BIM/ED

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES DIVISION

of the International Brotherhood of Teamsters

JOURNAL



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NTSB Hearing Focuses on Roadway Worker Safety

On Wednesday, Sept. 24, the National Transportation Safety Board held a hearing and issued a special investigation report regarding the recent surge in railroad and rail-transit fatalities to roadway workers. In 2013, 11 railroad industry roadway workers lost their lives in the line of duty, which represented nearly 80 percent of the total number of railroad employee fatalities that year. There were also four roadway worker fatalities in rail transit, bringing the total number of roadway worker fatalities in 2013 to 15. The 15 fatalities included strikes from moving equipment, falls from bridges, incidents involving bucket lifts, heat strokes, and a mudslide.

Several members of the Fatality Analysis of Maintenance-of-Way and Signal Employees (FAMES) Committee attended the hearing, which included BMWED Director of Safety Rick Inclima, Vice President Dave Joynt, and General Chairman Jed Dodd. FAMES is a collaborative rail industry safety effort among railroads, BMWED, BRS, and the Federal Railroad Administration (FRA).

"... if you're a roadway worker, your safety, and your co-worker's safety, will always be in your hands"

Acting Chairman Christopher Hart opened the public hearing by acknowledging the families, loved ones, and co-workers of the fallen. "On behalf of my fellow Board members and the entire NTSB staff, I offer our condolences to the families and friends of the workers who lost their lives in these accidents and wish a speedy recovery to those who were injured," he said.

NTSB's investigative report then overviewed the 15 roadway worker fatalities, discussed the circumstances of each fatality, and emphasized



The NTSB held a special investigation on rail worker safety in light of a spate of worker fatalities in 2013, with a goal of eliminating such tragedies.



the importance of job safety briefings and hazard recognition/mitigation in preventing roadway worker fatalities. The report also highlighted issues related to safety culture, regulation, safety management systems, and the role of roadway workers and their unions in preventing accidents and fatalities.

Acting Chairman Hart then appealed directly to roadway workers in his closing statement, saying:

"I would like to direct a plea drawn from this report's findings to any roadway worker who hears my voice or reads these words:

Be your brother's and sister's keeper. Be their reminder. Have their backs. It might mean saving their lives, and it might mean that they can help save yours.

Identify a hazard even if it slows down a job. Talk over hazards persistently until you work out the ways to reduce your risk on the job. In

another mode of transportation, aviation, this principle of accountability between crew members has become standard: The crew must all be accountable to each other and communicate hazards for flights to be safe.

In recent years we have lost too many good people on the wayside – notwithstanding that inspections have turned up fewer defects and fewer violations. One of our recommendations today is to bolster the FRA's national inspection program.

But at the end of the day, it is the individual roadway worker who has to make it back home. At the end of the day, if you're a roadway worker, your safety, and your co-worker's safety, will always be in your hands.

Your railroads, regulators and unions – working together – can provide better rules, training, and inspections. But they cannot replace your vigilance or your watchful eye on the tracks."

In a press release issued on September 25, BMWED President Freddie Simpson thanked the NTSB for conducting the public hearing on Roadway Worker safety.

"On behalf of the BMWED and all roadway workers nationwide, we sincerely thank Acting Chairman Hart, members of National Transportation Safety Board, and the NTSB staff for their compassion and concern, and for elevating the issue of roadway worker safety on a national level," said President Simpson. "BMWED joins the NTSB in the call to improve roadway worker safety and reverse this alarming and unacceptable trend in roadway worker accidents."

A webcast of the NTSB's investigative hearing will be available for viewing for a limited time on the NTSB website at www.ntsb.gov. Click on "Webcast of Events" and then click the "September 24, 2014 Board meeting: Special Investigation Report on Rail Roadway Worker Protection." A copy of the NTSB Investigative Report and recommendations will be published on the BMWED website as soon as it becomes available.

Wisconsin Central System Division re-elects Letizia and Dake

The Wisconsin Central System Division of the BMWED held its System Convention Oct. 16 in Minocqua, Wisc.

General Chairman Joe Letizia and Vice Chairman/Secretary-Treasurer John G. Dake Jr. were re-elected to their respective positions, which was oversaw by BMWED SecretaryTreasurer Perry K. Geller Sr. and Vice President (At-Large) David D. Joynt.

Brad Wardas was elected as WCSD Vice Chairman-North and Tom Daffinson as Vice Chairman.

The WCSD Executive Board includes three members: Tom Hamilton, Jon Dixon, and Randy Bolen Jr.



Allied Fed First Vice Chairman Bubba Foehr Retires

Brother W.G. "Bubba" Foehr, most recently the First Vice Chairman in the Allied Federation, retired July 31 after a 40-year railroad career. Brother Foehr has been a member of the BMWED since 1975.

Bubba started on the Southern Pacific as an Assistant Signalman on July 22, 1974. About a year later, on May 16, 1975, Foehr started as a machine operator helper on the Southern Pacific. Having held various positions in his Local Lodge 1338, among them President, Secretary-Treasurer and Local Chairman, Brother Foehr assumed a Vice Chairman position with the Southern Pacific Atlantic Federation on July 15, 2005. When his Federation merged with the Allied Federation in December 2008, Foehr assumed his First Vice Chairman duties, which he held up until his retirement.

"On behalf of the entire Allied Federation, I'd like to wish our

friend Bubba a very happy and healthy retirement," General Chairman Dennis Albers said. "Bubba is a strong union supporter and contributor, who did an awful lot of good work for this Brotherhood. We will miss working alongside him, but we wish him all the best in his retired life."

Brother Foehr said he plans for retirement are to enjoy them "one day at a time."



Allied Fed First VC Bubba Foehr shows off his retirement cowboy hat (right) and plaque (above).



QR Codes

A QR code (Quick Response Code) is a two-dimensional code that can be scanned with a mobile phone to gain access to specific information via the mobile web.





Fundraiser for ill BSD Brother

They came from near and far, some driving up to four hours one way, to support their BMWED Brother, co-worker, and friend.

raises \$11,000

Brother Hobart "Hobie" Henning has been diagnosed with Stage 4 cancer. On Saturday, Oct. 4, many of Hobie's friends and family held a benefit dinner and auction to help raise money for his medical costs.

The benefit was spearheaded by Brother Tony Grubbs, a member of Burlington System Division Local 1142 in Guernsey, Wyoming, and friend of Brother Hobie. Gathering the help of several other BMWED Brothers and Sisters, many items were donated by Guernsey-area merchants. Two volunteer auctioneers helped bid off the items and ultimately raised over \$11,000 in

just four hours. The BMWED and BSD are incredibly proud of the fundraising efforts put forth by its members in support of one of their own. It gives the words unity and brotherhood a true sound.

Brother Hobie is a United States Navy veteran. He served aboard the USS Nimitz from 1976 to 1980 and remained in the inactive reserves until 1982. He has been a member of the BSD Local 1142 since 1995

Those wishing to contribute to Brother Hobie's health care fund are encouraged to contact BSD General Chairwoman Staci Moody-Gilbert at her office: (402) 463-0234.

Our best wishes and thoughts go out to Brother Hobie for a speedy recovery. Stay strong, Brother!



If you would like to help Brother Hobie Henning (pictured in green shirt and green hat), please contact BSD General Chairwoman Staci Moody-Gilbert at (402) 463-0234.

LOCAL LODGES

Please notify the BMWED National Division of the passing of any retired BMWED member.

Call (248) 662-2660 extension 636.

BMWE Division JOURNAL CONTENTS

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A Vice President Speaks

With oil revenues at record heights, the Railroads should hire more BMWED MOW workers



Bruce G. Glover Vice President Northwest Region

The Bakken oil boom, the result of around-the-clock shale fracking in oil-rich North Dakota, is providing the Railroads with a new source to fuel their record-breaking profits, quarter after quarter. Consider this: since 2008, Burlington Northern Santa Fe Railroad has gone from hauling 1.3 million barrels of crude oil by rail in that calendar year to a presently estimated 1 million barrels a day. It is filling the railroad coffers with brand new money while simultaneously frustrating the farmers and all other rail customers trying to get their product to market on oil tankercongested rail lines.

Whoo-wee, that's a lot of oil money. Sing it with me now. You know the tune. It's probably Warren Buffet's ringtone. "And up from the ground come-a bubblin' crude."

The hauling of crude oil makes BNSF's contribution to Berkshire Hathaway grow beyond even Mr. Buffet's imagination. And, frankly, it's also making every other rail carrier extremely lucrative. They are all setting new record profits off the sale of Bakken crude. But all this new money has made for some bumps along the way. First, the Bakken Crude oil is highly volatile. The explosive product has already caused 57 deaths and leveled a small Canadian city from a tragic derailment of oil tankers. There have been several other Bakken crude-carrying train derailments around the country, in which some were pinned on track maintenance. We know that on BNSF, one in three derailments is a track-caused derailment.

The location of the Bakken oil fields, while not that far from the hub of Chicago, are nowhere close to any coastal port or refinery. This means that the mile-long oil trains, each made up of a 100 or more cars of highly-combustible fuel tankers, travel thousands of miles across American railroad tracks each and every day. Railroad tracks that our Members are tasked with inspecting, maintaining, and repairing.

To handle the new business, the railroads have hired a great number of trainmen and women to operate these oil trains. Sadly, the same is not true for Maintenance of Way employees. For instance, from 2009 to 2013 on BNSF's Twin Cities Division (heart of the Bakken oil territory), BNSF has increased its trainmen rosters by 709, a 58 percent overall increase. Yet, throughout the very same period, BMWED forces were reduced.

During this same five-year 2009-2013 timeframe, on the same BNSF Twin Cities Division, BMWED core track maintenance forces were reduced - yes, you read that correctly — reduced. Comparing the month of July 2009 to July 2013, in 2009 there were 694 BMWEDrepresented employees in active service holding various Maintenance of Way positions on the Twin Cities Division. In July of 2013, that number had been reduced to 589 employees, 105 fewer maintenance employees, a 15 percent reduction during the period.

What is equally disturbing is, during the July 2009 period, in addition to the 694 filled positions, we had 55 unfilled vacant positions. About 7 percent of the positions, at that time, were vacant, unfilled with no one to fill them. In July of 2013, in addition to the 589 filled positions, we had 94 unfilled positions. About 14 percent of the positions were vacant, unfilled, with no one to fill them. Keep in mind, this is July, a period of time where we do not have anyone on furlough and, hopefully, any "new hires" are already "on property." These are carrier-supplied numbers, and this is the alarming truth.

Using the BNSF Twins Cities
Division employment numbers is
not an exercise in exaggeration.
According to Inside Energy, a
collaborative journalism project of
National Public Radio, approximately 70 percent of Bakken oil
passes through Minnesota. In fact,

so many Bakken trains traverse the Twin Cities Division railways in a given day that the state government has installed "disaster prevention" initiatives, which include rail inspections. All while we are asked to maintain the track carrying highly volatile oil with less help.

The Bakken oil rush has been extremely lucrative for the railroads, and our Union sees no problem with the Carriers making money. But, please, not at our expense. We must insist that our Members not become the scapegoats when the Carrier's plan to transport the oil with less basic track maintenance inevitably "goes south," due to having the BMWED Member numbers inexplicably decreased.

The BMWED is supportive of a safe and successful crude by rail business segment for the Carriers. And, BMWED will demand that the profit from that success convert to personal success of the employees in our upcoming bargaining efforts. But, we are not supportive of a business segment building on the reduction of basic track maintenance that puts the employees, the communities in which we live and, frankly, Planet Earth at risk. And, we are not supportive of a business effort that will ask its reduced maintenance force to "keep the trains on track" and then blame them first when something happens. We are often treated as the low craft on the totem pole and are usually the first to take the blame when the "plan" doesn't work. We are not going to take it, not given the facts here. We have all seen too much of that. We will not be easily convinced a 7,000 percent increase in the shipment of highly volatile oil will require less basic track maintenance today than it did five years ago, when very little to no oil was shipped.

We have asked the rail Carriers to get serious about MOW hiring, especially now in light of recordbreaking profits fueled by Bakken oil trains. Get those contractors off the property and restore BMWEDrepresented forces. Provide us some help to ensure slow orders can be repaired and the track made safe, not just for the shipment of oil, but all other products as well. That includes farm products that are so vital to the American economy and are today being forced to take a back seat to the shipment of oil.

Apple Setup Instructions

From your Apple device, open the App Store, single click the Search button that is in the bottom, right corner. At the top of the screen, type "rss" in the search field and click Search. Scroll down the results until you get to XFeed RSS Reader and click it. You will be presented with more info on the application. Single click the Free button so it changes to say Install. Single click the Install button so the app is added to your phone. Once finished, click the icon to start the app. Single click the Plus button at the bottom of the screen and type http:// www.bmwe.org/rss.xml in the feed URL box. Single click Search so the feed can be found.

Android Setup Instructions

Open the Market. Single click the Search button in the upper, right hand corner. At the top of the screen, type rss in the search field and click Search. Scroll down until you get to "gReader (Google Reader / RSS)" and click it. Single click the Download button. Single click the "Accept & download" button. Once downloaded click the "Open" button. Select your Google account and click "Allow." Single click the + in the upper right-hand corner and type http:/ /www.bmwe.org/rss.xml in the feed URL box. Select Search. Once the feed is found click the + sign to add the feed.



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OCTOBER/NOVEMBER 2014





SECRETARY-TREASURER'S REPORT

On July 28, 2014, the FRA published a Notice of Proposed Rule-making (NPRM) to expand its alcohol and drug testing regulations

in order to cover employees who perform maintenance of way (MOW) activities. This is the first step in the regulatory process that will ultimately bring the vast majority of BMWED members under federal drug and alcohol testing. Based upon the information currently available, it is anticipated that the final rule governing drug and alcohol testing for MOW employees will become effective sometime in the summer/fall of 2015.

BMWED has spent the past several months pouring over the nearly 100 pages of preamble and proposed regulatory rule text and is preparing comments for submission to the rulemaking docket. In a joint letter dated Sept. 15, 2014, the Association of American Railroads, American Short Line and Regional Railroad Association, American Public Transportation Association

and the National Railroad Construction and Maintenance Association requested a 60-day extension of the comment period. FRA subsequently extended the public comment period from the original due date of Sept. 26 to Nov. 25, 2014.

The rule, projected to be finalized sometime in the summer/fall of 2015, will subject virtually all BMWED-represented employees to random drug and alcohol testing, as well as testing for reasonable cause, reasonable suspicion, and post-accident testing. The inclusion of MOW employees under FRA's drug and alcohol testing rules was mandated by Congress in the Rail Safety Improvement Act of 2008.

BMWED's comments to the docket will emphasize fair and equal treatment for both unionized members of the BMWED and contractor employees. BMWED is adamant that there should be no

preferential treatment of contractor employees, and every person performing MOW work must be held to the same standards regardless of title or who signs their paycheck.

