

BMWED

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES DIVISION
of the International Brotherhood of Teamsters

JOURNAL



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July-August-September, 2015

MEMBERSHIP INPUT VITAL; SURVEY COMING SOON

BMWED to Conduct Research on Occupational Risk Reduction

BMWED President Freddie N. Simpson, with the full support of the National Division Officers, has approved a Brotherhood-wide research study to address the long-standing absence of high quality data reflecting the nature, frequency, severity and socio-economic consequences of occupational risk and its impact on BMWED members. This project is unprecedented in scope and has the full institutional support of BMWED's leadership.

President Simpson said, "This research is intended to remedy the current lack of comprehensive and accurate documentation of occupational risks encountered by hard-working BMWED members throughout their careers. BMWED's multi-faceted effort to make the workplace safer requires a full understanding of past and present workplace conditions in order to reduce risk and create a safer and healthier

work environment for current and future BMWED members."

The project will be coordinated by the BMWED Department of Safety and conducted by a select team of highly credentialed academic and medical researchers. The research team will focus their studies on areas of concern identified by active and retired BMWED members, beginning with a forthcoming comprehensive membership survey.

The study is intended to assess occupational risk both quantitatively and qualitatively in order to identify and define problems, point to solutions, and help BMWED address risk reduction in a data-driven and comprehensive manner. The information gathered in this study will be used to enhance the health, safety, and welfare of current and future members by providing scientifically and economically validated data for

use by BMWED in the legislative, regulatory, and labor/management arenas. Ultimately, this research will aid the Brotherhood in quantifying occupational risk so that identified risks can be mitigated through the Risk Reduction provisions of the Rail Safety Improvement Act of 2008.

Protecting the privacy and confidentiality of BMWED members participating in the survey is of paramount importance and will be built into the research protocols.

BMWED encourages each and every member to participate in the upcoming survey and support this important occupational risk reduction research project. Additional information regarding member participation will be provided via mail, the BMWED Journal, and other appropriate means as we move this important research project forward.

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BMWED organizes MOW workers on Indiana Railroad Company

Twenty-four maintenance of way employees with The Indiana Railroad Company are the newest members of the BMWED, voting in a super-majority Sept. 2 to join our Union. The results of the vote were certified by the National

Mediation Board Sept. 3.

The new members are now a part of the BMWED's Allied Federation. They currently do not have a collective bargaining agreement setting wages and rules, instead working under

a unilaterally imposed set of company policies. The first course of action for the BMWED will be negotiation of

Continued on Page 7



ASF LODGE 2434 ELECTS BROTHER BRENT HALL AS FIRST PRESIDENT

Affiliated System Federation charters new lodge

BMWED Affiliated System Federation members who work at the Wheelersburg, Ohio coal terminal along the Ohio River now have their very own lodge — ASF Local Lodge 2434.

Chartering a new lodge takes a lot of persistence and hard work. The 32 active members of

new Lodge 2434 were asking for their own lodge for years, and through their efforts, and the help of ASF General Chairman Jack David, Vice Chairmen Justin Blankenship and Johnny Long, and BMWED South Region Vice President Roger Sanchez, the hurdles to a new lodge charter

have been overcome.

"We are very proud to have started this new lodge for the members who work at the Wheelersburg Norfolk Southern terminal. They deserved to have their own unique voice in our Brotherhood," ASF General Chairman Jack David said. "This is a great accomplishment and a proud day for all of us."

ASF Local Lodge 2434 will now be able to send their own delegate to Convention and fall under BMWED National Handling during negotiations. Forming the lodge affords the members who work at Wheelersburg to discuss the issues and ideas that directly affect their work at the terminal.

"I am encouraged to have a new lodge represented in the BMWED and proud of the new officers for stepping up and taking action," BMWED President Freddie Simpson said. "Congratulations to our Brothers in Wheelersburg."

As mentioned, one of the first orders of business for the new lodge was to elect local officers. They include: President Brent Hall, Vice President Randy Williams, and Secretary-Treasurer Todd Holland.

Congratulations to new ASF Lodge 2434 on your new charter.





Keep up with BMWED on facebook

For the latest News, Photos, Job Openings, and Everything Brotherhood

Log on to www.facebook.com



Search for "Brotherhood of Maintenance of Way Employes"

And **LIKE** our page! 



Do you have an interesting hobby or a great story to tell? Pictures from a recent lodge meeting or event? We want to hear and see them. Contact the Journal at: cballew@bmwe.org

Change of Address Request

Please remember to notify your System Office or the National Division of any change of address or telephone number. It is vital that this information be kept current. Railroad employers do not always provide this information to the BMWED. Phone numbers can be found at BMWE.org.

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QR Codes

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BMWED Brothers meet, compete at obstacle race in Boise

By Brother Roy L. Morrison

With a membership so vastly dispersed all over the nation, BMWED members are finding interesting ways to connect with their Brotherhood family. The nation's fastest growing sport of obstacle racing is bringing BMWED members, both past and present, together in the gyms and on the course. On June 13, 2015, four members and two former members met for the first Reebok Spartan Race in Boise, Idaho.

This is the fourth Spartan race I have participated in the past year, and I was fortunate enough to have my BMWED Brothers alongside me for two of them. My wife also raced in one. In the coming months, I plan to participate in four more with my BMWED Brothers.

In Boise, the terrain presented racers with one of the most challenging Sprint courses on the Reebok Spartan Tour. The 4-mile, 25-obstacle course took full advantage of the hills adjacent to Thomas Pence Ranch in Payette, ID. The racers left the start line and were immediately greeted with three large moats that ensured racers emerged wet and muddy. Afterwards, the climbing began. Over the course the hills would be climbed five times, each ascent climbing to an obstacle or two, followed by quick descents into the ravines.

There was very little established trail on the course. Racers made their own

routes up the hills and bushwhacked their way down. The highlight of the course was the gauntlet of obstacles in the festival area. This consisted of a rapid succession of the Multi-bar, the Z-wall, the Hercules Hoist and the Rope Climb. Many racers without developed grip strength were left doing 120 burpees in this section. And for good measure, making a return were the traditional Tractor-Pull and the Monkey Bars.

One thing fairly unique to the Spartan races is that although each racer is on an individual mission, teamwork is allowed and encouraged. With the help of their teammates, all our members finished – and although they may have had a few bumps, bruises, and some rope burn, very few burpees were required. The weather was perfect, the terrain was challenging and the athletes gave it their all to complete the course and earn their finisher's medals. Congratulations to all, and I hope to see more of you on the course in the future!

Maybe it is future Spartan Races, maybe it's golf courses, maybe it's something else – I encourage all of you to find common, preferably healthy, ways to connect with your BMWED Family.

Brother Morrison is an West Region Internal Organizer for the BMWED CAT Team and an 18-year member of Unified System Division Lodge 325.



NOTICE

Article XV, Section 8 - Transfer Refunds

Sec. 8. Refunds of monthly dues, fees and assessments for those who transfer outside the jurisdiction of BMWED will only be allowed for the months following the month the applicable General Chairman involved receives a written request and/or a valid revocation of the Dues Deduction Agreement wage assignment authorization. A notice pertaining to the Brotherhood's dues refund Bylaws provision will be published semi-annually in the Secretary-Treasurer Report of the *Journal* or its successor publication.

BENEFIT IMPROVEMENTS ANNOUNCED FOR THE BMWED HEALTH AND WELFARE PLAN FOR OCCUPATIONALLY DISABLED MEMBERS

The Trustees of the BMWED Health and Welfare Plan for Occupationally Disabled Members are pleased to announce the following benefit improvements for covered members. Participating federations include: the Allied Federation (limited to those groups who participate in the Plan), the Southern System Division, and members of the former Nickel Plate-Wheeling & Lake Erie Federation.

• HEALTH BENEFITS ADDED FOR SURVIVING SPOUSES OF MEMBERS WHO PASS AWAY WHILE IN RAILROAD-PROVIDED LODGING

Medical coverage under the Plan has been expanded to cover the surviving spouses and children of members of participating federations who die while on the premises of lodging provided or paid for by the railroad, while temporarily residing at such lodgings. To be eligible, the member's death must occur on or after May 1, 2015. Additionally, the deceased member must have had at least 12 months of

compensated service in employment under the jurisdiction of the BMWED within the two years immediately preceding his death. This coverage for qualifying surviving spouses and children goes into effect as of October 1, 2015.

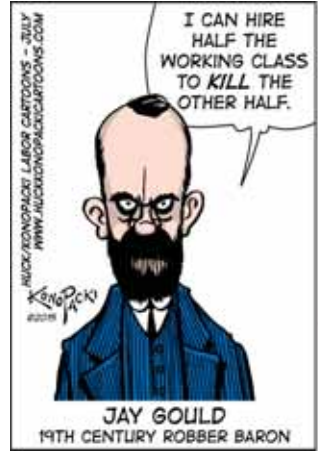
If you are aware of a surviving spouse who might qualify for this benefit, please pass this information along.

Under current rules, this coverage is provided free of charge.

• BENEFIT MAXIMUM INCREASED

The Medical Benefit lifetime maximum was increased from \$141,400 to \$145,800 effective July 1, 2015. This is the maximum benefit available to each person covered under the Plan and is in effect for all claims incurred on or after July 1st.

You can contact the administration office of the Plan for full details regarding this program at: 1(800) 831-4914.





Perry K. Geller, Sr.

SECRETARY-TREASURER'S REPORT

Let's stand and protect our Occupational Disability

Our Railroad Retirement benefits are under attack once again. This time, right-wing ideologues in Congress—lead by the Inspector General (IG)—have put the Occupational Disability program at the Railroad Retirement Board (RRB) in its sights. The latest attack on RRB Occupational Disability has its genesis on the Long Island Railroad (LIRR), when the New York Times first reported what appeared to be cases of fraudulent disability claims arising on the Long Island Railroad (LIRR) in 2008.

