2014

and sickness benefit applications and claims. This composite indicator, based on a weighted average, allows for a more concise and meaningful presentation of its customer service efforts in these benefit areas.

2. How timely, overall, was the customer service provided by the RRB in fiscal year 2014, as measured by this timeliness index?

During fiscal year 2014, the overall benefit timeliness index was 98.9 percent. This means that the RRB provided benefit services within the time frames promised in the Customer Service Plan 98.9 percent of the time. More detailed performance information for specific benefit areas is presented in the questions and answers that follow.

3. What standards were used by the RRB in fiscal year 2014 for processing applications for railroad retirement annuities and how well did it meet those standards?

Under the RRB's standards, if you filed an application for a railroad retirement annuity in advance, the RRB will make a decision to pay or deny the application within 35 days of the beginning date of your annuity. If you have not filed in advance, the RRB will make a decision within 60 days of the date you filed your application.

Of the cases processed during fiscal year 2014, the RRB made a decision within 35 days of their annuity beginning dates on 95.2 percent of applicants who filed in advance. The average processing time for these cases was 14.6 days.

Also, of the cases processed during fiscal year 2014, the RRB made a decision within 60 days of their filing

dates on 95.3 percent of applicants who had not filed in advance. In these cases, the average processing time was 24.2 days.

The RRB's goals in fiscal year 2014 were 95 percent timeliness both for persons filing in advance and persons not filing in advance.

4. What standards were used in the area of survivor benefits in fiscal year 2014?

Under the standards, if you filed for a railroad retirement survivor annuity and you were not already receiving benefits as a spouse, the RRB will make a decision to pay, deny, or transfer your application to the Social Security Administration within 60 days of the beginning date of your annuity, or the date the application is filed, whichever is later. If you are already receiving a spouse annuity, the RRB will make a decision to pay, deny, or transfer your application for a survivor annuity to the Social Security Administration within 30 days of the first notice of the employee's death. If you filed for a lump-sum death benefit, the RRB will make a decision to pay or deny your application within 60 days of the date the application is filed.

Of the cases considered during fiscal year 2014, the RRB made a decision within 60 days of the later of the annuity beginning date or the date the application was filed in 96.1 percent of the applications for an initial survivor annuity. In cases where the survivor was already receiving a spouse annuity, a decision was made within 30 days of the first notice of the employee's death in 95.5 percent of the cases. In addition, a decision was

Continued on Page 6

Teamsters now have access to a leading brand of tax preparation software, TurboTax. Buying TurboTax through the Teamster page, you'll receive a discount, plus a portion of what you pay goes toward the James R. Hoffa Memorial Scholarship Fund. http://ibt.io/turbotax

TurboTax products feature:

- A step-by-step interview with easy-tounderstand questions;
- Forms automatically filled out using your answers; and
- · 100-percent accurate calculations guarantee.

Teamsters Benefit: Discount on TurboTax

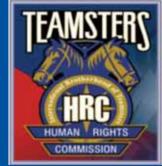




Keep more of your hard-earned money this tax season. You can access the Teamster TurboTax page at http://ibt.io/turbotax

Learn more about the Teamsters Human Rights Commission and how you can participate.

Contact BMWED Vice
President Roger Sanchez
at (281) 354-4812 or by
email at
lodge1507@aol.com.



RRB, Continued from Page 5

made within 60 days of the date the application was filed in 98.4 percent of the applications for a lump-sum death benefit. The combined average processing time for all initial survivor applications and spouse-to-survivor conversions was 13.6 days. The average processing time for lump-sum death benefit applications was 8.9 days.

The goals for fiscal year 2014 were 94 and 95.2 percent timeliness, respectively, for processing initial survivor applications and spouse-to-survivor conversions. For processing applications for lump-sum death benefits, the goal was 98 percent.

5. What standards were used by the RRB in fiscal year 2014 for processing applications for disability annuities under the Railroad Retirement Act?

Under the Customer Service Plan, if you filed for a disability annuity, the RRB will make a decision to pay or deny a benefit within 100 days of the date you filed your application. If it is determined that you are entitled to disability benefits, you will receive your first payment within 25 days of the date of the RRB's decision, or the earliest payment date, whichever is later.

Of the cases processed during fiscal year 2014, the RRB made a decision within 100 days of the date an application was filed on 42.8 percent of those filing for a disability annuity. The average processing time was 132.5 days. Of those entitled to disability benefits, 95.6 percent received their first payment within the Customer Service Plan's time frame. The average processing time was 10.2 days.

The agency's goals were 70 percent and 94 percent timeliness, respectively, for disability decisions and disability payments.

6. What were the standards for the handling of applications and claims for railroad unemployment and sickness benefits and how well did the RRB meet these standards?

Under the standards, if you filed an application for unemployment or sickness benefits, the RRB will release a claim form or a denial letter within 10 days of receiving your application. If you filed a claim for subsequent biweekly unemployment or sickness benefits, the RRB will certify a payment or release a denial letter within 10 days of the date the RRB receives your claim form.

During fiscal year 2014, 99.8 percent of unemployment benefit applications sampled for timeliness and 99.7 percent of sickness benefit applications processed met the RRB's standard. Average processing times for unemployment and sickness benefit applications were 0.7 and 2.1 days, respectively.

In addition, 99.9 percent of subsequent claims processed for unemployment and sickness benefits met the RRB's standard for fiscal year 2014. The average processing time for claims was 4 days.

The agency's goals for processing unemployment and sickness applications in fiscal year 2014 were, respectively, 99.5 and 99.3 percent timeliness. The payment or decision goal for subsequent claims was 99.8 percent timeliness.

7. How did the RRB's performance in meeting its standards in fiscal year 2014 compare to its performance in fiscal year 2013?

Fiscal year 2014 performance met or exceeded fiscal year 2013 performance in the areas of initial survivor applications, spouse-to-survivor conversions, disability payments, unemployment benefit applications, and unemployment and sickness benefit claims

Average processing times in fiscal year 2014 equaled or improved fiscal year 2013 processing times in the areas of unemployment applications and unemployment and sickness benefit claims. Also, for fiscal year 2014, except for the area of disability decisions, the agency met or exceeded all of the customer service performance goals it had set for the year.

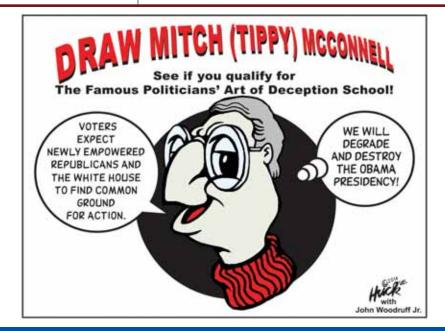
8. Can beneficiaries provide feedback to the RRB about the service they receive?

A Customer Assessment Survey form allowing beneficiaries to evaluate the service they received and suggest how the agency can improve its service is available in every field office. Persons not satisfied with the service they received may also contact the manager of the office with which they have been dealing.