There are certainly some issues with the NPRM that we will seek to rectify during the comment period. There are also some unique circumstances surrounding MOW work, such as the lack of suitable toilet facilities, that will need to be addressed in the final rule.

In addition to a prohibition on alcohol use while on duty or subject to duty, FRA/DOT rules prohibit the use at any time or in any quantity the following substances: marijuana, cocaine, amphetamines (including methamphetamine, MDMA, MDA, MDEA), opiates (including heroin, codeine and morphine) and phencyclidine (PCP). FRA/DOT is considering

expanding this panel of drugs to include newer synthetics and designer drugs in a future rulemaking.

It is also important to note that while some states have legalized or decriminalized marijuana for medical or recreational use, it is still considered a banned substance under federal law, even if you have a prescription or bought it legally in your state.

While there are some uncertainties about the when and how of MOW coverage, it is a certainty that this coverage will extend to BMWED members and others performing MOW activities in the months ahead. Therefore, I urge every member to be aware of these pending rules and, if you have issues with substance use or abuse, seek qualified medical help to protect your health, your safety, and your livelihood.

Brother T.J. Nemeth, General Chairman of the CRSF, Retires

Brother T.J. Nemeth, most recently the General Chairman of the Consolidated Rail System Federation and a member of the BMWED Executive Board, retired Sept. 1 after 38 years with the railroad and BMWED.

Brother Nemeth
started with Conrail as a
Trackman on June 21, 1976
and joined BMWED a month
later on July 20, 1976. T.J.
worked various positions

4



Brother T.J. Nemeth and wife Gail.

while with Conrail, including Vehicle Operator, Machine Operator, Assistant Foreman and Foreman. He worked on section crews all over Ohio and surrounding states, and on tie and surfacing gangs for many years. However, inspired by his father's union activism, T.J. really found his passion with the work he did with the BMWED.

In Brother Nemeth's early years in the tie gang, brothers would come to him while working and ask for his help on issues they had with Supervision. Eventually, T.J. became a type of representative in the Tie Gang even before he served the union in an official capacity. It wasn't long before Brother Nemeth officially became Local

Chairman of Lake Erie Lodge 1657, and shortly after, on Jan. 1, 1984, became Local Lodge Vice President. On Oct. 1, 1995, T.J. became an Assistant General Chairman of the Consolidated Rail System Federation (CRSF) under then General Chairman, Perry K. Geller Sr.

BMWED Secretary-Treasurer Geller recalls his initial meeting with his friend, T.J., fondly. "I met Brother Nemeth for the first time on a tie gang over 38 years ago. Brother Nemeth was walking the track while I was installing ties with a backhoe. He approached me with a big smile and his hand out to introduce himself as 'T.J.' From that day forward we became friends taking up the battles we had with rail management."

Brother Nemeth was very involved with BMWED's legislative issues and was Assistant State Legislative Director from 1995 to 1999, and then State Legislative Director from 1999 to 2011. In November 2006, T.J. became Secretary-Treasurer of the CRSF under General Chairman Bradley Winter and in September 2009, proceeded to the role of First Vice Chairman. Only two years later, in April 2011, Brother Nemeth became the General Chairman of the CRSF — a position he held until his retirement.

This upcoming April, T.J. and his wife Gail will celebrate their 40th wedding anniversary. He plans on spending his retirement enjoying time with his two wonderful children and he "cannot wait" to become a grandfather this November.

NOTICE

Article XV, Section 8 - Transfer Refunds

Sec. 8. Refunds of monthly dues, fees and assessments for those who transfer outside the jurisdiction of BMWED will only be allowed for the months following the month the applicable General Chairman involved receives a written request and/or a valid revocation of the Dues Deduction Agreement wage assignment authorization. A notice pertaining to the Brotherhood's dues refund Bylaws provision will be published semi-annually in the Secretary-Treasurer Report of the Journal or its successor publication.

"It's amazing we both ended up local, system and national BMWE officers," Secretary-Treasurer Geller said. "T.J. has always had a heart as big as they come. He is a great friend. My best goes out to T.J. and Gail for and long, healthy retirement. They surely deserve it."

"My best wishes for a happy and wonderful retirement go out to Brother T.J., who is a good friend and a great advocate and servant to our Brotherhood," BMWED President Freddie Simpson said. "Good luck and Godspeed to T.J. and Gail."

BMWEDJOURNAL

North Carolina switch panel facility, comprised of BMWED members, hits year anniversary

A full year after opening its doors, the CSX switch panel plant in Hamlet, N.C. is producing an average of two turnouts per day with BMWED-represented members.

The turnout facility, which employs 18 BMWED members, plus two managers, will build over 300 switches in 2014, according to the carrier's numbers. Before opening the plant on Nov. 22 of last year, CSX bought its switch panels from contractors. The majority of the 18 employees brought on to work in the Hamlet facility were new hires and added to the BMWED seniority roster.

"The hard work and skill our members exhibit everyday at the Hamlet switch panel plant is first-rate and we remain proud to call them our Brothers," BMWED Vice President of the South Region Roger Sanchez said. "It is excellent that CSX officials and the officers of the BMWED could come together and ensure that more track work, in this case the construction of switch panels, would be performed by union labor. We are proud to represent these fine railroaders."



The CSX switch panel facility in Hamlet, N.C. (above) has employed 18 BMWED members since last November.



Sign up for BMWED News Alerts and get the latest news sent directly to your email account. To sign up, visit the BMWED webpage at www.bmwe.org, or send your name and email address to: dyack@bmwe.org, along with a request to be added to the BMWED News Alert list.

DEATH BENEFIT DEPARTMENT

REPORT OF DEATH BENEFIT CLAIMS PAID DURING JULY AND AUGUST, 2014

NAME	CITY/STATE	LODGE/	SYSTEM/RR	D.O.D.			
NICHOLAS P. ARAGON	LOS LUNAS, NM	1862	USD/LIFE	04/05/14			
PAUL E. BALLEW	WILLIAMSVILLE, MO	0450	AF/LIFE	07/09/14			
EUGENE E. BOONE	BERLIN HEIGHTS, OH	1396	CRSF/LIFE	07/15/14			
LEROY C. BUCHTER	LITITZ, PA	1923	CRSF/LIFE	02/23/14			
ANTHONY COLASURDO	CLYDE, NY	1042	CRSF/LIFE	06/30/14			
ARVIN T. GRAVES	MARSHALL, TX	1193	AF/LIFE	08/07/14			
IGNACIO N. JAQUEZ	NORTHLAKE, IL	0227	USD/LIFE	07/17/14			
RICHARD L. LANDERS	OTIS, KS	1517	USD/LIFE	06/25/14			
LOUIS V. SALVADOR	BATAVIA, NY	0362	PENN/LIFE	07/23/14			
ERVIN H. SCHNEIDER	SALEM, IL	2834	ICGF/LIFE	06/21/14			
MIKE J. SPENCER SR.	CARLISLE, SC	2428	AF/LIFE	06/23/14			
JAMES E. WHEELER	AVON, OH	1664	CRSF/LIFE	05/19/14			
PAID JULY 1, 2014 TO AUGUST 31, 2014							
NUMBER OF CLAIMS PAID - 12							

REPORT OF DEATH NOTICES RECEIVED DURING JULY AND AUGUST 2014

FREDDIE AUGUSTINE JR.	BLOOMFIELD, NM	1020	USD/UP	07/09/14
C. R. GALLION	KEYSVILLE, VA	0523	SOU/NS	06/24/14
LAVELL D. JONES	LOS ANGELES, CA	0875	USD/UP	07/26/14
PATRICK J. KLUESNER	ELLISTON, MT	0158	BURNOR/MRL	07/26/14
TOMMY OGLETREE JR.	FRANKLIN, GA	0536	SOU/NS	08/26/14
DAVID A. SENESAC	WATSEKA, IL	2401	ATSFF/BNSF	07/24/14

QR Codes

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To access the information, you will need to download one of several free QR Code reader apps on your smartphone. When you see a QR Code, focus your camera on the image and the application will recognize the code and automatically open up the link to display the web content.

Legal Aid Program List

Here is an updated list of the approved attorneys in the Brotherhood of Maintenance of Way Employes Division's Legal Aid Program who can be called on for advice and assistance when needed in case of on-the-job personal injury or death.

Brotherhood of Maintenance of Way Employes Division members who are injured on the job, or the dependents of members killed as a result of such injuries, should ascertain their rights and protections under the Federal Employers' Liability Act (FELA) before attempting any settlement with a railroad company.

Under the Legal Aid Program, in case of personal injury or death while employed on a railroad, a Brotherhood of Maintenance of Way Employes Division member or his family has access to competent legal counsel in making claims under the FELA.

The Brotherhood of Maintenance of Way Employes Divisionapproved legal aid attorneys are well qualified to handle cases under the FELA.

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OFFICIAL NATIONAL DIVISION CREDENTIAL Brotherhood of Maintenance of Way Employes Division

International Brotherhood of Teamsters

The bearer of this credential is authorized as a representative of approved counsel by the Brotherhood of Maintenance of Way Employes Division to consult and investigate accidents involving death or injury to our members. The credential expires on January 1, 2016 unless revoked.

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Why Choose A BMWED-Designated FELA Attorney?

In this day of specialization, most lawyers, like most doctors and other professionals, tend to specialize. If you have tax problems, you go to a lawyer who knows the tax laws. If you have family matters to be handled, you go to a lawyer who knows the laws about wills, estates, probate, divorce, etc. That is why, if you're injured on the railroad, you need to go to a lawyer who knows the Federal Employers' Liability Act (FELA).

FELA became law in 1908. Under FELA, an injured railroad employee or his/her family survivors have the right to recover damages in court (state or federal). They have the right to a jury trial which can award damages based upon the railroad's negligence that resulted in the employee's injury or death.

Choosing a Brother-hood of Maintenance of Way Employes Division-designated FELA attorney is important because, as one court case stated, "injured workers or their families often fall prey ... to persuasive claims adjusters eager to gain a quick and cheap settlement for their railroad employ-

ers, or to a lawyer either not competent to try these lawsuits against the able railroad counsel or too willing to settle a case for a quick dollar."

Since most people don't deal with lawyers except in a time of need, the Brotherhood of Maintenance of Way Employes Division has a long-standing policy of evaluating FELA law firms. Using established guidelines, the Brotherhood of Maintenance of Way Employes Division chooses the best to be on its approved or designated list which is printed twice yearly in the Brotherhood of Maintenance of Way Employes Division *Journal*.

Criteria used for evaluating FELA law firms include:

- Must have an established record of successful litigation experience
- Must furnish National Division with a summary of cases handled (insofar as such disclosure is consistent with "attorneyclient" privilege).
- Must charge a contingency fee that has been established by BMWED Policy.
- Must give injured members free advice in connection with their injury and render free assistance to them in related matters.

Because the Brotherhood of Maintenance of Way Employes Division recognizes the importance of competent and fair legal counsel for its members, it regularly monitors the activities of the law firms on its list and makes changes when needed.

If you do not have a copy of the approved list of attorneys when you need it, just call your system division or federation office and they will give you names and other necessary information. In addition, all approved attorneys are issued official Brotherhood of Maintenance of Way Employes Division credentials each year. If an attorney contacts you, be sure to ask for his credential.

Learn more about the Teamsters Human Rights Commission and how you can participate.

Contact BMWED Vice
President Roger Sanchez
at (281) 354-4812 or by
email at
lodge1507@aol.com.