At that time, Congress took up an investigation into the apparent fraud perpetuated by a small group of LIRR retirees and their medical advisors to determine if the alleged fraud in Occupational Disability was a wide-spread problem or a localized issue confined to the LIRR. Try as they might to broadly paint our Occupational Disability program as a fraudulent boondoggle, the 2008 investigation found that the alleged fraud was limited to circumstances unique to the LIRR and that no significant anomalies were uncovered outside of the LIRR.

To understand the potential impact of this

assault, you need to understand how unique and valuable the RRB Occupational Disability program is for BMWED members. The Occupational Disability program permits railroad workers who can no longer perform their railroad jobs to get on with the rest of their lives without fear of complete financial ruin, although they must provide their own medical insurance. This program, funded solely through payroll taxes paid by railroad workers and their employers, provides an annuity to long service and older railroad workers who cannot perform their current railroad job due to injury, illness or simple, old age wear and tear. Few if any private sector workers have such a benefit. Consequently, we as railroad workers are often seen by certain politicians and ideologues as getting "special" treatment that they believe is "above our station" in life. Put simply, they think that we as working people have it too good.

The outline of this assault on our Occupational Disability program became known on May 1, 2015, when the House Government Operations Subcommittee held a hearing titled, "Is the

Railroad Retirement Board Doing Enough to Protect Against Fraud?" The three witnesses were the Retirement Board's Inspector General (IG), an opponent of the current Occupational Disability program; a representative of the GAO, an agency that had been critical of the RRB; and the "public" member (Chairman) of the RRB.

Following the hearing, the Carrier Member of the RRB jumped on the bandwagon, proposing the RRB adopt 22 recommendations made by the IG regarding administration of the Occupational Disability program. Then, the RRB, acting through the Carrier Member and the Public Member Chairman—over the strong objections of the Labor Member—adopted the IG's proposed recommendations. The IG, with the support of the Carrier Member and the Public Member, is pushing for, among other adverse changes, a two-year limitation on receipt of the disability annuity. What would happen to a former railroad worker after those two years if he or she couldn't obtain a total and permanent

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A Vice President Speaks

An update on the Brotherhood's CAT program



David R. Scoville
Vice President
West Region

Beginning in March of this year, our Brotherhood's Communication Action Team (CAT) started visiting railroad worksites around the country. CAT organizers focused on in-person engagement with membership and gathering member input concerning National Bargaining through a Contract Survey. We've also strived to ensure a collection of good contact info for all BMWED members so that we can communicate effectively through email, social media and text messaging.

Hopefully, you've had the opportunity to meet with a CAT organizer or trained Front Line Communicator at your worksite and been able to complete a survey. If you have not, please reach out to your General Chairman or the CAT Internal Organizing Coordinator and let them know you are interested in more information. The CAT Coordinator is Carey Dall and he can be reached by email at cdall@bmwe.org.

Several members have inquired about the survey results. Below is an update of what we've achieved so far (through the end of September). We have accomplished a lot in a short time, but we are not stopping here! The following numbers are only **preliminary** results. We will continue our worksite visits with the survey for another few months at least. Our goal is to get 10,000 surveys from BMWED members by the New Year. (It is important to note that these numbers are not completely reflective of how the membership views the issues overall – we still have a lot of members to survey!)

- + Worksites visited: 380 and counting
- + Surveys collected: 4,000 and counting
- + Survey results:
 - Health care as the #1 issue: 50.3 percent
 - Wages as #1 issue: 23.8 percent
 - Additional paid time off as #1: 9.7 percent
 - Safety as #1 issue: 6.3 percent
 - Travel pay as #1: 4.7 percent
 - No response: 5.2 percent

In addition to the results above, members selected Health Care as a #2 issue on 23.1

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QR Code

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↑
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 the BMWED
 website!**

2014 D.R.I.V.E. Awards

Highest Contributing Officer	Brian R. Thies, First Vice Chairman, Allied Federation <i>(Brother Thies was awarded with a BMWED DRIVE wrist watch and a Plaque of Appreciation.)</i>
Highest Contributing Member	Gregory S. Kreie, Atchison, Topeka & Santa Fe FRISCO System Federation, Local Lodge #2417 <i>(Brother Kreie was awarded a BMWED wrist watch and a Plaque of Appreciation.)</i>
Highest Contributing System or Division	Unified System Division – 4,974 total membership (average for 2014) with a total of 352 members contributing <i>(General Chairman Louis Below was awarded with a Plaque of Appreciation on behalf of our contributing members of the Unified System Division.)</i>
Highest Contributing State	Illinois. <i>(State Legislative Director Eric Dismuke was awarded with a Plaque of Appreciation on behalf of our contributing members in Illinois.)</i>
Highest Contributing Local Lodge	Local Lodge #2417 <i>(Atchison, Topeka & Santa Fe FRISCO System Federation, Local Lodge Secretary Treasurer, Gregory S. Kreie, received a Plaque of Appreciation on behalf of our contributing members in Local Lodge #2417.)</i>

BMWED Scholarship, From Page 5

ELIGIBILITY:

Applicant must be: (1) a dependent of a BMWED member in good standing who is a high school senior enrolled or planning to enroll in an accredited college or university, or a full-time undergraduate or graduate student enrolled at an accredited college or university; or, (2) a BMWED member in good standing enrolled as an undergraduate or graduate student at an accredited college or university.

Preference will be given to applicants pursuing the study of labor-related subjects or pursuing a degree in labor-related subjects.

APPLICATION PROCEDURE:

To apply for the BMWED scholarship, an applicant must meet all the eligibility requirements and submit via mail the following: (1) A completed application form (available on line at www.bmwe.org); (2) Most recent

academic transcript (if applicable); (3) College entrance examination, i.e., ACT and/or SAT scores (if applicable); (4) A list of extra-curricular, community service and/or union activities; (5) A statement of 300 words or less written by the applicant outlining his or her employment history and career goals; and, (6) A statement of 300 words or less written by the applicant explaining how the BMWED has impacted his or her life.

SELECTION CRITERIA:

Three (3) applications verified to meet all necessary criteria will be selected by random draw from the pool of applications received by the close of business on October 30, 2015. The selected applications will be copied and distributed to the BMWED Vice Presidents who will independently review and rank each application on a scale of 1 - 3, with 3 being the highest ranking and 1 being the lowest ranking.

The two applicants garnering the highest aggregate rankings will receive notice of the scholarship award in November. Any tie in ranking score will be decided by the National Division President based upon his final review of the tied applications.

The BMWED Scholarship award check will be made out directly to the college or university where the award recipients are enrolled or accepted for enrollment. Upon notification of the award, it will be necessary for each recipient to furnish the National Division President with information to facilitate the issuance of the award check payable to the accredited college or university where the applicant is accepted or enrolled.

Application materials must be submitted by mail* (USPS or UPS only) and be received by BMWED at the address below no later than the close of business **October 30, 2015**. Faxed or emailed applications will not be accepted. Please submit to:

BMWED Scholarship
 Attn: Rick Inclima
 International Brotherhood of Teamsters
 25 Louisiana Ave., NW,
 7th Floor
 Washington, DC 20001

An application form and a complete description of the application procedures and eligibility requirements can be downloaded from the Brotherhood's website at www.bmwe.org. Any questions regarding the BMWED Scholarship or application process may be forwarded via e-mail to BMWED Director of Safety and Education Rick Inclima at Ricki@bmwe.org or by calling 202-508-6449.

**Note: Pursuant to Teamster policy, delivery of any package or mail by non-union carriers will not be accepted by the Teamster's shipping/receiving department. Therefore, to assure delivery please mail through the United States Postal Service [USPS] or United Parcel Service [UPS] only.*

RETIREMENT CHANGES DURING 05/01/2015 TO 06/30/2015

*** July 2014 ***
 RICKY A RIDER AT&SFF 1251 BNSF 07/01/2014
 RICHARD B TOWNSLEY AT&SFF 2415 BNSF 07/06/2014

*** October 2014 ***
 MANUAL S RODRIGUES CRSF 0482 CSXT 10/30/2014

*** November 2014 ***
 THOMAS J MC KINNON CRSF 0201 KEOL 11/07/2014
 KENNETH R SANTERO BURL 0961 BNSF 11/21/2014

*** December 2014 ***
 DANIEL A BEASLEY CRSF 0891 CSXT 12/31/2014

*** January 2015 ***
 JESUS H JARAMILLO USD 1402 UP 01/01/2015
 DON R YAZZIE USD 1020 UP 01/01/2015

*** February 2015 ***
 C H NEAL ASF 0598 NS 02/27/2015
 ROBERTO OCHOA BURL 0042 SOO 02/28/2015

*** March 2015 ***
 JOHN J HILL CRSF 2780 CSXT 03/01/2015
 DAVID W KLEINOW USD 2430 DMER 03/01/2015
 MICHAEL A PROCTOR USD 2430 DMER 03/03/2015
 DAVID B NEAR CRSF 0882 CSXT 03/07/2015
 ROBERT M GERMANO CRSF 1234 NS 03/31/2015

*** April 2015 ***
 CLAUDE B CLARKE ASF 0572 NS 04/01/2015
 RANDY J THILMONY BURNOR 0297 BNSF 04/01/2015

MARK S KRILEY BURL 1105 BNSF 04/02/2015
 KEITH E VAN OVERBEKE BURNOR 1055 BNSF 04/02/2015
 JAMES M GARMAN CRSF 2780 NS 04/02/2015
 Darrell Collard BURL 0783 BNSF 04/03/2015
 BRIAN R ECKEL CRSF 1037 NS 04/04/2015
 CURTIS A PARKIN BURNOR 0364 BNSF 04/05/2015
 JOHN EGSTAD BURNOR 0364 BNSF 04/20/2015
 DARCY E NESS BURNOR 0295 MRL 04/23/2015
 JOHN O AITON BURNOR 0144 BNSF 04/30/2015