RETIREMENT CHANGES DURING 09/01/2014 TO 10/31/2014

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	** September 20		LID	00/05/2012	DODEDT D DDOWN	HCD	110/	LID	07/22/2014	DOMALD FLEELING	DUDI	1110	DNCE	00/20/2014
GUADALUPE RAMIREZ	USD	0899	UP	09/05/2013	ROBERT R BROWN	USD	1196	UP	06/22/2014	RONALD E LEELING	BURL	1142	BNSF	08/30/2014
JAMES R COTTRELL	PENN	3080	NS	09/30/2013	WILLIAM E MERRICK	AT&SFF	2413	BNSF	06/28/2014	ALBERT C HALE	BURNOR		BNSF	08/30/2014
					STEVEN HARRISON JR	USD	1020	UP	06/28/2014	RICHARD H LEE	BURNOR		BNSF	08/30/2014
	** November 201				FELIX L SIMMONS	AT&SFF	2411	BNSF	06/30/2014	DANIEL A NOVACK	BURNOR		BNSF	08/30/2014
DANNY D ARCHULETA	AT&SFF	2407	BNSF	11/29/2013						KELVIN SMITH	ICGF	0652	IC	08/30/2014
						*** July 2014 *				J L WALL	SOU	0636	NS	08/30/2014
	** December 201				VICTOR M CARRILLO	CRSF	1806	GTW	07/01/2014	INDOLFO H HERRERA	USD	0085	UP	08/30/2014
DAVID H GONZALES	AT&SFF	2418	BNSF	12/01/2013	ALEJANDRO ALMANZA	USD	0941	UP	07/01/2014	TONY G MENDIETA	USD	1517	UP	08/30/2014
ODILON VILLAGOMEZ	BURL	2857	NIR	12/01/2013	DANIEL G CARDONI	USD	1862	UP	07/01/2014	DAVID A VOGT	USD	0899	UP	08/30/2014
PEDRO C SEGOVIA	BURL	2857	NIR	12/02/2013	NICOLAS DIAZ JR	USD	0914	UP	07/01/2014	DOUGLAS T BENNETT	AF	0682	CSXT	08/31/2014
JOHN K O HARA	PENN	3080	NS	12/02/2013	STEVEN R DREW	USD	1227	UP	07/01/2014	ROGER N DUNCAN	AF	2729	UP	08/31/2014
JESSE MONDRAGON	USD	0134	UP	12/11/2013	SALVADOR G FERNANDEZ	USD	1002	UP	07/01/2014	JAMES R GUFFEY	AF	0667	CSXT	08/31/2014
KENNETH J SPORTSMAN	AT&SFF	2402	BNSF	12/28/2013	WILLIAM L HARRISON	USD	0342	UP	07/01/2014	ROY D YAZZIE	AT&SFF	2417	BNSF	08/31/2014
					JAMES E LARSON	USD	0278	UP	07/01/2014	ERNIE T FLORES	BURL	1302	BNSF	08/31/2014
	*** January 2014	***			CRAIG R MINK	USD	0410	UP	07/01/2014	PATRICK CAULEY	USD	2430	DMER	08/31/2014
ROBERT B BURDETTE	PENN	3080	NS	01/01/2014	STANLEY PETRATIS	USD	0692	UP	07/01/2014	GARY R DORN	USD	0239	UP	08/31/2014
ERNESTO CHAVEZ	USD	0107	UP	01/01/2014	PETER A ROMERO	USD	0407	UP	07/01/2014	DANIEL R ROGERS	USD	0107	UP	08/31/2014
BRADLEY T HELGESON	USD	0239	UP	01/01/2014	STANLEY C TATE	ASF	0568	NS	07/02/2014	DAVID D TANNER	USD	0918	BMWE	08/31/2014
GARY L FLESHMAN	USD	0899	UP	01/05/2014	MICHAEL E MC VAY	CRSF	0166	GTW	07/02/2014					
DANIEL HERNANDEZ A	T&SFF	2418	BNSF	01/07/2014	JOHN W BEASLEY	SOU	0034	NS	07/10/2014	***	September 2014	1 ***		
NORMAN HARVEY	USD	1020	UP	01/09/2014	ROY K SAM	AT&SFF	2400	BNSF	07/14/2014	BILL G EWERS	ICGF	1067	KCS	09/01/2014
JOHN WEBSTER	USD	1788	UP	01/14/2014	GLEN A BEGAY	USD	1227	UP	07/31/2014	B G NIXON	SOU	0660	NS	09/01/2014
NELSON YAZZIE	USD	0227	UP	01/14/2014	RON L SPARKS	USD	1133	UP	07/31/2014	REYNALDO MENDEZ	USD	0686	UP	09/01/2014
RODERICK D LONG	AT&SFF	0493	BNSF	01/16/2014	LORENZO L VELASQUEZ	USD	1862	UP	07/31/2014	MICHAEL P SHEA	USD	1788	UP	09/01/2014
RANDY E TAYLOR	AF	0450	UP	01/31/2014	LONEIVZO E VELNOGOEZ	030	1002	O1	07/31/2014	GARY D SANDERS	AF	2388	CSXT	09/02/2014
SCOTT W HOBBS	AT&SFF	2401	BNSF	01/31/2014		*** August 2014	***			WILLIAM J HOLLOWAY	AT&SFF	0355	BNSF	09/02/2014
Scott Whobbs	AIRSII	2401	DIVISI	01/31/2014	KENNETH E ALLEN	BURL	2621	BNSF	08/01/2014	KEITH T HARRIS	CRSF	1657	CSXT	09/02/2014
3	*** February 2014	1 ***			JIM K COLE	BURL	1316	BNSF	08/01/2014	WALTER S WALLACE	USD	1402	UP	09/02/2014
MARK E WILSON	SOU	0645	NS	02/01/2014	STEPHEN G JOHNSON	BURL	0798	BNSF	08/01/2014	ROBERT C GRANTHAM	BURL	0961	BNSF	09/03/2014
ALBERT TRUJILLO	USD	1020	UP	02/01/2014		BURL	1074	BNSF	08/01/2014	KIP L LYTLE	BURL	1214	BNSF	09/03/2014
			BNSF		GERALD L PINDER	BURNOR		BNSF				0230	BNSF	09/03/2014
RON W MARQUEZ	AT&SFF	2414	UP	02/08/2014	RONALD O BARTH			BNSF	08/01/2014	DAVID L SHOUSE	BURL BURL		BNSF	09/03/2014
LEON C KUTA	USD	0473	UP	02/15/2014	JOHN W FREEMAN	BURNOR			08/01/2014	RONALD L THOMS		1320		
	*** 8.4 1- 0.04.4	+++			GERALD L MOHN			BNSF	08/01/2014	PHILLIP R ARMSTRONG	USD	1402	UP	09/03/2014
DODDY I MILIVING	*** March 2014		DNCE	02/01/2014	JOHN T SAMTER	BURNOR		BNSF	08/01/2014	LARRY SIMMONS	USD	2427		09/03/2014
BOBBY L WILKINS	AT&SFF	0493	BNSF	03/01/2014	JUAN A PENA	CRSF	1664	NS	08/01/2014	SAM N FEIL	BURL	1552	S00	09/05/2014
MARLIN W BAUMGARTEL		2405	BNSF	03/08/2014	TERRY L SLIGER	SOU	0567	NS	08/01/2014	GARY E PHERIGO	BURL	0798	BNSF	09/06/2014
EUGENE K MC MULLAN	CRSF	0612	CSXT	03/31/2014	RICK D BAKER	AT&SFF	0493	BNSF	08/02/2014	BRUCE B BONG		0320	BNSF	09/06/2014
ALAN L TINDERHOLT	USD	0437	UP	03/31/2014	RAYMOND A MILLER	BURL	2621	BNSF	08/02/2014	LEON LOFTY	AF	0667	CSXT	09/10/2014
	*** 8 '' 0044				JEFFREY M SENGER		1763	BNSF	08/02/2014	AARON R BELL	BURL	1302	BNSF	09/10/2014
55454544455444	*** April 2014 *			0.1.0.1.0.1.1	MICHAEL B MICELE	CRSF	1259	NS	08/02/2014	CHARLES W SATHER	USD	1020	UP	09/15/2014
BRADLEY MORGAN	AF	0376	UP	04/01/2014	DOUGLAS NELSON	CRSF	0176	GTW	08/02/2014	JOHN L LINDSEY SR	USD	0407	UP	09/23/2014
RICHARD L HUNTER	USD	1227	UP	04/03/2014	MONTY A CARLAND	USD	1071	UP	08/02/2014	DARWIN O AXDAHL	BURNOR	0249	BNSF	09/26/2014
ARTURO F OLIVAS	USD	0941	UP	04/24/2014	DONALD D JURRENS	USD	1071	UP	08/02/2014	MANUEL ACOSTA	USD	0377	UP	09/26/2014
					ROBERT A KLINGLER	BURL	0783	BNSF	08/03/2014	PAT J HEATON III	BURL	0961	BNSF	09/27/2014
	*** May 2014 *				WILLIAM D PRITCHERT	BURL	1498	S00	08/06/2014	JAMES A DOLBEARE	BURL	1481	S00	09/30/2014
TERRY ANDERSON	WCSD	1710	WCL	05/03/2014	DAVE W BRINK	CRSF	1037	NS	08/07/2014	PAUL J HAYDUK	CRSF	1350	NS	09/30/2014
LARRY H MAKI	WCSD	1710	WCL	05/06/2014	JOHN L CHARLES	CRSF	0612	CSXT	08/07/2014	ANTHONY P MELVILLE	CRSF	1350	NS	09/30/2014
WILLIAM E BIRKHOLZ	WCSD	2928	WCL	05/21/2014	JAMES D GRUBKE	CRSF	1997	NS	08/07/2014	RODERICK D JOLLIFF	PENN	3060	CSXT	09/30/2014
ROBERT W DAVIS	PENN	3080	NS	05/31/2014	DANTE M CHICK	CRSF	1234	NS	08/12/2014	IVAN E LINDE	USD	1054	UP	09/30/2014
TIMOTHY ROBBINS	PENN	3082	NRPC	05/31/2014	ALFRED JONES	CRSF	1934	NRPC	08/12/2014	LUIS R PINEDA	USD	1227	UP	09/30/2014
MICHAEL W NAGLE	WCSD	1710	WCL	05/31/2014	RANDY G BLACKBURN	SOU	0627	NS	08/12/2014					
					ROBERT E MARROULIS	CRSF	1234	NS	08/14/2014	**	** October 2014	***		
	*** June 2014 *	***			SALVATORE J MASTRULLO	BURNOR	0389	BNSF	08/16/2014	RICHARD V STRATFORD	CRSD	2910	SPTA	10/01/2014
DONALD R WICKER	ASF	0580	NS	06/01/2014	TONY L PERRY	ASF	1464	NS	08/22/2014	GEORGE C KIRBY	USD	1517	UP	10/01/2014
JAMES A QUILLING	BURL	0928	S00	06/03/2014	GERRY V ACORD	USD	1196	UP	08/23/2014	JIM KOSTORIZOS	CRSF	0612	CSXT	10/02/2014
JAMES R HALLORAN	CRSF	1466	CSXT	06/05/2014	DWIGHT W GOTTSCHALK	USD	1847	UP	08/23/2014	RICHARD P CARDONA	USD	1402	UP	10/02/2014
MICHAEL T KUDRICH	PENN	0935	NS	06/05/2014	RICHARD L MELSHEIMER	USD	0410	UP	08/23/2014	CHARLES W OTTO	BURNOR	1055	BNSF	10/07/2014
DENNIS M DUBORD	WCSD	2926	WCL	06/06/2014	RICK L HARRIS	USD	1054	UP	08/24/2014	RONALD J JETTE	CRSF	0612	CSXT	10/17/2014
JOSEPH J TOMAICH	WCSD	1710	WCL	06/06/2014	STEWART R SLOAN	AT&SFF	2417	BNSF	08/29/2014	RAYMOND J FISHER	BURL	1965	S00	10/23/2014
MICHAEL L SLOCUM	AT&SFF	2401	BNSF	06/13/2014	DENNIS P MULLANEY	BURL	1105	BNSF	08/29/2014	MARTIN V ARAMBULA	USD	0134	UP	10/24/2014
STANTON L GILLILAND III	USD	1517	UP	06/20/2014	TIMOTHY D WOODWARD	CRSF	1664	NS	08/29/2014	SAMUEL DE LEON	USD	0107	UP	10/24/2014
JEFFERY L ANTONELLO	CRSF	1657	CSXT	06/21/2014	CRAIG D TAYLOR	USD	1402		08/29/2014					
					-	-			* *					

Do you have an interesting hobby or a great story to tell? Pictures from a recent lodge meeting or event? We want to hear and see them. Contact the Journal at: cballew@bmwe.org



DECEMBER 2014 7

Reminder for Upcoming 2015 Board Elections – We Will be Seeking Good and Willing Candidates for Local Lodge Legislative Boards

Notice

The office of the Director of Government Affairs in Washington, D.C. will mail the 2015 Legislative Convention election instructions and credential forms to all Lodge Secretary-Treasurers (Presidents if an ST is not available) at the end of 2014.