RETIREMENT CHANGES DURING 07/01/2014 TO 08/31/2014

														07/00/0044
	*** August 2013				JOSE HERNANDEZ	ASF	0224	NS	06/03/2014	PEDRO CANO	USD	1046	UP	07/02/2014
ROBERT L. CHRISTIAN	BURL	2643	BNSF	05/31/2012	ROBERT E HULL	ASF	1599	NS	06/03/2014	FRANCISCO CASTILLO	USD	0508	UP	07/02/2014
HAROLD W WOODRUFF	BURL	1489	LSI	08/02/2013	JOSEPH S MITCHELL JR	ASF	0599	NS	06/03/2014	SHELDON D GUSS	BURNOR	1326	BNSF	07/03/2014
					A OSEGUERA	ASF	0224	NS	06/03/2014	ROBERT M WINTER	CRSF	0704	CSXT	07/03/2014
	*** September 201	13 ***			TERRENCE J BRADSHAW	BURNOR	0104	BNSF	06/03/2014	DAVID L FICKE	BURL	1320	BNSF	07/04/2014
LARRY M OWENS	AT&SFF	0493	BNSF	09/01/2013	JUAN A ROMO	USD	0134	UP	06/03/2014	IAN P DAVIDSON	BURNOR	1426	BNSF	07/04/2014
TIMOTHY A TYNER	BURL	1489	LSI	09/30/2013	ROBERT SMITH	USD	2431	DMER	06/03/2014	LARRY T VANCE	BURNOR	0706	BNSF	07/04/2014
					DALE E ELHARD		0303	BNSF	06/04/2014	LEWIS WALLER	SOU	0529	NS	07/04/2014
	*** October 2013	***			MICHAEL A SMIETANA	USD	0874	UP	06/04/2014	RONALD L SHAW	USD	2428		07/04/2014
FREDERICK J SMITH	BURL	1903	NICT	10/01/2013	CHARLES E WILSON	BURL	1320	BNSF	06/05/2014	LARRY G PRALLE	BURL	1316	BNSF	07/05/2014
TREBERIOR 3 SWITTI	DOKE	1703	INICI	10/01/2013	JERRY L HOLBROOK	AF	0112	CSXT	06/06/2014	GEORGE HOMMEL	CRSF	1997	NS	07/05/2014
	*** November 201	2 ***												
			NC	11/00/0010	THOMAS A LEICESTER	BURL	0961	BNSF	06/07/2014	GLEN T CARLSON	BURNOR	1426	BNSF	07/07/2014
C M BYARS	SOU	0536	NS	11/20/2013	WILLIAM T SCHMIDT	BURL	0928	S00	06/07/2014	REFUGIO M CARREJO	CRSF	0507	IHB	07/07/2014
					GARY R MILLS	BURNOR	1763	BNSF	06/07/2014	JOSEPH M HOLLANDER	CRSF	0895	NS	07/07/2014
	*** December 201	3 ***			JOHN S FONSECA	BURL	0014	BNSF	06/09/2014	JOHN F BRADY	PENN	3089	NRPC	07/07/2014
J D PHELPS	SOU	0636	NS	12/01/2013	MARK L DERSHAM	CRSF	0887	NS	06/10/2014	WILLIAM P STICKNEY	BURL	1320	BNSF	07/08/2014
					ANTHONY N SCAVO	USD	0342	UP	06/12/2014	LAWRENCE S PAPALAS	CRSF	1234	NS	07/08/2014
	*** February 2014	1 ***			ALOARN J FREDLUND	BURL	0928	S00	06/13/2014	BRUCE A KISH	PENN	3082	NRPC	07/08/2014
ARTHUR S ALESSI JR	PENN	3012	NRPC	02/01/2014	STEVE P CONRADT	BURL	1320	BNSF	06/14/2014	LARRY D PENMAN	PENN	3041	NRPC	07/08/2014
JAMES E REGISTER	SOU	0619	NS	02/28/2014	JAMES R CROOKS	BURL	0788	BNSF	06/14/2014	MARVIN B HEIMER	SOU	0034	NS	07/08/2014
37 IVIES E REGISTER	300	0017	145	02/20/2014	JOHN P FORSYTH	CRSF	0166	GTW	06/14/2014	NEIL T REES	CRSF	0895	NS	07/11/2014
	*** March 2014	***												
DOMALD LEFTLO			000	02/02/2014	JOHN C MEYER	BURL	1965	S00	06/15/2014	GEORGE D TRAINOR	USD	0922	UP	07/15/2014
RONALD L EELLS	BURL	1906	S00	03/03/2014	WILLIAM A PAYNE	ASF	0301	NS	06/19/2014	GARY L WILLEY	USD	1847	UP	07/15/2014
STEVEN C WHITE	WCSD	2929	WCL	03/05/2014	CHRIS A RIDDELL	CRSF	0160	ST	06/20/2014	RONALD D BRUBAKER	USD	0381	UP	07/16/2014
					RONALD B GERMAN	BURL	1320	BNSF	06/21/2014	LUCIO P TORRES	USD	0922	UP	07/18/2014
	*** April 2014 *	**			EARL BOSTICK	CRSF	1657	CSXT	06/21/2014	CHARLES E BENNETT	AF	0682	CSXT	07/21/2014
ALVIN D RAMSEY	BURL	1552	S00	04/01/2014	LARRY FRANCIS	AT&SFF	2400	BNSF	06/23/2014	RONNIE G CARR	AT&SFF	0493	BNSF	07/22/2014
CARLOS A ARCHULETA	BURL	1351	BNSF	04/15/2014	BOBBY J WOODY	SOU	0525	NS	06/24/2014	JERRY E GENGLER	BURNOR	0303	BNSF	07/24/2014
TERRANCE N BAUKNECH	HT WCSD	2932	WCL	04/22/2014	MARK S DOUGLAS	BURL	1832	BNSF	06/25/2014	REYNALDO H MENDOZA	USD	1402	UP	07/24/2014
					GARY A BUCKLEY	CRSF	2307	NS	06/28/2014	JOHN F WONDERLY	USD	0381	UP	07/24/2014
	*** May 2014 *	**			SCOTT T MC CULLAH	BURL	1302	BNSF	06/29/2014	THOMAS N TINTINGER	BURNOR	1092	BNSF	07/26/2014
LARRY J BLUEL	BURL	0014	BNSF	05/01/2014	EDWARD R BRASSELL	AF	0670		06/30/2014	WILLFRED G FOEHR	AF	1338		07/31/2014
			UP											
JAMES MALIN	USD	1034		05/22/2014	JOHN D YOUNGBLOOD	AF	2167	CSXT	06/30/2014	OSWALD MC GLORIE	AF	1048	BNSF	07/31/2014
MICHAEL D HENNIGH	AF	0688	UP	05/29/2014	BRIAN S DAIGLE	CRSF	0347	ST	06/30/2014	STEVE M SANDERS	AF	2388	CSXT	07/31/2014
DAVID S BOLEN	USD	0381	UP	05/29/2014	PAUL S YOUNG	CRSF	1362	NS	06/30/2014	GARY L BURDICK	AT&SFF	0361	BNSF	07/31/2014
BILL D BUSSELL	USD	2429	DMER	05/29/2014	SAMUEL BLACKIE	USD	0918	UP	06/30/2014	MIKE E MILLER	BURL	2852	BNSF	07/31/2014
JOSE L GAYTAN	BURL	2857	NIR	05/30/2014	ROBERT D HILL JR	USD	0473	UP	06/30/2014	BRADLEY L FRISK	BURNOR	0706	BNSF	07/31/2014
KYLE A JOHNSON	SOU	0567	NS	05/30/2014						PETER N HUTCHINS	ΝE	2957	NYSW	07/31/2014
FREDDIE ROBINSON	SOU	0567	NS	05/30/2014		*** July 2014 **	*			EMMETT MARTINEZ	USD	0918	UP	07/31/2014
RAFAEL A FIGUEROA	USD	0875	UP	05/30/2014	HAROLD E JONES	BURL	0800	BNSF	07/01/2014					
ROBERT H MAES	USD	1862	UP	05/30/2014	JUAN G MARTINEZ	BURL	0042	S00	07/01/2014	*	** August 2014 *	**		
GALE D JACKSON	AT&SFF	0493	BNSF	05/31/2014	ALVIN D WINKELMAN	BURL	1214	BNSF	07/01/2014	REGE W RILEY	AF	0737	CSXT	08/01/2014
RANDY J BARTELS	BURL	0331	S00	05/31/2014	GUY W JARVI		0706	BNSF	07/01/2014	L R TIMBS	AF	0667	CSXT	08/01/2014
THOMAS D BROWN	BURL	1965	S00	05/31/2014	TERRY J SHOOP	BURNOR		BNSF	07/01/2014	THOMAS E RUDOLPH	BURNOR		BNSF	08/01/2014
			S00											
REX E KRIEDEMAN	BURL	1498		05/31/2014	GREGG R WOODS	BURNOR		BNSF	07/01/2014	DAVID L SMITH	BURNOR	1055	BNSF	08/01/2014
BRADLEY A HILBERT	CRSF	0505	CSXT	05/31/2014	ANTHONY J MARCELLA	CRSF	2307	NS	07/01/2014	MICHAEL J MARGE	N E	0090	NRPC	08/01/2014
ROGER G EVANS	USD	2429		05/31/2014	JOSE VILLANUEVA	CRSF	0427	CR	07/01/2014	HENRY W WISE JR	PENN	0935		08/01/2014
DAVID S MC CREIGHT	USD	1517	UP	05/31/2014	DENNIS L WAGNER	CRSF	1362	NS	07/01/2014	CHARLES L COPELAND	SOU	0804	NS	08/01/2014
RICARDO R MORALES	USD	0875	UP	05/31/2014	FRED C BRUNER II	USD	1020	UP	07/01/2014	CLEVELAND J DAY	SOU	0567	NS	08/01/2014
					GERALD D BRYANT	USD	2431	DMER	07/01/2014	KARID A BAUER	USD	0874	UP	08/01/2014
	*** June 2014 *	**			STEVE LEHMANN	USD	1034	UP	07/01/2014	MARK T CARTER	USD	0918	UP	08/01/2014
RICHARD L PROCISE	ASF	0598	BMWE	06/01/2014	RICHARD R MC DONALD	USD	0757	UP	07/01/2014	FILIBERTO E CASTORENA	USD	0325	UP	08/01/2014
CHRISTOPHER A GADDIS	S BURNOR		BNSF	06/01/2014	RAFAEL S TORRES	USD	0875	NRPC	07/01/2014	GARY D ELLIS	USD	0239	UP	08/01/2014
MICHAEL E PANNELL	C&EI	1003	UP	06/01/2014	HERBERT D FITZER	AF	0885	CSXT	07/02/2014	JOHN P EPPENBACH	USD	0369	UP	08/01/2014
JAY D CROW	CRSF	1363	NS	06/01/2014	JOEL A DIEMERT	BURL	1552	S00	07/02/2014	ROGER D WOHLK	USD	0239	UP	08/01/2014
GORDON R ELLIS	UNUI	1303		06/01/2014	MICHAEL E HOYT	BURL	1888	BNSF	07/02/2014	STEVE M REVES	AT&SFF	2405	BNSF	08/02/2014
	IICU	1//02	HD		I WILCHALL LITUIT	DUKL	1000	וכוום	0110212014	O I L V L IVI I\L V L J	MICHIA	Z4UJ	וכווט	00/02/2014
	USD	1402	UP			וחוום	1550	200	07/02/2014	THUNAVE NA DITICKLEA	CDCL	0/100	CCVT	00/05/2014
JULIO MORENO	USD	0875	UP	06/01/2014	DANIEL M KRAUSE	BURL	1552	S00	07/02/2014	THOMAS M BUCKLEY	CRSF	0482	CSXT	08/05/2014
STEVEN W SUMMERS	USD USD	0875 1133	UP UP	06/01/2014 06/01/2014	DANIEL M KRAUSE VINCENT L ROBERTS	BURL	1533	BNSF	07/02/2014	MARK L HACKEL	USD	0425	UP	08/07/2014
STEVEN W SUMMERS DON E DIDIER	USD USD BURL	0875 1133 0961	UP UP BNSF	06/01/2014 06/01/2014 06/02/2014	DANIEL M KRAUSE VINCENT L ROBERTS KENNETH J BUEHLER	BURL BURNOR	1533 0908	BNSF BNSF	07/02/2014 07/02/2014	MARK L HACKEL SCOTT V BURNS	USD USD	0425 1246	UP UP	08/07/2014 08/09/2014
STEVEN W SUMMERS DON E DIDIER JOSE A MOJICA	USD USD BURL BURL	0875 1133 0961 1302	UP UP BNSF BNSF	06/01/2014 06/01/2014 06/02/2014 06/02/2014	DANIEL M KRAUSE VINCENT L ROBERTS KENNETH J BUEHLER JIM D FOX	BURL BURNOR BURNOR	1533 0908 1426	BNSF BNSF BNSF	07/02/2014 07/02/2014 07/02/2014	MARK L HACKEL SCOTT V BURNS JEFFREY A DIXON	USD USD CRSF	0425 1246 1657	UP UP NS	08/07/2014 08/09/2014 08/20/2014
STEVEN W SUMMERS DON E DIDIER JOSE A MOJICA JERRY T ROGERS	USD USD BURL BURL CRSF	0875 1133 0961	UP UP BNSF BNSF NS	06/01/2014 06/01/2014 06/02/2014 06/02/2014 06/02/2014	DANIEL M KRAUSE VINCENT L ROBERTS KENNETH J BUEHLER JIM D FOX BONIFACE F GUDLESKI	BURL BURNOR	1533 0908	BNSF BNSF BNSF NS	07/02/2014 07/02/2014	MARK L HACKEL SCOTT V BURNS JEFFREY A DIXON EARL F FITZGERALD	USD USD	0425 1246	UP UP NS CSXT	08/07/2014 08/09/2014 08/20/2014 08/29/2014
STEVEN W SUMMERS DON E DIDIER JOSE A MOJICA	USD USD BURL BURL	0875 1133 0961 1302	UP UP BNSF BNSF	06/01/2014 06/01/2014 06/02/2014 06/02/2014	DANIEL M KRAUSE VINCENT L ROBERTS KENNETH J BUEHLER JIM D FOX	BURL BURNOR BURNOR	1533 0908 1426	BNSF BNSF BNSF	07/02/2014 07/02/2014 07/02/2014	MARK L HACKEL SCOTT V BURNS JEFFREY A DIXON	USD USD CRSF	0425 1246 1657	UP UP NS CSXT	08/07/2014 08/09/2014 08/20/2014

A Reminder on Holiday Rules

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are furloughed. For detailed information

contact your General Chairperson.

The complete list of holidays are:

- New Year's Day President's Day Good Friday Memorial Day Fourth of July Labor Day Thanksgiving Day
- Day after Thanksgiving Christmas Eve (the day before Christmas is observed) Christmas Day
- New Year's Eve (the day before New Year's Day is observed)

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OCTOBER/NOVEMBER 2014

Brotherhood recognizes the lasting work of U.S. Rep. James Oberstar



Director of Government Affairs Charlie Hogue

BMWED Directors Charlie Hogue and Rick Inclima presented a copy of the resolution passed at last convention that recognizes the work of Congressman James Oberstar to his family in Washington, D.C. this October.

Former U.S. Rep. Jim Oberstar (Minn.) passed away in his sleep May 3, 2014 at the age of 79. His accomplishments in the field of transportation were unparalleled. He was

also a tireless advocate for working people.

Congressman Oberstar's signature legislation was the Rail Safety Act of 2008 that conferred whistleblower protection on rail workers who were disciplined for reporting safety defects, reporting injuries and just generally standing up for a safer and more humane workplace. Those BMWED members who have obtained judgments and settlements in their favor after being disciplined for reporting an injury are the true beneficiaries of Mr. Oberstar's tireless work.

Congressman Oberstar also was a strong advocate for Amtrak and the folks who worked for that carrier. In the darkest depths, before PEB 242, when everyone said "settle" and some unions were caving – BMWED Director of Strategic Coordination Don Griffin remembers telling everyone he could collar, "Jim Oberstar hasn't told us that backpay for 8 years is off the table. Until that happens, stay the course." As you know, PEB 242 recommended full backpay and Mr. Oberstar helped swing that supplemental appropriation through Congress. He, along with the late Senator Ted Kennedy came to the signing of the agreements with Amtrak after PEB 242. Now both of them are gone.

The world is a bit worse today, than it was before Mr. Oberstar's passing. If you are a union-represented railroad worker, please keep him forever in your thoughts.



Former U.S. Congressman Jim Oberstar (pictured here with BMWED Director of Safety and Education Rick Inclima and Director of Government Affairs Charlie Hogue) passed away May 3.

RESOLUTION NO. 58 RE: JAMES OBERSTAR (ADOPTED)

WHEREAS, Former Congressman James Oberstar represented Minnesota's 8th District for 36 years; and

WHEREAS, Congressman Oberstar was a son of an Iron Range miner who also worked in the mines laying and repairing the mine's railroad tracks; and

WHEREAS, Congressman Oberstar understood the rigors of Maintenance of Way work and stood with BMWED in our efforts to reduce the retirement age for railroad workers under the Railroad Retirement Act; and

WHEREAS, Congressman Oberstar fought for Amtrak funding throughout his years in office; and

WHEREAS, Congressman Oberstar was Chairman of the Committee on Transportation and Infrastructure from 2007-2011; and

WHEREAS, Chairman Oberstar supported BMWED's efforts to gain a fair settlement and back pay for our Amtrak members under PEB 242; and

WHEREAS, Chairman Oberstar was instrumental in gaining Congressional appropriation of supplemental funds to pay wage increases and back pay for Amtrak members under PEB 242, and

WHEREAS, Chairman Oberstar was the author and chief architect of the Rail Safety Improvement Act of 2008, which transferred jurisdiction for Whistleblower Protection under the Federal Railroad Safety Act from FRA to OSHA, and

WHEREAS, Many railroad workers have obtained justice against railroad retaliation for reporting injuries and safety and security concerns due to Chairman Oberstar's wisdom in drafting the RSIA, and

WHEREAS, Chairman Oberstar was scheduled to address this Third Regular Convention of the BMWED, but unexpectedly passed away in his sleep at his home on May 3, 2014 at the age of 79; Therefore, be it

RESOLVED, That the Third Regular Convention of the BMWED go on record to express our great respect and honor for Chairman Oberstar's life work as a champion of working men and women and a great friend of the BMWED; and, be it further

RESOLVED, That our union and our nation remember his legacy as one of the leading infrastructure experts of our time; and, be it further

RESOLVED, That Chairman Oberstar be posthumously awarded an honorary life membership in the BMWED as a sign of our enduring respect and gratitude for his life's work and his friendship to the BMWED.



