

Mac A. Fleming
President



Freddie N. Simpson
Secretary-Treasurer

Brotherhood of Maintenance of Way Employees
Affiliated with the A.F.L.-C.I.O. and C.L.C.

January 17, 2003

Mr. Shayne Brighton
P. O. Box 1943
Revelstoke, BC V0E 2S0

Mr. Kent Jones
P. O. Box 1060
Revelstoke, BC V0E 2S0

Mr. Barry Kaetes
P. O. Box 2262
Revelstoke, BC V0E 2S0

Dear Brothers Brighton, Jones and Kaetes:

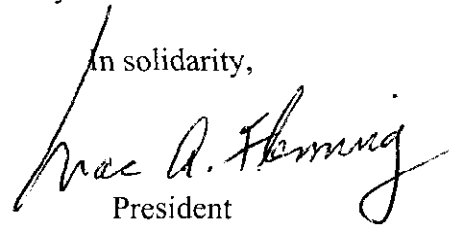
On behalf of the Grand Lodge Officers and the entire BMWWE, I am writing to express our sincere and heartfelt gratitude for your efforts in providing first aid, comfort and assistance to accident victim Brother John Guthrie on Christmas Eve.

The actions that each of you took in providing aid and comfort to Brother Guthrie undoubtedly saved his life. These selfless acts on behalf of a fallen brother were instrumental to Brother Guthrie's survival and is a testament to the fraternal bonds of compassion and caring that bind us together. Your courageous and heroic efforts in administering first aid and summoning emergency medical care made the difference between a horrific injury/accident and a fatality. We are all extremely grateful that you were able to make such a profound difference in the life of a brother. Each of you should be proud of your efforts, as each of us within the BMWWE family are extremely proud of you.

Of all the joys and hopes of the Christmas season, be assured that you provided Brother Guthrie and his family with the best gift of all — the gift of life! You just can't give a better Christmas present that, and I am sure that each of you will always hold a special place in the hearts of Brother Guthrie and his family.

Once again, please accept our sincere gratitude and heartfelt thanks for your lifesaving efforts in going "above and beyond the call of duty" to aid a fallen brother in need.

In solidarity,

A handwritten signature in cursive script that reads "Mac A. Fleming". The signature is written in black ink and is positioned above the printed name "Mac A. Fleming".

President

cc: Mr. K. M. Deptuck
Mr. Ronald F. Liberty
Mr. John Kruk
Mr. William Brehl
Mr. John Guthrie