Local Lodge Legislative Representatives and Vice Legislative Representatives

The roles of a Local's Legislative Representative (LR) and a Vice Legislative Representative (VLR) are crucial to the BMWED-IBT, especially now that there are so many adverse actions directed towards organized labor. Election to these offices demands much thought and cautious consideration.

We ask all BMWED-IBT members to carefully review the following information and start thinking whether there is a place within this process for you or someone you know. If you ever wanted to play a part advocating for your Union at the State level or be a part of a lobbying campaign for the betterment of your Union, this is the time for you to take action. The time for meaningful discussion and debate in all BMWED-IBT locals is now so that each local can be prepared and take action when each Local's election time comes around.

Why is having a Legislative Representative Important?

This is an opportunity for any member (from officer to rank-and-file) to have a voice which can affect an immediate and positive change at the Local, County, State and Federal levels of our government.

As a lobbyist, you can be effective because, when our State Legislative Directors (SLD), LRs, or VLRs have the opportunity to speak to an elected official on an issue, his/her words convey a realistic, honest, and heartfelt view of life on the railroad which can only come from hard-learned personal experiencesthat only come from earning a living as a railroad worker.

Most of the opposition lobbyists BMWED-IBT SLDs and LRs interact with come from a position of comfort and convenience, where their lives have been lived safely on the other side of the "tracks." However, to fair minded and intelligent elected officials, our reasonable positions have merit and credibility. This is why we CAN win.

How does it all work?

Article XII, Section 3 of the National Division Bylaws governing State Legislative Boards and legislative activities requires that each Local Lodge elect by secret ballot, at a Regular or Special Meeting held between January 1 and June 30 in the year following a National Division Convention, a



LR and a VLR who will serve as a member on the Legislative Board in each respective state to represent the lodge in legislative matters concerning the BMWED-IBT. The VLR is elected to take the place of the LR in the event that he/she is unable to carry out their respective duties.

There are lodges that have members in two or more states. These locals must elect an LR and VLR to represent for each state. Having more than one LR and VLR for a local actually works to our benefit, as the more LRs and VLRs we have only makes our voice louder and stronger in our fights; thus, making us a better Union.

Local lodge STs (or Presidents) must give a 15 day advance written notice to the members of each lodge advising them of the time, date, and place of election. If you, as an individual member, are not sure if you have been sent a notice, check with your Local Lodge Secretary Treasurer or President for you local's election information.

LRs and VLRs are elected to serve a four-year (4) term which, in this case, will take effect January 1, 2016, the first official act of their new office will place during the last quarter of 2015. The LR from each Local OR the VLR, if the LR cannot attend, is called upon by the incumbent State Legislative Director to attend the State Legislative Board meeting/convention where the election of a State Legislative Director and an Assistant State Legislative Director will take place.

What are the Requirements?

Any member in good standing (all dues paid in full for 24 consecutive months) and a legal resident and registered/qualified voter of the state from which elected to serve is eligible to be nominated and elected to the office of LR and/or VLR.

We encourage any BMWED-IBT member who has a strong interest in politics and who wants to make a difference for our Union, to run for the office of Local Legislative Representative and Vice Local Legislative Representative

The Director of Government Affairs desires to have a representative from each Local to be able to increase and strengthen the education and participation of all BMWED-IBT members and their families in the political and legislative process.

For more information, contact your current State Legislative Director or the office of the Director of Government Affairs in Washington, D.C. The telephone number is (202) 508-6448.



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DEATH BENEFIT DEPARTMENT

REPORT OF DEATH BENEFIT CLAIMS PAID DURING SEPTEMBER AND OCTOBER, 2014

NAME	CITY/STATE	LODGE/S	SYSTEM/RR	D.O.D.	
ALVIN O. ANDERSON	OMAHA, NE	1320	BURL/LIFE	08/12/14	
RALPH L. DERR JR.	FOWLERVILLE, MI	0427	CRSF/LIFE	09/10/14	
C. D. GREENE	CALDWELL, TX	2410	AT&SFF/LIFE	08/13/14	
EDWARD P. MASCIO	WARREN, OH	1234	CRSF/LIFE	05/13/14	
EDDIE L. MC COY	LOUISA, KY	1464	ASF/LIFE	08/28/14	
JULIO PACHECO	ASHLAND, OH	1900	CRSF/LIFE	09/12/14	
RICHARD E. SAVAGE	CHESTER, IL	0965	AF/LIFE	09/21/14	
FRANCIS E. TRUESDILL	JANESVILLE, WI	2643	BURL/LIFE	09/19/14	
FRANK J. YOUNG JR.	CLARKSBURG, WV	0061	AF/LIFE	09/05/14	
PAID SEPTEMBER 1, 2014 TO OCTOBER 31, 2014 \$ 4,500.00 AMOUNT PREVIOUSLY PAID \$ \$45,489,807.75 TOTAL AMOUNT PAID TO DATE \$ \$45,494,307.75 NUMBER OF CLAIMS PAID - 9					

REPORT OF DEATH NOTICES RECEIVED DURING SEPTEMBER AND OCTOBER 2014

DAVID A. KING	EUGENE, OR	1054	USD/UP	09/14/14
TED W. KNAPP	COUNCIL BLUFFS, IA	1788	USD/UP	10/17/14
KELLY T. OXFORD	ARKANSAS CITY, KS	2405	AT&SFF/BNSF	10/20/14
STEPHEN M. PELKEY	LINCOLN, ME	0633	NE/ST	09/16/14
THOMAS A. SCHAFF	BELFIELD, ND	0306	BURNOR/BNSF	09/24/14
EARL W. SPRAGUE	VINITA, OK	1251	AT&SFF/BNSF	10/15/14
RONALD F. VALLIERE	BERLIN, NH	0032	CRSF/SLA	01/15/14

QR Codes

A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the mobile web.



Scan me to Visit the BMWED website!



How to Use QR Codes

To access the information, you will need to download one of several free QR Code reader apps on your smartphone. When you see a QR Code, focus your camera on the image and the application will recognize the code and automatically open up the link to display the web content.

THE JAMES R. HOFFA MEMORIAL SCHOLARSHIP FUND



INTERNATIONAL BROTHERHOOD OF TEAMSTERS

2015-2016

ACADEMIC YEAR SCHOLARSHIPS



Guarantee Your Future

For High School Seniors who are Children of Teamster Members. For more information, contact your local Teamsters Union office or visit

www.teamster.org

DECEMBER 2014

Four BMWED students receive Teamster scholarships

The James R. Hoffa Scholarship Fund awards scholarships annually to outstanding high school seniors planning to attend an accredited four-year college or university. Applicants must be the son or daughter or financial dependent of a Teamster member relation (including BMWED) who qualifies as a member in "good standing" in the Teamsters Union. For more information, please see www.teamster.org

COURTNEY DOTSON

Member: David Gray, AF



Courtney Dotson is a freshman at Arkansas Tech University in Russellville, Arkansas. She is pursuing a double major in accounting and business data analytics. On campus she is a member of Enactus (an organization which engages university students around the world by uniting them behind one idea economic opportunity should not be exclusive) and Alpha Sigma Tau sorority. Dotson's stepdad has been working for Union Pacific Railroad and a member of the BMWED for almost 35 years.

"His union membership has enabled me (and my siblings) to have outstanding health insurance, scholarship opportunities, and quality time as a family," Courtney wrote.

Scholarships like the James R. Hoffa Memorial Scholarship have

enabled her to pursue her college degree, live on campus, and not have to worry about how she is going to pay for her education. Dotson's career aspirations include graduating from ATU in May 2018, becoming a Certified Public Accountant, working in industry and eventually establishing her own accounting firm or business.

MICHAEL SIEBERT
Member: Robert Jacobson,
BURNOR



Michael Siebert is a pre-journalism student at the University of Montana. He would love to pursue a career as a feature writer for a publication. Siebert is currently involved with his college radio station and working as a reporter for an "audio magazine" called Word of Mouth.

Union representation has benefited my father, a railway operator for BNSF, immensely in ways that are too numerous to mention. Though we have come a long way since the days of child labor, etc., unions still remain a vital necessity in the working world. It is all too easy to be used and abused by one's employer, especially as work gets more and more scarce. The United States obviously does not have the labor problems that other countries do, but for lower-class citizens and other underprivileged members of society, it is often that unions are all they have for protection and the security of their rights as workers. I am certain that the reason my asthma is under control, the reason I am able to afford medication, the reason I have access to quality vision and dental care, is because of the BMWED. Otherwise, I would be paying hundreds of dollars for inhalers and allergy medication; for this reason alone, I can't thank the union enough," Michael wrote.

WYATT VALLEJO Member: Pete Vallejo, USD



Wyatt Vallejo is currently pursuing a major in nursing at Boise State University in Boise, Idaho. He has high ambitions to further his education and earn a Nurse Practitioner license, with which he could travel and assist communities and areas in need.

"I highly appreciate the scholarship I received from the Teamsters, it has helped me reach the first steps of my career. Before I was even born, the union played a large role in my life. With a baby on the way, my father, Pete Vallejo, knew that he needed to better himself and his family's opportunities. In 1996 he joined the Union Pacific Railroad as a sectionman truck driver in Cascade Locks, Oregon. For 18 years, the BMWED has provided my family with job security, worker's rights, and exceptional healthcare. My father is currently the Track Inspector for U.P.R.R. in Hood River, and operates between Troutdale and Arlington, OR. From his hard work and with help from the union, my younger sister and I have been given many opportunities in life, and will receive many more in the future," Wyatt wrote.