*** May 2015 ***
 MARKAL L BETTIS BURNOR 0706 BNSF 05/01/2015
 ALLAN D FICEK BURNOR 1296 BNSF 05/01/2015
 TERRY E GRATEN BURNOR 0249 BNSF 05/01/2015
 CHARLES G GENTRY BURL 1302 BNSF 05/02/2015
 RON W MOSEMAN BURL 0036 SOO 05/04/2015
 RICHARD M FAZZINA BURNOR 0272 MRL 05/05/2015
 ROBERT A ARCARO BURL 0788 BNSF 05/16/2015
 MARK A TOTH PENN 3094 NS 05/16/2015
 PEDRO G HERRERA BURL 0798 BNSF 05/25/2015
 EDWARD G CHAVEZ USD 1096 UP 05/27/2015
 RANDY L BOGAN AT&SFF 1600 BNSF 05/29/2015
 KENNETH W MILLER BURL 1888 BNSF 05/29/2015
 DAVID D OHMURA BURNOR 1426 BNSF 05/29/2015
 JOHN A JANGULA USD 2431 DMER 05/29/2015
 DALE O SAMUELSON USD 1216 UP 05/29/2015
 RAYMOND S PALACIO AT&SFF 2414 BNSF 05/30/2015
 C A CHOJNACKI BURL 1351 BNSF 05/30/2015
 CARLOS J DIAZ BURL 0042 SOO 05/30/2015
 GARY L HIMLE BURL 1142 BNSF 05/30/2015
 JERALD TARASEWICZ BURL 0099 SOO 05/30/2015
 DONALD R GUPTILL BURNOR 0295 BNSF 05/30/2015

LARRY S TEBAY BURNOR 0159 BNSF 05/30/2015
 NORBERT HOOSE AF 1715 KCS 05/31/2015
 ALLEN K BRENNAN BURL 1316 BNSF 05/31/2015
 JAMES P SCHUH BURL 0331 SOO 05/31/2015
 KENNETH D ANETSBERGER USD 0377 UP 05/31/2015
 ROY L CAVIN USD 0437 UP 05/31/2015
 ROBERT A CIHLA USD 0227 UP 05/31/2015
 TERRY L GLENN USD 1152 UP 05/31/2015
 RICHARD MARTINEZ USD 0473 UP 05/31/2015

*** June 2015 ***
 JIMMY K OLIVER AT&SFF 2410 BNSF 06/01/2015
 HAROLD G COLE PENN 3089 NRPC 06/01/2015
 SAMUEL W COLE USD 0591 BRC 06/01/2015
 RON L GIFFORD USD 1517 UP 06/01/2015
 RANDY HUTCHISON USD 1071 UP 06/01/2015
 ROGER L MC DONALD USD 0968 UP 06/01/2015
 RAY B ROBINSON USD 0591 BRC 06/01/2015
 MICHAEL D WILSON USD 0686 UP 06/01/2015
 EARLE G BROOKS AF 2655 CSXT 06/04/2015
 GERARD A HANSEN AT&SFF 2404 BNSF 06/04/2015
 THOMAS E GRAHAM AF 0450 UP 06/05/2015
 CECIL O TUCKER CRSF 0076 CSXT 06/05/2015
 RONALD T JONES USD 1709 UP 06/07/2015
 MIGUEL L SIMENTAL USD 1002 UP 06/15/2015
 MICHAEL R HORKEY USD 0519 UP 06/18/2015
 ARCHIE BOWLING JR AF 1745 CSXT 06/23/2015
 STEVE A LACEY USD 0757 UP 06/23/2015
 EDWARD C MENDOZA USD 0686 UP 06/23/2015
 SERGIO E TORRES AF 1254 UP 06/30/2015
 MICHAEL LUC JR PENN 3016 NS 06/30/2015

BMWED to Conduct Research From Page 1

President Simpson asks the membership for their full participation, stating, "Membership input is absolutely critical to the success of this project, so please participate and encourage your Brothers and Sisters to fill out their forthcoming surveys. This is the chance of our lifetimes to improve safety and make a real difference in the lives of our current and future members. We need 100 percent membership participation to make that difference a reality."

BMWED organizes MOW workers From Page 1

an agreement setting rates of pay, rules and working conditions that cannot be changed unilaterally by the company. The Indiana Railroad Company, headquartered in Indianapolis, is a 500-mile regional railroad operating in central and southern Indiana and central Illinois. Many of its MOW employees came off Class 1 railroads, including Norfolk Southern, CSX, and Canadian

Pacific. Those employees lost their seniority when their lines were sold by those Class 1 railroads and the Interstate Commerce Commission and Surface Transportation Board determined their seniority, wages and benefits had to be sacrificed for financial transactions that benefited the Class 1 railroads and the Indiana Railroad Company.

"The BMWED is proud to be the elected representative of the maintenance of way employees on the Indiana Railroad Company," BMWED President Freddie N.

Simpson said. "It is a duty and responsibility that we take seriously and sincerely, and our Brotherhood is stronger because of the faith these new 24 members have in our Union."

The organizing victory is a win for BMWED Director of Organizing Tim McCall and his Assistant Organizer Wayne Morrow. Brother McCall also wanted to extend much credit in the victory to Allied Fed Vice Chairmen Brian Thompson and Pat Quigley and Consolidated Rail System Federation Second Vice Chairman Jeff Bainter.

LOCAL LODGES

Please notify the BMWED National Division of the passing of any retired BMWED member.

Call (248) 662-2660 extension 636.

WE WANT TO HEAR FROM YOU

If you have a special hobby or talent, hold public office, or have a story you would like to share, we would like to hear from you. Share your story with our BMWED Brothers and Sisters in the *BMWED Journal*.

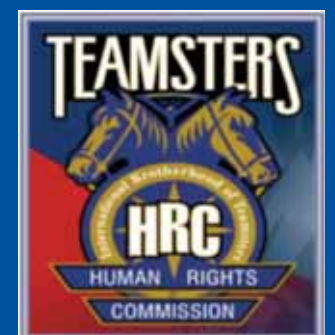
Please send us your pictures and brief details along with a name, address and telephone number.

You may email cballew@bmwe.org or send by U.S. Mail to:

BMWED Journal
 c/o Clark Ballew
 41475 Gardenbrook Road
 Novi, MI 48375-1328

Learn more about the Teamsters Human Rights Commission and how you can participate.

Contact BMWED Vice President Roger Sanchez at (281) 354-4812 or by email at lodge1507@aol.com.



Philadelphia's Helen Gym Endorsed by BMWED



Director of Government Affairs
Charlie Hogue

The Brotherhood of Maintenance of Way Employees Division is proud to go on record and announce our endorsement of candidate, Helen Gym, who would go on to be elected to Philadelphia's City Council-At-Large. We believe Helen is the most qualified candidate to tackle the problems plaguing Philadelphia's school system. Helen shares many of the same sentiments as the BMWED and has proven herself to be a strong supporter of labor and fair wages. Helen has vowed to fight for Philadelphia's working families and promises to make sure that everyone, especially the poor and working class, have equitable access to city services.

"Our Union does not normally endorse candidates for local office. However, Helen Gym is clearly worthy of our support," Jed Dodd, General Chairman of the Pennsylvania Federation BMWED-IBT, stated. "Now and then a person comes along who seeks political office who is different and wants to represent the people and not some rich patron, corporation or themselves. Helen Gym is one of those rare exceptions in politics today and we can rest assured that her integrity, grit and compassion will be at work 24 hours a day, 7 days a week representing the working families of Philadelphia and only the working families of Philadelphia." Gym happily responded to the statement saying, "I'm incredibly honored to have the endorsement of an organization that values working families as much as I do, and pledge to continue fighting for schools, neighborhoods, and the values of working families throughout our great city."

In April of 2015 Helen Gym marched in solidarity with the



Helen Gym marching alongside Penn Fed General Chairman, Jed Dodd, and other BMWED members during the "March to End Poverty." April 4, 2015



Brotherhood of Maintenance of Way and other labor supporters during the MLK D.A.R.E Coalition, Fight for 15 "March to End Poverty." She joined members of the BMWED on the anniversary of the assassination of Martin Luther King Jr. and marched with the mission of bringing attention to crucial

issues such as deep poverty, the need for a livable wage, and the right to organize; the same rights that MLK fought for up until his death. Helen said, "I'm honored to stand in solidarity with members of the MLK D.A.R.E Coalition and the Fight for 15 movement to honor the memory of Martin Luther King Jr.

by bringing much-needed attention to the important issues he died fighting for." Gym continued, "As a mother of three children in Philadelphia's public schools and a former teacher, I've seen firsthand how issues of poverty and injustice in the workplace are harming our citizens of this great city. We need to work together to address these tough issues, and when I am elected to City Council I will continue to lend a voice to the struggle each and every day." Helen has had a long career participating social activism and advocating on behalf of social justice, even when it meant a great personal risk to herself. Gym was one of many Philadelphians who helped co-found the advocacy organization Parents United for Public Education. She also co-founded the School Notebook which is an independent newspaper that has reported on the conditions of public schools for the last 20 years.

Considered an upset by many, Helen's victory is a demonstration of a city clamoring for positive change. Though described as a newcomer, Helen has been a widely respected community activist and education advocate for years. Helen was among the top five Democratic vote-getters in the race for city-wide council seat. Gym narrowly beat her nearest competitor, Isaiah Thomas, who came in sixth by about 1,100 votes. Heading into November, the five winning Democrats and top five Republican finishers will vie to fill the seven at-large Council seats. Two of the seven seats, however, are reserved for the minority party. Traditionally that's been the Republicans, but no longer, thus the Democrats are expected to maintain five of the seven seats.

Helen Gym is the right candidate to get the job done in Philadelphia. The BMWED is proud to have contributed to such a passionate and dedicated campaign. It is with great enthusiasm to be able to state that the BMWED helped get a candidate elected who is poised to create and continue a positive legacy in the city of Philadelphia. With the numbers on her side, Helen thanked her supporters in a post on her Facebook saying, "I'm incredibly grateful to countless Philadelphians who supported an incredible campaign to uplift our communities and prioritize our youth. The real work begins today."



Track Inspector's Good Deed Goes Viral

Reprinted with permission from Union Pacific Railroad. This story first appeared on UP's "Community Ties" website.

Josh Cyganik has waved to 75-year-old Leonard Bullock every morning for the past four years.

Bullock's house sits across the street from a portion of the Union Pacific main line in Pendleton, Oregon, where Cyganik meets his co-workers every day to begin his work maintaining tracks across UP's western region. "He sits on that front porch all day long," Cyganik said. "I never talked to him. Not until I heard what those two kids said."