Congressman Oberstar's family, daughter Noelle Oberstar Tower and grand-daughter Coryn Tower, proudly display the Brotherhood's Resolution, adopted at Convention, honoring U.S. Rep. Oberstar.

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—Seaboard System Railroad, Incorporated
—Clinchfield Railroad Company

MacArthur Bridge Manufacturers Railway Company Norfolk and Portsmouth Belt Line Railroad

Company Norfolk Southern Corporation

Former–Des Moines Union Railway Company Interstate Railroad Company Norfolk & Western Railway Company Southern Railway Company Wabash Railroad Company

Northeast Illinois Railroad Corporation (Metra) Terminal Railroad Association of St. Louis

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Baltimore & Ohio Chicago Terminal Durham & Southern Railway Company Norfolk Southern Corporation Seaboard System Railroad, Incorporated Louisville & Nashville Railroad Seaboard Coast Line Railroad Atlantic Coast Line Railroad

Columbia, Newberry and Laurens Railroad Atlanta and West Point—The Western Railway of Alabama–

Georgia Railroad (including Augusta and Summerville Railroad)

Atlanta Joint Terminals El Dorado and Wesson Railway Evansville & Western Railway Company Florida East Coast

High Point, Thomasville & Denton Railroad Huron & Eastern Railway
Kansas City Southern Railway Company

Former—Louisiana & Arkansas Railway

Company Milwaukee-Kansas City Southern Joint Agency Louisiana and North West Railroad Company Mid-Louisiana Rail Corporation

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St. Louis Southwestern Railway Company
Southern Pacific Transportation Company

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Texas City Terminal Railway Company Texas-Mexican Railway Company Union Belt of Detroit

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Company Fort Worth Belt Railway Company Galveston Houston and Henderson Railroad Company Galveston Wharves Houston Belt & Terminal Railway

Company

Kansas, Oklahoma & Gulf Railway Company Missouri-Illinois Railroad Company Missouri-Kansas-Texas

Railroad Company Missouri Pacific Railroad Company New Orleans & Lower Coast Railroad Company Union Terminal Railway Company

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St. Joseph Terminal Railroad

Company Burlington Northern Santa Fe Railway Company Former—Quanah, Acme & Pacific Railway

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Colorado & Wyoming Railway Company

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Colorado & Wyoming Railway Company

Denver and Rio Grande Western Railroad Company

Denver Union Terminal Railway Company

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Company
Northeast Illinois Railroad Corporation Northern Indiana Commuter Transportation

Soo Line Railroad Company
Former—Chicago, Milwaukee, St. Paul and Pacific Railroad Company Minneapolis, Northfield and Southern Railway, Incorporated Toledo, Peoria & Western Railway Corp.

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City, Indiana Facilities)

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(Detroit, New Jersey, Philadelphia)

CSX Transportation, Inc.

— Consolidated Rail Lines (NYC)

— Consolidated Rail Lines (NYC)
 Pittsburgh & Lake Erie Railroad
 Grand Trunk Rail System
 Cuilford Transportation Industries (Spri

Guilford Transportation Industries (Springfield Terminal Railway Company) Boston and Maine Corporation

Indiana Harbor Belt Railroad Company Massachusetts Bay Commuter Railroad Monongahela Connecting Railroad Company Norfolk Southern Corporation

— Akron, Canton & Youngstown Railroad Co.
 Lorain & West Virginia Railway Co.
 New York, Chicago & St. Louis Railroad
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 and Western and Clover Leaf Districts,
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Cedar Rapids & Iowa City Railway Company Cedar River Railroad

Chicago, Central & Pacific Railroad Company Columbus & Greenville Railway Company Gateway Western Railway

Gateway Western Railway, Illinois Central Railroad Meridian & Bigbee Railroad Company MidSouth Rail Corporation Mississippi Eynort Pailroad

Mississippi Export Railroad Northeast Illinois Railroad Corporation Paducah-Louisville Railway Southern Pacific, Chicago, St. Louis

Corporation
—Chicago, Missouri & Western Railway
Company

Company SouthRail Corporation Terminal Railway, Alabama State Docks

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—Consolidated Rail Corporation
 —New York Connecting Railroad
 Penn Central—New York, New haven and
 Hartford Railroad Company

Hartford Railroad Company
Delaware & Hudson Railway Company
Guilford Transportation Industries

(Springfield Terminal Railway Company), Main Central Railroad Company, Portland Terminal Company Lamoille Valley Railroad Company Montreal, Maine & Atlantic Railroad New York, Susquehanna and Western Railroad Corporation

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Chicago Union Station Company
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Seaboard Coast Line Railroad Company

—Piedmont and Northern Railway Company
Southern Railway Company

Alabama Great Southern Railroad Company
Atlantic and East Carolina Railway Company
Central of Georgia Railroad Company
Chattanooga Traction Company
Cincinnati, New Orleans and Texas Pacific

Railway Company
Georgia Northern Railway
Georgia Southern and Florida Railway
Company

Kentucky & Indiana Terminal Railroad Company

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Central California Traction Company
Chicago and North Western

Transportation Company
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Company Chicago, St. Paul, Minneapolis & Omaha Railway Company Dakota, Minnesota & Eastern Railroad Fort Dodge, Des Moines & Southern

Fort Dodge, Des Moines & Southern Railway Company Minneapolis & St. Louis Railway Company

Minneapolis & St. Louis Railway Compa Minneapolis Industrial Railway Chicago and Western Indiana Railroad

Company
Escanaba and Lake Superior Railroad
Company

Harbor Belt Line Railroad McCloud River Railroad

Northwestern Pacific Railroad Company Ogden Union Railway and Depot Company Peoria and Pekin Union Railway Company Petaluma and Santa Rosa Railroad

Company
Portland Terminal Railroad Company
Pueblo Union Depot & Railroad Company
San Diego & Arizona Eastern

Transportation Company
Sierra Railroad Company
South Omaha Terminal Railway Company
Southern Pacific Transportation Company

Southern Pacific Transportation Company,
—Western Lines
—Pacific Lines
Stockton Terminal & Eastern Railroad

Tucson, Cornelia and Gila Bend Railroad Union Pacific System Former—Mount Hood Railway Company

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IN MEMORIAM

Rich McLean

The BMWED lost a dear brother when Richard McLean passed away Aug. 20 at the age 63.

Brother Rich retired from the BMWED on Nov. 1, 2010 after a railroad and union career of 35 years. He began his railroad career in 1975 as a trackman on the Penn Central Railroad. In 1993, he was elected to the position of Assistant General Chairman for the Consolidated Rail System Federation, which he held until his retirement.

Rich loved to play golf, although it occasionally, hilariously frustrated him, and was an avid Detroit Red Wings hockey fan. He loved his friends and always spoke fondly about them, even in the latest stages of his terminal disease. Brother McLean will be remembered for his kind spirit, his razor sharp and lightning quick wit, and his ability to always make his fellow brothers laugh. Rich was

"one of a kind" and will be deeply missed by all.

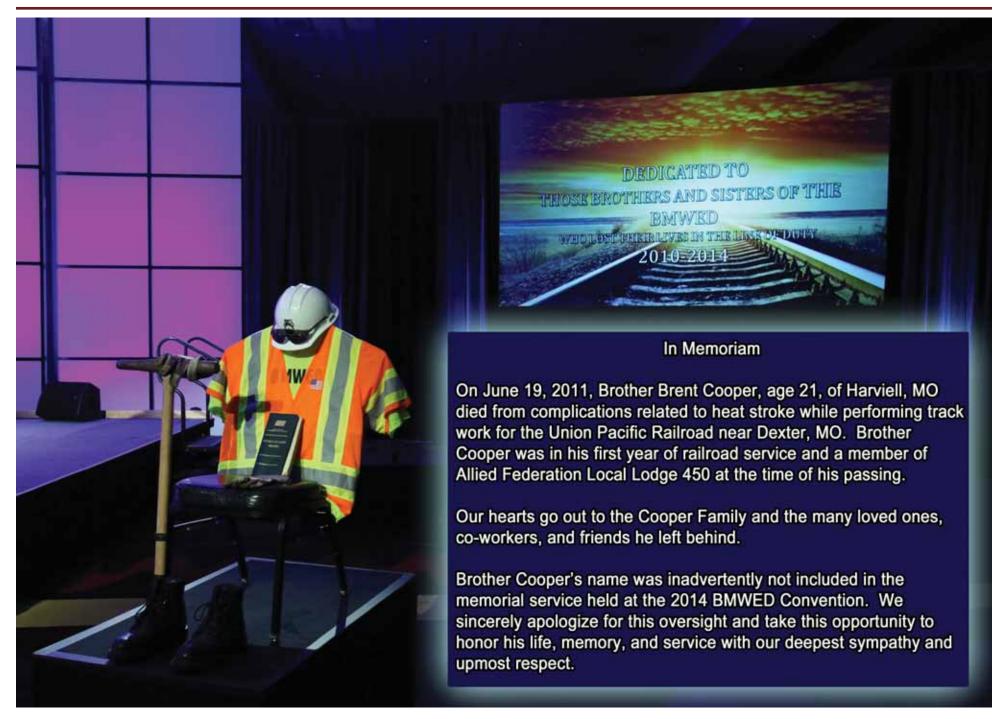
"I will miss my good friend and Brother, Rich McLean, and I know I speak for many in the CRSF and the BMWED when I say that we've lost a good man," BMWED Secretary-Treasurer Perry Geller Sr. said. "My deepest and most sincere condolences go out to his wife, Mary, and Rich's entire family and many friends. While Brother Rich touched everyone with his humor and wit, he possessed a deep passion for the members he represented. He was a close friend of mine and a fellow warrior for the BMWE."

Brother Rich McLean leaves behind his dedicated wife Mary, his daughters Kristen Shinkonis and Lauren McLean, grandsons Bronson and Leo, his sister Julie Saunders and many nieces, nephews and cousins.



Brother Rich McLean, former CRSF Assistant General Chairman, stands atop the roof of the National Mediation Board building in Washington, D.C. during negotiations with Canadian National Railroad in 1988.

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PRESIDENT'S PERSPECTIVE

BMWED: The time has come to fight for our union way of life

This past Election Day, several candidates across the country ran and won on policies that undermine the Middle Class way of life. They openly campaigned on principles that shamelessly advocated tax cuts to corporate tycoons making 10 times your salary, while taking from those of us who work for a living. They ran on destroying labor unions, eliminating working people's right to bargain with their employer, limiting access to affordable health insurance and eradicating defined benefit pensions. Republicans like Mitch McConnell, Scott Walker, Rick Snyder, Joni Ernst and scores of others made no apologies for this agenda. They didn't even bother to hide from it. They were all elected to office on a platform that promises to give more power and profits to the wealthy. A policy agenda that will enrich their corporate donors at the expense of all the rest of us.

And they won. They won on an economic message of "forget you, I got mine."

That is a tragedy.

This year's elections were a terrible blow to organized workers.

Again, just to reinforce the severity of this election, the following is a list of the troubling, horrific and selfish ideals that Republican party candidates won on:

- A lowering of taxes on the top earners, resulting in the massive accumulation of wealth for the top one percent, all at the expense of the majority of our citizen's priorities (reductions in public education investments, affordable health insurance, infrastructure and transit improvements, the list goes on and on).
- A relentless downward pressure on American wages and job security. All the leverage is handed to the CEO.
- Shifting costs to the worker and away from the corporation. Killing all remaining retirement pension security. Eliminating company cost-defrayed health insurance. Making you come out of your pocket for everything, even if your pocket has no money left in it. All so the corporation can make greater profit. The CEO needs another Jaguar convertible, after all.
- Ensuring that the average American is more easily exploitable by business. Reducing government oversight. Weakening regulations of business, so that they can more easily screw you over. Restricting your ability to negotiate with your employer. Eradicating union protections.

I look forward to learning how reducing taxes and regulations will cause businesses to magically decide to hire more workers, rather than simply pocketing the difference. Forgive me for my skepticism. I strongly suspect this will only result in the rich getting richer.

What I would like to know is this: How do we untangle decades of destructive "trickle down" economics? When do we realize that Ronald Reagan was wrong and Franklin Roosevelt was right? How do we get back to a place and time where we invested in America? Where we created state-of-the-art infrastructure? When we provided a real and honest path to betterment and success and insisted education be affordable? Where we ensured that if you become ill, it will not lead to loss of income, bankruptcy or home foreclosure? Do we mandate, require, absolutely insist that our corporations chip-in, or do we continue on the current path and allow them to ship their profits offshore, enriching their coffers at the expense of the USA?

This year's elections were a terrible blow to organized workers. Our numbers are dwindling, and our opposition is out to kill us off. The U.S. Senate, now under the control of the Republican Party, has a bill on its floor that, if enacted, would make National Right-to-Work (for less) the law of the land. It would also decimate the Railway Labor Act, a law passed in 1926 that provides our union the ability to operate, bargain, and settle disputes with the carrier. National Right-to-Work was drafted by Sen. Rand Paul, who is going to run for president.

Sen. Paul represents Kentucky, the state from which I hail. There are many great railroaders from the Bluegrass state. I am fortunate enough to be personal friends with a large number of them. As president of the BMWED, I am proud to say that railroading is one of the strongest, fair-paying, stable and coveted professions in all of Kentucky. This is why I am saddened by Sen. Rand Paul's determination to decimate our ability to maintain our strong, union-backed railroad jobs. With an identical bill on the floor of the Republican-controlled House of Representatives, the only thing standing between the complete ruination of organized rail labor is President Obama's veto pen.

Brothers and sisters, we are in a jam. It is imperative that we stand up in solidarity against this ruthless attack on our Middle Class way of life. The elections in 2016 will be of upmost importance. Corporate money is stacked against us. Our only option is to educate our membership to turn the tide, to flush out the greed and restore power to working men and women. I have confidence that we can do it.