SHANIA KEE Member: Nelson Y. Kee, USD



Shania Kee is a member of the class of 2018 at Dartmouth College in Hanover, New Hampsire. She hopes to pursue Medical School after her time at Dartmouth and aspires to help others with a career as a surgeon. Kee's father has been a member of the BMWED since 1987. "The union has it made it possible for him to be there when it matters, i.e. graduation and other important things. Since my father is a part of a union, he has access to many benefits and as his daughter, I also have access to them," Shania wrote.

Congratulations to all the BMWED winners of the Teamsters' James R. Hoffa Memorial Scholarship!

A Reminder on Holiday Rules

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are furloughed.

For detailed information

For detailed information contact your General Chairperson.

BMWEDJOURNAL

The complete list of holidays are:

- New Year's Day President's Day Good Friday Memorial Day Fourth of July Labor Day Thanksgiving Day
- Day after Thanksgiving Christmas Eve (the day before Christmas is observed) Christmas Day
- New Year's Eve (the day before New Year's Day is observed)



PRESIDENT'S PERSPECTIVE

As union workers, we stand tall for all

I am sure that you are proud to be a railroader. Each and every person working on the railroad — and especially in the track maintenance department — should hold their selected career in high esteem, because it is honest, important, skilled, and demanding work. I am proud to be your chosen president, elected to represent all you hard-working members as the head of your Union. Together, we make up a vital segment of the rail industry — a rail industry that is fundamental to both the American

and world economies.

As you know, American jobs — at least the good, fair-paying, secure ones — are rapidly disappearing. For decades now, American CEOs have greedily sent millions of jobs to China and other low-wage foreign countries. The prevailing reason for this job outsourcing is to cut their payroll expenditures. In other words, they are using cheap labor to increase corporate revenue.

A recent story in the Dec. 15 Washington Post illustrates the

growing and unforgivable problem of corporate greed:

"Millions of American jobs disappeared during the 1990, 2001 and 2008 recessions. That's what happens in recessions. But for decades after World War II, lost jobs came back when the economy picked up again. These times, they didn't. And it was a particular sort of job that disappeared permanently in those downturns, economists from Duke University and the University of British Columbia have found: jobs that companies could

easily outsource overseas or replace with a machine.

Economists call those jobs "middle-skill" jobs. They include a lot of factory work — the country is down about 5.5 million manufacturing jobs since 1990, according to the Labor Department — but also a lot of clerical and sales tasks that can be handled easily from a country where workers make a fraction of what they make here.

In 1979, middle-skill jobs accounted for 57 percent of the

Continued on Page 14



Job Opening Staff Assistant

The BMWED-IBT National Division is seeking applicants for the position of Staff Assistant - Arbitration. The position will be located in our arbitration office in Chicago, IL with a starting salary of \$80,000.

The primary responsibility of Staff Assistant in the Chicago Office is to prepare written submissions for arbitration of claims and grievances before the National Railroad Adjustment Board and public law boards. Candidates must have strong written and verbal communication skills, analytical skills, demonstrated organizational abilities and basic computer literacy.

BMWED will provide job training, a relocation package, and other benefits.

The BMWED is an Equal Opportunity Employer. Resume should include details of your railroad work history, union activity and a sample of your writing skills. Experience in handling claims and grievances will be considered a plus

"Note: If sending by mail, please choose USPS or UPS.

If sending by email please include "Job Opening" in the subject line.

Attach application materials in PDF format.

Please Send
Resume and Writing Sample to:
Job Opening - BMWED
Attn: Gary Hart
Asst. to President
150 S. Wacker Drive - Suite 300
Chicago, IL 60606
garyh@bmwe.org

DECEMBER 2014



Job Opening National Division Auditor

The BMWED-IBT National Division is seeking applicants for the position of National Division Auditor. The position is immediately available and will be located at our Nation Division Office in Novi, MI with a starting salary of \$72,000.

The primary responsibilities of a National Division Auditor include conducting local lodge audits, completing U.S. Department of Labor LM-4 Reports, assist in the training of local lodge Secretary Treasurers and other duties assigned by the Nation Division Secretary Treasurer. Candidates should possess basic computer skills, check book accounting skills and have the ability to work with others in a fast-paced and dynamic work environment.

BMWED will provide job training, a relocation package, and other benefits.

The BMWED is an Equal Opportunity Employer. Resumes should include details of your railroad work history, union activity, education and training history, and a sample of your writing skills.

You may email your resume to contactus@bmwe.org, or by U.S Mail at:

Job Opening - BMWED c/o Perry K. Geller, Sr., Secretary Treasurer 41475 Gardenbrook Rd Novi, MI 48375

ROLL OF HONOR

MERIT AWARD

BRENT A AALSMA AF-SW 2004 1099 CORY A ABRAHAMSON BURNOR 0389 2004 JASON A ADAMS 2004 ASF 0301 TYRE D ADAMS ICGF 1393 2004 SHAWN C ADAMS ΝE 0090 2004 AF-SE KEVIN D AKERS 0671 2004 BRANDON K ALEXANDER AT&SFF 2413 2004 JAMES B ALLEN AT&SFF 2418 2004 TERRY P AMOS AF-SW 2762 2004 DAVID A AMUNDSON WCSD 2927 2004 SCOTT S ANDERSON RURNOR 0389 2004 MICHAFI B ARNING AF-SW 2762 2004 JAMES E ARRINGTON AF-SE 0624 2004 PETER AUSTIN JR 2004 PFNN 3014 VICTOR L BACHMEIER BURNOR 0735 2004 SCOTT BARBERA CRSF 1934 2004 LARRY R BARNER AT&SFF 2417 2004 MICHAEL T BARRY CRSF 0201 2004 GARY A BECKMAN USD 2004 NICK J BENCY USD 2004 **DERRICK A BENTLEY** SOU 0636 2004 DOUGLAS L BERG WCSD 2927 2004 CHRISTOPHER J BERRY WCSD 2929 2004 JARRIFT R BFRRY AT&SFF 2433 2004 DANIEL LRISHOP RURNOR 0159 2004 TREVOR W BLACK USD 0899 2004 WCSD CHRIS M BORZYCH 2928 2004 DAVID A BOWEN JR AF-SE 2004 0563 BURNOR 1280 2004 TIMOTHY A BOYEFF MICHAEL L BRADLEY AT&SFF 2417 2004 DION L BRADLEY AF-SW 1011 2004 SAMUEL J BRADY WCSD 2932 2004 MIKE A BRATINA WCSD 2929 2004 JON M BRAYAK WCSD 2926 2004 MICAH L BROMAN WCSD 2926 2004 ROY C BROUSSARD AF-SW 1058 2004 HERMAN I BROWN ASF 0551 2004 JOSHUA R BROWN CRSF 0881 2004 WCSD NATHAN W BROWN 2929 2004 BENJAMIN B BROWNING BURL 0798 2004 DANIEL J BRUDER WCSD 2929 2004 WCSD **BRUCE A BRYANT** 2926 2004 MARK W BULLARD CRSD 2004 2910 CLAY T BURNS AF-SW 0564 2004 JOHNNY BUTLER JR AF-SE 1993 2004 MICHAEL A CADDELL AT&SFF 2418 2004 BRIAN A CALHOUN AF-SE 1643 2004 MARVIN D CAMERON AT&SFF 2411 2004 DAVID L CARBY AF-SE 2388 2004 BRIAN CARSON ΔF-SW 0450 2004 CHRISTOPHER R CASSIDY WCSD 2928 2004 HOWARD D CHASE JR CRSF 0866 2004 WCSD TRAVIS J CHITKO 2932 2004 JEFFREY D CLARK USD 0381 2004 SHANE CLARK AT&SFF 1251 2004 KEVIN P CLARK AT&SFF 2418 2004 CHARLES S CLOUD AF-SE 0670 2004 MICHAEL COAD BURNOR 1763 2004 STEPHEN M COLLEY BURNOR 1426 2004 KEVIN M COOK AF-SW 1365 2004 GREGORY D CRIGGER SOU 2004 0536 JUSTIN E CRITES AF-SW 1540 2004 KENNITH L CUMBOW ΔSF 0551 2004 CHAD F CLIMMINS ASF 0566 2004 THOMAS A DAFFINSON WCSD 2929 2004 **DESTRY C DAVID** BURNOR 1092 2004 BRUCE E DAVIS **ICGF** 0694 2004 AF-SW 1041 RUSSELL B DAVIS 2004 JOSEPH S DAVIS BURI 0798 2004 RANDOLPH DAVIS PENN 3068 2004 RYAN K DAY AF-SW 0450 2004 JOSEPH M DAY AT&SFI 0745 2004 1193 2004 CHARLES J DEAN AF-SW