It was a sunny day in July when Josh overheard two teenagers comment that the house should be burned down because it was in such bad shape. "I saw the look on Leonard's face. I could tell the comment bothered him," Cyganik said. "I don't think any elderly person should have to endure what I heard from those two kids' mouths. I kind of stewed about it for a couple days before I decided to do something."

Determined to right the situation, Cyganik asked a few fellow railroaders to help out. He also asked his friend, Brian Christensen, manager of Tum-a-Lum Lumber, if he could donate some paint. "Brian was more than happy to donate supplies. After we had it all figured



out, I went and asked Leonard if it would be all right if we painted his house," Cyganik said. "He was ecstatic."

Worried he wouldn't have enough helping hands with only a

week's notice, Cyganik posted his story on Facebook with a plea to friends and family to support his effort. "My Facebook is private," Cyganik said, "but the post blew up like wildfire." The post was shared more than 6,000 times.

When Cyganik arrived at 8 a.m. on Saturday, July 18, about 20 volunteers already had shown up. Throughout the day strangers kept arriving to help, and by the end of the day more than 100 people had stopped by to lend a hand, including several Union Pacific employees.

"It was just a good vibe! Everybody was happy and excited," Cyganik said. "We received a lot of additional donations from people who didn't come but wanted to help. People were dropping off food and drinks all day long. Starbucks even donated six gallons of water and iced tea."

A Matter of Respect

The formerly white, blue and turquoise house now is a uniform warm beige, and thanks to more help from Tum-a-Lum Lumber, construction of a new porch is underway. Additional volunteers have purchased new outdoor furniture, and Cyganik and crew are looking for a roofer willing to donate time to complete the project.

"Yeah, it was a random act of kindness, but to me it's more about respect," Cyganik said. "I was raised to respect the people who

came before you, to help others out who don't have much. Leonard can now sit on his front porch for the rest of his years while feeling good about his home."

Cyganik maintains that what he did was not a big deal. "According to the media, I'm a hero. I'm not a hero; I just heard something that bothered me," Cyganik said. "Anyone would have done the same thing. Everyone has it in their heart to do things like this."

Throughout this process, Cyganik learned quite a bit about Leonard Bullock. Bullock is a retired forklift driver. He met his wife, Dorothy, at a church in Walla Walla, Washington. They married in 2000. Bullock retired in 1995, but even with his monthly stipend he and Dorothy didn't have the funds to fix up their house. "They're great people," Cyganik said. "You never know about someone unless you get to know their struggles. It means everything to me that so many people from across the country showed up to help and get to know Leonard and Dorothy."

After all the paint brushes were cleaned, the supplies stored away, and the volunteers had gone home, Cyganik was still getting texts at 10 p.m. "My buddy told me that Leonard and Dorothy were still sitting on their porch in the dark, just grinning from ear to ear."

Josh Cyganik is a member of Unified System Division Local Lodge 874 and the BMWED is proud to call him Brother.

Another class graduates from BMWED Advanced Officer Program

BMWED members from several System Federations gathered once again in Hendersonville, Tenn. to participate in the Brotherhood's two-week Advanced Officer Education Program this past July.

The Educationals take place at Volunteer State Community College, with curriculum focused on Union-specific subjects ranging from claims and grievance writing, negotiation prep, safety protection review ("whistleblower" laws), labor law and history (the Railway Labor Act, right-to-work-for-less legislation), discipline representation, conducting local lodge meetings, and effective Union communication. An emphasis on the Brotherhood's newly-implemented Communication Action Team was also included in this session, and several Front Line Communicators were recruited to help unite and prosper the future of our Brotherhood.

The two-week Educational program began with the first class

in the summer of 2011. Since that time, hundreds of BMWED members have successfully completed the rigorous coursework. Several BMWED system officers and national appointees are graduates of the class, proving the program can be a successful springboard to a more prominent Union role. Those graduates who remain in the BMWED rank-and-file find that the program enhances their understanding and participation in the Brotherhood, and many skills are reinforced or developed during the two-week training.

Those interested in attending a future

Advanced Officer Education Program are encouraged to reach out to their respective General Chair-

person or call BMWED Project Coordinator Katie Fruzynski at 202-508-6446.





VP Speaks, From page 4

percent of surveys, while Wages as a #2 issue received 37.8 percent. Clearly, those two issues are the primary concern of our membership, as well as the leading focus of our leadership as we head deeper into National Bargaining.

While the survey is an important portion of our CAT program, the ability to meet with members at the worksite has been a truly remarkable and vital aspect of this campaign. Our presence on the property has been very well-received, and the conversations our Internal Organizers and Front Line Communicators are having on the ground with our rank-in-file are productive, enlightening and exciting. It is obvious that taking the CAT out to the jobsite is pro-

ducing encouraging results.

While face-to-face interaction is invaluable and impossible to replicate, we do still need ways to communicate important CAT and BMWED information. In the spring of 2014, the BMWED redoubled its efforts in social media, with a heavy concentration on Facebook. The "Brotherhood of Maintenance of Way Employees Division" Facebook page has quintupled in size in just 18 months. In March 2014, the page had just shy of 800 followers. As of the end of September, that number hovers close to 4,100 and continues to grow by the hundreds every month.

On the BMWED's Facebook page, you can find Brotherhood news updates, newspaper stories on relevant rail and rail labor

subjects, classic track work photographs, messages from BMWED members and leadership, as well as CAT team updates. Please click "like" on our Facebook page and encourage your Brothers and Sisters to do so as well.

Our CAT team is making great strides in connecting our rank-in-file membership ahead of what will be a contested bargaining session and an unpredictable political climate. We are just getting started, but I am excited to see the early progress we have made. I believe the CAT program is vital to the health of our Brotherhood, and I am encouraged to see the traction we have made so far. I hope that you will stand in unity with us as our Brotherhood powers forward on this important project.

How to Save Money with a Health FSA

What's an FSA?
Flexible Spending Account: An account that lets you use pre-tax dollars to pay for qualified health care costs like you, your spouse and/or your eligible dependents.

What are qualified expenses?
Deductibles and copayments for:
 - Doctor visits
 - Prescription drugs
 - Dental and orthodontic expenses
 - Glasses and contact lenses
 - Hearing and diabetic supplies
 - Over-the-counter health products by your doctor

How does it work?
When you go to the doctor, pharmacy or other provider, use your Health Card (your Health Card will be a regular debit card).

How much money can I put in my FSA?
 - \$2500 Annual Maximum
 - \$500 Minimum

When is my FSA money available?
Jan. 1 2016

How is my FSA deducted from my check?
Your total 2015 FSA amount.
Is divided equally among each of your pay periods in 2016 and deducted from each paycheck.

How will a Health FSA save me money?
You don't have to pay taxes on this money. This means you'll save an amount equal to the taxes you would have paid on the money you set aside for savings, about 30%.

Calculate your savings at <http://myturt.com/fscalculate>

How much money should I put in my FSA?
Review your 2015 medical expenses. Add expenses for your spouse or your dependent child. Consider new glasses and your dental work. Being in a retirement plan will also help you determine the most accurate amount to put into your 2016 FSA.

What if I don't spend all of my funds by the end of the year?
You have a 90-day grace period from January 1, 2017. You can't use any rollover funds.

What if I don't sign up?
If enough BMWED members don't sign up for the FSA, we could lose this benefit for the 2016 plan year. That's why it's critical for you to register and to encourage your coworkers to do the same.

How do I enroll?
By mail: Complete and mail your 2016 Open Enrollment and FSA Registration forms.
Online: Visit www.yourtracktohealth.com and click "Enroll Now for 2016"

Deadline Nov. 1, 2015
Register or find out more www.yourtracktohealth.com

Brotherhood of Maintenance of Way Employees Division of the International Brotherhood of Teamsters
www.bmwwe.org

DEATH BENEFIT DEPARTMENT

REPORT OF DEATH BENEFIT CLAIMS PAID DURING MARCH, APRIL, MAY AND JUNE, 2015

NAME	CITY/STATE	LODGE/SYSTEM/RR	D.O.D.	
ROBERT D. BODIN	OGILVIE, MN	0928	BURL/LIFE	05/31/15
REYNOLD J CASIMIR	DENNISON, OH	3080	PENN/LIFE	05/20/15
JACK D. FAST	OSCEOLA, MO	0800	BURL/LIFE	02/15/15
FELIX N. FERNANDEZ	RATON, NM	2415	ATSFF/LIFE	01/23/15
WILLIAM L. GROSTEFFON	TEMPERANCE, MI	1664	CRSF/LIFE	11/10/14
WILLIAM M. GRUTZMACHER	ALTOONA, WI	0239	USD/LIFE	05/02/15
DONALD HERSHEY	COLUMBIA, PA	3011	PENN/LIFE	10/08/14
KENNETH R. HESS	CHAMBERSBURG, PA	3075	PENN/LIFE	03/21/15
MAX E. HOFFMAN	NEWBURG, MO	0493	ATSFF/LIFE	04/23/15
JAMES K. IVORY	FEDERAL WAY, WA	0757	USD/LIFE	01/09/15
ARTHUR JACOBSON	POWERS LAKE, ND	0750	BURNOR/LIFE	02/05/15
DELMAR D. NUNN	DAWSON, ND	0303	BURNOR/LIFE	02/19/15
BEUFORD G. PETERS	GYPSUM, KS	2405	ATSFF/LIFE	05/15/15
BLAIR RAGAN	ALBIA, IA	1832	BURL/LIFE	01/22/15
ERVEN RIEHART	HOT SPRINGS, AR	0473	USD/LIFE	02/12/15
JAMES F. SCACCO	BLODGETT, OR	0407	USD/LIFE	11/06/14
ALBERT E. SNAPP	ST. PAUL, MN	1393	ICGF/LIFE	05/05/15
BILLY D. SOWELL	JACKSON, TN	0657	ICGF/LIFE	04/23/15