ROLL OF HONOR

MERIT AWARD

PORFIRIO D AGUILAR AF-SW 0115 2004 JAMES A ALLEN USD 0085 2004 RUSSELL LALLEN 0586 2004 SOU PATRICK M ALSPAUGH AF-SW 1338 2004 2419 MANUEL V ALVAREZ AT&SFI 2004 SANTIAGO J ANCIRA AF-SW 0115 2004 JAMES M ANDERSON WCSD 2926 2004 KEVIN R ANGER WCSD 2926 2004 CHAD E ANGER WCSD 2929 2004 2004 TROY R ARENDS **ICGF** 0694 TIMOTHY P ARMSTRONG SOU 0586 2004 NATHAN R ARMSTRONG BURI 1662 2004 PHILIP J ASLESON USD 0278 2004 MARI ON D ATTIG HSD 0278 2004 FRIC J AUGUSTIN WCSD 2932 2004 AF-SW 1715 2004 BENDRON AVERETT CLINT E BAER AF-SE 1556 2004 BURNOR 0295 JOSHUA M BALFANZ 2004 JAMES E BALL USD 0239 2004 FREDERICK H BANDT WCSD 2931 2004 ROY E BARR PENN 2004 TERRANCE N BAUKNECHT WCSD 2932 2004 DAVID M BEARD BURL 0798 2004 RONNIE G BEEBOUT .JR ASF 2703 2004 RONALD B BEHA AF-SE 1509 2004 RICHARD A BELANGER WCSD 2926 2004 JUAN M BEITRAN AF-SW 0044 2004 CHRISTOPHER BENSON AF-SF 1028 2004 AF-SE 2004 TIMOTHY R BENTLEY 1038 WCSD JON D BERG 2929 2004 JUSTIN M BERO WCSD 2004 2927 TIMOTHY D BIRDWELL AF-SW 2762 2004 LEE A BIRKENHOLZ WCSD 2929 2004 NEIL P BIZEAU WCSD 2926 2004 HOWARD T BLUDSWORTH 0804 2004 SCOTT A BOUDREAU WCSD 2926 2004 WCSD 2004 JASON BOVEE 2927 TODD S BRANIFF USD 0227 2004 FRIC R RRATANICH WCSD 2929 2004 WILLIAM A BRATANICH WCSD 2929 2004 HEATH E BRAUNSCHWEIG BURNOR 0297 2004 KYLF W BROWN WCSD 2926 2004 JOSEPH R BROWN AF-SW 0644 2004 BENJAMIN J BRULEY WCSD 2928 2004 MATHEW A BRULEY WCSD 2928 2004 AT&SFF 1082 2004 JOHNNY J BRYANT RONALD L BUCHHEIT AF-SW 2004 MATTHEW A BUHROW WCSD 2927 2004 CORY J BUTLER USD 1227 2004 WILLIAM A BYRD AF-SW 2762 2004 BRIAN CALDWELL JR AF-SE 1049 2004 MATTHEW J CALECA PENN 3089 2004 R H CALHOLIN AF-SW 1048 2004 GREGORY A CALVEY WCSD 2927 2004 LEE R CAMERON USD 1148 2004 BILL J CAMPBELL **ICGF** 2834 2004 JASON F CAPPAERT WCSD 2926 2004 MICHAEL A CARLSEN WCSD 2929 2004 DANNY CARRILLO AT&SFF 2412 2004 WILLIAM CARRINGTON PENN 2004 KENNETH L CASEY USD 0381 2004 PENN GUADALUPE CASTILLO JR 3086 2004 MICHAEL L CAUDILL ASF 1464 2004 JOHN M CAZARES USD 1096 2004 CEDRIC D CHAMBERS AF-SW 1048 2004 STACEY W CHANNEL AF-SW 0927 2004 JOHN I CHANTHAPHANH AF-SW 2286 2004 1563 JOSE L CHAPA AF-SW 2004 CALIXT R CHARLEBOIS WCSD 2004 2926 MICHAEL S CLARK SOU 1618 2004 ANDREW M CLARK AF-SW 0450 2004 JUSTIN O CLEMENTS SOU 0536 2004 DAVID R COFFIN AF-SE 0466 2004

BRUCE M COYLE JR CRSF 2004 RONNIE S CRIDER AF-SW 2729 2004 MICHAEL S CRIGGER ASF 2004 BRYAN W CROSBY AF-SW 1048 2004 WILLIAM J CROUSE ASF 0613 2004 JOHN B CUPPLES USD 0875 2004 STANLEY M CURRY SOU 1618 2004 GEORGE DICLIVEER IISD 0922 2004 PATRICK F DAI TON ASF 0599 2004 RICHARD R DAUGHTRY AF-SW 2004 0522 WILLIAM M DAVIS AF-SF 2004 1556 AT&SFF 2004 HOMER L DAVIS 2409 CHRISTOPHER B DAVISON BURL 0788 2004 DANIEL J DE WITT USD 2004 0410 JOHN E DEASON SOU 0627 2004 ALLEN J DEGROOT WCSD 2928 2004 MELTON A DEMOSS AT&SFF 1082 2004 EMMETT E DICKIE AT&SFF 2410 2004 CARSON J DIEHL B&LE 1115 2004 ALEN C DILLON USD 1096 2004 MICHAEL A DOBSON USD 0239 2004 ALINDRE R DONELSON HSD 1148 2004 JOSEPH T DOSS ASF 1464 2004 LARRY D DOSSMAN JR USD 0922 2004 JEFF L DRUCKREY WCSD 2004 2928 DENNIS M DUBORD WCSD 2926 2004 RANDELL DUKE ICGF 0017 2004 RON A DUNN AF-SW 1058 2004 RYAN J EDWARDS USD 2004 BURNOR CODY A ELLIS 1763 2004 JOHN C ENGLAND AF-SW 2762 2004 **GARRETT A ENNIS** ΝE 0228 2004 MICHAFI W FTTFNHOFFR WCSD 2926 2004 DALE J EWERT BURL 1662 2004 SCOTT J FWFRT BURI 0331 2004 MIGUFI FFRRFIRA WCSD 2928 2004 RUSSELL J FISCHER BURL 1481 2004 KELLY E FISHER SR 2004 ΝE 0228 R J FLORES AF-SW 0644 2004 STEVEN P FORD USD 0369 2004 WILLIAM A FORVILLY WCSD 2926 2004 MICHAEL W FOSTER AF-SW 2004 MICHAEL J FOSTER USD 0407 2004 JEFF S FRAKES USD 2004 1148 DANIEL S FRANKLIN SOU 0525 2004 DENNIS C FRAZIER SOU 0524 2004 M A FRICKEY IR AF-SW 1100 2004 FRIC J GABALDON AT&SFF 2415 2004 GARY J GARCIA AT&SFF 2412 2004 SANTIAGO GARCIA AF-SW 0115 2004 JEFFREY P GARCIA AF-SW 2004 0644 GREG R GARDNER USD 1227 2004 BRETT S GEHRIG AF-SW 2004 0212 MARTIN A GEREAU WCSD 2926 2004 ROBERT L GIASSON WCSD 2926 2004 PHILLIP M GOMEZ AT&SFF 2004 TRACY G GONERWAY AF-SW 2004 1193 RICHARD D GONZALES AT&SFF 2418 2004 CHRIS GONZALES AT&SFF 2417 2004 SFTH W GRAY AF-SF 1028 2004 GARRY B GRONNING WCSD 2929 2004 NICHOLAS GRZYBOWSKI CRSF 0866 2004 AT&SFF STANLEY D GUILLORY 2411 2004 JOSE A GUTIERREZ II AF-SW 2004 0644 JASON R HALE SOU 0586 2004 MATTHEW C HALE AF-SW 0564 2004 DOYLE D HAMBY SOU 0546 2004 JOSEPH A HAMEL AT&SFF 2410 2004 THOMAS C HAMILTON WCSD 2004 RICHARD F HAMM WCSD 2004 2927 TIMOTHY R HAMM SOU 0636 2004 SCOTT A HAMMITT ASF 0551 2004 CHARLESTON L HANDLEY AF-SW 1012 2004 EDWIN E HARBESTON II AF-SW 1365 2004 MICHAEL S HARRIS AT&SFF 2419 2004

TONY N HART

KENNETH HART

ANDREW J HAYEK

TIM A HEARLSON

MICHAEL E HEDRINGTON

MARGARET K HEISTERKAMP

ANDREW R HEGEMAN

BRIAN D HENDRICKSON

JAMES B HECK

RANDY L HECK

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TIM M HERNANDE7 USD 2933 2004 AF-SW JIMMY D HIGHT 1540 2004 DUSTIN R HILL ASF 0551 2004 AF-SW RICARDO G HILL 0044 2004 MARK E HILL AF-SW 0522 2004 ALBERT HINES WCSD 2932 2004 MATTHEW J HOENE **ICGF** 2834 2004 RICHARD F HOFFMAN WCSD 2931 2004 ALAN G HOH **ICGF** 0017 2004 TOBIAS W HOOK USD 1246 2004 JERRY W HOPKINS SOU 0586 2004 JEFFREY P HORSTMANN USD 0278 2004 LONNIE I HOWARD RHRI 0798 2004 FRNEST N HUGHES AF-SW 0203 2004 **GARY THUGHES** WCSD 2926 2004 WILLIAM R HUNT JR 2004 SOU 0302 BRIAN V HURLEY AT&SFF 2417 2004 BRENDAN D INKROTT **CRSF** 1562 2004 DUAL B IVES AT&SFF 2410 2004 SCOTT C JACKSON USD 1227 2004 MICHAEL J JANSSEN WCSD 2927 2004 JOHN J JEFFRIES USD 0342 2004 JULES V JERNIGAN AF-SW 1193 2004 **BRAD A JOHNSON** WCSD 2929 2004 JOSH S. JOHNSON SOU 0567 2004 RON W JOHNSON **CRSF** 1037 2004 MYRON L JOHNSON SR WCSD 2926 2004 CASEY L JONES USD 2854 2004 WCSD **ERIC N JONES** 2927 2004 DARRON R KENDRICK AF-SW 2004 0601 TODD J KEPLER USD 1148 2004 RANDELL G KIM CRSF 1037 2004 JASON C KING AF-SW 0996 2004 CHRIS G KLARICH WCSD 2926 2004 AARON J KNIES SOU 0034 2004 DANNY L KNIGHT ASF 0580 2004 JEFF E KOCKLER USD 1757 2004 DOUGLAS A KOFNIG WCSD 2927 2004 JESSE D KOVACS CRSF 0866 2004 MICHAFI KOWALSKI CRSF 1356 2004 TFRRY I KR7YWDA AF-SW 2754 2004 DALE W LABAR WCSD 2929 2004 BRIAN W LABOUBE AF-SW 1353 2004 RODNEY R I ANAVII I F WCSD 2926 2004 JASON L LANE WCSD 2932 2004 DAVID A LARSON WCSD 2926 2004 NATHAN L LEE SOU 2004 DENNIS A LEONARD SOU 0586 2004 MARK R LERCHER AF-SW 0996 2004 SCOTT D LEWANDOWSKI WCSD 2932 2004 ADAM E LILLIOCK AF-SE 0737 2004 RONNIE D LINBERG WCSD 2929 2004 GARY M LINOUIST USD 1879 2004 STEPHEN L LIPE **ICGF** 0017 2004 ABFLRIOPE7 JR CRSF 0507 2004 ROBERT V LOWERY 0567 SOU 2004 MIGUEL S MAESE USD 0508 2004 PETER J MAGER WCSD 2004 2926 DENNIS C MAHONEY III WCSD 2926 2004 SCOTT W MAKI WCSD 2926 2004 JOHN L MALLEK WCSD 2931 2004 ANDREW R MALLEK JR WCSD 2931 2004 NICHOLAS J MALONE AT&SFF 2418 2004 DANIEL L MARCUM CRSF 0076 2004 DWIGHT I MARKS BURI 1498 2004 JOSE A MARTINE7 AF-SW 0044 2004 ARTURO R MARTINE7 AF-SW 0644 2004 **GREGORY F MARTINEZ** USD 2004 0922 TRAVIS L MASON AT&SFF 2004 0526 AMOND R MAYFIELD AF-SW 2762 2004 CHAD S MC CARTHY WCSD 2927 2004 LUCAS R MC GRAW 0580 2004 ASF CODY P MC MULLIN USD 0922 2004 AF-SW ABELARDO J MENDOZA 1099 2004 BRUCE N MERRIFIELD II USD 0342 2004 GLENN R MILANOWSKI WCSD 2931 2004 KYLE D MILLER AF-SW 1048 2004 TRISTEN MILLER **ICGF** 0017 2004 SETH O MILLER BURNOR 1763 2004 DAVID B MILLER AF-SF 1028 2004 RICHARD D MITCHELL AT&SFF 2410 2004 DANIELE D MOREHEAD AT&SFF 2409 2004 RICK A MORENO USD 0922 2004 ADAM D MORREIM 2004 USD 0278 THOMAS W MORRISSEY 0922 2004 USD WALTER T MORROW SOU 2004 ADAM J MUELLER WCSD 2927 2004 BRIAN K MUNCY ASF 0551 2004

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Roll of Honor, Continued on Page 16

15

TIMOTHY R COLE

GARY COWAN III

MATTHEW COLEMAN

ANTHONY C COLLINS

WCSD

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CRSF

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Roll of Honor, From Page 15

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ANDY O SYLVESTER	WCSD	2929	2004
NICHOLAS TARPLEY	ICGF	0017	2004
WILLIAM E TATEM JR	PENN	3028	2004
KURAYAKIN TAYLOR	AF-SE	0547	2004
DENNIS B TERRY	SOU	0529	2004
JEREMY M THEDENS	BURL	0928	2004
DALE R THOMAS	AF-SW	0965	2004
LARRY P THOMAS	AF-SW	1048	2004
BOBBY J THORNE	AF-SW	0965	2004
STEPHEN R THURMAN	ICGF	0017	2004
AARON K THURMAN	USD	1054	2004
ROBERT B TODD	WCSD	2931	2004
JOSE C TORNERO	USD	1002	2004
LEON E TORRES	USD	1054	2004
BRAD A USEA	AF-SW	1048	2004
JASON W VICKERS	AF-SE	0466	2004
AARON A WAGNER	AF-SE	2705	2004
ANDREW L WALDBURGER	WCSD	2932	2004
PETER A O WALDBURGER	WCSD	2932	2004
JASON J WALDSCHMIDT	USD	1148	2004
CLIFFORD L WAMPOLE	WCSD	2929	2004
WESLEY L WARD	AF-SW	2717	2004
DUANE L WEBER	USD	0941	2004
DOUGLAS K WEBSTER	WCSD	2929	2004
DUANE E WEBSTER	WCSD	2929	2004
RICHARD L WEBSTER	WCSD	2929	2004
TIMOTHY E WELCH	WCSD	2929	2004
DONALD WEST	USD	1020	2004
JOEL W WICKLUND	WCSD	2927	2004
CRAIG E WIEMER	WCSD	2927	2004
MARIOUS K WILBER	WCSD	2926	2004
KIRK S WILCOX	USD	0918	2004
MATTHEW D WILFONG	AF-SW	1353	2004
KERRY L WILLIAMS	USD	0325	2004
BOBBY L WILLISON	AF-SE	1556	2004
CHAD D WILSON	USD	1054	2004
CHRISTOPHER L WINKLER	BURL	1490	2004
ERNEST M WIRTZ	USD	1879	2004
SCOTT D WOJCIK	WCSD	2932	2004
KEVIN WOODS	BURL	1903	2004
SCOTT M WOODS	BURL	0798	2004
J A YAZZIE	USD	0508	2004
RAY YORKER JR	SOU	0627	2004
CHAD D ZELASNEY	USD	0278	2004
VASHAN L ZINZ	AF-SW	2762	2004