MARK J DINGMAN BURNOR 2004 GARY A DIXON WCSD 2929 2004 JONATHAN DIXON WCSD 2929 2004 DUSTIN J DMYTRO WCSD 2929 2004 ILISTIN R DOLLARHIDE AT&SFF 2417 2004 CHARLES DONAWAY JR AF-SE 2912 2004 MICHAEL J DONEGAN ΝE 1718 2004 HAROLD W DOOLFY CRSF 2004 0347 BURNOR AARON K DRECKSEL 0389 2004 CAREY V DREHER AF-SE 2004 2162 CHUCK DREISBACH PFNN 3089 2004 ROGER L DUDLEY JR WCSD 2931 2004 NICKOLAS J DUMAS BURNOR 0249 2004 BURNOR JAMES P DUNBAR 0016 2004 PATRICK J DUVALL WCSD 2004 2926 RICKY D EADS AT&SFF 2403 2004 BRIAN D FDWARDS BURNOR 1763 2004 BRFTT J FI VAKER WCSD 2929 2004 JAMES R EMMERT AT&SFF 2413 2004 JOSEPH D ENGELHARDT WCSD 2927 2004 USD VICENTE ESPINOZA JR 2004 0134 MICHAEL FISCHER PENN 3005 2004 ROBERT J FITZGERALD BURNOR 2004 0144 ANGEL C FLORES AT&SFF 2418 2004 DANIEL T FORE AF-SE 1993 2004 ALAN D FREDENBERG BURNOR 1092 2004 JOHN M FROST USD 2004 1381 L R FUSELIER AF-SW 1715 2004 JOSE GERRERA AT&SFF 2412 2004 JEFFREY A GIBSON AT&SFF 0493 2004 TODD M GITTER WCSD 2927 2004 MICHAEL D GODEREY USD 0899 2004 AT&SFF STEPHEN M GOFKE 0361 2004 MICHAEL R GOFF BURNOR 2004 0295 DOUGLAS A GRAF WCSD 2929 2004 JAY P GRAHAM AT&SFF 2004 2413 LIONEL V GRASSO PENN 3011 2004 JAMES J GRAY BURL 0788 2004 JAMES B GRAY AF-SW 2004 DANIEL G GRCIC **CRSF** 0881 2004 EUGENE T GREATHOUSE ΝE 0228 2004 WILLIAM J GRINHAM ΝE 0228 2004 **NEIL F GUSTIN** AF-SW 1365 2004 ALFX J GUZMAN USD 0107 2004 AT&SFF MARC D HACK 0361 2004 GORDON P HALL SOU 0567 2004 HENRY D HAND BURI 0788 2004 GREG D HANEY USD 0968 2004 F F HARKIN 2004 AF-SW 0203 RICHARD L HART BURL 0798 2004 DANIEL R HATLEY AF-SW 0965 2004 ANTHONY Q HAWKINS AF-SW 0203 2004 CHRISTOPHER G HEATON BURL 0783 2004 ROY K HEATON AT&SFF 1600 2004 THOMAS HELTON WCSD 2931 2004 CHRISTOPHER D HENSLEY CRSF 0109 2004 HAROLD J HEPFER ICGF 1539 2004 JAMES M HERNANDEZ AT&SFF 2413 2004 HASSELT HICKS IV ASF 0551 2004 JEREMY V HILDEBRAND AT&SFF 0361 2004 JOHN M HOLLIER AF-SW 1715 2004 JAY A HOYLE 2004 ΝE 0090 STEVEN A HULETT USD 0686 2004 WILLIAM I JACKSON ΝE 0228 2004 **ELVIS JAMES** AT&SFF 2421 2004 JUSTIN L JOHNSON BURNOR 0389 2004 COREY C JOHNSON **BURNOR** 1326 2004 DIRK W JONES SOU 0567 2004 JEFFREY L JONES WCSD 2929 2004 LEE J JONES JR AF-SE 2426 2004 DANIEL W KALLBERG WCSD 2932 2004 TFRRY I KAL7 WCSD 2932 2004 JOSEPH A KARAS PENN 3068 2004 MARVIN R KASUBOSKI WCSD 2927 2004 ZACHARY J KILDUFF CRSF 1980 2004 M L KILLMER AF-SW 0522 2004 BRION H KING WCSD 2004 2926 JASON C KIRKHAM WCSD 2929 2004

GARY D KITE

PAUL J KNOWLES

JOSEPH KOLTONUK

RANDY P KRUFGER

TOD D LA REALL

VLIRIY A KOVRIZHNIYKH

MICHAEL J KLAPPERICH

SOU

WCSD

ICGF

PENN

CRSF

WCSD

WCSD

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JOSE L ROSALES

MIKE J ROSPLOCHOWSKI

VIC D ROSBY

IAN C ROSE

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DERIK D LA FAVE WCSD 2928 IVAN I LAMA 0228 ΝE SCOTT L LANGFORD AF-SE 2163 WILLIE B LAUDERDALE BURNOR 0735 2004 JASON M LAURAINE AT&SFF 2411 DAVID A LAYNE II **ASF** 0551 BRIAN M LECHNER AF-SW 0212 JAMES LEDFORD PENN 3005 OHINCY DIFF AF-SW 1549 2004 KYLE A LEPAGE CRSF 0347 JEFFFRY A LEWIS AF-SW 0601 2004 WAYNE A LINBERG WCSD 2929 AF-SW JON A LIPPERT 1127 2004 LESLIE E LOCUST AF-SW 1540 TIMOTHY S LOM BURNOR 0144 LOREN L LONE WCSD 2929 CHAD J LOUSER BURNOR 0297 JULIUS R LOWERY III SOU 0529 WCSD LONNY D LUBECK 2931 MICHAEL A LUTHER BURL 0783 JOHN F LUTTRFLL AT&SFF 0518 **GERALD R LYBERT** WCSD 2929 IAMES W MARIE IR WCSD 2929 CHRISTO MA JCHR7AK AF-SF 0737 2004 FRANK L MALETTE WCSD 2926 STEVEN J MANNING AF-SW 2286 2004 PATRICK W MARTIN ASF 0613 NICHOLAS D MARTIN AF-SE 0460 CHRIS C MARTINEZ USD 1517 MARTIN MARTINEZ JR CRSF 0507 BILLY D MATHIS AF-SE 0670 JOEL W MAYLE AF-SE 0563 SCOTT D MC COLGAN USD 1096 JEFFREY W MC ENTIRE AT&SFF 2433 ADAM M MC FALL BURNOR 1763 MARC T MC KFN7IF SOU 0034 DANE C MEHI BRECH RURI 1302 2004 CHARLES E MELKUS USD 0875 ROBERT W MESTER USD 0377 JASON J MILANOWSKI WCSD 2931 DOUG R MONSON USD 0968 BRIAN K MOONEY BURNOR 0735 WILLIAM S MORRIS 0551 ASF WILLIAM F MULLINS JR WCSD 2927 JASON B MURPHY USD 0918 JASON R MURRY C&EI 0063 THOMAS B NAVALSKY PENN 3014 ADAM B NELSON AT&SFF 2407 2004 LYLE D NELSON WCSD 2929 BRADI FY D NORTON BURNOR 1326 2004 JOHN P O GRADY PFNN 3014 JEFFREY OELKE WCSD 2931 SAUL OLVERA AF-SW 2286 JAMES M OSLEDACZ WCSD 2931 2417 HOWARD D OSTERMEIER AT&SFF WILLIAM D OVERLA CRSFNP 1362 WILLIAM L OVERLA JR CRSFNP 1362 TONY R PADILLA AT&SFF 2417 CHAD PALUBICKI WCSD 2932 CLIFFORD W PARISI USD 1862 JIM V PEARSON JR **ICGF** 1171 DAVID S PEPIN WCSD 2926 TIMOTHY R PERKINS AF-SW 2762 2004 JOHN L PERRY II SOU 0804 WCSD DALE R POOLIFTTE 2928 2004 JARED L PRITCHETT USD 0381 AT&SFF REX L PROCTOR 2412 2004 CHRISTOPHER PROSISE SOU 0586 MIKE W RABE USD 1054 ROBERT C RABE AT&SFF 2406 LEONARD F RAETHER WCSD 2929 KENNETH W RAGLE SOU 0586 CHRISTOPHER RAMSAY AT&SFF 0493 DERRICK L REED AF-SW 1549 FFRNANDO RF7A USII 0922 2004 RUSSELL A RHAMEY CRSF 0991 2004 GREG A RHODES BURNOR 1763 BRIAN F RICHMOND BURNOR 1426 2004 KERRI E RILEY 0090 ΝE AT&SFF ANTHONY L RILEY 2418 THOMAS R RIORDAN SOU 0302 JOHNNIE ROANHORSE AT&SFF 2417 CRAIG S ROBACK WCSD 2929 RYAN D ROCHLITZ USD 0899 AF-SW KENNETH J ROE 2286

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CORY R RUETH WCSD 2931 2004 BRIAN L RUSH SOU 2838 2004 DOUGLAS L SALZMAN AT&SFF 0493 2004 ANTHONY SANSONE 1934 CRSF 2004 TOMAS J SANTIAGO USD 0325 2004 IRA P SCHWANITZ AF-SW 0996 2004 PETER I SCHWARTZ WCSD 2926 2004 RANDALL D SCOTT AF-SW 2729 2004 JOSHUA I SERREN RURI 0798 2004 ANDREW N SELL WCSD 2929 2004 DOMINIC SEMLIATSCHENKO PENN 3014 2004 ANDY R SHERWOOD 2004 SOU 0567 STEPHEN L SHORTALI ΝE 0228 2004 DERRICK L SINGLETERRY AT&SFF 2411 2004 CHRIS M SINNAEVE WCSD 2926 2004 RODNEY SMITH **ICGF** 2004 JAMES E SMITH 1551 ΝE 2004 AARON J SMITH AT&SFF 0493 2004 NATHAN L SMITH BURNOR 0309 2004 MARK J SMOTHERMON AT&SFF 2413 2004 DANA TIST GEORGE AT&SFF 2418 2004 BRANDAN M STAFFORD BURNOR 1426 2004 BURNOR DAVID J STANTON 0735 2004 KEVIN B STARKE 2004 ΝE 0090 MICHAEL B STENBERG WCSD 2926 2004 BRUCE D STRAUSS PFNN 3082 2004 TERENCE TAYLOR PENN 3068 2004 AF-SW 1176 2004 ANDREW L TAYLOR III AF-SW 1338 2004 A R TEBBETTS AF-SW 1338 2004 LANDEN F THRALL USD 1246 2004 MAX D TIDWFI I AT&SFF 2413 2004 MICHAEL J TOWERY AF-SW 0996 2004 GENE E TOWNS AF-SF 1643 2004 TIMOTHY C TRANBY BURNOR 0249 2004 LALO A VALDIVIA USD 0941 2004 DAN J VAN DINTER WCSD 2928 2004 DERK E VAN DOORN WCSD 2929 2004 JUSTIN L VAN SLYKE AF-SW 1176 2004 DUANE A VANADESTINE AT&SFI 2418 2004 KEVIN A VANDERWEGEN WCSD 2928 2004 DAVID J VIAL WCSD 2931 2004 ALEX VILLEGAS AT&SFF 2418 2004 TODD R VON LOH WCSD 2931 2004 KINDLE D VOSIKA AF-SW 1601 2004 ION M WADE AF-SW 0601 2004 TROY L WAGONER WCSD 2932 2004 MARK A WAI KLIP ASF 0551 2004 OCTAVIUS WALLACE PENN 3068 2004 BRIAN K WALSH 0586 2004 SOU ROBERT A WARNER JR PENN 2004 3028 HOMER G WASHBURN AF-SW 1012 2004 IAN S WATKINS USD 0686 2004 RODNEY A WEBB AF-SW 1127 2004 JOSHUA A WEBER USD 0278 2 004 WCSD DAVID B WEILAND 2931 2004 JEFFREY J WERDIN WCSD 2927 2004 RICHARD A WESTEMEIER WCSD 2927 2004 SEAN M WHITTEN CRSF 1984 2004 GUY A WILLEY A T&SFF 2412 2004 BARRY A WILLIAMS WCSD 2926 2004 JASON F WILLIAMSON AF-SW 0564 2004 WILLIAM C WILLIFORD AF-SW 0965 2004 JEB W WINEBRENNER BURNOR 0272 2004 RYAN M WOOD BURNOR 1426 2004 C J WOODS AF-SW 2004 1099 DARIN L WYNN BURNOR 0104 2004 ALBERT YAZZIE AT&SFF 2417 2004 CARLOS J ZAMORA AT&SFF 2417 CARL C ZIMMERMAN JR 2004 RANDALL I 70ROMSKI WCSD 2931