PAID MAY 1, 2015 TO JUNE 30, 2015	\$ 9,000.00
AMOUNT PREVIOUSLY PAID	\$45,502,307.75
TOTAL AMOUNT PAID TO DATE	\$45,511,307.75
NUMBER OF CLAIMS PAID - 18	

REPORT OF DEATH NOTICES RECEIVED DURING MARCH, APRIL, MAY AND JUNE 2015

TYRELL L. ANDERSON	GERING, NE	0961	BURL/BNSF	05/25/15
RAYMOND F. DOWREY JR.	NASHUA, NH	0201	CRSF/KEOL	04/13/15
ROBERT D. DUFFIELD	KANKAKEE, IL	1259	CRSF/NS	05/23/15
LEONARD GARCIA	RIO RANCHO, NM	2415	ATSFF/BNSF	06/12/15
DONALD E. GOUDY JR.	HIGHLANDS, TX	1011	AF/UP	04/21/15
CELSE GUERRERO	KEWANEE, IL	1302	BUR/BNSF	02/02/15
STEVE T. ILES	LK. HAVASU CITY, AZ	2418	ATSFF/BNSF	04/03/15
STEPHEN T. JOYCE	ALLIANCE, NE	1214	BURL/BNSF	04/02/15
MICHAEL J. KENNEDY	SIDNEY, NE	0899	USD/UP	04/07/15
CHRISTOPHER R. KORTHOFF	RADISSON, WI	1906	BURL/SOO	06/10/15
JAMES K. LAFLER	LOCKPORT, NY	0707	CRSF/CSXT	05/20/15
FERNANDO S. LOPEZ	WINFIELD, KS	2405	ATSFF/BNSF	06/10/15
RONALD L. PERKINS	BERRYSBURG, PA	3098	PENN/NS	05/02/15
DARRIN C. PETERSEN	NAMPA, ID	1381	USD/UP	04/23/15
ALVIN C. WILSON	RIDGEWAY, SC	1618	SOU/NS	03/28/15

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Freddie N. Simpson

PRESIDENT'S PERSPECTIVE

Perhaps there is support for Unions after all?

This August, a Gallup poll revealed that 58 percent of Americans approve of labor unions. It was welcoming news for organized labor — a positive turn of public opinion from just six years ago, when the same polling company found only 48 percent supported unions (Gallup poll, 2009).

The newest polling coincided with the August 24th stock market nose dive, billed as "Manic Monday," where the Dow Jones took a plunge of 1,100 points in the first few minutes of trading. Markets are prone to peaks and valleys, but "Manic Monday" shook up Wall Street traders, who remain weak in the knees from the Great Recession of 2007.

There is a corresponding theme to the volatility of the stock market and the American public's renewed faith in unions. In an economy that is rigged to benefit only the rich, where real wages have stagnated for decades, and meager savings accounts have been tapped in order to stay afloat, the average American worker is worried about never reaching the finish line.

The Baby Boom generation is approaching retirement age. Estimates are approximately 77 million Boomers are within sight of retirement, at least age-wise. Financially set for retirement? Well,

that's an entirely different story.

You probably know some Boomers who have retired on their Railroad pensions. After 30, 40, even 50 years working on the tracks, their day finally arrived. A party was thrown, hugs and perhaps even tears were shed, and that Brother was sent off to enjoy the spoils of his or her Railroad Retirement. Everyone who has ever picked up a spike maul has looked ahead to the day their retirement becomes reality. But, when it comes to retirement, we are the fortunate ones.

Far too many Americans — hard-working, talented, responsible, dedicated people — are living in financial instability. Working paycheck to paycheck, saving is all but impossible and retirement is out of reach. Opponents of defined pension plans, like our Railroad Retirement system, argue that prudent saving and strategic investment can replicate and replace pensions. However, that assumption is predicated on making enough money to save and invest, as well as having a stable and reliable stock market.

Unfortunately, pensions have disappeared for most Americans — replaced, in best cases, with more volatile 401Ks and IRAs, or in the case of underpaid workers, nothing

at all. For decades now, more and more American workers are facing the reality that their retirements are uncertain. For some, retirement may never arrive.

Wisconsin Governor and notorious Union hater Scott Walker's campaign for President of the United States lasted a scant 70 days. Less than a week after delivering what he hoped would be a campaign revitalizing anti-Labor stump speech, doubling down on his reputation for Union busting, Walker's poll numbers continued their nose dive into "no-chance-ville." ("No-chance-ville" is in a right-to-work state, by the way). Walker's calling card as America's top Union buster not only got him zero traction in the race for the Republican nomination, it propelled him even further down the drain. I think that is particularly noteworthy.

For many American workers, it is rough going out there. Our organized railroad jobs are some of the best working class opportunities in the entire country. This does not go unnoticed to those who are stuck in jobs without Union representation. I truly believe that most Americans do not view Unions as an "enemy." They recognize that Unions exist to help the middle class. The ever-quick demise of

Scott Walker's presidential campaign is evidence of this. I suggest that the remaining Presidential candidates take note of it. Union busting is a losing strategy.

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Sec-Treas, From Page 4

disability is something the IG and his allies have failed to address.

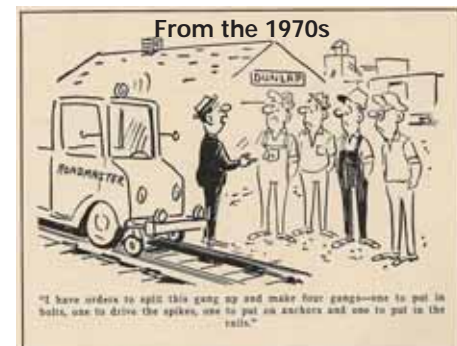
If this coordinated attack on our Occupational Disability is successful, we will wind up with an Occupational Disability benefit that is difficult or impossible to obtain, will be more costly for the applicant to pursue, and will provide benefits for only a short period of time. Of course, neither the IG nor the Carrier or Public Members of the Board have spent a lifetime walking on ballast, exposed to the debilitating effects of long-term repetitive

motion, and working outside in weather extremes that can cumulatively lead to BMWED members being unable to perform their railroad jobs after decades of wear and tear.

We again face trying times with our RRB Occupational Disability benefits, and powerful forces are arrayed against us. In response, President Simpson has appointed a committee to develop strategies and coordinate our fight against these unprecedented ideologically-centered attacks on our disability benefits.

Occupational Disability pro-

vides a bridge for our sick and injured brothers and sisters to reach retirement without entering poverty. BMWED will not stand by and allow these attacks to go unanswered. The Brotherhood will continue to do everything in its power to defeat these attacks, including mobilizing the membership to save our Occupational Disability benefits. I know I can count on you to stand in solidarity as BMWED Brothers and Sisters to protect our hard-earned benefits from this politically motivated attack. An injury to one is an injury to all!



You can now visit the BMWED on Facebook at [BMWED on Facebook](https://www.facebook.com/BMWEDIBT) at [BMWEDIBT](https://www.facebook.com/BMWEDIBT), and follow us on Twitter at [Twitter](https://twitter.com/BMWEDIBT) at [BMWEDIBT](https://twitter.com/BMWEDIBT).



ROLL OF HONOR

10 year
MERIT AWARD

BRADLEY J ADAMS	SOU	0542	2005
ERIC W ADKINS	SOU	0660	2005
JAMES B AMON	AF-SE	0153	2005
STEPHAN ANDERSON	AF-SW	1048	2005
TRAVIS B ANDERSON	BURL	0798	2005
AARON W ARNOLD	BURL	1302	2005
J N ARTHERTON	AF-SW	1365	2005
JEREMY K ASHBY	AF-SW	0564	2005
JASON C ASPER	BURNOR	0144	2005
ERICK G AVILA	USD	0875	2005
DAVID W BAILEY JR	USD	0381	2005
JOSHUA R BAKER	AT&SFF	2406	2005
ADALBERTO C BALDENEGRO	USD	0508	2005
DAVID A BANKS	AF-SW	2762	2005
KEVIN E BAUGHMAN	USD	0508	2005
JAMES M BEACH	SOU	0546	2005
JAMES D BEASLEY	AT&SFF	2033	2005
DAYLE S BERNER	AT&SFF	2410	2005
BRIAN R BIBBS	C&EI	0063	2005
JOSEPH L BILLS	CRSF	2225	2005
DENNY J BINGHAM	USD	1071	2005
RUSSELL J BIRCH	ICGF	2834	2005
TRAVIS Q BISHOP	AF-SW	0345	2005
ERIC J BLACKLEDGE	AT&SFF	0493	2005
THOMAS W BLACKWELL	AT&SFF	2411	2005
CARL T BOHANNON	SOU	0660	2005
BRET A BONDEGARD	USD	0899	2005
B J BOOTHE	AF-SW	0522	2005
DENNIS A BORAK	AF-SW	2762	2005
TIMOTHY BOREK	PENN	3082	2005
LARRY P BRADY	BURL	0798	2005
MARK A BRANDENBURG	BURL	0798	2005
MICHAEL W BRATTON	AF-SW	0450	2005
KEVIN L BRINKMAN	USD	0875	2005
RICHARD C BRODT	BURL	0798	2005
BRETT S BROWN	N E	1743	2005
KENNETH J BROWN	AF-SW	1254	2005
BRIAN W BROWN	USD	0508	2005
MICHAEL S BRUECKNER	BURL	1108	2005
RANDALL E BRUMFIELD	ICGF	1539	2005
LARRY W BUCK	BURNOR	0236	2005
JASON M BURBAGE	USD	0508	2005
BENJAMIN E BURLESON	AT&SFF	1600	2005
ROBERT W BURWELL	BURL	0798	2005
SCOTT A BUSHONG	BURL	0783	2005
CODY C BUTLER	USD	0968	2005
LARRY K CAGNET	ASF	0287	2005
BRIAN K CALDWELL	ASF	0571	2005
GUY C CALDWELL	ICGF	0657	2005
BRANDON L CALHOUN	AT&SFF	0493	2005
BRIAN CALKINS	BURNOR	0272	2005
PATRICK L CALLAWAY	USD	0134	2005
JOEL A CALVILLO	USD	0941	2005
ROBERT V CAMPBELL	SOU	0636	2005
ANDY S CANAS	USD	0899	2005
HECTOR L CARMEGA	PENN	3068	1997
JOE R CARRASCO	AT&SFF	2415	2005
VYRON K CARTER	AF-SW	1048	2005
WILLIAM R CHASE	USD	1002	2005
DANIEL R CHEEK	BURL	0798	2005
JASON A CHENEY	F-SW	1012	2005
BOB CLARK	AF-SW	1099	2005
DERWIN W COCKERHAM	AT&SFF	2409	2005
THOMAS D COLVIN	USD	0875	2005
DANIEL R COLWELL	BURL	0798	2005
JAMES F CORRIGAN	AT&SFF	1082	2005
MATHEW D COVARRUBIAS	BURL	1302	2005
JOSE COVARRUBIAS	USD	0899	2005
TIMOTHY J CRAWFORD	BURL	0230	2005
ALLAN E DA COSTA	USD	1096	2005
ZACK N DANIEL	AT&SFF	2407	2005
TREVOR J DANIELS	USD	1227	2005
ANTHONY W DAVID	BURNOR	1092	2005
JAMES E DAVIS	AT&SFF	2405	2005
RYAN J DE JONG	USD	1002	2005
WILLIAM P DEWITT	BURL	0961	2005
NELSON A DIAL	C&EI	1003	2005