MERIT	A W A	R D	
SID Q AAMOLD	BURNOR	0735	1994
RICHARD F ACITO	CRSD	2905	1994
BRIAN A ALBRO	BURNOR	0735	1994
SCOTT T ALEXANDER	BURL	2857	1994
MICHAEL J ALEXANDRE	ΝE	1718	1994
CLINTON G AVIS	AT&SFF	0745	1994
FRANKLIN T BAILEY	AT&SFF	2033	1994
DWIGHT L BAILEY	AF-SW	1176	1994
JEFF W BARTON	AT&SFF	2433	1994
EDDIE BENALLY	AT&SFF	2400	1994
JOHNSON BENALLY	AT&SFF	2400	1994
DEREK B BIDWELL	BURNOR	0389	1994
LAURENCE R BLACK	PENN	3005	1994
CHRIS V BLACKWELL	AT&SFF	0493	1994
SHANE A BOGGS	BURNOR	1092	1994
ROBERT F BOYLE	ICGF	1393	1994
RALPH S BROOKS	BURNOR	0104	1994
TIMOTHY K BUNCH	AT&SFF	2433	1994
CHRISTOPHER J BURGEL	BURNOR	2825	1994
DEVON C BURT	PENN	3012	1994
BRIAN E BYRD	AF-SW	0564	1994
GERALD CARRINGTON	USD	0377	1994
IKE R CARTER	ICGF	0637	1994
LARRY D CASTENS	AT&SFF	0745	1994
ARTEMUS D CHEE	AT&SFF	2400	1994
DARRICK E COKER	AT&SFF	0493	1994
VIRLIUS CORNELIUS	PENN	3068	1994
FRANCIS J COYNE	CRSF	2820	1994
PETER J CRAWFORD	ΝE	0228	1994
DONALD W CROWE	USD	1152	1994
TOMAS CRUZ	CRSFNP	2307	1994
DAVID W DEAN	CRSF	0109	1994
L GALEN DEAN	AT&SFF	0493	1994
WILLIAM J DEW	ΝE	0228	1994
SEAN D DIAMONTE	PENN	3005	1994

JERRY DIXON SR PENN 1994 ADAM E EMPERLEY USD 1216 1994 FDD L FNNIS AT&SFF 0493 1994 LUIS R ESCUTIA **BURL** 2857 1994 SAUL ESTRADA ΝF 0228 1994 BURNOR ROY A FAI DAI FN 0750 1994 SEAN T FARRELL AT&SFF 1994 2402 CHAD E FERRY AT&SFF 1994 2402 RODNEY E FORTENBERRY 1994 AT&SFF 2413 DENNIS J FREED BURNOR 0297 1994 **EUGENE F GAINES** CRSF 0109 1994 DARREN P GARRETT BURNOR 1994 JORGE GOMEZ USD 1994 JOSE A GONZALEZ PENN 1994 3014 PENN 3014 1994 AT&SFF 2402 1994 BURNOR 0306 1994 AT&SFF 2418 1994 **CRSF** 0109 1994 BURNOR 0735 1994 CRSD 1994 2906 **ICGF** 1994 1067 **BURNOR** 1994 0706 AT&SFF 2400 1994 AT&SFF 2433 1994 AT&SFF 1994 0361 AT&SFF 2433 1994 BURL 0036 1994 **CRSD** 2905 1994 ASF 0226 1994 AT&SFF 2400 1994 BURL 2857 1994 1994

ANGEL L GONZALEZ RALPH L GUFFEY JR WILLIAM THAGA NICHOLAS J HAISTON BRAD L HALL RANDAL J HARDENBROOK CARL M HARWELL PATRICK J HILL BRUCE E HOEMBERG RAY HOSTEEN JR GREGORY C HOWELL BART L IKERD ERIC J JACKSON JOHNNIE JONES CECIL JOSEPH MARK J KAVANAUGH VINTON K KESCOLI STEVEN J KMIEC RUSSELL K KOELEWYN AT&SFF 2419 FRED J KOLLETZKI PENN 3039 1994 BURNOR 1994 ARON K LARNED 0908 KENNETH L LONAK BURNOR 0104 1994 **ERNEST L LOWERY** CRSD 2905 1994 RICHARD W MAHAN 1994 CRSD CHRISTOPHER D MARTINEZ BURNOR 1994 1763 ANTHONY R MARTINEZ AT&SFF 2419 1994 C ALLEN MATLOCK AT&SFF 0355 1994 THOMAS D MATTHEWS USD 0686 1994 AT&SFF JOHN D MC CAMPBELL 2402 1994 STEVE J MC CARTHY BURL 0099 1994 DWAYNE B MC DOWELL PFNN 3082 1994 TIMOTHY R MC GAHRAN 1994 CRSD 2906 AT&SFF PHILLIP L MITCHELL 1994 2413 JOSEPH E MITCHELL AT&SFF 1994 2600 KELLY L MONSON BURNOR 1189 1994 GERALD D NESET BURNOR 0750 AT&SFF STEVEN S NEWTON TRAVIS J NICHOLAS BURNOR DAVID H NILSEN BURNOR 0297 KYLE L NORTON **ICGF** 1393 MICHAEL J NOWLIN CRSD 2907 TRACY DIOGLE AT&SFF 2402 CHRISTOPHER D OLIVER BURI 0230

GLEN A OWENS

ELLIS L PERSON

JOEL L REAGOR

JULIUS H REIF

IACK D RENGER

RANDY H SERR

BRIAN T SMITH

DELBERT SONNY

STEVEN R STEINMAN

TIMOTHY B SWILLEY

1994 1994 1994 1994 1994 1994 1994 1994 **AT&SFF** 2433 1994 GERARD A PALUMBO 1994 CRSD 2905 WILLIAM PARISE JR ΝE 0228 1994 CHARLES E PATTERSON AT&SFF 0493 1994 WILLIAM P PERRO 1994 ΝE 0633 USD 0407 1994 BURNOR BRETT A PETERSEN 1189 1994 RICHARD S PRINCIPATO 1994 BURNOR 1994 0297 CLINTON B REHAK BURNOR 0750 1994 AT&SFF 0518 1994 AT&SFF 2419 1994 STEPHEN B RHODES BURNOR 0750 1994 CHRISTOPHER A RICE **CRSF** 0347 1994 ANDRE A ROBINSON PFNN 1994 3012 SHAWN D ROBINSON **CRSF** 1994 0109 STEPHEN P ROBINSON 1994 **CRSF** 1934 HOWARD D RORIE AT&SFF 1994 0493 JEFFREY E RUNGE BURL 1488 1994 JAMES M SAVAGE BURL 1302 1994 GARY A SCHLIEVE BURNOR 1994 JEFFREY L SCHWINDT BURNOR 0306 1994 **BURNOR** 0306 1994 WILLIE J SHUMATE CRSD 2906 1994 RANDALL B SLACK ΝE 1718 1994 **AT&SFF** 0493 1994 RICHARD I SMITH AT&SFF 2402 1994 FREDDIE G SOENNICHSEN BURNOR 0297 1994 AT&SFF 2400 1994 THOMAS W STEELE JR PENN 1994 3095

BURL

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1108

1092

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LEROY SANFORD

ERIK D TOTTEN AT&SFF 2410 ANTHONY T TRABUCCO 0228 ARTHUR R TUPPER AT&SFF 2433 JOSEPH R WADE CRSD 2906 ERIC J WALD BURNOR 1326 RONALD B WASHRURN AT&SFF 0493 PAUL WFT7FII USD 1152 WILLIAM K WILLIAMS PENN 3089 GREGORY WILLIAMS PENN 3012 **EUGENE A WILSEY** CRSF 1934 DAVID L WILSON AT&SFF 0493 BRAD A YOUNG BURNOR 1092

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year

MERIT	AWA	R D
ANASTACIO ACOSTA	AT&SFF	2415
J D AHMANN	AT&SFF	2417
ALVIN W ANDRES JR	AF-SW	0376
WILBERT ATENCIO	USD	1020
ISMAEL P ATKINSON	AF-SW	1021
MARVIN J BACA	AT&SFF	2415
TIMOTHY E BAILEY MICHAEL E BELT	SOU AT&SFF	0523 2405
LARRY J BEN	USD	1020
RICARDO C CANCHOLA	USD	0922
JAMES D CASON	SOU	0636
JUAN M CAZARES JR	USD	0508
GASPAR M CHAVEZ	USD	1227
A H CHAVEZ	AT&SFF	2415
CURTIS CHEE	USD	1020
ROBERT L CHRISTNER THOMAS A COAR	USD AF-SW	0686 2286
RICHARD R CONTRERAS	AT-SVV AT&SFF	2412
WILLIAM A COPPIN	USD	0922
JEFFERY S COTNER	AF-SW	0965
KENNETH W COX	PENN	3012
DENNIS M CUDE	AF-SW	2286
TIM L DAUGHERTY	USD	0922
STEVE D DE TOMMASO	AT&SFF	2405
HERSHAL J DEPUTY III CHARLES DIXON JR	USD	1516
WARREN D EARNEST	AT&SFF SOU	2410 0524
JOE ESQUIVEL JR	AF-SW	1021
A FLORES	AT&SFF	2412
JOSEPH P GARCIA	AT&SFF	2415
RAUL G GARCIA	AT&SFF	2416
GILBERT GARCIA	AF-SW	1021
FERNANDO GARZA	AF-SW	2754
ROBERT H GOMEZ	AF-SW	1021
JOSEPH J GONZALES	USD AF-SW	0899
Gregory K Hawkins Bobby Herrera	USD	0450 1020
PATRICK W HOEFT	USD	0473
DONALD L HORN	SOU	0585
M L HUELSTER	AT&SFF	2413
CHARLES A HUFFMAN JR	AF-SW	1193
JEFFREY S HUGHES	USD	1096
GIBSON R IGNACIO	USD	1020
SCOTT A KELLOGG	AT&SFF	2405
GEORGE M KRUPICA RANDY J LIGHTFOOT	USD AF-SW	0216 1011
KANDY J LIGHTFOOT KENT M MALZNER	AF-SW AF-SW	1011
ERNESTO G MARTINEZ	USD	1227
FREDERICK R MAURER	AF-SW	0965
OUIS J MEHMERT	AF-SW	1041
GILBERT MERCADO	USD	1096
IAMES P MERICLE	AF-SW	1099
FODD B MILBURN	PENN	3082
ROGER NEZ	USD AT&SFF	1020
KEITH A NULIK ARTURO F OLIVAS	USD	2405 0941
UIS C OLIVAS	USD	0941
EE R OSBAN	AF-SW	1099
JAMES A OSWALD	AF-SW	1041
MARIANO C PANIAGUA JR	USD	0686
JAMES D PARRISH	AF-SW	2717
B G PERALES	AT&SFF	2416
LONNIE J PORTER	AF-SW	2717
H S QUEENSBERRY	SOU	0523
JERRY D REED	ASF	0558 2754
GLAFIRO REYNA LUPE RODRIGUEZ	AF-SW AF-SW	2754 1021
DENNIS SANCHEZ	AT&SFF	2409
I EDOV CANEODD	DUDNOD	0200

0309

BURNOR

1978

TERRY SCOTT SOU 0536 PATRICK N SOLIS AT&SFF 2413 1984 BRIAN R THIES AF-SW 0965 1984 ROGER TOLEDO USD 1002 1984 ALVIN F TOLEDO USD 1227 1984 JOSE M TORRES JR AF-SW 1563 1984 **GERALD A USHER** AF-SW 2286 1984 MOSES T VALADEZ USD 0407 1984 JAVIER H VAI DE7 AF-SW 1099 1984 TOMAS T VALENZUELA USD 0508 1984 ALAN L WALKER AF-SW 1025 1984 DALE L WALLIS USD 1020 1984 STANLEY WELLS SOU 1984 0524 AT&SFF MATT N WHITEFORD 2405 STEVEN P WOODRUFF AF-SW 1099