TIM ALBERT	USD	1020	1994
FRANCISCO S ALDANA	BURL	1320	1994
RAY A ANAYA	AT&SFF	2416	1994
ARTHUR J ARNDT	BURNOR	1453	1994
ARLIE T BACK	BURL	1903	1994
MICHAEL R BAILEY	AT&SFF	2405	1994
VERNON L BANKS	AT&SFF	2403	1994
JOHN W BARSON	BURNOR	1426	1994

Roll of Honor, Continued on Page 13

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MARK J DEATON

DEAN DIAMOND

BRIAN D DIFHN

WALTER L DICKMAN

WCSD

WCSD

WCSD

WCSD

2932

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2004

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Roll of Honor, From Page 12

KENNETH BEGAY	USD	1020	1994
JEREMIAH L BERRY	BURNOR	0272	1994
STEVE C BRENNEMANN	BURL	1351	1994
PAUL G BROCKINGTON	AT&SFF	2413	1994
RODERICK D BROWN	AT&SFF	2411	1994
LESLIE B BRUMBAUGH	USD	1216	1994
VICTOR CARRANZA	AF-SW	1099	1994
OSCAR L COLLIER	BURL	1903	1994
TIMOTHY L COLLINGS	BURL	2621	1994
ANDY J CORDOVA	USD	0508	1994
DEWAYNE L DANIELS	BURNOR	0104	1994
DARRELL W DAVIS	AT&SFF	2413	1994
KEVIN R DENT	PENN	3039	1994
TERRY L DOIEL	BURL	1320	1994
LEONARD EDISON	USD	1020	1994
A GENE E ENNIS	AT&SFF	0493	1994
KEITH E FELLERS	BURNOR	1426	1994
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JAMES M FOLEY

JESSE FRANCO

PAUL J GALLEGOS

JUSTIN E GILLESPIE

MONTIE W GLISSON

LESLIE E GORDON

GARY C GREENLIEF

GARY D GRISHAM

RON D HARRIS

RANDY J HULSE

ROBERT D IRVIN

RUFUS A JACKSON

TIMOTHY JAMES

JOHN M JUAREZ

JEFFREY R KEABLE

GEORGE L LOVELAND

THOMAS JI UNSFORD

KELLY MAGGARD JR

ROBERT S MARSHALL

CLINTON D MARTIN

JUSTIN J MEHLING

DENNIS T MONAHAN

TRAVIS L MIKLES

JOHNNY A MOYA

EDDIE J MULLINS

KEVIN D NEIGHOFF

KURT NICHOLS JR

ANDREW J NORSTROM

JOSEPH M OLMEDO

HARVEY H PATTON

PLES E OXFORD

MARK A PERCH

MARCIAL PEREZ

LADDIE M PETR

JON C PRUNA

DAVID R RICHEY

MARK F RIGGS

ANDY W ROBINSON

FDWARD M RUI7

GARY C SANDOVAL

WARREN L SANDRY

MICHAEL R SEVERIN

JEFFREY G SIMANEK

BRETT A SINCLAIR

MAX R SMITHBERG

TERRY J SWANBERG

RICHARD V WALLACE

JAMES M WELLMAN

PATRICK J TOLEDO

STEVEN A WALL

DAVID WALTERS

DAVID G SHAUL

KURT A SCHMIDT

TY E SCOTT

JEFFREY S POWELL

FRANCISCO A QUINONEZ BURL

RICHARD L REWOLINSKI BURL

GARY L NELSON

DAVID J MAHONEY

KENNETH MADEKSIAK PENN

JOSEPH F MALINOWSKI PENN

DELEINO LUERAS

CARLYLE KENT

MARTIN LOPEZ

JUSTIN R JAWOROWSKI PENN

MICHAEL A GUERRERO

THOMAS P HAUGEN

ALEX T FRANK

J L FRIAR

CURTIS A WHEATON BURNOR 1426 1994 MICHAEL W WILKINS AF-SW 1099 1994 R ANDY YARSULIK AT&SFF 0518 1994 DAVID W 7FI I FR AF-SW 1254 1994 MATTHEW LITERCHER AT&SEE 2418 1994

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MERIT	A W	ARD	
LUIS M AGUINIGA	USD	0922	1984
DON LEE ALDAY	SOU	0585	1984
THOMAS E ALLISON J M ALONZO	AT&SFF AT&SFF	2418 2418	1984 1984
GUADALUPE ALVISO	USD	0922	1984
R E AVILA	AT&SFF	2418	1984
DONNIE L BAILEY L A BICKEL	AF-SW AT&SFF	0450 2414	1984 1984
S M BLAIS	BURNOR	0104	1984
TIMOTHY L BRODEEN	WCSD	0472	1984
TIMOTHY E BUTCHER JOHN B CALHOUN	AF-SE SOU	0696 0567	1984 1984
GARY W COLE	AF-SW	2432	1984
CHARLES B DAVIS	AF-SW	0675	1984
CHARLES DE JESUS PAUL J DESROCHERS	USD AF-SW	1862 0965	1984 1984
DALE J DOSHIER	USD	1196	1984
ROBERT M DURAN	AT&SFF	2419	1984
JOSEPH E ECKERLE VANCE L EDWARDS	AF-SW USD	1353 1381	1984 1984
MANUEL FLORES	AF-SW	2432	1984
LARRY K FONTANA	AF-SW	2286	1984
D E FREELS	SOU	0567	1984
DAVID L GALE S W GARANCOSKY	BURNOR AT&SFF	0104 2407	1984 1984
ROBERT GARCIA	AT&SFF	2417	1984
DAVID GARCIA	USD	1862	1984
FERNANDO A GIRON JUAN R GONZALEZ	USD AF-SW	0377 1563	1984 1984
JESUS GONZALEZ	ASF	0224	1984
CHARLES B HAMMAN	AF-SW	1011	1984
JIMMIE D HAYES JAMES E HENRY	USD AF-SW	1196 0601	1984 1984
ROBERT L HERRON	AF-SW	0601	1984
DAVID JACKSON SR	PENN	3028	1984
PAUL JAMES SCOTT A JOHNSON	AT&SFF WCSD	2417 0472	1984 1984
EUGENE JONES	AF-SW	2921	1984
BRYANT A KEMERY	PENN	3082	1984
C A KENNON BILLY R KILLIAN	AF-SE AF-SW	1162 1011	1984 1984
ROBERT R KOCI	AF-SW	2286	1984
ARDREY L LAWSON	AF-SW	0944	1984
ALEX H LUNA MICHAEL E MELOTT	USD	1862	1984 1984
VICTOR G MERCADO	AF-SW USD	1193 0508	1984
TONY F MESA	AT&SFF	2418	1984
W R MONAREZ JR	AT&SFF	2405	1984
JOE MONTOYA JR JOSEPH OPPICI	USD CRSD	1020 2905	1984 1984
T J OPPICI	CRSD	2905	1984
GARY F PADILLA	USD	0686	1984
DAVID A PERKINS RANDY L PETTY	AF-SW AF-SW	1193 1193	1984 1984
JOHN E PHILPOT	AF-SW	1193	1984
GARY D POINTER	AF-SW	1041	1984
HENRY J QUINN SILVERIO RESENDEZ JR	N E	0228 0044	1984 1984
ALBERT C REYES	AT&SFF	2417	1984
CHARLES A RICHARDSON		0688	1984
ALAN D RICKERT WILLIAM G ROBIN	USD USD	1402 0922	1984 1984
GEORGE RODRIGUEZ	AT&SFF	2418	1984
YSIDRO R RODRIGUEZ JR	AT&SFF	2418	1984
MARK I ROGERS	AF-SW	0675	1984
ABRAN R SAIZ ELIO R SALINAS	AT&SFF USD	2418 1227	1984 1984
RICKY L SANDERS	AF-SW	1193	1984
RUBEN G SANDOVAL	USD	0914	1984
DAVID A SHUE MICHAEL R SIWIEC	AF-SW PENN	0345 3082	1984 1984
RICHARD N SORN JR	USD	0874	1984
GREGORY M STINER	SOU AT O SEE	0567	1984