JESUS M DIAZ	USD	1002	2005
KEITH B DICKENS	USD	0686	2005
JUSTIN D DIEHL	AT&SFF	2402	2005
DARRIN W DILLINGER	BURL	0509	2005
STEVE K DODGE	USD	0899	2005
SHANE E DOUGLAS	AT&SFF	2402	2005
JAY D DOYLE	USD	1071	2005
JEREMY J DREITZ	AF-SW	1254	2005
WAYLON DU BOIS	BURNOR	0158	2005
REX C DUGGER JR	SOU	0546	2005
STEVEN B DUNCAN	AT&SFF	2600	2005
BRANDON A DUPUY	AF-SW	1176	2005
EDWARD J DWYER	BURNOR	0272	2005
LARRY E EADS	BURL	0800	2005
BRADLEY S EAKIN	AT&SFF	2600	2005
DUSTIN L EASLEY	BURL	0798	2005
JOE H EDDINS, JR	AT&SFF	2409	2005
BRYCE A EDMONDSON	AF-SW	1540	2005
GARY B ELLIOTT	AT&SFF	1600	2005
JAMES A ELLIS	ICGF	0654	2005
JACOB P ENGALDO	BURL	1302	2005
MICHAEL E ENGLEBY	C&EI	1003	2005
JASON A EVANS	BURL	1302	2005
CURT T EVANS	AT&SFF	0745	2005
MICHAEL A EVANS	ASF	0226	2005
RANDY R FEATHERLING	C&EI	1003	2005
RANDY E FELTY	C&EI	1003	2005
BRADLEY K FERRO	PENN	0362	2005
ANDREW G FIELD	BURNOR	1763	2005
ALAN B FIELDS	AT&SFF	0361	2005
JORGE FIGUEROA	USD	0508	2005
BRAD R FINLEY	BURL	0783	2005
DOUGLAS R FINLINSON	USD	1227	2005
D L FITCH	C&EI	1003	2005
MICHAEL R FITZWATER	USD	1071	2005
RICKY L FLIPPIN	AF-SW	2729	2005
TIMOTHY W FLYNN	BURL	0783	2005
CHRISTOPHER FRANKLIN	ICGF	0017	2005
ROGER FRANKLUND	BURNOR	1092	2005
JONATHAN R GARCIA	AT&SFF	2417	2005
TROY A GARDNER	SOU	0523	2005
STEVE W GARGAC	AF-SW	0450	2005
PERRY K GELLER JR	CRSF	1396	2005
PAUL G GENNARO	ICGF	1539	2005
DIRK D GILMAN	AF-SW	1099	2005
JOSHUA D GOLLOB	USD	1148	2005
ADRIAN M GONZALES	AF-SW	1571	2005
MARIO GONZALEZ	USD	1862	2005
JUSTIN W GONZALEZ	USD	0508	2005
JOSEPH C GRAHAM	ASF	0599	2005
THOMAS G GRANT	SOU	0567	2005
VERNON GREER JR	AT&SFF	2404	2005
ANTHONY W GROGAN	AT&SFF	2433	2005
FELIPE A GUDINO	USD	0227	2005
CHARLES A GUTHRIE	AT&SFF	2033	2005
DIEGO GUTIERREZ	BURL	0014	2005
GUY A HABY	AF-SW	0644	2005
WILLIAM M HALEY	CRSF	1259	2005
CORDICE L HAMILTON JR	SOU	0524	2005
JAMES L HARPER	AF-SW	0564	2005
CARLOS M HARRIS	AT&SFF	1600	2005
VINCE L HAWTHORNE	AT&SFF	0526	2005
MICHAEL M HAYES	USD	0875	2005
TANNER D HEDRICK	AT&SFF	0526	2005
ROBERT D HENSON	BURNOR	1763	2005
BRADLEY J HERMAN	BURL	1498	2005
JORGE HERNANDEZ	USD	0508	2005
MARIO B HERNANDEZ	AT&SFF	2412	2005
JASON M HICKMAN	USD	0686	2005
JEREMY W HILL	AT&SFF	0493	2005
SECUNDINO P HINOJOSA	AF-SW	0644	2005
ROBERT B HOBSON	USD	1862	2005
DANE C HOBSON	USD	0899	2005
LARRY J HOCHSTETLER	BURL	1906	2005
JUSTIN R HODGE	AF-SW	0644	2005
JUSTIN J HOFELDT	BURNOR	0016	2005
MICHAEL S HOLLAND	AT&SFF	2417	2005
CHARLES J HOLMES	AT&SFF	1600	2005
LARRY C HOOLEY	AT&SFF	2413	2005
JOSHUA P HOYT	USD	0686	2005
ANTON C HRASKY	USD	0899	2005
DAVID B HUBBARD	ICGF	0017	2005
KEVIN J HUME	USD	1847	2005
NARVELL HUNT	USD	0686	2005
DAVID L HUSLEY	ASF	1081	2005

RYAN L INGRAM	USD	0968	2005
LLOYD ISAAC	AF-SW	1048	2005
ROBERT JACK	AF-SW	1048	2005
JOSHUA P JACOBSON	BURL	1490	2005
KEVIN H JANSSEN	BURNOR	1296	2005
TRAVIS M JARES	BURNOR	1296	2005
CHRISTOPHER M JENSEN	USD	0899	2005
SAMMY Y JOE	AT&SFF	2417	2005
RICHARD M JOHNS	AT&SFF	2403	2005
ROBERT T JOHNS	AT&SFF	2403	2005
JIMMIE L JOHNSON	AT&SFF	0493	2005
DANIEL J JOHNSON	CRSF	1984	2005
ALEX N JOHNSON	USD	1227	2005
JONATHAN C JONES	AT&SFF	2409	2005
DAVID A JONES	USD	1054	2005
LEONARD O JOSEPH	AF-SW	1012	2005
LEANDER KEE	AT&SFF	2417	2005
BENNY M KELLY JR	AF-SW	0450	2005
SETH G KESSLER	BURL	0798	2005
PAUL B KEY	AF-SW	1176	2005
TOMMY C KING	AT&SFF	2413	2005
DANIEL R KINZER	BURL	0798	2005
JAMES C KIRKPATRICK	BURNOR	1763	2005
RALPH J KISSELBURG	AF-SW	1127	2005
CHAD J KLEIN	CRSF	2225	2005
BENJAMIN M KLUKAS	BURNOR	0320	2005
ANDREW S KNUPP	PENN	3017	2005
CHRISTIAN J KOWALESKI	BURNOR	1763	2005
GRANT S KRIENERT	USD	1847	2005
GEORGE E KUBERSKI	BURL	0798	2005
ROBERT J KUEHLER	AF-SW	2921	2005
JEREMY C LAMBERT	ASF	0599	2005
JOSEPH F LANGLEY	AF-SW	2286	2005
BRIAN T LAW	BURNOR	0144	2005
PAYTON M LEE SR	ASF	1081	2005
RICHARD H LEFFERS	USD	0473	2005
JAMES A LEINBERGER	BURL	0788	2005
MICHAEL R LESTER	AF-SE	0563	2005
AVERY S LEWIS	AF-SW	1058	2005
BRADLEY T LINES JR	PENN	0362	2005
MARIO D LOCKETT	AF-SW	0212	2005
CACHE R LOUNSBURY	USD	0968	2005
MANUEL O LOZANO	AT&SFF	2416	2005
DAVID J LUCAS	BURNOR	0272	2005
JASON M LUEDECKE	AF-SW	0450	2005
RICHARD D LYNCH	AF-SW	2286	2005
ROMON MACIAS	AF-SW	1254	2005
ZACHARY D MADER	BURL	1108	2005
SCOTT A MADISON	BURL	1302	2005
TONY R MAGNETT	AF-SW	0376	2005
MICHAEL MAITLAND	BURNOR	0295	2005
TIMOTHY W MANDRY	AF-SW	0450	2005
DARIUS B MARCHANT	SOU	0627	2005
KENNETH W MARSHALL	BURNOR	0016	2005
MARIO MARSHALL	BURNOR	0295	2005
ALDEN C MARTIN	BURL	2852	2005
WILLIAM D MASON	AF-SE	0061	2005
ROBERT A MAURER	CRSF	0166	2005
JONATHAN L MAYNARD	ASF	0580	2005
STEPHEN A MC CARTNEY	AF-SW	1175	2005
GREGORY B MC CLENDON	ICGF	1539	2005
KEITH J MC CLURE	AF-SW	0522	2005
CASEY MC CREA	BURNOR	0272	2005
GRANT MC CREADY	BURNOR	0272	2005
JOSEPH R MC DERMOTT	USD	0216	2005
EDWARD M MC DOUGALL	USD	1054	2005
SHAWN MC GILLIS	BURNOR	0272	2005
JERROD L MC KENZIE	SOU	0034	2005
JAMES A MC KNIGHT	AF-SW	0944	2005
CORY C MC REYNOLDS	BURNOR	1092	2005
ANDRES MEDRANO	AF-SW	0115	2005
JOSE S MERGY	USD	0875	2005
RICHARD D MICHALSKI	BURNOR	0735	2005
DARIUS S MIKEL	AT&SFF	2405	2005
ANDREW MILLER	AF-SW	0450	2005
BRADLEY A MILLER	CRSFNP	1664	2005
ANDREW D MINGUS	ASF	0532	2005
CHARLES D MITCHELL	SOU	0567	2005
JAMES C MOAK	ICGF	1539	2005
BRIAN P MOODY	USD	1847	2005
JARED D MOORE	BURL	0798	2005
TIMOTHY B MORRIS	ASF	0571	2005
DAREN W MORRIS	AT&SFF	2413	2005
JOHN D MORRIS JR	AF-SW	2762	2005
CURTIS E MORRISON	AT&SFF	2413	2005
TRENTON J MOYERS	AF-SW	2762	2005
JAMES C MUDD	BURL	0798	2005
JAMES S MULLINS	SOU	0536	2005
C M MURRAY	C&EI	1003	2005