MANUEL ACOSTA RONALD R ADAMS BURL RONALD R ADAMS BURL RONALD R ADAMS BURNOR RONALD R ADAMS RUNOR RONALD R ADAMS RUNOR RONALD R ADAMS RUNOR RONALD R ADAMS RUNOR ROTOG RERALD R ANNONSON RURNOR ROTOG RERALD R ANNONSON RURNOR ROTOG ROTOG RERALD R ANNONSON RURNOR ROTOG RERALD R ANNONSON RURNOR ROTOG ROTOG RURNOR ROTOG RURNOR ROTOG				
RONALD R ADAMS STEVE G ALLEY SURNOR STEVE G ALLEY BURNOR STEVE G ALLEY STEVE G ALLEY BURNOR STEVE G ALLEY STEVE G ALLEY BURNOR STEVE G ALLEY STEVE G G G G G G G G G G G G G G G G G G	MANUEL ACOSTA	USD	0377	1974
STEVE G ALLEY BURNOR 1654 1974 ARMANDO C ALMENDAREZ BURNOR 0389 1974 MICHAEL T ANDERSON BURNOR 0706 1974 GERALD R ANNONSON BURNOR 0706 1974 MICHAEL R ANZO USD 1054 1974 PETER C ARCHIBALD PENN 3068 1974 ALFONSO L AREVALO AT&SFF 2401 1976 GARY F BAHR AT&SFF 2401 1976 JAMES P BEACOM BURL 1105 1979 JAMES P BEACOM BURL 1105 1974 JAMES P BEACOM BURL 1105 1974 JAMES P BEACOM JAMES P BEACOM 152 1974 JAMES P BEACOM JAMES P BEACOM 152 1974 JAMES P BEACOM JAS 0301 1972 JAMES P BEACOM JAS 0301 1972 LARRY G BLAKEY ASF 0301 1972 LARRY G BLAKEY ASF 0301 1972	DUNIU D VUVIN			
ARMANDO C ALMENDAREZ MICHAEL T ANDERSON BURNOR 0706 197. MICHAEL R ANZO DETER C ARCHIBALD PETER C ARCHIBALD PETER C ARCHIBALD ALFONSO L AREVALO AT&SFF ALFONSO L AREVALO AT&SFF A				
MICHAEL T ANDERSON BURNOR 0706 1974 GERALD R ANNONSON BURNOR 0706 1974 MICHAEL R ANZO USD 1054 1974 PETER C ARCHIBALD PENN 3068 1974 ALFONSO L AREVALO AT&SFF 2401 1974 GARY F BAHR AT&SFF 0745 1974 DANNY E BALLINGER PENN 3043 1974 JAMES P BEACOM BURL 1105 1974 JAMES M BECK USD 1847 1974 LARRY G BLAKEY ASF 0301 1974 GARY R BLANKENSHIP AF-SW 2286 1975 LARRY J BLUEL BURL 0014 1974 TERRY L BODEY PENN 3003 1974 TERRY L BRANDT BURL 1316 1974 RANDY K BRENNER PENN 3017 1974 ROBERT D C CACHTERS AF-SE 1300 1974 CLAYTON M CHAPMAN AF-SE 0112 1974 CLAY				
GERALD R ANNONSON BURNOR 0706 1974 MICHAEL R ANZO USD 1054 1974 PETER C ARCHIBALD PENN 3068 1974 ALFONSO L AREVALO AT&SFF 2401 1974 GARY F BAHR AT&SFF 0745 1979 DANNYE BALLINGER PENN 3043 1974 JAMES P BEACOM BURL 1105 1974 JAMES M BECK USD 1847 1974 UBALDO L BERNADINO ASF 0301 1974 ILMARY G BLAKEY ASF 0301 1974 GARY R BLANKENSHIP AF-SW 2286 1974 LARRY J BLUEL BURL 0014 1972 LARRY B BURL 3017 1974 TERRY L BODEY PENN 3017 1974 TERRY L BRANDT BURL 1316 1972 TERRY L BRANDT BURL 1316 1972 RANDY K BRENNER PENN 3017 1974 ROBERT D CARUTHERS AF-SE				
MICHAEL R ANZO PETER C ARCHIBALD PETER C ARCHIBALD PETER C ARCHIBALD ALFONSO L AREVALO AT&SFF 2401 1974 GARY F BAHR AT&SFF 7745 1974 DANNY E BALLINGER PENN JOHN JAMES P BEACOM BURL 1105 1974 JAMES M BECK USD 1847 1974 UBALDO L BERNADINO ASF 0301 1974 GARY F BAHR AF-SW UBALDO L BERNADINO ASF 0301 1974 GARY R BLANKENSHIP LARRY G BLAKEY ASF 0301 1974 CARY B BLANKENSHIP AF-SW 2286 1977 LARRY J BLUEL BURL 0014 1974 TERRY L BODEY PENN 3017 1974 JEFF W BORMET PENN 3043 1974 JEFF W BORMET PENN 3043 1974 TERRY L BRANDT BURL 1316 1974 RANDY K BRENNER PENN 3017 1974 ROBERT D CARUTHERS AF-SE 1300 1974 FILIBERTO E CASTORENA USD 0325 1974 CLAYTON M CHAPMAN AF-SE 112 1974 DAVID H CHRISTIAN CRSF 0201 1974 CE COLE AT&SFF 0361 1974 ALEXANDER COLEMAN AF-SW 1715 1974 JIM S COLLURA BURL 0099 1974 ALEXANDER COLEMAN AF-SW 1715 1974 JIM S COLLURA BURL 0099 1974 ALEXANDER COLEMAN AF-SW 1715 1974 ALEXANDER COLEY AF-SW 1716 1974 RANDALL G DE SCHEPPER BURNOR 0706 1974 RANDALL G DE SCHEPPER BURNOR 1055 1976 KEVIN R DENNIS AT&SFF 2402 1977 RANDALL E DU BOIS AF-SE 1038 1977 RAYMOND W DIEATRICK BURL 1847 1976 RAYMOND W DIEATRICK BURL 1847 1977 BURNOR 0706 1977 ATWICHAEL D CROSS AF-SE 1038 1976 REVIN R DENNIS AT&SFF 2402 1977 RAYMOND W DIEATRICK BURL 1847 1977 BURNOR 0706 1977 ATWICHAEL D CROSS AF-SE 1038 1977 ROWALD P DUFFY USD 1847 1979 SEVEN D DUMOND BURNOR 0706 1977 BURNOR 0706 1977 ATWICHAEL DAVID A DENNIS AT&SFF 2402 1977 ROWALD P DUFFY USD 1847 1979 ANJES E GAEL CRSF 0076 1979 ANJES E GAIL 1979	MICHAEL T ANDERSON	BURNOR	0706	1974
MICHAEL R ANZO PETER C ARCHIBALD PETER C ARCHIBALD PETER C ARCHIBALD ALFONSO L AREVALO AT&SFF 2401 1974 GARY F BAHR AT&SFF 7745 1974 DANNY E BALLINGER PENN JOHN JAMES P BEACOM BURL 1105 1974 JAMES M BECK USD 1847 1974 UBALDO L BERNADINO ASF 0301 1974 GARY F BAHR AF-SW UBALDO L BERNADINO ASF 0301 1974 GARY R BLANKENSHIP LARRY G BLAKEY ASF 0301 1974 CARY B BLANKENSHIP AF-SW 2286 1977 LARRY J BLUEL BURL 0014 1974 TERRY L BODEY PENN 3017 1974 JEFF W BORMET PENN 3043 1974 JEFF W BORMET PENN 3043 1974 TERRY L BRANDT BURL 1316 1974 RANDY K BRENNER PENN 3017 1974 ROBERT D CARUTHERS AF-SE 1300 1974 FILIBERTO E CASTORENA USD 0325 1974 CLAYTON M CHAPMAN AF-SE 112 1974 DAVID H CHRISTIAN CRSF 0201 1974 CE COLE AT&SFF 0361 1974 ALEXANDER COLEMAN AF-SW 1715 1974 JIM S COLLURA BURL 0099 1974 ALEXANDER COLEMAN AF-SW 1715 1974 JIM S COLLURA BURL 0099 1974 ALEXANDER COLEMAN AF-SW 1715 1974 ALEXANDER COLEY AF-SW 1716 1974 RANDALL G DE SCHEPPER BURNOR 0706 1974 RANDALL G DE SCHEPPER BURNOR 1055 1976 KEVIN R DENNIS AT&SFF 2402 1977 RANDALL E DU BOIS AF-SE 1038 1977 RAYMOND W DIEATRICK BURL 1847 1976 RAYMOND W DIEATRICK BURL 1847 1977 BURNOR 0706 1977 ATWICHAEL D CROSS AF-SE 1038 1976 REVIN R DENNIS AT&SFF 2402 1977 RAYMOND W DIEATRICK BURL 1847 1977 BURNOR 0706 1977 ATWICHAEL D CROSS AF-SE 1038 1977 ROWALD P DUFFY USD 1847 1979 SEVEN D DUMOND BURNOR 0706 1977 BURNOR 0706 1977 ATWICHAEL DAVID A DENNIS AT&SFF 2402 1977 ROWALD P DUFFY USD 1847 1979 ANJES E GAEL CRSF 0076 1979 ANJES E GAIL 1979	GERALD R ANNONSON	BURNOR	0706	1974
PETER C ARCHIBALD ALFONSO L AREVALO ALFONSO L ALFONSO ALFONSO ALFONSO L ALFONSO			105/	
ALFONSO L AREVALO GARY F BAHR AT&SFF O745 DANNY E BALLINGER PENN JAMES P BEACOM BURL 1105 1974 JAMES P BEACOM BURL 1105 1974 JAMES M BECK USD 1847 1974 USD 1152 1974 LARRY G BLAKEY ASF 0301 1974 GARY R BLANKENSHIP LARRY J BLUEL LARRY J BLUEL BURL LARRY J BLUEL BURL D1974 JAMES P BOYD SOU 2003 1974 EFF W BORMET PENN 3017 1974 JAMES P BOYD SOU 2003 1975 ROBERT D CARUTHERS FILIBERTO E CASTORENA USD 0325 1974 CLAYTON M CHAPMAN AF-SE 112 1974 LARSF COLEMAN JAMES P COLEMAN JAMES P COLEMAN AF-SW 1715 JAMES P COLEMAN JAMES P COLEMAN AF-SW 1715 JAMES P COLEMAN AF-SW 1715 JIM S COLLURA BURL 0099 1974 ALEXANDER COOLEY AF-SW 1716 1974 ALEXANDER COOLEY AF-SW 1717 BORNOR DOPO 1974 ALEXANDER COOLEY AF-SW 1716 1974 ALEXANDER COOLEY AF-SW 1717 BORNOR DOPO 1975 ANDALL E DU BOIS AF-SE 1038 1974 RANDALL E DU BOIS AF-SE 1039 1974 ALEXANDER DAVID A DENNIS AT&SFF 2405 1974 ALEXANDER DAVID A DENNIS AT&SFF 2405 1974 ANDALL B DURDAR 1974 ALEXANDER DAVID A DENNIS AT&SFF 2405 1974 AR				
GARY F BAHR AT&SFF 0745 1976 DANNY E BALLINGER PENN 3043 1974 JAMES P BEACOM BURL 1105 1974 JAMES M BECK USD 1847 1974 UBALDO L BERNADINO ASF 0301 1974 IMMOTHY H BEVEROTH USD 1152 1979 LARRY G BLAKEY ASF 0301 1974 GARY R BLANKENSHIP AF-SW 2286 1974 LARRY J BLUEL BURL 0014 1974 TERRY L BODEY PENN 3017 1974 JAMES P BOYD SOU 2003 1974 TERRY L BRANDT BURL 1316 1977 RANDY K BRENNER PENN 3017 1974 ROBERT D CARUTHERS AF-SE 1300 1975 FILIBERTO E CASTORENA USD 0325 1976 CLAYTON M CHAPMAN AF-SE 0112 1974 KEVIR C COLEMAN BURL 2621 1974 MICHAEL D CRO				
DANNY E BALLINGER PENN 3043 1974 JAMES P BEACOM BURL 1105 1974 JAMES M BECK USD 1847 1974 UBALDO L BERNADINO ASF 0301 1974 LARRY G BLAKEY ASF 0301 1974 LARRY G BLAKEY ASF 0301 1974 LARRY J BLUEL BURL 0014 1974 LARRY J BLUEL BURL 0014 1974 JEFF W BORMET PENN 3017 1974 JEFF W BORMET PENN 3017 1974 JAMES P BOYD SOU 2003 1974 TERRY L BRANDT BURL 1316 1974 RANDY K BRENNER PENN 3017 1974 ROBERT D CARUTHERS AF-SE 1300 1975 FILIBERTO E CASTORENA USD 0325 1974 CLAYTON M CHAPMAN AF-SE 1130 1974 KENTR COLLEMAN AF-SW 1715 1974 KENTR COLLEMAN	ALFONSO L AREVALO		2401	19/4
JAMES P BEACOM JAMES M BECK USD 1847 1974 UBALDO L BERNADINO ASF 0301 1974 TIMOTHY H BEVEROTH USD AFSW 2286 GARY R BLANKENSHIP LARRY G BLAKEY ASF 0301 1974 GARY R BLANKENSHIP LARRY J BLUEL BURL 0014 1977 JEFF W BORMET JAMES P BOYD SOU 2003 1974 TERRY L BRANDT BURL 1316 1974 RANDY K BRENNER PENN 3017 1974 ROBERT D CARUTHERS AF-SE 1300 1974 CLAYTON M CHAPMAN AF-SE 01112 1974 LENT R COLEMAN JAMES P COLEMAN JAMES P COLEMAN AF-SW 1176 ALEXANDER COOLEY AF-SW 1176 MICHAEL D CROSS AF-SW 1176 MICHAEL D CROSS AF-SW MIRE E CRUDGINGTON AT&SFF AF-SE 1038 MIKE E CRUDGINGTON AT&SFF AF-SE 1038 1974 RAYMOND W DIEATRICK BURL 1320 1974 REVIEW 1974 ALEXANDER COOLEY AF-SW 1176 MICHAEL D CROSS AF-SW 1176 MICHAEL D CROSS AF-SW 1197 ARYMOND W DIEATRICK BURL 1320 1974 REVIEW RAYMOND W DIEATRICK BURL 1320 1974 REVIEW RAYMOND W DIEATRICK BURL 1320 1974 RAYMOND W DIEATRICK BURL 1320 1974 REVIEW RAYMOND W DIEATRICK BURL 1320 1974 REVIEW RAYMOND W DIEATRICK BURL 1320 1974 RAYMOND W DIEATRICK 1974 RAYMOND W DIEATRICK 1974 RAYMOND W DIEATRICH 1974 RA	GARY F BAHR	AT&SFF	0745	1974
JAMES P BEACOM JAMES M BECK USD 1847 1974 UBALDO L BERNADINO ASF 0301 1974 TIMOTHY H BEVEROTH USD 1152 1974 LARRY G BLAKEY ASF 0301 1974 GARY R BLANKENSHIP LARRY J BLUEL BURL 0014 TERRY L BODEY PENN JOHN JEFF W BORMET JAMES P BOYD SOU 2003 1974 TERRY L BRANDT BURL 1316 1974 RANDY K BRENNER PENN 3017 1974 ROBERT D CARUTHERS AF-SE 1300 1974 TERTO E CASTORENA USD 0325 1974 CLAYTON M CHAPMAN AF-SE 01112 1974 CE COLE AT&SFF 0361 1974 KENT R COLEMAN JAMES P COLEMAN AF-SW 1715 1974 ALEXANDER COOLEY AF-SW 1716 MICHAEL D CROSS AF-SW 1716 MICHAEL D CROSS AF-SW 1716 MICHAEL D CROSS AF-SW 1717 MIKE E CRUDGINGTON AT&SFF 2433 1974 RAYMOND W DIEATRICK BURL 1320 1974 REVINDA DAVID A DENNIS AT&SFF 2402 1974 RAYMOND W DIEATRICK BURL 1320 1974 REVINDA DAVID A DENNIS AT&SFF 2402 1974 RAYMOND W DIEATRICK BURL 1320 1974 REVINDA DAVID A DENNIS AT&SFF 2402 1974 RAYMOND W DIEATRICK BURL 1320 1974 RAYMOND W DIEATRICK BURL 1320 1974 REVINDA DAVID A DENNIS AT&SFF 2402 1974 RAYMOND W DIEATRICK BURL 1320 1974 RAYMOND W DIEATRICK ROBERT ROBERT ROBERT ROBERT ROBERT ROBERT ROBERT RO	DANNY E BALLINGER	PENN	3043	1974
JAMES M BECK USD 1847 UBALDO L BERNADINO ASF 0301 1974 LARRY G BLAKEY ASF 0301 1974 ASSF 0301 1974 ASSF 0301 1974 ASSF 0301 1974 ASSF 0303 1974 ASSF 0301 1974 ASSF	IAMES D REACOM			
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September 15, 2014

40%

Fatalities by Quarter

1997-2012

1481

1974

Fourth Quarter Safety Alert

Twenty-five years of data shows 4th Quarter spike in fatal roadway worker incidents

A comparison of available roadway worker fatality data over a span of 25 years (1986-1994 and 1997-2012) indicates that the highest number of roadway worker incidents occur in the 4th Ouarter.