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1984

STEVE R SVOBODA

VERNON M THOMPSON AF-SE 2102 1974 HECTOR VALDEZ USD 0508 1984 DARWIN N VAN DYKF USD 0473 1984 MARK F VANECEK AF-SW 1021 1984 DAN I VASOUE7 AT&SFF 2418 1984 SANFORD A WADE SOU 0585 1984 DANIEL L WHITE JR PENN 3075 1984 VINCENT L WILLIAMS AF-SW 1099 1984 ESTAGEN J ZIMMERMAN BURNOR 1984



IVIEKII	A VV	AKD	
JOHN O AITON	BURNOR	0144	1974
LARRY G AMOS	ASF	0571	1974
ROGER J ANDREWS	PENN	3080	1974
DENNIS K ANSLEY HAROLD L ARTERBERRY	CRSF AT&SFF	1900 0355	1974 1974
JOHN ASH	ASF	0532	1974
MIKE B ASKELSON	BURNOR	0735	1974
OSCAR L AUSTIN	ASF	0598	1974
THEODORE BAEHR	USD	0239	1974
GLENN E BARR LEE J BARROS	AF-SE CRSF	1155 0887	1974 1974
JOHN M BASSO	PENN	3097	1974
THOMAS J BAUER	PENN	0400	1974
JAMES R BAUGHN	AF-SE	0885	1974
MARLIN W BAUMGARTEL		2405	1974
GREGORY L BAUR JOHN W BEASLEY	BURL SOU	1316 0034	1974 1974
DANIEL A BEASLEY	CRSF	0891	1974
JERRY W BEAVERS	ASF	0571	1974
WAYNE W BECKER	BURNOR	0303	1974
MARKAL L BETTIS	BURNOR	0706	1974
GUY D BICKHAM DAVID L BIRKHOLZ	AF-SW USD	0564 0686	1974 1974
BLAINE R BITTERMAN	BURNOR	0249	1974
WENDELL H BOLER	AT&SFF	2600	1974
JAMES E BOWERS	ASF	0599	1974
PETER T BRANDER	CRSF	0201	1974
BRADLEY A BRECHTL TOM L BRIDGEWATER	USD PENN	1034 3060	1974
MILTON H BURTON	AF-SE	0667	1974 1974
HOMER F BUSH	CRSFNP	1664	1974
RICHARD CALANDRA	PENN	0400	1974
EDMUNDO CAMPOS	ICGF	0469	1974
NICK CARDERA JOHN L CARMONA	CRSF ASF	1650 2725	1974
TIMOTHY A CASTEEL	ASF AF-SW	0965	1974 1974
GEORGE C CHRISTOLEAR	BURL	1316	1974
PATRICK T CLEMENTS	AF-SE	2912	1974
JACK W CLEVENGER	ASF	0580	1974
GALEN L CLIFTON WILLIAM E COFFMAN	CRSF BURL	1037 0800	1974 1974
GREGORY G COLOMBE	BURL	1320	1974
KEITH A COOPER	ASF	0580	1974
JOSE M CORRAL	USD	0107	1974
ROBERT C COUSINS	CRSF	0109	1974
NORMAN R CROSS LARRY D DAVIS	BURL ASF	2621 0580	1974 1974
DAVID W DEAKINS	PENN	3060	1974
WILLIAM C DENNIS	AF-SE	0992	1974
MARIO J DI ANGELO	PENN	3077	1974
ESTANISLA G DIAZ	USD	0407	1974
DUANE A DICKSON WARREN E DILLON	AT&SFF USD	2417 1709	1974 1974
ROBBIN L DINIUS	USD	0757	1974
PATRICK G DINNEEN	BURL	1832	1974
BOBBY L DIVELEY	ASF	1107	1974
RUBIN L DIXON	AT&SFF	2418	1974
DALE W ELSTON R SHANE ENDRIZZI	BURL ASF	2621 0226	1974 1974
RANDY P ESCHENBACHER		0706	1974
ROBIN E FALLER	BURNOR	0249	1974
JOSEPH J FELTZ JR	USD	1034	1974
EDWARD J FERNANDEZ	AT&SFF	0204	1974
ROBERT A FLOYD JACK J FOLTZ JR	USD PENN	0107 3030	1974 1974
RICHARD A FRANK	ASF	2703	1974
GREGORY W FRANKA	BURNOR	0908	1974
DWIGHT FRAZIER	AF-SE	0916	1974
KENNETH FRAZIER SR	ASF	1464	1974

CHARLES G GENTRY	BURL	1302	1974
	CRSF	1234	1974
	PENN	3089	1974
	AF-SE	1854	1974
CARL N GIPSON	AF-SE	0667	1974
ALEJANDRO M GONZALEZ	AF-SW	0644	1974
	CRSFNP	1363	1974
STEPHEN H GRANT	ΝE	0633	1974
LARRY J GRIFFITH	PENN	3060	1974
RONALD J GROVER	BURNOR	0320	1974
JAMES R GUILFORD	ASF	0888	1974
KENT A GUTIERREZ	USD	0874	1974
REX D HALL	AT&SFF	0518	1974
JOSEPH D HAN	ASF	0888	1974
RICK D HANSON	USD	2429	1974
JACK G HELLER	CRSF	0505	1974
RUBEN G HERNANDEZ	BURL	0800	1974
FLOYD HIGGINBOTHAM	ASF	0580	1974
BRADLEY A HILBERT	CRSF	0505	1974
RANDOLPH HINTON	AF-SE	0682	1974
KEVIN D HOFFMAN	PENN	3004	1974
ROBERT E HOGAN	ASF	0599	1974
GARY G HOLTZ	USD	0425	1974
MICHAEL R HORKEY	USD	0519	1974
MARION A HOWARD	AT&SFF	0745	1974
WAYNE T HUDGENS	AT&SFF	0493	1974
RON L HUDSON	BURL	2621	1974
ROBERT L HUGHES	SOU	2003	1974
GALE D JACKSON	AT&SFF	0493	1974
JAMES R JAMESON III	AF-SW	1176	1974
KENNETH D JEFFERS	ASF	0888	1974
CLINTON C JENKINS	AF-SE	0547	1974
BLAISE J JENNINGS	ICGF	0122	1974
DENNIS C JOHNSON	BURNOR	0364	1974
JERRY W JOHNSTON	AT&SFF	0493	1974
RANDY O JONES	AF-SE	1162	1974
A E JUDGE	BURL	1832	1974
WILLIAM D KELLEY	AF-SE	0667	1974
DAVID A KENNEDY	AT&SFF	2413	1974
JEROME E KIMBALL	AF-SE	1432	1974
RANDY D KIRBY	ASF	0301	1974
ARIC L KIRKLAND	AF-SE	2162	1974
JAMES R KLINEDINST	PENN	3043	1974
ED KNUDSON	BURL	1074	1974
DUANE A KOPP	USD	1034	1974
JOSEPH KUBIAK	PENN	3004	1974
LENNY KUBIAK	PENN	3004	1974
STEVE R KUCHARYSKI	BURNOR	0320	1974
ANDREW J KULAWINSKI	BURNOR	0272	1974
ROBERT A KYLLANDER	BURNOR	0706	1974
HERSHEL K LAWRENCE	BURL	2621	1974
THOMAS A LEICESTER	BURL	0961	1974
RUFUS L LOVETT	AF-SW	1099	1974
RICKY L MAC PHERSON	PENN	3097	1974
JAMES A MACORMIC	AT&SFF	0493	1974
MICHAEL J MARGE	ΝE	0090	1974
BEN M MARQUEZ	AT&SFF	2414	1974
ROGER D MARTIN	AF-SW	0965	1974
BERNARD L MARTINEZ	AT&SFF	0204	1974
HAYWARD S MASON	ΝE	1743	1974
SALVATORE J MASTRULLO	BURNOR	0389	1974
DAVID L MATTA	USD	0779	1974
A T MATTHEWS	USD	1709	1974
FRED A MC BATH	USD	1788	1974
JAMES M MC CARTHY	CRSF	0201	1974
DONALD E MC GOWAN	PENN	3017	1974
DONALD H MC MILLEN	AT&SFF	0493	1974
DAVID M MEIER	BURNOR	1326	1974
ANTHONY P MELVILLE	CRSF	1350	1974
JEROME D MEYER	ICGF	1067	1974
MICHAEL B MICELE	CRSF	1259	1974
DANIEL B MILLARD	PENN	3099	1974
MAURICE B MILLER	SOU	2003	1974
ODIS L MILLER	USD	0508	1974
GERALD J MONDSCHEIN	PENN	0400	1974
CLARENCE W MONK	ASF	0568	1974
CHARLIE M MOODY JR	CRSF	0201	1974
CHARLES G MOON	PENN	3099	1974
GARY A MOOREHEAD	CRSF	1629	1974
RUSSELL E MORGAN	CRSF	1629	1974
JOHNNY D MORRIS	AF-SE	0112	1974
SPENCER W MORRISSEY	BURL	1316	1974
MICHAEL J MORRISSEY	WCSD	1710	1974
RICHARD MULLEN	ΝE	1551	1974

MARK A GABLE

PAUL S GARDNER

CHARLES G GENTRY

PENN

BURL

AT&SFF

3060

2404

1302

1974

1974

1974

Roll of Honor, Continued on Page 14 * * * * * * * * * * *

President's Perspective,

Continued from Page 11

jobs in the U.S. economy, according to calculations by David Autor, an economist at the Massachusetts Institute of Technology. By 2009, the share was down to 46 percent. If the share had not changed over those 30 years — if it had stayed at 1979 levels — there would be 15 million more middle-skill jobs in America today."