KEVIN A NADLER	BURL	0798	2005
CHRIS NELSON	BURNOR	0272	2005
JOHN C NELSON	AT&SFF	2407	2005
SHANE J NELSON	USD	1402	2005
KENNETH W NILSEN	USD	1046	2005
ZACH T NUNU	USD	0686	2005
TIM P O BRIEN	AT&SFF	0361	2005
LOGAN J O NEIL	BURNOR	1092	2005
CHAD M OHLHEISER	USD	0941	2005
NATHAN G OLESON	BURL	0961	2005
MICHAEL OLIVERSON	USD	1402	2005
FELIPE ONSUREZ	AT&SFF	2412	2005
VINCE M ORTEGON	USD	0757	2005
DAVID ORTIZ	AT&SFF	2418	2005
DANIEL L OSBORNE	SOU	0567	2005
DANIEL W PAINTER	ICGF	2834	2005
STEVE PANDO	AT&SFF	2413	2005
EDMOND M PANEITZ	AF-SW	0996	2005
ANTHONY L PANELLA	BURL	1302	2005
EDWARD M PARDO	PENN	0935	2005
LESLIE D PARRISH	AT&SFF	2409	2005
DEAN D PATTERSON	ASF	1081	2005
ROGER A PAWLU	BURNOR	1296	2005
DAVID S PENA	SOU	0673	2005
DENNIS M PENCE	SOU	0636	2005
MIKE A PERALES	AT&SFF	2414	2005
GILBERTO PEREZ	USD	1002	2005
ERIC L PEREZ	USD	0134	2005
DOUGLAS J PETERSON	BURNOR	0306	2005
ANDREW S PHILLIPS	USD	1152	2005
JACOB S PIPER	BURL	0788	2005
JAMESON D POINT	AT&SFF	2417	2005
BRIAN PORTER	BURNOR	0272	2005
GREGORY K POWERS	BURL	0798	2005
TRAVIS L POWERS	CRSFNP	1362	2005
MICHAEL W QUALLS	AF-SW	0450	2005
MICHAEL R RAGARD	PENN	0400	2005
ERIC K RAINEY	BURL	0230	2005
PEDRO RAMOS	AF-SW	0644	2005
CLIFFORD J RAPIER	USD	1046	2005
WILLIE RICHARDSON JR	ICGF	0652	2005
DONNY R RICHMOND	AT&SFF	2409	2005
THOMAS B RICHTSTEIG	USD	1227	2005
ORLANDO L RIDDLE	AF-SW	0212	2005

Roll of Honor, From Page 13

JAMES E TAYLOR	USD	1071	2005
SHANE T TEMPFER	USD	1227	2005
RANDY D TERRELL	USD	0508	2005
C D THALMAN	C&EI	1003	2005
PERRY G THOMAS	SOU	0808	2005
CLINT THOMAS	USD	1002	2005
T B THOMPSON	AF-SW	1058	2005
FREDDIE D THORNBURG JR	AF-SW	2717	2005
DARRIN K THURMAN	ICGF	1539	2005
B D TIMBES	AF-SW	0203	2005
MICHAEL A TINNA	PENN	0935	2005
ISAACK TIZCARENO	USD	0875	2005
JASON R TURNER	SOU	0619	2005
SHANNON R TURNER	AF-SW	0450	2005
TOMMY J ULIBARRI	AT&SFF	2415	2005
MIGUEL A URIBE	USD	0686	2005
KEITH A VALENTINE	AT&SFF	2417	2005
JOHN A VANDERLICK	CRSF	1350	2005
JAMES G WANDERSYS	BURL	1320	2005
WILLIAM J VARNEY	ASF	0551	2005
JESSE M VASQUEZ	AF-SW	2717	2005
WILFREDO VAZQUEZ	CRSF	0201	2005
ERIC R VENARD	AT&SFF	2406	2005
RICKY S VIDAURRI	AT&SFF	2409	2005
AARON N VILLARREAL	AT&SFF	2409	2005
PATRICK C VILLEGAS	USD	1862	2005
BEN J VILLNOW	BURNOR	1055	2005
JAMES M WAHLEN	BURL	1965	2005
JACOB R WALKER	SOU	0619	2005
ROBIN C WALL	ASF	0226	2005
MICHAEL P WALLACE	ICGF	1539	2005
JOHN C WALTERS	AT&SFF	2600	2005
JASON A WARREN	AT&SFF	2413	2005
MATTHEW D WARREN	USD	0875	2005
CORNELL WASHINGTON	USD	0757	2005
CHARLES R WATTS	ICGF	1539	2005
STEVEN F WAWRYK JR	BURL	1302	2005
TREY J WELLENSTEIN	BURNOR	0158	2005
GERALD A WELLS	N E	1368	2005
CHRISTOPHER W WHITE	AT&SFF	2600	2005
JASON B WHITE	SOU	0660	2005
JAMES C WILSON	USD	0899	2005
JOSHUA G WILSON	AT&SFF	2403	2005
DERRICK L WILSON	AF-SW	1058	2005
DANNY W WOOD	USD	1148	2005
ROBERT L WOODWARD III	USD	0508	2005
JOHN D WOODYARD JR	USD	1133	2005
JERRED S WOOLARD	AF-SW	0450	2005
RICHARD A WYATT JR	AF-SW	0345	2005
ANTHONY C YBARRA	AF-SW	2286	2005
EDUARDO A ZAMUDIO	AF-SW	1365	2005
DUANE D ZOBROSKY	BURL	0798	2005

CLINT A HARDY	BURNOR	0272	1995
MIKE R HIGHLAND	WCSD	1710	1995
LARRY HOSTEEN	AT&SFF	2400	1995
J P JOHNSON	AF-SE	0056	1995
EDISON JONES	AT&SFF	2400	1995
SHAUN M KEENAN	CRSF	0160	1992
FALK KEMPH	BURNOR	0272	1995
WILLIAM T KENDRICK	PENN	3068	1992
EMERY L KOSTURA	PENN	0400	1995
DONAVAN LEE	AT&SFF	2400	1995
ANDREW LOPEZ	USD	0407	1995
GERALD D MAACK II	BURNOR	0389	1995
JOSHUA P MC ADOO	BURNOR	1426	1995
ALPHONSE MC INTOSH	PENN	3089	1995
BEN A MC NEIL	BURNOR	1763	1995
THOMAS K MILLS	BURL	1142	1995
GARY L MINER	CRSF	0109	1995
CARL R MONTGOMERY	BURL	2621	1995
BERNARD E NOOT	BURNOR	1426	1995
C PATTON JR	AF-SE	2426	1995
JOSEPH M PETRUSKA	PENN	0400	1995
JEFFREY T POWELL	ASF	0551	1995
NAPOLEON REECE	ICGF	0652	1995
GENARO REYES	CRSF	0507	1995
KENNETH J RHEA	AT&SFF	0361	1995
BRADLEY N RITTEL JR	BURL	1142	1995
RAYMOND ROBINSON	AT&SFF	2400	1995
R C ROGERS	AF-SE	0056	1995
DAVID S ROLLINS	PENN	3068	1995
MARTIN C SANDOVAL	USD	0508	1995
RUDYS O SANTANA	CRSD	2905	1995
JAMES J SCHERER	BURL	1214	1995
PERCY L SHARKEY	ICGF	1165	1995
MARK A SHIVELY	ASF	0599	1995
DONELL SMITH	ICGF	0637	1995
J L STALLARD	ASF	0599	1995
ALLEN E STEVENS	ICGF	0626	1995
WILLIAM M STOCKWELL	BURL	1142	1995
MARK F STRECKER	BURL	1214	1995
JEFF G SUTTORP	BURNOR	0272	1995
LARRY W TANT	SOU	0536	1995
JAKE E TYNER	BURL	1489	1995
DARYL D UNDERWOOD	CRSFNP	1664	1995
SHANE M WALLACE	BURNOR	0309	1995
RON W WARREN JR	EJ&E	0463	1995
STACEY A WEAVER	BURL	1142	1995
JAMES D WHITE JR	ASF	0568	1995