16

14

12

10

29%

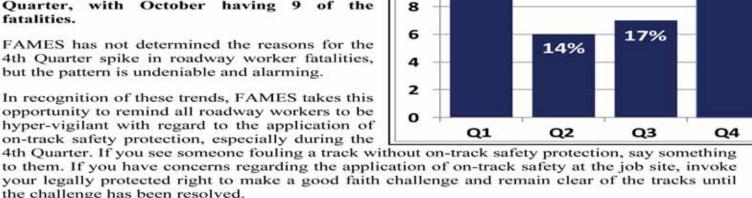
Roadway worker fatality data reviewed by FAMES for the 8-year period between 1986 and 1994 (pre-RWP rule) indicates 43 fatal roadway worker incidents. Of these 43 fatal incidents, 34.8 percent (15 of 43) occurred in the 4th Quarter (October-December).

FAMES also reviewed 42 fatal roadway worker incidents which occurred between 1997 and 2012 (post-RWP rule). Of these 42 incidents, 40 percent (17 of 42) occurred in the 4th Quarter, with October having 9 of the fatalities.

FAMES has not determined the reasons for the 4th Quarter spike in roadway worker fatalities, but the pattern is undeniable and alarming.

opportunity to remind all roadway workers to be hyper-vigilant with regard to the application of

4th Quarter. If you see someone fouling a track without on-track safety protection, say something to them. If you have concerns regarding the application of on-track safety at the job site, invoke your legally protected right to make a good faith challenge and remain clear of the tracks until the challenge has been resolved.



Let's work together and watch out for each other, so we can save lives!

Dedication: The FAMES Committee dedicates its efforts to all roadway workers who have lost their lives in the performance of duty and to the families, loved ones, and coworkers they have left behind.

Mission Statement: The Mission of the Fatality Analysis of Maintenance-of-way Employees and Signalmen (FAMES) Committee is to analyze all fatalities and selected related incidents in order to make recommendations to reduce the risk of future occurrences and eliminate fatalities to roadway workers.

Roll of Honor	From	Pag	e 16					TIMANA A DOCTZED	DUDI
		U		EDWARD W LONG III	CRSF	0482	1974	TIMM A PRETZER JAMES M PRICE	BURL AT&SFF
TIMOTHY J HEFFERNAN	BURL	0331	1974	RAFAEL A LOZADA	SOU	0804	1974		
BRADLEY T HELGESON	USD	0239	1974	ROGER D LUTHER	ASF	0580	1974	BLOYCE D PRUETT	AF-SW
MICHAEL D HENNIGH	AF-SW	0688	1974	NEIL F MAGOULICK	CRSF	1657	1974	KENNETH W RAGLAND	AF-SE
DENNIS HESS	PENN	3008	1974	LEO W MARCY JR	BURNOR	1326	1974	REUBEN R RANGEL	USD
TIMOTHY HOFFMAN	CRSFNP	2307	1974	CURTIS L MARTIN	AF-SE	0130	1974	Barry raye	ΝE
RICHARD HOOK	CRSF	0076	1974	THOMAS S MC CULLOUGH	AF-SE	2162	1974	M C REYES	AT&SFF
DALE C HUDYMA	BURNOR	1189	1974	MICHAEL S MC DONALD	CRSF	1562	1974	PETER A RIPPERGER	BURL
CARLETON J HURLEY	USD	0519	1974	ERNEST D MC GIRR	USD	1196	1974	THOMAS F ROLL	BURNOR
GARY F IACONO	PENN	3004	1974	RANDY D MC KEE	CRSF	1900	1974	ROBIN P ROPER	AF-SE
T R JAMES	AF-SE	2163	1974	RUSSELL MC KENZIE	ASF	1464	1974	KENNETH ROTH	USD
EDWARD M JAMES	ASF	1701	1974	ALAN M MC MENAMIN	CRSF	0612	1974	JAMES N ROZELL	BURNOR
ALVIN J JARREAU	AF-SW	1715	1974	EDDIE L MC MILLIAN	AF-SE	1857	1974	JAMES SALAIZ	AF-SW
JOE JELKS	ICGF	1069	1974	ANTHONY L MENDENHALL	CRSFNP	1363	1974	MARK E SANDOVAL	BURNOR
WINSTON JOHNSON	USD	1517	1974	JAMES L MERRITT	AF-SE	2162	1974	RON J SARE	AT&SFF
ROBERT L JOHNSON	AF-SW	0927	1974	DREW A MEYER	BURL	0420	1974	JEFFREY T SCHMIDT	BURNOR
DONALD W JOHNSON	CRSF	0887	1974	H E MEYER	AT&SFF	2402	1974	ALBERT E SCHNEIDER	USD
JAMES D JOHNSON	USD	1196	1974	RAY H MINOR	BURNOR	0159	1974	MICHAEL E SCHROEDER	AT&SFF
DAVID L JOHNSON	AF-SE	0112	1974	LOUIE G MONGENEL	CRSF	1650	1974	JERRY W SENSENICH	BURL
ARLESS B JOHNSTON III	AF-SE	0665	1974	RONALD E MOORE	AT&SFF	2402	1974	JOHN C SHELLENBARGER	AF-SE
STEVEN A KARLI	BURNOR	0908	1974	DAVID A MOWREY	AF-SE	0670	1974	RONALD J SHIMEK	BURL
GARY J KARNOWSKI	BURNOR	1296	1974	KELLY R NIELSEN	USD	1709	1974	DONALD E SHOWALTER	CRSFNP
LARRY E KELLER	ICGF	1069	1974	DONALD D NYBERG	BURNOR	0706	1974	HAROLD J SINGLETON	AF-SW
KARL P KNUTSEN	BURNOR	0144	1974	DOUGLAS L PALMITER	CRSF	1629	1974	MILTON L SMITH	BURL
PHILIP J KOLCAN	CRSF	1657	1974	PAUL C PARKER	AF-SE	0993	1974	KENNETH R SORRELLS	ASF

DONALD D PASSEY

FRANK R PAULEY

DEWEY E PERDUE

USD

ASF

USD

THININI / TT INC I ZEIN	DUIL	1701	1777
JAMES M PRICE	AT&SFF	2405	1974
BLOYCE D PRUETT	AF-SW	2729	1974
KENNETH W RAGLAND	AF-SE	0153	1974
REUBEN R RANGEL	USD	0899	1974
BARRY RAYE	ΝE	0633	1974
M C REYES	AT&SFF	2401	1974
PETER A RIPPERGER	BURL	1888	1974
THOMAS F ROLL	BURNOR	0306	1974
ROBIN P ROPER	AF-SE	0670	1974
KENNETH ROTH	USD	1246	1974
JAMES N ROZELL	BURNOR	0320	1974
JAMES SALAIZ	AF-SW	0644	1974
MARK E SANDOVAL	BURNOR	0306	1974
RON J SARE	AT&SFF	2405	1974
JEFFREY T SCHMIDT	BURNOR	0144	1974
ALBERT E SCHNEIDER	USD	0278	1974
MICHAEL E SCHROEDER	AT&SFF	2600	1974
JERRY W SENSENICH	BURL	2621	1974
JOHN C SHELLENBARGER	AF-SE	0885	1974
RONALD J SHIMEK	BURL	0420	1974
DONALD E SHOWALTER	CRSFNP	1664	1974
HAROLD J SINGLETON	AF-SW	1048	1974
MILTON L SMITH	BURL	2643	1974
KENNETH R SORRELLS	ASF	0599	1974
GREGORY P STOUDER	CRSFNP	1363	1974
CONARD R STRATTON	AF-SE	0112	1974
LLOYD E TAYLOR	AF-SE	2162	1974
KEITH TEAGUE	SOU	0525	1974
JESUS N TERRAZAS	CRSFNP	1363	1974
RANDY L THOMAS	CRSF	1900	1974
DAVID TOLOMEO	CRSF	0612	1974
JOHN P TRACY	ΝE	0633	1974

CECIL O TUCKER CRSF 0076 1	974		
ERNEST VALDEZ AF-SW 1571	1974		
LESTER R WAGERS	PENN	3097	1974
DOUG J WALKER	USD	2430	1974
DENNIS L WALL	CRSF	1980	1974
LARRY D WATSON	AT&SFF	0493	1974
WARREN W WHITCHER	CRSF	0201	1974
RAYMOND J WIEGE	BURNOR	0306	1974
CARL W WILCHER JR	AF-SE	0075	1974
LEON WILKERSON	AF-SE	1643	1974
MICHAEL T WILLETT	AF-SE	1155	1974
RICHARD C WILLIAMS	BURNOR	1763	1974
GARRY K WILLIS	ASF	0558	1974
JOHN D WITSTINE	BURNOR	0144	1974
ROBERT R WYMAN	ASF	1599	1974
ROBERT P YONKI	PENN	0935	1974
RODNEY L YOUNG	USD	1402	1974



LEANDREW LEWIS AF-SE 0885 1974 MARK D PETTY BURL 1974 974 1351 LARRY R LIBERATORE PENN 1974 MIKE R PFIESTER **ICGF** 1069 1974 974 1964 3006 RON L LOCH AF-SW 974 1365 1964 CHARLES ELLLE BURI 2621 1974 EDWARD W PIERSON CRSF 1980 1974 WILLIAM D NICKLOW JR 974 CRSF 1657 1964 BRUCE DI IPPERT USD 0216 1974 WILLIE R PORTER AF-SW 0927 1974 FREEMAN O WILSON CRSF 1974 1657 1964 RICHARD PIONG CRSE 1980 1974 CHARLES W POWERS JR CRSENP 1362 1974 * * * * * * * * * * * * * * $\star\star\star\star\star\star\star\star\star$

1974

1974

0381

KURT M KVALE

DANIEL J LAUER

JAMES H LEFFLER

BURNOR

0706

1974

1974

Around the Brotherhood

CRSF Local Lodge 881 meets in Fort Plain, N.Y.

Members from Consolidated Rail System Federation Local Lodge 881 met in Fort Plain, N.Y. for union discussion and fellowship last month.



BMWED-AF Local 1338 meets in Texas

Members of the BMWED Allied Federation Local Lodge 1338 gathered this August in Giddings, Texas for a union meeting. In attendance were BMWED Vice President Roger Sanchez and Allied Fed General Chairman Dennis Albers.



Lodge 1718 (New Haven, Conn.) Holds Meeting

The members of Local Lodge 1718 in New Haven, Conn. held a quarterly meeting on Friday, Oct. 10. During the meeting, Lodge 1718 held elections and elected incumbent officers, as well as new officers to the Local Lodge. In addition to the Local Lodge elections, those in attendance also discussed issues affecting the membership on Amtrak in the New England Division with Vice General Chairman Renato Rufo and General Chairman Dale Bogart



You can now visit the BMWED on *Facebook* at Brotherhood of Maintenance of Way Employes,

and follow us on Twitter at BMWEDIBT.

Allied Fed Lodge 2162 meets in Starke, Fla.

Allied Federation Local Lodge 2162 held its regular quarterly meeting in Starke, Fla. on Aug. 23. Vice Chairman Russell Farmer was on hand to discuss a pending federation vote on a matter that will be coming before the membership, and spoke on other matters as well. The membership also received a report on the BMWED National Division Convention held in Las Vegas in June.



BMWED-AF Nashville Local 670 recognizes Brother Brassell

BMWED Allied Fed Local Lodge 670, headquartered in Nashville, Tenn., held its regular quarterly meeting on Aug. 28. Vice Chairmen Andrew Shelton and Nate Trawick were in attendance to discuss issues and answer questions for the membership. Local Chairman Jeff Joines also presented retired BMWED Director and former Allied Fed General Chairman Randall Brassell with a retirement pocket watch.



ATB, Continued on Page 19

ATB, Continued from Page 18

Allied Local 75 presents retirement plaques to Brothers Anglin and Downey

Allied Federation Local Lodge 0075 held its regular quarterly meeting Aug. 22 in Covington, Va. During the meeting, Vice Chairman Roy Griffith (middle) presented retirees Larry Anglin (left) and Ezekiel "Zeke" Downey (right) with plaques commemorating their retirement and their many years of membership in the BMWED.





Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWE.org.

BMWED Diversity Committee meets at Teamster Hispanic Caucus banquet in Florida

Members of the BMWED Diversity Committee attended the Teamster Hispanic Caucus Florida Chapter's Fifth Annual Gala Banquet in Orlando on Oct. 11. Pictured here with Teamster Hispanic Caucus Florida Chapter President Olga Gonzales (center) are BMWED Diversity Committee members Jorge Flores, BMWED Vice President Roger Sanchez, Tim Hoffman and Murphy Evans.



Brother Roger Duncan Retires

Lodge officers of BMWED Local Lodge 2729 presented Brother Roger Duncan with a plaque upon his retirement on Aug. 31. Brother Duncan began his career with the Missouri Pacific Railroad on Aug. 28, 1972. Congrats, Brother Roger!



If you have a special hobby or talent, hold WE public office, or have a story you would like

to share, we would like to hear from you.

Share your story with our BMWED Brothers WANT

and Sisters in the BMWED Journal.

TO Please send us your pictures and brief details

along with a name, address and telephone

number.

You may email cballew@bmwe.org

or send by U.S. Mail to:

BMWED Journal c/o Clark Ballew

41475 Gardenbrook Road

Novi, MI 48375-1328

HEAR

YOU

OCTOBER/NOVEMBER 2014

FROM

BMWED sends its largest-ever contingent to Teamsters Women's Conference

The BMWED sent 10 female members — its largest group to date — to this year's Teamsters Women's Conference in Chicago.

These 10 women, track workers and BMWED members from various parts of the country, participated in pro-labor demonstrations downtown, took in speeches from IBT leaders and several pro-labor politicians, and participated in several workshops aimed at strengthening our union.

The BMWED Women's Committee raised \$1,655 from raffle tickets sold at the conference. The winning ticket holder won a quilt made by Sister Jennifer Ross (Burlington System Local 788) and three homemade baskets full of hair care products donated by Ms. Jan Alexander. The money raised will be used to send an additional BMWED female member to next year's IBT Women's Conference in Boston this coming August.



The BMWED sent 10 female members to this year's IBT Women's Conference in Chicago, a record attendance for our union.



A quilt made by Sister Jennifer Ross netted \$1,655 in proceeds, which will be used to send an additional BMWED Sister to next year's conference in Boston.



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