A familiar refrain amongst railroaders, when it comes to the crippling problem of job outsourcing, goes "you can't rip up the tracks and move them overseas." Indeed, we are fortunate that our railroad jobs are anchored in the American transportation industry. This fact does help our leverage in contract negotiations and increase our overall viability. However, this doesn't mean that the railroads won't try to contract our work out in order to cut payroll costs.

Railroad companies are always looking for ways to shed costs. They would love to eliminate their contribution to railroad retirement and our health insurance benefits. They would welcome shift-work

and the reduction of overtime pay.

Any policy, law or accepted practice that would increase their bottom line would excite their board of directors and shareholders.

We know that less than half of American workers have any kind of pension plan. Most have less than \$10,000 in personal savings. Social Security scarcely provides much financial retirement security, and even it is under relentless political attack.

Unionized railroaders like ourselves are an endangered group of the American working class. Increasingly, we are battling rail companies and paid-off politicians, who see us not as hard-working and proud members of society, but as another category on their accounting sheet.

As we enter the next round of National Bargaining on a new agreement, the rail companies will hear from us as a collected labor force. But many other American workers will have no such negotiating voice. It is imperative that we recognize the serious declines if we become complacent. United we stand; divided we fall. As your BMWED President, I look forward to leading the unified charge ahead.



The BMWED-IBT National Division is seeking applicants for the position of Information System Staff Assistant. The position is immediately available and will be located at our Nation Division Office in Novi, MI with a starting salary of \$69,000.

An Information System Staff Assistant is responsible for Helpdesk Support and other duties assigned by the National Division Secretary Treasurer. Candidates must have an excellent working knowledge of computers and be customer service oriented. Support duties include management of and technical assistance with Microsoft Windows, computer systems, hardware and software.

BMWED will provide job training, a relocation package, and other benefits.

The BMWED is an Equal Opportunity Employer. Resumes should include details of your railroad work history, union activity, education and training history, and a sample of your writing skills.

You may email your resume to contactus@bmwe.org, or by U.S Mail at:

Job Opening - BMWED c/o Perry K. Geller, Sr., Secretary Treasurer 41475 Gardenbrook Rd Novi, MI 48375

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Roll of Honor, From Page 13

LEONARD S NATION	AF-SE	0665	1974
MICHAEL R NEHRING	AT&SFF	0361	1974
THOMAS E NESS	BURNOR	0158	1974
DONALD J NICKELATTI	BURL	0509	1974
CHARLES W NORCROSS	AF-SE	0670	1974
THOMAS P NORTON	CRSF	0505	1974
GERALD L ODERMANN	BURNOR	1280	1974
GREG M OLD	AT&SFF	2405	1974
JOHN R OLSON	BURNOR	0144	1974
OLE M OLSON	USD	1847	1974
JAMES T ORR	AF-SE	0725	1974
CHARLES D PAHLS	AF-SE	1432	1974
WARREN PANZER	BURNOR	0364	1974
LELAND W PENDERGRASS	BURL	0798	1974
STEVEN H PESZKO	SOU	0523	1974
DANIEL E PETERS	AF-SE	0682	1974
CHARLES A PFEIFFER	CRSF	1259	1974
GEORGE B POWELL	AF-SE	0563	1974
FLOYD C PREE	AF-SW	1507	1974
JOHN A RADZIKOWSKI	NE	1368	1974
PETER RAMIREZ	BURL	1105	1974
RAMIRO L RAMIREZ	AT&SFF	2401	1974
C PERRY RAPIER	PENN	3017	1974
BARRY L RATLIFF	ASF	0568	1974
RANDALL T REDFORD	ASF	0598	1974
LEEMAN P REED	CRSF	0891	1974
JAMES E REGISTER	SOU	0619	1974
DENVER REYNOLDS	AF-SE	0112	1974
PETER C RICARDI	CRSF	0160	1974

PERRY F RICHTER	USD	0239	1974
JAMES T ROBBINS	AF-SE	0667	1974
VINCENT L ROBERTS	BURL	1533	1974
JACE J ROBERTS	CRSF	0882	1974
ONEAL ROBERTS	AF-SW	1252	1974
DOUGLAS C ROBERTS	BURL	1533	1974
JAMES E ROBINSON	ICGF	0652	1974
ROGER V ROBINSON	USD	0874	1974
DENNIS H ROCK	CRSF	0176	1974
STEVEN R ROGERS	USD	0239	1974
TONY A ROSALEZ	BURL	1074	1974
LANNY ROSS	AF-SE	2162	1974
ROBERT L RUFFNER	CRSF	0704	1974
R W RUMSEY	AT&SFF	2404	1974
RICHARD A RUTLEDGE	BURL	1888	1974
WALTER W SABOT	PENN	3023	1974
ROGER D SANCHEZ	AF-SW	1058	1974
DENNIS W SCHNEIDER	BURNOR	0706	1974
CHARLES S SHOEMAKER	BURL	2621	1974
MICHAEL SILLETTI	CRSD	2905	1974
EARL C SIMPSON	CRSFNP	2307	1974
JAMES E SKELTON	AF-SE	0916	1974
LA VERN R SMITH	BURL	1351	1974
TERRY L SNOW	AF-SW	0965	1974
JACK E SPEARS	AF-SW	1099	1974
ALLEN M STEFFEN	USD	1879	1974
LINNDALE STEIGER	BURNOR	0297	1974
THOMAS STEPHENSON	AF-SW	0927	1974
DAVID T STETAR	PENN	3004	1974
ELTON G SWAIN	CRSF	0887	1974
BILLIE F SWEARENGIN	AF-SW	1099	1974

RICHARD C TACKETT	AF-SE	0025	1974
JAMES A TEAGUE	CRSF	0201	1974
ROGER L THOMPSON	BURL	1108	1974
VERNON M THOMPSON	AF-SE	2102	1974
JOSEPH J TOMAICH	WCSD	1710	1974
ROY J TONG	BURNOR	0750	1974
NATHANIEL TRAWICK	AF-SE	0702	1974
BASIL TRENT	AF-SE	0139	1974
LAWRENCE A TRICHE	ICGF	1165	1974
EARL E TURLEY	AF-SE	0112	1974
PAUL E TURNER	AT&SFF	0493	1974
CLIFFORD O TURNER	PENN	3060	1974
THOMAS E URICH	USD	1133	1974
L URSIN	ICGF	0655	1974
RICKY USSERY	AF-SW	0601	1974
REMEDIOS R VAZQUEZ	USD	1227	1974
DANIEL L VIZZA	PENN	3030	1974
DON L WADE	AT&SFF	2406	1974
DALE T WAGNER	PENN	0400	1974
GROVER C WASDIN	AF-SE	2163	1974
ROBERT E WATTS	BURNOR	1763	1974
JIMMY R WHEATON	BURL	0961	1974
BOBBY L WILKINS	AT&SFF	0493	1974
CHARLES S WILSON	AF-SE	0547	1974
GEORGE N WINDISCH	CRSF	1037	1974
ALVIN D WINKELMAN	BURL	1214	1974
ROBERT M WINTER	CRSF	0704	1974
R A WOLF	PENN	3098	1974
JAMES T WOOLARD	SOU	0523	1974
JOHNNY R WRIGHT	BURL	2621	1974
STEVEN G YOUNG	SOU	0546	1974



DAVID J RITACCO WCSD 0472 196 ELIAS SAVALA AF-SW 0345 196



TORIBIO ARMIJO	BURNOR	0159	1954
CARLOS BRISENO	BURL	1906	1954
EUGENE BROWN	AF-SE	1300	1954
JOHN T DABNEY	AF-SE	0818	1954
ROBERT D HALL	AT&SFF	2407	1954
DON R HATHCOCK	AT&SFF	2033	1954
CLIFTON L HICE	B&LE	1115	1954
KENNETH D LILLEY	ΝE	0633	1954
JOHN W MORRISON	AF-SE	1556	1954
ROBERT E RAMSIER	CRSF	1900	1954
CELESTINE SANTISTEVAN	AT&SFF	0204	1954
TED SELFORS	BURNOR	1326	1954
LEROY G TAYLOR	BURNOR	0735	1954

Around the Brotherhood

AT&SFF Local 2404 elect officers

Members of AT&SFF Local 2404 held officer elections this fall. Among those sworn-in by General Chairman Gary Marquart include (from left):

President: Vern VanAsdall Vice President: Matt Reed Local Chairman: Brett Seastrom

Grievance Committee Member: Steve Hospkins

Local Chairman: Justin Tarver



CRSF Local 305 meets in Rahway, N.J.

Consolidated Rail System Federation Local Lodge 305 held a regular meeting in Rahway, N.J. on Oct. 28 to discuss pertinent union and railroad matters.



Lodge 1035 Brothers Neisz and Williams retire

Allied Federation Local Lodge 1035 held a meeting on Saturday, Nov. 8 in Evansville, Ind. The honorees included two recent retirees: Brothers Wayne Neisz (left) and Steve Williams (right). Pictured at center is AF General Chairman Dennis Albers.



C&EI Local Lodge 0063 elects officers

Members of the Chicago & Eastern Illinois System Division Local 0063 met to elect Lodge officers on Oct. 25. In attendance were members and retirees, including former C&EI General Chairman L.D. Riley and current General Chairman Tom Cartwright.



WE

If you have a special hobby or talent, hold public office, or have a story you would like to share, we would like to hear from you. Share your story with our

WANT

from you. Share your story with our BMWED Brothers and Sisters in the BMWED Journal.

TO

Please send us your pictures and brief details along with a name, address and telephone number.

HEAR

You may email cballew@bmwe.org

or send by U.S. Mail to:

FROM

BMWED Journal c/o Clark Ballew 41475 Gardenbrook Road

YOU

Novi, MI 48375-1328

DECEMBER 2014 15





The BMWED National Division Officers and Executive Board hope you had a wonderful Holiday Season and all our best for a fantastic 2015!



Brotherhood of Maintenance of Way Employes Division 41475 Gardenbrook Road Novi, MI 48375-1328

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