JOHN T AUSTIN	AF-SW	1011	1975
CARL L BALL	AF-SE	0885	1975
LARRY W BAUMANN	AF-SE	0424	1975
DAVID W BENNER	PENN	3075	1975
WALTER J BLAND	PENN	3004	1975
DANA D BOOTH	AF-SE	1064	1975
JIMMIE BOWLING	AF-SE	0225	1975
ROBERT F BRINEY	BURL	1320	1975
ROBIN T BURMEISTER	WCSD	2929	1975
KENNETH R CAIN SR	AF-SE	0695	1975
MODESTO M CANTU	USD	1402	1975
PABLO M CANTU	USD	1402	1975
VICTOR G CONTRERAS	USD	0922	1975
MALCOLM B DAVISON	AF-SW	1365	1975
ROBERT K DOTY	AF-SE	0737	1975
LARRY EDSALL	AF-SE	0460	1975
DAN W EHRHARD	USD	0325	1975
LAWRENCE M ENZE JR	BURNOR	0908	1975
JOHN E FIGHTMASTER	AF-SE	0885	1975
ROBERT C FORSHEY	PENN	3009	1975
URRVANO GAMEZ	BURL	0961	1975
CLARK A GAYDOS	PENN	3047	1975
LEWIS J GETTERT	BURL	1142	1975
ALBERT C HALE	BURNOR	0389	1975
RAYMOND E HALL JR	AF-SE	1049	1975
LONNIE A HANCOCK	BURL	1903	1975
JAMES B HORSLEY	AF-SE	1038	1975
DAVID M JONES	CRSF	1978	1975
TIMOTHY J LYONS	BURL	1316	1975
JOHN R MARENHOLZ	N E	1718	1975
GARY D MARTIN	AF-SE	1162	1975
JOSEPH R MAXWELL JR	PENN	3005	1975
ROGER L MEYER	AF-SE	0460	1975
BRIAN K MOSES	BURNOR	1055	1975
CRAIG R MOSES	BURNOR	1055	1975
W H MURRAY JR	PENN	3047	1975
RICHARD W PAPST	CRSF	1900	1975
MICHAEL D PHILLIPS	BURL	1903	1975
THOMAS E PIERCE	CRSF	2779	1975
CHARLES M POPOVICH JR	AF-SE	1432	1975
TED C RITTENHOUSE	AF-SE	0153	1975
J M RODRIGUEZ	AF-SW	0644	1975
A S SALAZAR	ICGF	0694	1975
JEFF R SHONKWILER	ASF	0226	1975
RONALD R SMALLWOOD	PENN	3004	1975
BILLY J SMITH	AF-SE	1038	1975
ANTHONY C STORBECK	BURL	1108	1975
EVAN H STROMBERG	CRSF	1657	1975
GLENN L TREXLER	PENN	3047	1975
STEPHEN E VINGLAS	PENN	3047	1975
MICHAEL L WADE	AF-SE	0696	1975
JOHN D WATSON	AF-SE	0885	1975

20 year MERIT AWARD

CORY W BARKER	BURL	1108	1995
JOSEPH C BARR	PENN	3009	1995
CHRIS L BARTOW	BURL	2852	1995
ROBERT C BAYNE	PENN	3068	1992
FREDRIC W BIGMAN	AT&SFF	2400	1995
RANDY K BOLEN JR	WCSD	1710	1995
SCOTT A BROWN	CRSF	0109	1995
ALLAN A BROWN	AT&SFF	1600	1995
G T BROWN	AF-SE	2162	1995
PATRICK A CHRISTMAN	BURL	2852	1995
JONATHAN R COX	BURNOR	1426	1995
W S CUNNINGHAM	ASF	0580	1995
JOHN R DEISSLER	PENN	3068	1991
JAMES S DOWNS	ICGF	1171	1990
MICHAEL R DUMONT	CRSF	0201	1995
CHRIS A EDWARDS	ICGF	0637	1995
E C FEAGIN	EJ&E	0463	1995
TIMOTHY A FORBES	BURNOR	1426	1995
STEVEN L FRAME	CRSD	2910	1995
KENNETH FRAZIER JR	ASF	1464	1995
CHRISTOPHER A GALLOWAY	CRSF	0201	1995
J L GARRETT	SOU	0636	1995
DANIEL GAYTON	AT&SFF	2412	1995
DAWN M GOODWELL	CRSF	0176	1995
ERVIN D GOODWIN	EJ&E	0358	1995
LAWRENCE GRAZIANO	CRSD	2907	1995
TED E HAMPLE	BURNOR	0272	1995

30 year MERIT AWARD

ROBERT L BENNETT	SOU	0808	1985
BRIAN E BRAGG	SOU	0536	1985
MICHAEL P BRYANT	AF-SW	1176	1985
ETHAN K CANTRELL	AF-SE	1038	1985
W G CHEEK	AF-SE	0671	1985
MICHAEL J COAN	USD	0216	1985
LYNN W CURTIS	AF-SW	1365	1985
MICHAEL J DUNN	PENN	3068	1976
DENNIS W GARMON	SOU	0673	1985
RUFUS J HOGUE III	SOU	0529	1985
MARCUS F HOOD	SOU	0627	1985
ROBERTO Y LARA	USD	0941	1985
CLINTON LOVETT	ASF	1700	1985
R P LUTZ II	SOU	0673	1985
WILLIAM D MILLER	N E	1632	1985
BENNY C MOLINA	AF-SW	0675	1985
KEVIN P NORDEN	USD	1246	1985
ROBERT L OLIVER	AF-SW	0675	1985
F J PARHAM	SOU	0585	1985
J W STEEDLEY JR	AF-SE	2163	1985
LEE A STEVENSON	AF-SW	2762	1985
R L TIPPITT	SOU	0529	1985
ANTHONY ZAPPULLA	PENN	3068	1980

40 year MERIT AWARD

GARY J ANDERSON	WCSD	1710	1975
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60 year MERIT AWARD

JIMMIE CRUZ	BURL	1351	1955
LAWRENCE W ERICKSON	BURNOR	0249	1955
JOSEPH W GUILLORY	AF-SW	1048	1955
JACK B HIGGINS	AF-SW	0203	1955
HENRY J HUELSMAN	BURNOR	1296	1955
ALEX B MEDINA	USD	0686	1955
DONALD OTTO	BURNOR	0249	1955
JAMES R PRESCOTT	BURNOR	0303	1955
THOMAS D WRIGHT	AF-SE	0563	1955



Apple Setup Instructions

From your Apple device, open the App Store, single click the Search button that is in the bottom, right corner. At the top of the screen, type "rss" in the search field and click Search. Scroll down the results until you get to XFeed RSS Reader and click it. You will be presented with more info on the application. Single click the Free button so it changes to say Install. Single click the Install button so the app is added to your phone. Once finished, click the icon to start the app. Single click the Plus button at the bottom of the screen and type <http://www.bmw.org/rss.xml> in the feed URL box. Single click Search so the feed can be found.

Android Setup Instructions

Open the Market. Single click the Search button in the upper, right hand corner. At the top of the screen, type rss in the search field and click Search. Scroll down until you get to "gReader (Google Reader / RSS)" and click it. Single click the Download button. Single click the "Accept & download" button. Once downloaded click the "Open" button. Select your Google account and click "Allow." Single click the + in the upper right-hand corner and type <http://www.bmw.org/rss.xml> in the feed URL box. Select Search. Once the feed is found click the + sign to add the feed.



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Around the Brotherhood

Brother Conrad Hundley, Allied Fed E-Board member, retires

Brother Conrad K. Hundley, BMWED Allied Federation Executive Board member and Secretary of Lodge 2162, retired this August after 40-plus years of railroad service. Brother Conrad is pictured here receiving a certificate of achievement from Allied Fed Vice Chairman Russell Farmer.



LABOR members attend educational convention

The Labor Alliance for the Brotherhood of Rail (LABOR) Executive Board and members attended the group's annual educational convention in Gulfport, Mississippi on June 13. Seated (from left) are Andrew Clark, Murphy Evans, Bryant Moses, and Andrew Shelton. Standing (from left) are Roger Sanchez, Rob Sonny, Carmen Nunes, Jorge Flores, Ramiro Ramirez, Kristina Delgado, Nathaniel Trawick, and Tim McCall.



Local Lodge 991 general meeting

Members of BMWED Consolidated Rail System Federation Local Lodge 991 in Elkhart, Indiana gathered on Aug. 20, 2015 for a general meeting to discuss issues at worksites and the good and welfare of the Brotherhood.



Brotherhood Amtrak retirees host annual luncheon

Two dozen Amtrak (and predecessor railroad) retirees from various crafts attended an annual luncheon in Westbrook, Connecticut on July 8, 2015. The annual luncheon, as well as monthly breakfast get-togethers, are coordinated by retired BMWED Brother Tommy Nall (standing, second from left).



BSD Lodge 509 hosts seventh annual summer picnic

Active and retired members of BMWED Burlington System Division Lodge 509 gathered in Stoddard, Wisconsin in August for their seventh annual summer picnic. Lodge members and their families enjoyed the day of fellowship and camaraderie and hope to see everyone again next year. BSD Lodge 509 encourages every one of its members to attend next summer, and to bring along another member in the hopes of growing the attendance.



ATB, Continued on Page 15





BMWED hosts last local lodge officer training for 2015

BMWED local lodge officers gathered in Phoenix, Arizona Sept. 15 and 16 for a collection of training seminars and a general information session on Brotherhood matters.

Many of the attendees are newly elected local lodge presidents, secretary-treasurers and local lodge officers. In training classes hosted yesterday, lodge officers strengthened their skills in conducting union meetings, overseeing lodge finances, filing claims and grievances and handling union affairs.

The Phoenix training is the last of 2015. Local lodge officers who are interested in attending future trainings in 2016 can contact BMWED Project Coordinator Katie Fruzynski at katie@bmwe.org.



Brother Kenneth C. Blount retires

BMWED Allied Federation Brother Kenneth C. Blount of Lodge 1058, retired in August after 38 years as a BMWED member. Brother Blount is pictured here receiving an honorary plaque from BMWED South Region Vice President Roger Sanchez (left) and Local 1058 President Jorge Flores (right).





A Reminder on Holiday Rules

If you are a furloughed employee of a railroad covered by the U.S. National Agreement with at least 60 days of seniority or 60 calendar days of continuous service preceding a covered holiday, and if you had compensation paid by the carrier credited to 11 or more of the 30 calendar days immediately preceding the holiday, you may be entitled to pay for that holiday even though you are furloughed.

For detailed information contact your General Chairperson.

The complete list of holidays are:

- New Year's Day
- President's Day
- Good Friday
- Memorial Day
- Fourth of July
- Labor Day
- Thanksgiving Day
- Day after Thanksgiving
- Christmas Eve (the day before Christmas is observed)
- Christmas Day
- New Year's Eve (the day before New Year's Day is observed)



Brotherhood of Maintenance of Way Employees Division
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